

# 2023-2024 OPERATIONAL PLAN

YEAR 2 OF THE 2022/23-2025/26  
DELIVERY PROGRAM  
INTEGRATED PLANNING AND  
REPORTING FRAMEWORK

Our home  
*Our City* **Our future**  


  
**FairfieldCity**  
Celebrating diversity

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إذا كنت بحاجة إلى مترجم فوري، يرجى الاتصال بخدمات الترجمة الفورية الهاتفية (TIS) على الرقم ١٣١ ٤٥٠ سعيًا للمساعدة.

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بۆ چۆنچۆهه ئه‌وه‌یۆه‌، ئێ. چه‌مه‌ ئه‌جه‌، مه‌ ئه‌مه‌، له‌مه‌ته‌، دێسه‌جه‌ ده‌جه‌له‌، جێ 9725 0222 بۆ ده‌سه‌، جێه‌-ه‌ه‌، بێه‌، [www.fairfieldcity.nsw.gov.au](http://www.fairfieldcity.nsw.gov.au)  
ئێ. هه‌مه‌ ئه‌مه‌، له‌جێه‌ ئه‌مه‌، ئێ. چه‌مه‌ ئه‌جه‌، مه‌ ئه‌مه‌، له‌سه‌جه‌ ده‌جه‌له‌ ئه‌مه‌، جێ 131 450 بۆ بێه‌.

### TRADITIONAL CHINESE

了解更多資訊，請聯絡客戶服務中心（電話：9725 0222）或訪問我們的網站 [www.fairfieldcity.nsw.gov.au](http://www.fairfieldcity.nsw.gov.au)。  
如果您需要傳譯員服務，請致電電話傳譯服務處 131 450 尋求協助。

### ITALIAN

Per ulteriori informazioni siete pregati di contattare il Centro Assistenza Clienti al numero 9725 0222 o di visitare il nostro sito web [www.fairfieldcity.nsw.gov.au](http://www.fairfieldcity.nsw.gov.au)  
Se avete bisogno di un interprete chiamate il Servizio di Interpretariato Telefonico al numero 131 450 per assistenza.

### KHMER

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### SPANISH

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Si requiere los servicios de un intérprete, llame al Servicio de intérpretes telefónicos al 131 450 para recibir asistencia.

### VIETNAMESE

Để biết thêm thông tin, xin liên hệ với Trung Tâm Dịch Vụ Khách Hàng ở số 9725 0222 hoặc truy cập trang mạng của chúng tôi [www.fairfieldcity.nsw.gov.au](http://www.fairfieldcity.nsw.gov.au)  
Nếu quý vị cần thông dịch viên, xin gọi Dịch Vụ Thông Dịch Viên Qua Điện Thoại ở số 131 450 để được giúp đỡ.



### National Relay Service

If you have a hearing or speech impairment, contact Fairfield City Council using the National Relay Service.

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Speak and Listen users with ordinary handset call 1300 555 727 then ask for 9725 0222.

### Internet relay users

Log on to Internet relay and enter 9725 0222.



## Our Commitment to Aboriginal and Torres Strait Islander Residents

Fairfield City Council (Council) acknowledges the Cabrogal people of the Darug nation as the traditional custodians of Fairfield City and pays its respect to the Elders both past and present. The Cabrogal name comes from the ‘cobra grub’, an edible freshwater worm harvested from local creeks in the City that was a staple food for the clan. Council also recognises the spiritual relationship Aboriginal Australians have with the land and the right to live according to their own beliefs, values and customs.

In July 2000, Council signed a Local Government Commitment that both acknowledged and recognised Aboriginal and Torres Strait Islander people as the first people of Australia. It acknowledged their loss and grief caused by alienation from traditional lands, loss of lives and freedom, and the forced removal of children.

The signing of this significant agreement took place during National Aboriginal and Islanders Day Observance Committee (NAIDOC) Week to symbolise the vital partnership with the Aboriginal and Torres Strait Islander people in Fairfield City.



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# Message from the Mayor and General Manager



*“Council will continue to undertake capital works investment into major projects and building works while providing affordable services and events for the community”*

We are excited and proud to be presenting Council's 2023-2024 Operational Plan.

The Operational Plan reflects Council's commitment to delivering the community's vision, priorities and goals as identified in the 2022-2032 Fairfield City Plan, while continuing to be financially sustainable, ensuring funds are available for future investment in the City.

After nearly three years of the pandemic, we are seeing a return to normal. The COVID-19 pandemic has taught us to continue to adjust to change and look for innovation, while supporting and working alongside the community and local businesses.

To support our City, Council has budgeted over \$110 million worth of capital works programs and projects, while ensuring Council remains financially sustainable and in a strong financial position. We already have many city-shaping projects underway to improve our liveability and local economy.

Our community can expect another exciting year with some important major projects and building works to be delivered including:

- Develop detailed design of and commence construction of the Regional Indoor Multicultural and Sporting Complex at Fairfield Showground
- Upgrading the Endeavour Sports Park Hub in Fairfield West with a synthetic oval and amenity building
- Installation of the Brenan Park District playground in Smithfield
- Construction of a sports/exercise playground at Avenel Park, Fairfield
- Delivering several major community events
- Introducing a new beautification program to industrial estate entranceways
- Installation of Exeloo toilets to meet the accessibility needs of the community
- Installing new fitness equipment at Rosford Park in Smithfield and Cook Park in Cabramatta West
- Continue the program of lighting of suburb banners

In addition to these major projects, Council will continue to deliver best value services to our community including:

- Expanding the street beautification program and landscaping program to make the City more attractive
- Upgrade of local roads, kerb and gutter (\$22.1 million)
- Provision of new and upgraded footpaths (\$4.06 million)

- Renewal of buildings and facilities such as: community centres, childcare, car parks, libraries and leisure centres (\$8.5 million)
- Upgrade of open spaces such as: parks and reserve amenities, sportsgrounds and play equipment (\$2.7 million)
- Renewal of transport assets such as: car parks, road bridges, bus shelters, street furniture and traffic facilities (\$0.92 million)
- Reinvesting car park revenue (\$1.02 million) into the Community and Infrastructure Priorities Program - this includes upgrades to small town centres, safe community parks and facilities, youth programs and open space fitness equipment
- Improving road safety through line marking of traffic islands

We will continue to showcase a range of events throughout the year, including:

- Cabramatta Moon Festival – the biggest celebration of south-east Asian culture in Sydney
- Illuminate New Year's Eve event
- Lunar New Year celebrations in Cabramatta and Canley Heights
- Bring it On! Festival for our youth – the largest youth event in NSW at the Fairfield Showground
- Culinary Carnival – Fairfield's vibrant food festival

A map detailing this year's initiatives has been included on pages 32 and 33 to illustrate the scale of works planned across the City. The map highlights the locations of major construction projects, programs and events that are to be implemented throughout the City.

Council will also continue to advocate to other levels of government to secure positive outcomes for the City. Some of the key issues that will be a focus of Council's advocacy during 2022-2026 including:

- Ensuring success of the Western Sydney City Deal
- Continuing to represent the community's interests at the Sydney's Parkland Councils alliance
- Expansion of Fairfield Hospital including access to affordable car parking
- Improving accessibility at train stations and bus stops with commuter car parking
- Improving traffic flow and road safety through the City
- Additional support for emergency prevention, management and resilience – funding to mitigate works
- Upgrading and expanding Wetherill Park TAFE to upskill workers and youth for better employment opportunities.

In addition to this, is the State Government's WestInvest Program, which will invest \$5 billion to support transformational infrastructure projects across 15 local government areas in Western Sydney (including Fairfield City), focusing on improving liveability and amenities.



We prepared an extensive submission to the WestInvest funding program and was able to secure a total of \$54 million worth of funding for the Fairfield City community, which will deliver a range of projects including new parks and playgrounds, synthetic field upgrade and an indoor multicultural and sporting complex.

We have been working hard at exploring future opportunities to address Council's waste disposal needs when the current contract expires during the 2024/25 financial year. Adverse market conditions in the waste sector due to limited landfill sites and no viable alternative to landfill at present, has placed significant price pressures on waste disposal costs. Council will address these challenges through its Waste Strategy to ensure we meet the community's needs.

Nevertheless, we continue to be in a good financial position due to prudent financial management in prior years and have budgeted for an operating surplus of \$1.02 million in the 2023-2024 financial year. The accumulated reserves and surplus will support Council not only in delivering these projects and programs, but also in continuing to undertake capital investment in major projects and building works while providing affordable services and events for the community.

Council looks forward to delivering on the Plan and continuing to work closely with the community to make Fairfield City vibrant, safe, connected and inclusive.

Frank Carbone  
Mayor of Fairfield City

Bradley Cutts  
General Manager

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## What is the Integrated Planning and Reporting Framework?

The Local Government Integrated Planning and Reporting (IPR) Framework is a legislative requirement for all NSW councils. Councils are required to develop a series of long, medium and short term plans to ensure councils are more community focused, responsive and sustainable in the long term.

### What are the Plans in the Framework?

Fairfield City Council's IPR Framework is made up of a number of plans including:

- Fairfield City Plan (10 years)  
*Community Strategic Plan*
- Delivery Program (4 years)
- Operational Plan (1 year)

These plans are informed by a Resourcing Strategy (10 years) that is made up of:

- Long Term Financial Plan (money)
- Asset Management Policy, Strategy and Plans (assets)
- Workforce Management Plan (people)

### What are the Reports in the Framework?

Council reports on these plans and the progress towards achieving the community's vision, priorities and goals through the following reports:

- State of the City Report (previously known as End of Term Report)  
*(Reports on the Fairfield City Plan)*
- Annual Report  
*(Reports on the Operational Plan)*
- Quarterly Reports (includes Six Monthly Reports)  
*(Reports on the Operational Plan and Delivery Program)*



## About the Operational Plan

An Operational Plan is developed for each year of the Delivery Program and provides the detail of the services and projects to be implemented for that year of the four year Delivery Program.

The 2023-2024 Operational Plan (Operational Plan) is a comprehensive listing of all the works to be undertaken with specific locations, costs and service outputs identified for the community's information.

These include the detailed programs for asset renewal including roads, open space and buildings and the specific details on the projects due to be implemented in that year.

## How do we report?

Council updates the community about its progress and any amendments required on the services, major programs and projects detailed in the Delivery Program and Operational Plan every three months in Council's Quarterly Reports. This includes tracking of Council's performance, achievements and highlights on the services, major programs and projects identified in the Delivery Program and Operational Plan.

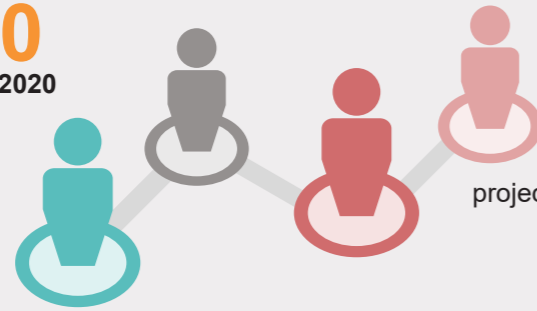
The Annual Report is a comprehensive report on Council's achievements, key highlights, cost savings and financial position after the implementation of the Operational Plan each year.

The Operational Plan, Delivery Program and Annual Report (and other IPR documents) are publicly available to view on Council's website at: [www.fairfieldcity.nsw.gov.au/ipr](http://www.fairfieldcity.nsw.gov.au/ipr)

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## A Snapshot of Fairfield City

**209,030**  
Estimated population 2020



**249,523**  
Projected population 2041

**18.36%**  
projected increase from estimated 2020 population

## Fast Facts

### A DIVERSE COMMUNITY

**57%**  
of households have families with children

**70%**  
speak a language other than English at home. These include Vietnamese, Assyrian, Arabic, Cantonese, Khmer and Spanish

**56%**  
of residents came from countries where English is not the first language

### HOUSING CHOICE

**9.8%** high density dwellings

**18.7%** medium density dwellings

**70.7%** detached dwellings

### STRONG ECONOMY

**81,295**  
local jobs

**16,592**  
local businesses

**\$10.3B**  
contribution to GRP

### A RESILIENT COMMUNITY

**9.3%**  
require day to day assistance due to disability

**33.4%**  
have completed a tertiary education (above age 15)

**91.3%**  
employed

Source: Fairfield City Council Community Profile compiled by .id the population experts.

## What Makes Fairfield City Residents Unique?

The Fairfield City community has many unique features which distinguish the City from the immediate neighbours and the rest of metropolitan Sydney.

These unique features create many opportunities and challenges for achieving the community's vision, priorities and goals. Set out below is a summary of the unique features and how Fairfield City residents differ from the rest of Greater Sydney, NSW and Australia.

2021 Census	OUR CITY	GREATER SYDNEY	NEW SOUTH WALES	AUSTRALIA
Median weekly household income	\$1,369	\$2,069	\$1,849	\$1,740
Medium and high density housing	28.5%	45.9%	35.0%	28.3%
Median monthly mortgage repayments	\$1,998	\$2,427	\$2,167	\$1,872
Median weekly rent	\$390	\$470	\$420	\$380
Lone person households	16.6%	22.2%	23.7%	24.2%
Households with children	57.2%	44.9%	41.5%	40.2%
Persons per household	3.20	2.68	2.57	2.52
Amount of social housing	7.7%	4.1%	4.0%	3.6%
Speak a language other than English	69.7%	37.4%	26.6%	22.3%
Speak English not well or not at all	22.9%	6.4%	4.5%	3.4%
No qualifications	58.0%	34.2%	35.9%	36.8%
Median age in Fairfield City	39	37	39	38
Aging Population (55 and over)	30.2%	26.3%	29.6%	30.2%

Source: Australian Bureau of Statistics, Census of Population and Housing 2021. Compiled by .id, the population experts.


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## Our Elected Representatives 2021-2024

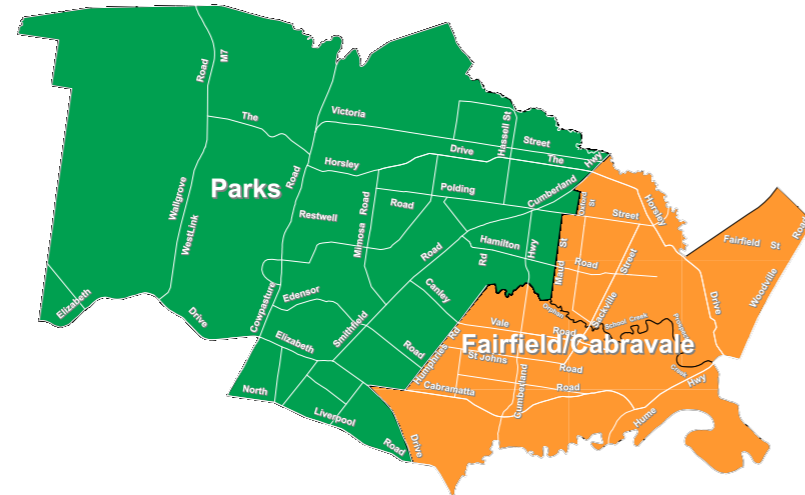
Fairfield City Council is divided into two electoral wards - Fairfield/Cabravale and Parks. There are thirteen elected representatives comprising of a popularly elected Mayor representing the City and six Councillors representing each of the two wards. Elected representatives are responsible for advocating and representing the interests of residents, property owners and businesses in Fairfield City.

The next Local Government election is due to be held in September 2024.

**MAYOR**



**Frank Carbone**  
9725 0203  
fcarbone@fairfieldcity.nsw.gov.au



**FAIRFIELD / CABRAVALE WARD**



<b>Dai Le</b> 0410 899 787 dle@fairfieldcity.nsw.gov.au	<b>Milovan Karajic</b> 0417 770 110 mkarajic@fairfieldcity.nsw.gov.au	<b>Kevin Lam</b> 0483 809 606 klam@fairfieldcity.nsw.gov.au	<b>Carmen Lazar</b> 0410 643 568 clazar@fairfieldcity.nsw.gov.au	<b>Kien Ly</b> 0412 564 388 kly@fairfieldcity.nsw.gov.au	<b>Charbel Saliba</b> 0427 725 422 csaliba@fairfieldcity.nsw.gov.au
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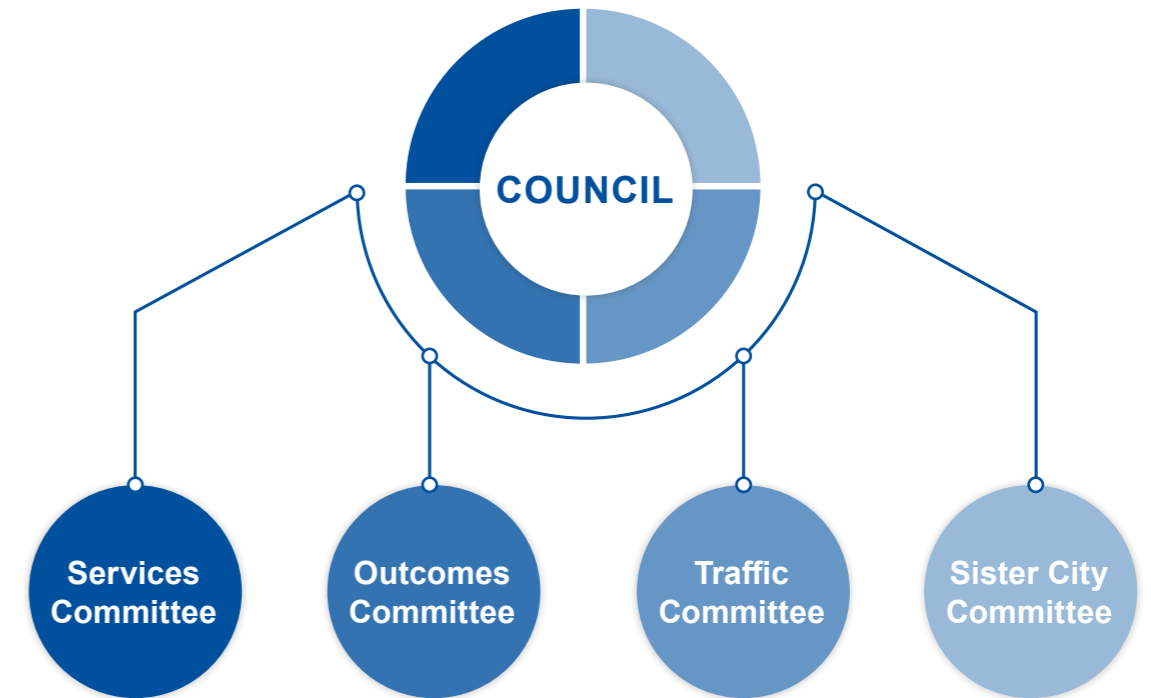
**PARKS WARD**



<b>George Barcha</b> 0427 901 166 gbarcha@fairfieldcity.nsw.gov.au	<b>Reni Barkho</b> Deputy Mayor 0404 445 551 rbarkho@fairfieldcity.nsw.gov.au	<b>Michael Mijatovic</b> 0432 442 921 mmijatovic@fairfieldcity.nsw.gov.au	<b>Hugo Morvillo</b> 0425 306 725 hmorvillo@fairfieldcity.nsw.gov.au	<b>Andrew Rohan</b> 0431 264 990 arohan@fairfieldcity.nsw.gov.au	<b>Marie Saliba</b> 0437 984 704 msaliba@fairfieldcity.nsw.gov.au
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## Council's Committees

The Mayor and Councillors constitute the governing body of Council. As well as sitting as a full Council, there are a number of committees that deal with different aspects of Council activities that Councillors are required to be a part of. Each September, Councillors are appointed to Council's standing committees, in addition to the Mayor.



Members of the public are welcome to attend the Ordinary Council and/or Committee meetings. At the Committee meetings members of the public can register to address the Committee regarding items listed on the agenda. The public may also ask questions prior to Ordinary Council meetings, provided that these are submitted in writing by 12.00pm on the day of the meeting and meet the relevant criteria.

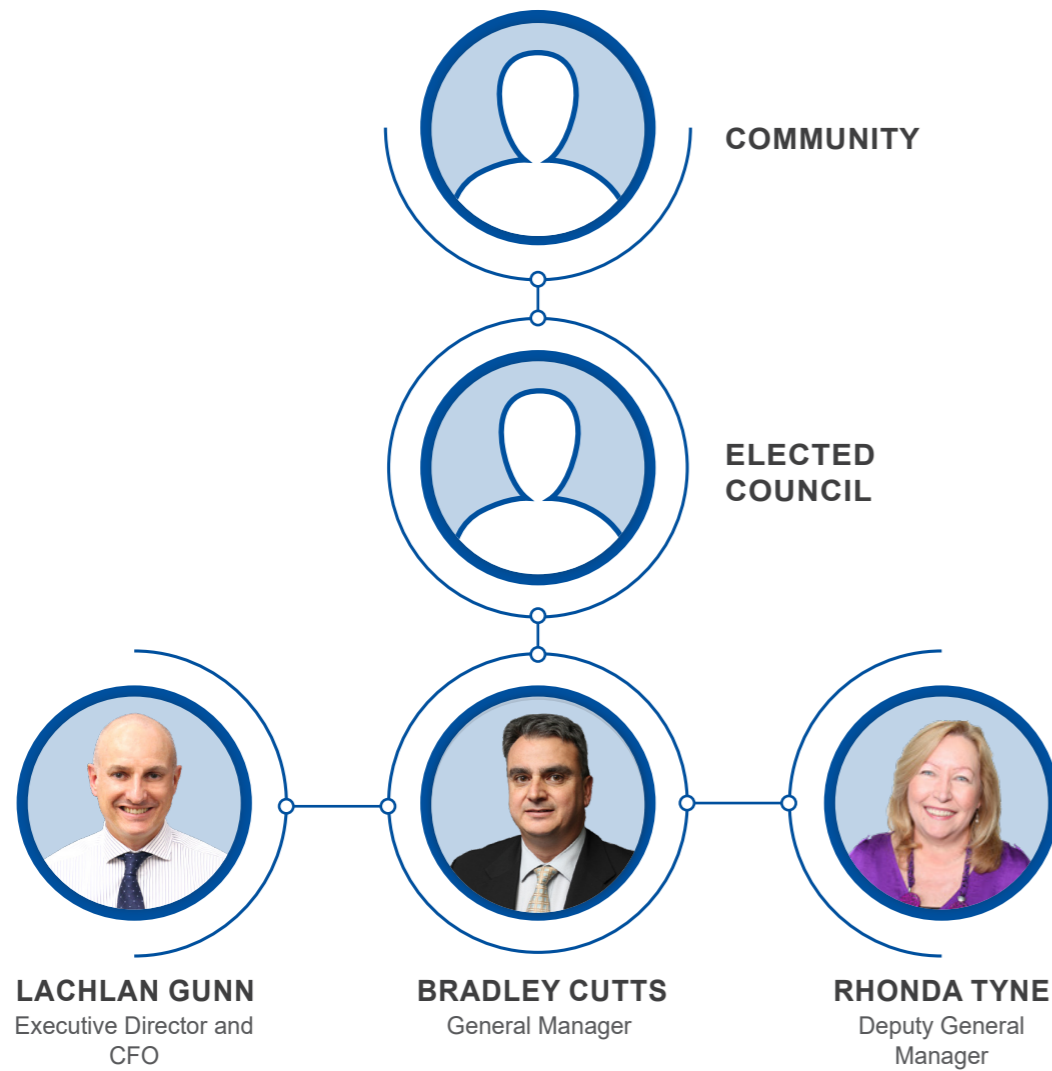
For more information and specific meeting dates and times:

- Visit Council's website:  
[www.fairfieldcity.nsw.gov.au/councilmeetings](http://www.fairfieldcity.nsw.gov.au/councilmeetings)
- Call us on 9725 0226
- Write to us at PO Box 21, Fairfield NSW 1860
- Email us at:  
[governance@fairfieldcity.nsw.gov.au](mailto:governance@fairfieldcity.nsw.gov.au)
- Like us on Facebook and Instagram:  
[www.facebook.com/fairfieldcity](https://www.facebook.com/fairfieldcity)  
[www.instagram.com/discoverfairfield](https://www.instagram.com/discoverfairfield)
- Subscribe to Council's City Connect Newsletter  
[www.fairfieldcity.nsw.gov.au/Your-Council/Council-Publications/City-Connect-Newsletter](http://www.fairfieldcity.nsw.gov.au/Your-Council/Council-Publications/City-Connect-Newsletter)
- Refer to Council's Code of Meeting Practice on Council's website

## Council's Organisational Structure

The organisation is led by the Executive Leadership Team comprised of the General Manager, Deputy General Manager and Directors.

The Executive Leadership Team are responsible for the implementation of the 2022/23-2025/26 Delivery Program as well as delivering the functions of Council, including services, major programs and projects.



## Council's Strategic Direction

Council will continue to work towards the community's vision and top ten priorities identified in the 2022-2032 Fairfield City Plan.

Many of the new projects that will be delivered over the coming financial year address these needs and priorities for the community. Issues such as better public transport and access to education are primarily the responsibility of the State Government. Council will continue to advocate on behalf of the community for improvements in these services.

## Community's Vision

Council does not have a specific vision statement, as it sees its role as working towards the community's vision that is "Fairfield City is a vibrant, safe, connected and inclusive City, celebrating and embracing our diversity".

## Community's Top Ten Priorities

The community engagement in 2020 asked residents to define what they like about living in the city, what they would like to change and then to prioritise what they want to see achieved in the future. As a result, a list of the top ten priorities for 2022-2032 was identified.





# Council Groups and their Functions

## Council's Mission

Council is committed to delivering quality services that meet the needs of its community as identified in the 2022-2032 Fairfield City Plan. Fairfield City Council will deliver these services in accordance with its Mission Statement to assist the community in achieving its vision for the City.



## Financial Overview

### Operational Plan Budget

Council has a proud history of generating operating surpluses which has enabled it to meet Fit for The Future ratios and achieve financial sustainability targets for a number of years. Whilst COVID-19 has impacted financial results for several years, Council has budgeted for an operating surplus of \$1.025m for the 2023-2024 financial year.

Council's budgeted operating income minus its budgeted operating expenses (see the following charts for details), results in an operating surplus of \$1.025m. From this operating surplus, Council deducts capital income and capital expenditure, and adjusts for cash and non-cash items in order to arrive at a net cash deficit for the year of \$10.678m. This net cash shortfall for the year arises because a significant capital investment program of \$110.047m has been incorporated into the 2023-2024 Operational Plan. Details of the individual capital items are listed under each of the theme areas within the Operational Plan.

Like every organisation, Council's financial results were heavily impacted by a reduction in revenue arising from COVID-19 in prior years. However, a recovery in revenue during the 2022-2023 financial year follows a return to 'normal' service levels and a history of prudent financial management means that Council continues to have the financial resources to invest in community infrastructure and deliver a large pipeline of capital works, which creates jobs, opportunities and services for the community.

The useful life of assets, and engineering technological improvements, will continue to be an integral part of asset management due to the related depreciation costs. Depreciation costs represent 20% of total operational costs, and is based on the estimated fair value of Council's infrastructure, property, plant and equipment which is in excess of \$2.4 billion.

Employee costs represent 44% of Council's total costs, which incorporates an industry award increase of 4.5% for the 2023-2024 Operational Plan and a 0.5% increase in the Superannuation Guarantee Levy. Some of the strategies to manage salaries and wages in the 2023-2024 Operational Plan are to promote multi-skilling, continue with full analysis of productivity improvements and cost containment initiatives, manage staff leave entitlements to minimise long term accrual of leave and carefully manage supplementary

consultancy costs.

Most revenue and expenditure projections for the Operational Plan have been based upon the expected Consumer Price Index except for:

- Rating Revenue – Rate movements are set by the Independent Pricing and Regulatory Tribunal (IPART). IPART has set a general increase cap at 3.7% for 2023/2024 based on movements in indices reflecting Council costs.
- Storm Water Levy Revenue – This is capped and remains unchanged from the current levy of \$1.600m per year.
- Domestic Waste charges – An increase of 2.7% has been included in the 2023-2024 Operational Plan to fund the increase in waste disposal costs arising from current market conditions. Council has prudently managed it's finances to contain this increase.
- Financial Assistance Grants (FAGs) for councils – In 2013 the NSW Government introduced a new allocation model for FAGs, which has resulted in a \$1.65m reduction in FAGs received by Fairfield City Council compared to 8 years ago. The 2023-2024 Operational Plan incorporates a further reduction following the Local Government Grants Commission's announcement that they are looking to restore a lower limit FAG reduction of 4% (\$0.392m), and that it would impact Council.
- Employee expenses are impacted by the industry award increase of 4.5% and the Superannuation Guarantee Levy increase of 0.5% for 2023-2024.
- Interest Income - reflects impact of Reserve Bank of Australia's change in monetary policy and decision to significantly increase cash rates.
- Interest Expense – costs are based on the Hughes St Carpark loan agreement. The majority of the loan is fixed interest taken out at a time when interest rates were at historical lows.
- Depreciation expense – incorporates the impact of 30 June 2023 revaluation of buildings and the capitalisation of new works. as at 30 June 2023, which will impact budgeted depreciation for 2023-2024.

### Loan Borrowings

No new external funding has been included in the 2023-2024 Operational Plan period.

Council is currently servicing an existing loan used to finance the construction of the Dutton Lane car park extension in Cabramatta. The interest cost for this loan is reflected in the 2023/2024 Operating Statement.

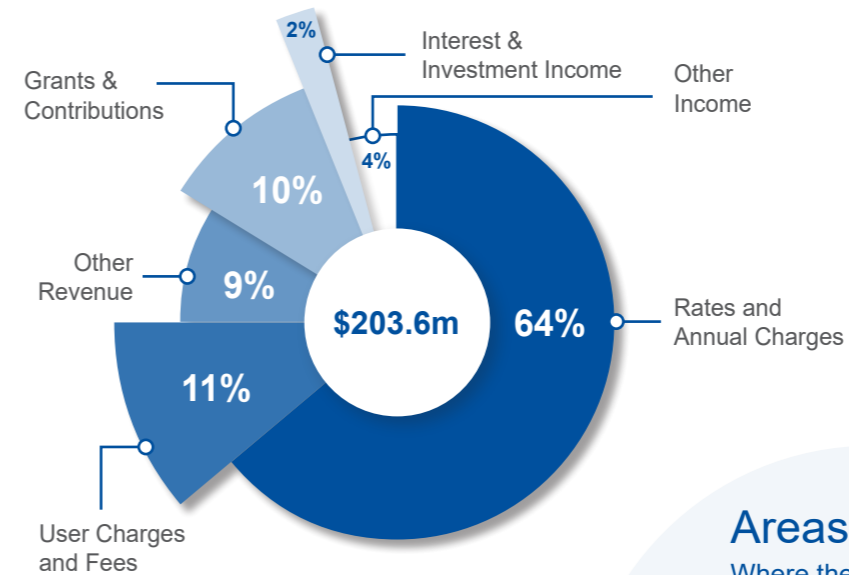
### Grants

Grant income of an operating nature of \$20.674m is expected to be received from Government agencies. These include:

CATEGORY	CHARGE (\$,000)
Financial Assistance Grants	8,700
Child Care Contributions	8,550
Roads and Bridges	1,385
Libraries	694
Community Care Grants	381
Other	964
<b>Total</b>	<b>20,674</b>

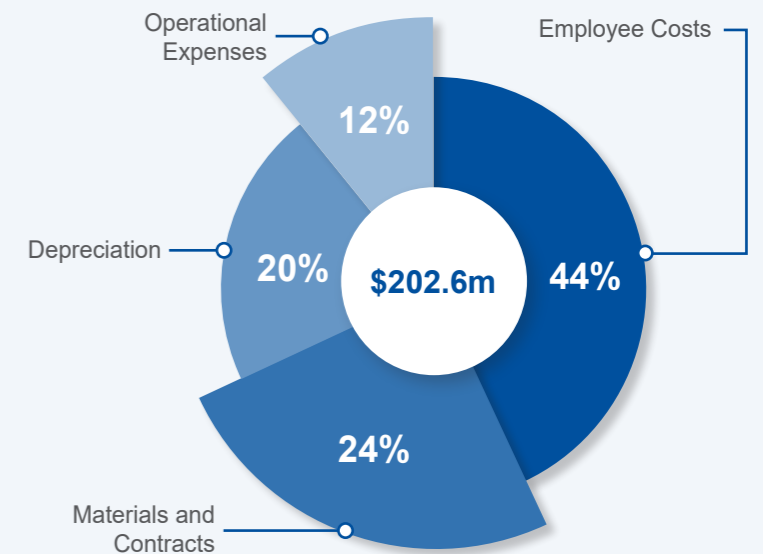
### Sources of Operating Income

Where the money comes from



### Areas Of Operating Expenditure

Where the money is spent



## Operational Plan Budget

CATEGORY	2022/23-2025/26 Delivery Program	2023-2024 Operational Plan Budget
	Forecasted 2023-2024 Operational Plan	
All Amounts Shown in \$000's		
<b>OPERATING INCOME</b>		
Rates and Annual Charges	126,176	128,310
User Charges and Fees	21,865	22,805
Interest and Investment	1,988	5,085
Other Revenue	17,843	18,184
Other Income	7,560	8,553
Grant and Contribution - Operational	19,588	20,674
<b>Total Operating Income</b>	<b>195,020</b>	<b>203,611</b>
<b>OPERATING EXPENDITURE</b>		
Employee Costs	84,237	89,924
Material and Contracts	48,582	47,321
Operational Expenses	19,309	24,598
Depreciation	40,925	40,521
Debt Servicing - Interest Paid	250	222
<b>Total Operating Expenditure</b>	<b>193,303</b>	<b>202,586</b>
<b>OPERATING SURPLUS / (DEFICIT)</b>	<b>1,717</b>	<b>1,025</b>
<b>CAPITAL EXPENDITURE AND INCOME</b>		
Asset Sales	1,610	1,610
Capital Income	39,963	58,211
Capital Works Expenditure	(76,036)	(110,047)
Debt Servicing - Principal Repaid	(1,755)	(976)
<b>CASH MOVEMENT ADJUSTMENTS</b>		
Employee Leave Entitlement Termination Payments	178	178
Loan Proceeds	0	0
<b>NON CASH MOVEMENT ADJUSTMENTS</b>		
Add Depreciation	40,925	40,521
Purchase of Securities	(1,200)	(1,200)
<b>Capital and Funding Items</b>	<b>3,685</b>	<b>(11,703)</b>
<b>CASH SURPLUS / (DEFICIT)</b>	<b>5,402</b>	<b>(10,678)</b>

## Current Special Rate Variation

In 2014, after consultation with the community, Council applied for and received a Special Rate Variation (SRV). The SRV ensures that Council is able to meet the growing needs of its community and significantly improve its current assets.

Adjusting the rate base with the SRV enables Council to remain sustainable into the future and deliver around \$50 million worth of works throughout the City and around an additional \$10 million to operate these additional services, which are targeted to meet the priorities of the community.

These include \$40 million in both infrastructure renewal and increased operating costs. Over the past few years completed projects and programs have been new facilities; further expansion of the Aquatopia Water Park, redevelopment of the Showground (including new playing fields, grandstand, amenities building, and playing fields), expansion of Fairfield Library, new Business Hub (Fairfield HQ), plus landscaping, park frontages, footpath connections and Cabramatta Town Centre.

### How is the SRV detailed in the Operational Plan?

All the services (including major programs) and projects identified to be implemented using SRV funds are included in the relevant Operational Plan each year and are highlighted in **BLUE** throughout the Operational Plan and the Delivery Program.

### Where are the SRV funds being spent?

Provided below is a table identifying where the funds have been collected for the SRV and are being spent over the 10 years.

Proposed capital program related to the Special Variation (\$000)

SRV Capital Program	Complete 2014/15	Complete 2015/16	Complete 2016/17	Complete 2017/18	Complete 2018/19	Complete 2019/20	Complete 2020/21	Complete 2021/22	Budgeted 2022/23	Current 2023/24	Total
Sportsgrounds	-	110	922	1,663	820	257	175	721	180	1,852	6,700
Open Space	-	-	873	241	245	382	526	232	3,001	917	6,417
Community Buildings	9	378	940	2,245	1,062	3,418	1,247	450	6,041	1,421	17,211
Fairfield Heights Town Centre	-	-	-	600	170	-	-	-	-	-	770
Cabramatta Town Centre	-	261	274	116	14	-	-	-	-	-	665
Roads, Kerb & Gutter	-	902	1,046	1,187	961	929	1,115	1,085	1,476	1,449	10,150
Drainage	-	152	120	130	75	30	223	3	294	279	1,306
<b>Total Asset Renewal Only</b>	<b>9</b>	<b>1,803</b>	<b>4,175</b>	<b>6,182</b>	<b>3,347</b>	<b>5,016</b>	<b>3,286</b>	<b>2,491</b>	<b>10,992</b>	<b>5,918</b>	<b>43,219</b>
Fairfield Library Expansion	-	-	14	-	2	41	2,377	-	-	-	2,434
Landscaping Park Frontages	70	13	112	-	-	-	-	-	-	-	195
Footpath Connections	94	106	56	-	-	-	-	-	-	-	256
Water Park Upgrade (Aquatopia)	215	1,945	109	-	-	104	950	0	374	-	3,697
<b>Total Asset Renewal and Upgrade</b>	<b>379</b>	<b>2,064</b>	<b>291</b>	<b>-</b>	<b>2</b>	<b>145</b>	<b>3,327</b>	<b>0</b>	<b>374</b>	<b>-</b>	<b>6,582</b>
Fairfield City Plaza – The Crescent	-	589	1,186	-	-	-	-	-	-	-	1,775
Bareena Park Embellishment	-	-	-	-	-	-	-	-	106	-	106
Fairfield Showground Redevelopment - Stage 1	-	-	-	-	-	88	-	-	30	-	118
Fairfield Business Hub	-	-	-	-	-	-	92	-	-	-	92
<b>Total New Assets</b>	<b>-</b>	<b>589</b>	<b>1,186</b>	<b>-</b>	<b>-</b>	<b>88</b>	<b>92</b>	<b>-</b>	<b>136</b>	<b>-</b>	<b>2,091</b>
<b>Total Capital Program</b>	<b>388</b>	<b>4,456</b>	<b>5,652</b>	<b>6,182</b>	<b>3,349</b>	<b>5,249</b>	<b>6,705</b>	<b>2,491</b>	<b>11,502</b>	<b>5,918</b>	<b>51,892*</b>

\*Total capital program includes an additional \$3.5m transferred from operational expenses savings

## Council Productivity and Cost Containment

Council has been working on efficiencies, productivities and cost containment for a number of years and has generated savings and productivity improvements.

A number of factors have influenced Council in recent years to ensure a consistent and effective program is in place to achieve efficiencies in our service delivery. Some of these relate to unexpected increases in building material and contractor costs due to supply chain and workforce management issues arising from COVID-19 combined with the large number of infrastructure projects across the state, a significant reduction in the Financial Assistance Grants, growth in electricity charges, increases in domestic waste disposal costs due to local and international regulatory changes, and increasing employee costs. There is also growing pressure on Council's depreciation charges resulting from restating Council's substantial infrastructure, property, plant and equipment (currently \$2.4 billion) in terms of estimated fair values.

Identification and implementation of efficiency measures assist in maintaining levels of service across the organisation. Deeper savings potentially arise from changes to services and their level of service.

As part of this process, the following priority areas have emerged:

- Process improvement and re-engineering
- People development and service alignment including multi-skilling
- New and improved systems
- Reviewing how Council procures
- Reviewing asset management practices
- Identifying new sustainable revenue sources
- Undertake service reviews

## Future Productivity Improvements and Cost Containments

Council's Long Term Financial Plan has identified a trend of expenses increasing at a faster rate than revenue. This results in forecasting increasing deficits unless the rate of increase is matched or revenues increase faster than expenses. In order to address this issue, Council needs to work on a range of efficiencies to manage expenses responsibly moving forward and to look for sustainable revenue sources.

The identified issue is a two sided equation – productivity and cost containment – and efficiencies also need to examine revenue options. Some examples of programs relating to improved revenue streams (ongoing and one off returns) and cost containment are:

- Property Development Fund – rationalisation and disposal of surplus underutilised assets – one off capital return on investment through land sales
- Strategic Portfolio Area – Commercial Opportunities – coordinated approach to identifying, assessing and implementing proposals with appropriate return on investment and risk profiles
- Sustainable Resource Centre – commercial operation to recycle road materials. Generates profits and reduces landfill costs for Council operations
- Dutton Plaza - commercial operation to provide retail shopping facilities. Generates profits and accommodates demand for retail space in Cabramatta
- Staff leave management including Christmas shutdowns and productivity improvements from structural alignments and technology
- Continued focus on Asset Management to contain depreciation expenses
- Procurement efficiencies - expand the number of competitive panels across a wider range of services and continue to provide detailed schedules of works in order to achieve more competitive pricing.
- Information technology initiatives – development of streamlined solutions to make it easier for residents to deal with Council and to make Council more accessible.

Service Area & Output	Theme	Responsible Officer	Action Undertaken	Amount	Revenue or Savings Identified	Outcome
<b>Financial Management</b> Casuals, temporary and admin staff	5	Manager Human Resources	Centralised administration, seasonalised management of temporary and casual staff	\$200,000	Savings p.a.	Included in the 2023-2024 Operational Plan
<b>Financial Management</b> Manage leave entitlements	5	Chief Financial Officer	Reduce leave entitlements through leave plans with staff by 1%	\$200,000	Savings p.a.	Included in the 2023-2024 Operational Plan
<b>Procurement</b> Improved procurement practices	5	Manager Procurement	Improved procurement practices and competitive panels providing more complete detail of works	\$500,000	Savings p.a.	Included in the 2023-2024 Operational Plan
<b>External Services</b> Service Level Review through Simultaneous Multi-Attribute Trade Off Grid	5	Coordinator Integrated Planning and Reporting	Reviewed external services to ensure they continue to meet the priorities of the community identified in the 2022-2032 Fairfield City Plan, and Service Levels and Indicator Survey through Simultaneous Multi-Attribute Trade Off Grid	N/A	N/A	Included in the 2023-2024 Operational Plan
<b>Information and Communication Technology</b>	5	Chief Information Officer	Identify Business Improvement solutions through identification and implementation of emerging technology and optimisation of existing software	N/A	N/A	Included in the 2023-2024 Operational Plan

Note: p.a. - per annum

## Council Services

Council is committed to delivering a wide range of services for the community to work towards achieving the community’s vision, priorities and goals as identified in the 2022-2032 Fairfield City Plan.

Services that are delivered by council are identified under two categories, external services (principle activities) and internal services (corporate activities) which are identified below.

External Services (principle activities)	Internal Services (corporate activities)
■ Asset Management – Civil and Built	■ Business Continuity and Insurance
■ Asset Management – Open Space	■ Business Improvement
■ Building Control and Compliance	■ Corporate Planning
■ Catchment Planning	■ Design Management
■ Children and Family Services	■ Financial Sustainability
■ City Connect Bus	■ Fleet and Stores Management
■ Communication and Marketing	■ Governance
■ Community Business Hub (Fairfield City HQ)	■ Human Resources
■ Community Compliance	■ Information and Communication Technology
■ Community Facilities	■ Infrastructure Construction and Maintenance
■ Customer Service Administration Centre	■ Internal Audit
■ Development Planning	■ Major Projects
■ Economic Development	■ Parks and Gardens Operations
■ Emergency Management	■ Procurement
■ Environmental and Public Health	■ Quality Management and Assurance
■ Land Information Services	■ Records and Information Management
■ Leisure Centres	
■ Library Services	
■ Museum and Gallery	
■ Major Events	
■ Place Management	
■ Property Strategy and Services	
■ Showground and Golf Course	
■ Social Planning and Community Development	
■ Strategic Land Use Planning	
■ Street and Public Amenities Cleaning	
■ Sustainable Resource Centre	
■ Traffic and Transport	
■ Natural Resource Management	
■ Waste Management	

Note: All services have detailed outputs of what they deliver and individual budgets in the relevant Theme area identified by colour throughout this Operational Plan.



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# Major Programs

Major programs are part of Council's service delivery and on-going program of works with the specific locations identified in each annual Operational Plan. One such example is the footpath renewal program with the specific streets renewed each year. They are also listed within 'Service Outputs' to clearly identify their cost and ensure that resourcing requirements are considered in the development of the Operational Plan.

Major programs can be categorised into two areas:



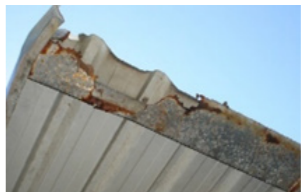



- Asset Renewal\* – To maintain assets at the level identified in Council's asset plans.
- Service Actions – Significant service deliverables such as strategic plans and reviews.

\*A number of projects within asset renewal major programs address backlogs that are only able to be undertaken due to Special Rate Variation (SRV) funding. These are identified in blue throughout the document.

The following table is a summary of major programs in the Operational Plan. They are listed under the relevant Theme and service where further information can be found.

THEME 1 – Community Wellbeing			
SERVICE	ID No	MAJOR PROGRAM	DESCRIPTION
Leisure Centres	MPLPER	<b>Leisure Centres, Pool and Plant Equipment Renewal</b>	Upgrade pool and plant equipment to operate the aquatic services at Council's three leisure centres in Cabramatta, Fairfield and Prairiewood.
Library Services	MPLS	<b>Library Services</b>	Identify deliverables for events, programs and action plans within the library service area.
Showground and Golf Course	MPSR	<b>Showground Renewal Program</b>	Upgrade to small equipment/plant along with security fencing, connection paths, shade and furniture upgrades at the Fairfield Showground, Prairiewood.
Social Planning and Community Development	MPDU	<b>Disability Upgrades – Access Improvement Program</b>	Undertake modifications to Council facilities to improve access for people with disabilities to comply with existing legislation regarding disability access.
	MPSPCD	<b>Social Planning and Community Development</b>	Identify deliverables for events, programs and action plans within the social planning and community development service area.
Various	MPCI	<b>Disability Inclusion Action Plan</b>	Implement disability inclusion projects through Council's facilities and services to create a more liveable City for all to participate in.
		<b>Community and Infrastructure Priorities</b>	Address many of the community's priorities for new and renewed infrastructure with a focus on community safety and a cleaner and attractive City.

## THEME 2 – Places and Infrastructure

SERVICE	ID No	MAJOR PROGRAM	DESCRIPTION
Asset Management Civil and Built	MPAMS	<b>Asset Management Strategy</b>	Identify deliverables from the Asset Management Strategy Action Plan to ensure the continued improvement of Council's asset management planning.
	MPBAR MPVCBU MPVSG	<b>Building and Facilities Renewal Program</b>	Upgrade of Council's building and facilities that are not meeting the current service levels as identified in Council's Asset Management Plan. <b>This includes SRV funding to address the backlog.</b>  <div style="display: flex; justify-content: space-around;"> <div style="text-align: center;">                       Condition 4 - Poor. Some renovation needed within 1 year.                 </div> <div style="text-align: center;">                       Condition 5 - Very Poor. Urgent renovation/upgrading required.                 </div> </div>
MPDR MPVDR		<b>Drainage Renewal</b>	Upgrade of drainage and stormwater pits, which have deteriorated below the condition rating of 'poor' and 'very poor' identified in Council's Asset Management Plan. <b>This includes SRV funding to address the backlog.</b>  <div style="display: flex; justify-content: space-around;"> <div style="text-align: center;">                       Condition 4 - Poor. Some renovation needed within 1 year.                 </div> <div style="text-align: center;">                       Condition 5 - Very Poor. Urgent renovation/upgrading required.                 </div> </div>
			MPEAF
MPFRP		<b>Footpath Renewal Program</b>	Upgrade of footpaths that includes walkways and cycleways which have deteriorated below the condition rating of 'poor' and 'very poor' identified in Council's Asset Management Plan.  <div style="display: flex; justify-content: space-around;"> <div style="text-align: center;">                       Condition 4 - Poor. Some renovation needed within 1 year.                 </div> <div style="text-align: center;">                       Condition 5 - Very Poor. Urgent renovation/upgrading required.                 </div> </div>
MPLRR		<b>Landscaping of Road Reserves</b>	Renewal/Upgrade of landscaping of road reserves to assist in working towards the beautification of the City.
MPNFC		<b>New Footpath Construction Program</b>	Construction of new footpaths to achieve Council's goal to provide access to footpaths on at least one side of every street in the City and improve connectivity to Town Centres.

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**THEME 2 – Places and Infrastructure**

SERVICE	ID No	MAJOR PROGRAM	DESCRIPTION
Asset Management - Civil and Built	MPPRR	<b>Roads and Transport Program</b>	Upgrade of local and regional roads that includes kerbs and gutters, bridges and car parks, which have deteriorated below the condition rating of 'poor' and 'very poor' in Council's Asset Management Plan. Funding for these works are from various sources including local, state and federal funding to improve road conditions throughout Fairfield City. <b>This includes SRV funding to address the backlog.</b> <b>Roads Renewal</b>  Condition 4 - Poor. Some renovation needed within 1 year.  Condition 5 - Very Poor. Urgent renovation/upgrading required.
	MPPRR		
	MPPRRS3		
	MPPRBG		
	MPPRMSR		
	MPPBRP		
	MPLRCI		
	MPPHP		
	MPPRKG		
	MPPVRKG		
			Upgrade of kerbs and gutters, which have deteriorated below the condition rating of 'poor' and 'very poor' in Council's Asset Management Plan. Funding for these works are from various sources including local, state and federal funding to improve road conditions throughout Fairfield City. <b>This includes SRV funding to address the backlog.</b> <b>Kerb and Gutter Renewal</b>  Condition 4 - Poor. Some renovation needed within 1 year.  Condition 5 - Very Poor. Urgent renovation/upgrading required.
MPCPR	<b>Car Parks Renewal</b>	Upgrade of car parks, which have deteriorated below the condition rating of 'poor' and 'very poor' in Council's Asset Management Plan.	
MPSFR	<b>Street Furniture Renewal</b>	Upgrade of street furniture, which have deteriorated below the condition rating of 'poor' and 'very poor' in Council's Asset Management Plan.	
MPPBR	<b>Road Bridge Renewal</b>	Upgrade of road bridges, which have deteriorated below the condition rating of 'poor' and 'very poor' in Council's Asset Management Plan.	
MPTFR	<b>Traffic Facilities Renewal</b>	Upgrade of traffic facilities, which have deteriorated below the condition rating of 'poor' and 'very poor' in Council's Asset Management Plan.	
MPPBSR	<b>Bus Shelter Renewal</b>	Upgrade of bus shelters city wide to meet current standards as identified in the Asset Management Plan.	
MPPRR	<b>Pram Ramp Replacement</b>	Upgrade of pram ramps city wide to meet current standards.	
MPSL	<b>Street Light Upgrades</b>	Upgrade of street lights city wide as required.	
MPPDU	<b>Disability Upgrades – Access Improvement Program</b>	Undertake modifications to Council facilities to improve access for people with disabilities to comply with existing legislation regarding disability access.	

**THEME 2 – Places and Infrastructure**

SERVICE	ID No	MAJOR PROGRAM	DESCRIPTION
Asset Management – Open Space	MPOSR MPVOS	<b>Open Space Asset Renewal</b>	Upgrade of Open Space Assets that are not meeting current service levels as identified in Council's Asset Management Plan. <b>This includes SRV funding to address the backlog.</b>  Condition 4 - Poor. Some renovation needed within 1 year.  Condition 5 - Very Poor. Urgent renovation/upgrading required.  
Strategic Land Use Planning	MPLSPS	<b>Local Strategic Planning Statement</b>	Implement high level deliverables from the Local Strategic Planning Statement.
	MPSLUP	<b>Strategic Land Use Planning</b>	Implement high level deliverables for strategic plans and reviews within the strategic land use service area.
Traffic and Transport	MPPBP	<b>Black Spot Program</b>	Enhance road safety by addressing black spot locations to minimise crashes.
	MPLTM	<b>Local Area Traffic Management Program</b>	Develop and install traffic calming devices and road enhancements to improve road safety and public amenity in Fairfield City.
	MPPAM	<b>Pedestrian Access and Mobility Plan</b>	Provide and develop a safe and integrated network of pedestrian pathways to essential facilities and services across Fairfield City.
Various	MPCD	<b>Western Sydney City Deal</b>	Implement initiatives and actions from the Western Sydney City Deal and Western Parkland Councils Delivery Program to address priority issues in the Western Parkland Region.

**THEME 3 – Environmental Sustainability**

SERVICE	ID No	MAJOR PROGRAM	DESCRIPTION
Catchment Planning	MPESP	<b>Existing Stormwater Management Program</b>	Investigate and construct stormwater management works to address stormwater drainage issues, stormwater quality and waterway stability across the city.
	MPSLP MYSLP	<b>Stormwater Levy Program</b>	Provides extra funding to supplement the Existing Stormwater Management Program to address stormwater drainage and quality issues, and waterway stability in urban areas of the city. It also includes non-capital projects such as stormwater education programs and water quality monitoring.
	MPFMP MYFMP	<b>Flood Mitigation Program</b>	Identify and reduce the risk to life and property from flooding across the city. This program is funded by grants from the NSW Government on a 2 (grant) to 1 (general) funding ratio.
Natural Resource Management	MPNRM	<b>Natural Resource Management</b>	Deliver and implement natural resource management activities for the community.
Waste Management	MPWM	<b>Waste Management</b>	Deliver and implement waste management activities for the community.

**THEME 4 – Strong and Resilient Economy**

SERVICE	ID No	MAJOR PROGRAM	DESCRIPTION
Property Strategy and Services	MPOSA	<b>Open Space Land Acquisition</b>	This is part of an ongoing program of open space land acquisition using development contributions (Section 7.11 funds). Sites are purchased as adequate contribution funds are received and these sites will be subsequently developed as new parks.
Economic Development	MPED	<b>Economic Development Major Program</b>	Identify deliverables for projects and programs within the economic development service area.
Place Management	MPPM	<b>Place Management Program</b>	Identify deliverables for projects and programs within the Place Management service area.
Major Events	MPME	<b>Major Events Program</b>	Identify deliverables for projects and programs within the Major Events service area.

**THEME 5 – Good Governance and Leadership**

SERVICE	ID No	MAJOR PROGRAM	DESCRIPTION
Business Continuity and Insurance	MPFORM	<b>Fairfield Opportunity and Risk Management</b>	Actions to ensure Council has a strong risk program in place to align its risk appetite and commitments identified in the Delivery Program and Operational Plans.
Financial Sustainability	MPLTFP	<b>Long Term Financial Plan</b>	Identify deliverables from the long term financial plan that work towards ensuring Council remains financially sustainable into the future.
Fleet and Stores Management	MPFR	<b>Fleet Renewal Program</b>	Renewal of Council's operational light passenger fleet.
	MPCPER	<b>Construction and Maintenance Plant and Equipment Replacement</b>	Replacement of plant and equipment that is used for the construction of roads, and trade equipment to maintain buildings.
	MPPPER	<b>Parks and Gardens Plant and Equipment Replacement</b>	Replacement of plant and equipment that is used for maintenance of parks and gardens.
	MPSPER	<b>Sustainable Resource Centre Plant and Equipment Replacement</b>	Replacement of plant and equipment that is used in the recycling of concrete and road materials to sell and use in construction activities.
	MPWPER	<b>Waste Services Plant and Equipment Replacement</b>	Replacement of plant and equipment, including garbage and recycling trucks, used to collect community waste.
	MPLSPR	<b>Library Services</b>	Replacement of mobile library bus to provide services to the community.
	MPSGPR	<b>Showground Plant and Equipment</b>	Replacement of a tipper truck for use at the Fairfield Showground.
	MPWSPR	<b>Work Shop Plant and Equipment Replacement</b>	Replacement of plant and equipment that is used in the work shop.
Governance	MPGOV	<b>Governance</b>	Implement deliverables from the Governance service statement that work towards ensuring Council fulfils its legal, financial and ethical obligations into the future.
Human Resources	MPWMP	<b>Workforce Management Plan</b>	Implement deliverables from the workforce management plan that work towards ensuring that Council's workforce continues to meet service needs into the future.
Information and Communication Technology	MPICT	<b>Information and Communication Technology Renewal</b>	Upgrade of the information and communication technology network including assets, systems and contracts to ensure that they are maintained at the required service levels as identified in the asset plan.
	MPCCTV	<b>CCTV Camera Renewal</b>	Upgrade of Council's CCTV network throughout Fairfield City and within Council buildings.



## Projects

Projects are one-off initiatives that are enhancements to Council’s regular service delivery. They are listed separately at the beginning of each Theme to clearly identify their cost.

The following table is a summary of projects that will be delivered during the 2023-2024 Operational Plan period. They are listed under the relevant theme where further information can be found.

ID No.	Link to City Plan Goals and Outcomes	THEME 1 – Community Wellbeing
IN24308	1.c.2	Circuit Walking Paths in Parks - Bosnjak Park and Avery Park
IN24769	1.b.1	Development of Culturally and Linguistically Diverse (CALD) Communications Strategy
IN24790	1.b.1	Headline Attractions for Major Events
IN24871	1.d.1	Machinery Shed - Construction and Fit-out
IN24877	1.b.1	Aboriginal Artwork - Construction
IN24878	1.d.1	Disability Inclusion Action Plan Implementation Program - Services and Information
IN24880	1.d.1	Accessibility Specifications and Compliance
IN24885	1.d.1	Sustainability Support - Early Learning Centres
IN24888	1.d.1	Outdoor Renewal of St Johns Park Early Learning Centre
IN24889	1.d.1	Implementation of National Child Safe Standards
IN24899	1.d.1	Wetherill Park Library - Fit-out
IN24965	1.a.1	Safer Cities - Her Way Program – Implementation
SP24913	1.c.2	Regional Indoor Multicultural and Sporting Complex - Construction
SP24914	1.c.2	Cabravale Leisure Centre Expansion - Seeking Grant Funding
IN24924-1	1.d.1	Community Support - Early Learning Centres
MPCI2401	1.d.1	Youth Mentoring Program - Mayor Youth Achievement Award

ID No.	Link to City Plan Goals and Outcomes	THEME 2 – Places and Infrastructure
IN24273	2.c.1	Community Centre/Halls - Air-conditioning at 11 Prince Street Hall and Fairfield Community Hall
IN24553	2.c.1	Exeloo Program - Adams Park
IN24586-1	2.b.1	Brenan Park – Off-Leash Dog Park Construction
IN24628-1	2.b.2	Endeavour Sports Hub Stage 1 - Upgrade of synthetic field and lighting
IN24628-2	2.b.2	Endeavour Sports Hub Stage 2 - Amenities Improvement
IN24747	2.a.1	Local Roads Round 4 Application Grant - 8 new roundabouts city wide
SP24760	2.b.2	Avenel Park - Construction
IN24776	2.b.2	Beautification Program - Industrial Estate Entrance Ways - Smithfield and Wetherill Park
IN24795	2.b.2	Embellishment of Open Space - Springfield
IN24796	2.b.1	Water Bubbler Program - St Johns Park, Stockdale Park and The Crescent
IN24802	2.a.1	Open Space Pathway Networks - Dwyer Park
IN24817	2.c.1	Canley Vale Town Centre - Public Domain - Design
IN24824	2.b.2	Shade Structure at Gough Whitlam Place – Construction
IN24845	2.c.1	Canley Heights Public Domain - Construction
IN24865	2.b.2	Community Facility Tables and Chairs - Bonnyrigg and Prairiewood
IN24923	2.c.1	Asset Valuation - External Valuation of Council’s assets
IN24931	2.b.2	Community Centres - Garden beds replacement
IN24932	2.b.1	Cleaning of Tennis Courts
IN24933	2.c.1	Cleaning of Fixtures and Fittings
IN24956	2.a.2	Dutton Lane Car Park Upgrade – Pedestrian Crossing Footpath
IN24970	2.c.1	Rural Fire Service Building – Investigation / Scope
IN24981	2.c.1	Showground AFL field Sand Slit Drainage
IN24983	2.c.1	Clock Tower Upgrade - The Crescent Plaza
IN24984	2.b.1	Showground Marketing Strategy
IN24985	2.a.2	Fairfield Showground Parking - Investigate Overflow Parking

ID No.	Link to City Plan Goals and Outcomes	THEME 2 – Places and Infrastructure
IN24987	2.b.1	Basketball Courts – Terone Park
MPCD2401	2.a.3	Western Sydney City Deal and The Parks Councils
MPCI2402	2.b.2	Intersection and Road Reserve Beautification Program - Replanting at 22 locations
MPCI2404	2.a.1	City Wide Safety and Infrastructure Needs - Install speed radar display signs
MPCI2404-1	2.b.1	Open Space Fitness Equipment - Rosford Park and Cook Park
SP24632	2.c.1	Repainting Traffic Islands
SP24758	2.b.2	Brenan Park Playground - Construction
IN22925	2.c.1	Infrastructure Contributions Reform - Report

ID No.	Link to City Plan Goals and Outcomes	THEME 3 Environmental Sustainability
IN24801	3.a.1	Tree Planting in Parks and Sportsfields
IN24850	3.b.1	National Tree Planting Day
IN24902	3.b.1	Annual Clean-Up Drop Off
IN24922	3.c.1	Dam Safety Requirements
IN24951	3.b.1	Book-in Kerbside Clean-up Promotion
IN24979	3.a.2	Vegetated Swale – West Avenue Reserve - Slow Down Stormwater Impacts
IN24982	3.a.1	Review and Update the Water Management Plan
SP24416-1	3.a.1	NSW Weeds Action Program
SP24947	3.b.1	Flying-fox Habitat Restoration Program

ID No.	Link to City Plan Goals and Outcomes	THEME 4 – Strong and Resilient Economy
IN24639	4.b.1	Lighting of Suburb Banners - Wakeley, Edensor Park, St John Park, Cabramatta, Edensor Park and Wetherill Park
IN24935	4.b.1	Town Centre Street Trees - Cabramatta, Fairfield, Canley Vale, Canley Heights, Fairfield Heights, Carramar, Smithfield, Yennora and Villawood Town Centres.
MPCI2406	2.c.1	Town Centre Minor Upgrades - Fairfield Heights Decorative Bollards
MPCI2406-1	2.c.1	Town Centre Minor Upgrades - Prairiewood Signage Upgrade
MPCI2406-2	2.c.1	Town Centre Minor Upgrades - Cabramatta Landscape Upgrade

ID No.	Link to City Plan Goals and Outcomes	THEME 5 – Good Governance and Leadership
IN24772	5.a.2	Digitisation of Historical Council Records
IN24856	5.c.1	Device Rollout Process Improvement
IN24910	5.a.1	Local Government Elections - Preplanning

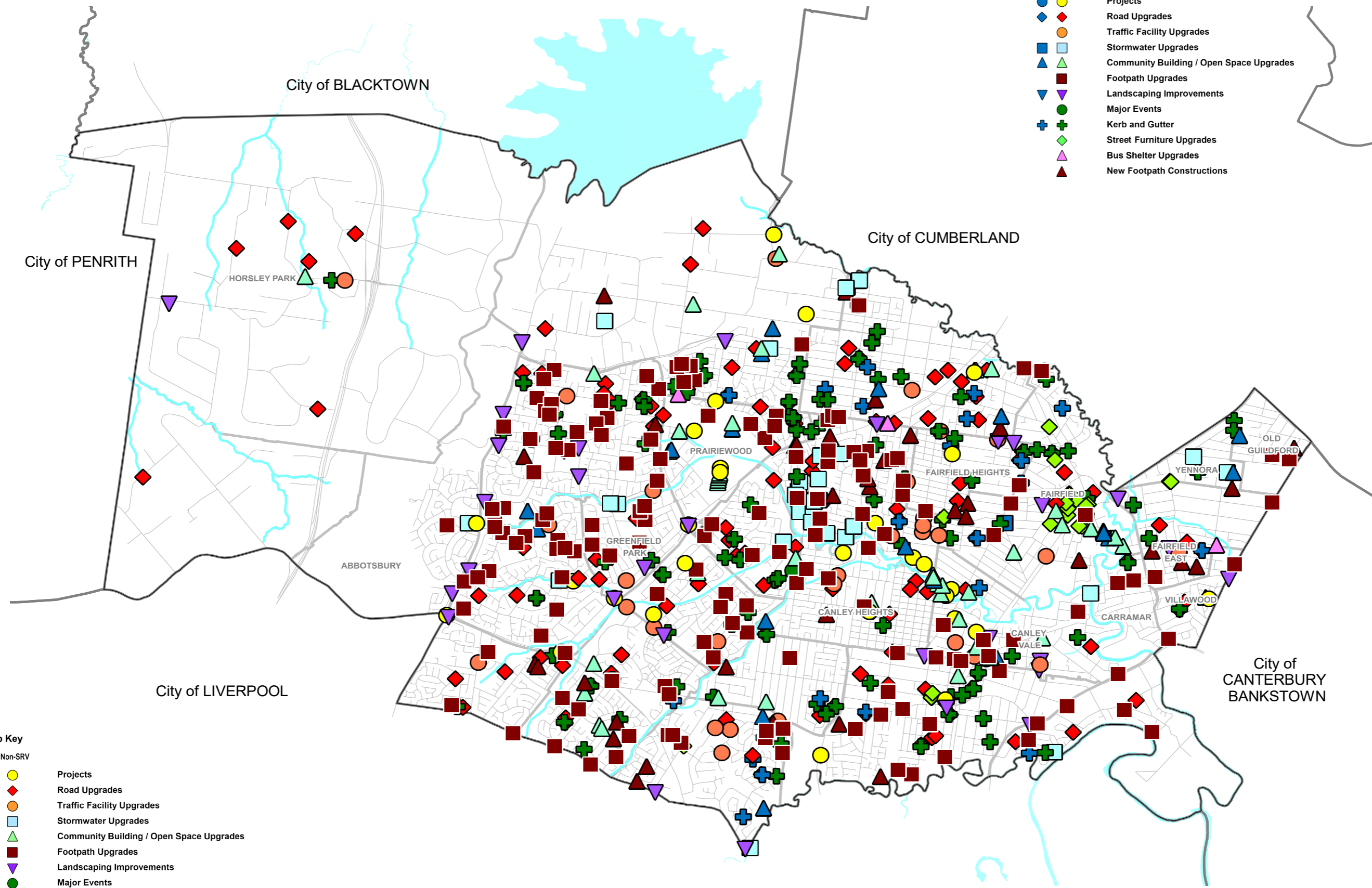
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# Construction Projects, Programs and Major Events

**Map Key**

SRV Non-SRV

- Projects
- ◆ Road Upgrades
- ◆ Traffic Facility Upgrades
- Stormwater Upgrades
- ▲ Community Building / Open Space Upgrades
- Footpath Upgrades
- ▼ Landscaping Improvements
- Major Events
- ⊕ Kerb and Gutter
- ⊕ Street Furniture Upgrades
- ▲ Bus Shelter Upgrades
- ▲ New Footpath Constructions



**Map Key**

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THEME ONE

# COMMUNITY WELLBEING

*Relates to the quality of life the community enjoys living, working, playing, shopping or visiting Fairfield City.*

It's about a **good relationship with neighbours**, the **opportunities** the community has to meet their daily needs and achieve their **ambitions**, a sense of **belonging**, respect for the things the **community values**, the support that's available when it is required, and the pride experienced by the diverse community and neighbourhoods.

- GOAL A:** A safe community
- GOAL B:** A proud, diverse community of many cultures that is valued and celebrated
- GOAL C:** Healthy and active community
- GOAL D:** An inclusive city with access to opportunities and facilities for our community
- GOAL E:** Strengthen relationships and partnerships within our community



Resilient Sydney Direction: 1. People Centred City and 3. Connect to Strength

COUNCIL'S KEY STRATEGIES, PLANS AND POLICIES

Supporting the delivery of this theme for the Fairfield City Community

- Aboriginal and Torres Strait Islander Reconciliation Action Plan
- Access for People with Disabilities Policy
- Art Collection Policy
- Community Consultation and Engagement Policy
- Community Facilities Review and Strategic Framework
- Community Facilities Policy
- Community Safety and Crime Prevention Plan
- Disability Access Plan
- Disability Inclusion Action Plan
- Fairfield City Cultural Plan
- Fairfield City Drug Action Plan
- Fairfield City Health Framework
- Fairfield City Museum and Gallery Collections Policy
- Fairfield City Museum and Gallery Exhibition Policy
- Fairfield Strategy on Ageing
- Financial Hardship Policy
- Gambling and Harm Reduction Policy 2023
- Grants Management Policy
- Land Acquisition Policy
- Language Aides Policy
- Leasing of Council Properties Policy
- Library Collection Management Policy
- Lighting within Public Reserves Policy
- Multicultural Policy
- Museum and Gallery Strategic Plan
- Smoke Free Playgrounds and Sportsgrounds Policy
- Strategy for Young People in Fairfield City

PROJECTS					
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2023-2024 \$
Canley Vale	SP24914	<b>Cabravale Leisure Centre Expansion</b> Seek grant funding for the construction of the Cabravale Leisure Centre Health and Wellbeing Centre to provide accessible high quality services and facilities for the community. Note: Council is investigating grant funding opportunities to proceed with this project.	Manager Major Projects and Planning	Grant	TBA
City Wide	IN24308	<b>Circuit Walking Paths in Parks</b> Construct circuit walking paths as a cost effective way to assist the community in getting fit and healthy. The locations for this year will be Bosnjak Park and Avery Park.	Manager City Assets	General	160,000
	IN24769	<b>Development of Culturally and Linguistically Diverse (CALD) Communications Strategy</b> Develop a detailed CALD communications strategy to reach residents who are unable to communicate in English.	Manager Communications and Marketing	Service Budget	-
	IN24790	<b>Headline Attractions for Major Events</b> Provide headline attractions to help raise Fairfield City's profile through key major events by including key celebrities, sporting personalities or teams, and performers	Manager Communications and Marketing	General	125,000
	IN24877	<b>Aboriginal Artwork - Construct</b> The project will aim to work with local Aboriginal residents, workers, primary and high school students to develop an artwork. The project will be a celebration and recognition of the strong ties the Aboriginal community has to the Bonnyrigg Area. Year 2 of a 2 Year Project Note: Council will seek grant funding to deliver this project.	Manager Social Planning and Community Development	Grant	150,000
	IN24878	<b>Disability Inclusion Action Plan Implementation Program - Services and Information</b> Improved accessibility of Council services, information and programs is required under NSW legislation. This program develops awareness raising and education, capacity building for workers, development of resources for community and purchasing appropriate equipment to enhance services.	Manager Social Planning and Community Development	General	50,000
	IN24880	<b>Accessibility Specifications and Compliance</b> Undertake accessibility compliance checks throughout Council's facilities, with results incorporated into the Asset Management Plan works program. This work complements and supports scoping and implementation work of assets and trades.	Manager Social Planning and Community Development	General	30,000
	IN24885-1 to IN24885-9	<b>Sustainability Support - Early Learning Centres</b> Implement changes to business practices, identify innovative solutions, develop resources such as translated information and promotion of services at the following centres: 1. Bonnyrigg Early Learning Centre 2. Bonnyrigg Heights Early Learning Centre 3. Cabramatta Early Learning Centre 4. Canley Vale Early Learning Centre 5. Family Day Care 6. Tasman Parade Early Learning Centre 7. St Johns Park Early Learning Centre 8. Wakely Early Learning Centre 9. Wetherill Park Early Learning Centre Year 3 of a 3 year project	Manager Children and Family Services	Grant	867,656
	IN24889	<b>Implementation of National Child Safe Standards</b> Implement the ten child safe standards through the development of policies, procedures, staff training modules and monitoring.	Manager Children and Family Services	General	100,000



PROJECTS					
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2023-2024 \$
City Wide	IN24899	<b>Wetherill Park Library - Fit-out</b> Council will apply for grant funding from the State Library of NSW. This year will include applying for grant funding and construction. Year 2 of a 2 year project	Manager Library and Museum	General and Grant	400,000
	IN24924-1 to IN24924-9	<b>Community Support - Early Learning Centres</b> Address community-level barriers to childcare participation through transition programs and service modelling to support vulnerable children and those with additional needs, as well as liaise with local organisations to identify families that would benefit from supported playgroups at the following centres: 1. Bonnyrigg Early Learning Centre 2. Bonnyrigg Heights Early Learning Centre 3. Cabramatta Early Learning Centre 4. Canley Vale Early Learning Centre 5. Family Day Care 6. Tasman Parade Early Learning Centre 7. St Johns Park Early Learning Centre 8. Wakely Early Learning Centre 9. Wetherill Park Early Learning Centre Year 3 of a 3 year project	Manager Children and Family Services	Grant, General and Section 7.11	480,000
	IN24965	<b>Safer Cities - Her Way Program - Planning</b> Develop and trial an intervention program based on safer cities through activation and programming of public space with a focus on women's safety at public transports.	Manager Social Planning and Community Development	Grant	800,000
	MPCI2401	<b>Youth Mentoring Program</b> Deliver the Mayor Youth Achievement Award to recognise young people's contribution and commitment to the Fairfield City community.	Manager Social Planning and Community Development	Grant	10,000
Prairiewood	SP24913	<b>Regional Indoor Multicultural and Sporting Complex</b> Develop detailed design and construct the Regional Indoor Multicultural and Sporting Complex at Fairfield Showground.	Manager Major Projects and Planning	WestInvest Grant	17,715,881
Smithfield	IN24871	<b>Machinery Shed - Construction and Fit-out</b> Construct and fit-out the Machinery Shed at Fairfield City Museum and Gallery to provide a better space for accessible workshops, education and performance space. Note: Council will apply for grant funding opportunities.	Manager Library and Museum	General	150,000
St Johns Park	IN24888	<b>Outdoor Renewal of St Johns Park Early Learning Centre</b> Upgrade outdoor learning environment at St Johns Park Early Learning Centre, which is additional to the renewal works scheduled. This is to improve the functionality of the outdoor learning environment and better improve educational outcomes for the community.	Manager Children and Family Services	General	120,000



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# SERVICES PROVIDED

**CHILDREN AND FAMILY SERVICES** **RESPONSIBLE OFFICER**  
Manager Children and Family Services

**WHAT DOES THIS SERVICE DO?**

Provides quality children and family services including child care and early intervention programs to ensure a good future for our children and families within Fairfield City.

ID No.	SERVICE OUTPUTS
SSCFS01	<b>LONG DAY CARE</b> Provide 5 Long Day Care services within the Fairfield City catering for 0 to 6 year olds.
SSCFS02	<b>MULTI-PURPOSE SERVICES</b> Provide 4 Multi-Purpose services which provide both Long Day Care and Preschool within Fairfield City catering for 0 to 6 year olds.
SSCFS03	<b>PRESCHOOLS</b> Provide 5 Preschool services within the Fairfield City catering for 3 to 6 year olds.
SSCFS04	<b>FAMILY DAY CARE</b> Oversee the Family Day Care Scheme of home educators within Fairfield City catering for 0 to 12 year olds. Annual compliance visits and registration for family day care.
SSCFS05	<b>FAIRSTART EARLY INTERVENTION AND SUPPORT</b> Provide disability supports through the National Disability Insurance Scheme (NDIS) and Medicare to clients aged 0 to 10 years (up to 12 years for existing clients). Provide a family support service via supported playgroups for parents and their young children who are experiencing vulnerabilities, within Fairfield City and Liverpool City.
SSCFS06	<b>BUSINESS DEVELOPMENT AND SUPPORT</b> Coordination of the Children and Family Services division to ensure high quality service delivery to the community and that all regulatory and funding obligations are met.

**CHILDREN AND FAMILY SERVICES INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDCFS001	% Utilisation rate for childcare and long day care service	91.2% average	90%	▲
IDCFS002	# Clients supported by projects delivered by Fairstart	142 average per quarter	180 per quarter	▲
IDCFS003	# Family Day Care registered educators	43.75 average per quarter	50 per quarter	▲
IDCFS004	# Compliance visits undertaken for Family Day Care	145.5 average per quarter	120 per quarter	▲
IDCFS005	# Children with additional learning needs enrolled at Early Childhood Education Centre service	Baseline to be identified during 2023/24	N/A	▲

**CHILDREN AND FAMILY SERVICES FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCFS01	<b>Long Day Care</b>	(4,547,900)	5,502,847	954,947	52.68
SSCFS02	<b>Multi-Purpose Services</b>	(4,076,074)	3,779,301	(296,773)	34.37
SSCFS03	<b>Preschools</b>	(3,996,750)	3,690,752	(305,998)	26.56
SSCFS04	<b>Family Day Care</b>	(919,438)	650,959	(268,479)	6.71
SSCFS05	<b>Fairstart Early Intervention and Support</b>	(2,003,073)	1,723,929	(279,144)	17.12
SSCFS06	<b>Business Development and Support</b>	(421,195)	489,817	68,622	6.39
<b>Sub-Total</b>		<b>(15,964,430)</b>	<b>15,837,605</b>	<b>(126,825)</b>	<b>143.83</b>
<b>New Projects</b>		(1,347,656)	1,567,656	220,000	
<b>TOTAL</b>		<b>(17,312,086)</b>	<b>17,405,261</b>	<b>93,175</b>	<b>143.83</b>

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**COMMUNICATIONS AND MARKETING**

**RESPONSIBLE OFFICER**  
Manager Communications and Marketing

**WHAT DOES THIS SERVICE DO?**

Promote Council and encourage community engagement through communications materials, media liaison, Mayoral relations, as well as providing graphic design and print services for Council. Provide executive support for Mayor, City Manager, Directors and Group Managers.

ID No.	SERVICE OUTPUTS
	<b>MEDIA RELATIONS</b> Develop, implement and review Council's Communications Strategy, which includes preparing media releases, social media and media responses to obtain positive promotion of Council's initiatives and services. Identification, preparation and facilitation of opportunities for promotion of Council facilities and services. Media monitoring, scanning for media articles relating to council activities. Provide Mayoral media support.
SSCM01	
	<b>PUBLICATIONS</b> Produce key corporate publications including City Life, City Connect, Fairfield City Calendar and the Rates Booklet. Provide information in other languages for our diverse community.
SSCM02	
	<b>MAYORAL MANAGEMENT</b> Provide briefings and prepare speeches for the Mayor. Manage the Civic Education Program for local schools.
SSCM03	
	<b>ONLINE PRESENCE AND SOCIAL MEDIA</b> Publishing of up to date information in suitable format on Council's external corporate website and the internal intranet (First Call). Management of Council's social media platforms – Facebook, Instagram etc. Social media is utilised to inform residents and promote Council's services, programs and activities. Implement Council's Media Policy and Communications Strategy.
SSCM04	
	<b>PROMOTIONS, MARKETING AND BRANDING</b> Maintain Council's Corporate Communications Strategy to ensure that communications plans and activities are aligned to the Integrated Planning and Reporting Framework and promote corporate objectives. Manage and implement Council's Corporate Style Guide and Brand Guidelines. Manage the production of promotional materials for Council. Manage filming requests. Coordination of the placement of advertisements for all facilities and services.
SSCM05	
	<b>EVENTS</b> Provide civic events (Australia Day Community Awards ceremony and community event, citizenship ceremonies, visiting delegations, Capture Fairfield exhibitions and launches of Council facilities, assets and major projects) in partnership with business units across Council. Deliver awards programs including Australia Day Community Awards, Fairfield City Women's Day Award and Capture Fairfield arts and photography competition. Deliver Local Government Week events.
SSCM06	
	<b>GRAPHIC DESIGN AND PRODUCTION</b> Design publications for Council's customers.
SSCM07	
	<b>PRINTING OF COUNCIL PUBLICATIONS AND RESOURCE MATERIALS</b> Deliver printing services to all business units across Council.
SSCM08	
	<b>EXECUTIVE SUPPORT</b> Provide administrative and executive support for Mayor, General Manager and Directors.
SSCM09	

**COMMUNICATIONS AND MARKETING INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDCMO01	# New citizenship recipients	621	N/A	▲
IDCMO02	# Publications produced	59	60 per annum	▲
IDCMO03	# Graphic design and printing jobs completed within the agreed timeframe	2,507	N/A	▲
IDCMO04	# Total social media followers	549 average per quarter	500 growth per quarter	▲
IDCMO05	# Unique visits to website	344,840 average per quarter	300,000 average per quarter	▲

**COMMUNICATIONS AND MARKETING FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCM01	Media Relations	(438)	328,229	327,791	2.00
SSCM02	Publications	(438)	328,229	327,791	2.00
SSCM03	Mayoral Management	(394)	295,453	295,059	1.80
SSCM04	Online Presence and Social Media	(438)	328,229	327,791	2.00
SSCM05	Promotions, Marketing and Branding	(175)	131,571	131,396	0.80
SSCM06	Events	(219)	164,348	164,129	1.00
SSCM07	Graphic Design and Production	(41)	171,870	171,829	2.60
SSCM08	Printing of Council Publications and Resource Material	(1,926)	(24,236)	(26,162)	1.00
SSCM09	Executive Support	(88)	65,553	65,465	0.40
<b>Sub-Total</b>		<b>(4,157)</b>	<b>1,789,246</b>	<b>1,785,089</b>	<b>13.60</b>
<b>New Projects</b>			125,000	125,000	
<b>TOTAL</b>		<b>(4,157)</b>	<b>1,914,246</b>	<b>1,910,089</b>	<b>13.60</b>

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COMMUNITY COMPLIANCE

**RESPONSIBLE OFFICER**  
 Manager Community Regulatory  
 Services

**WHAT DOES THIS SERVICE DO?**

Investigate and ensure compliance with the regulatory and compliance laws within Fairfield City on community, parking and companion animal issues.

**ID No. SERVICE OUTPUTS**

SSCC01	<b>COMMUNITY COMPLIANCE</b> Respond to, enforce and investigate community complaints relating to breaches of motor vehicle parking legislation (heavy vehicle, school zones and illegal parking in industrial areas and CBD areas). Respond to community complaints relating to breaches of illegal activity such as backyard burning and illegal street trading. Enforce and investigate illegal backyard burning and street trading. Enforce and investigate unauthorised activities in open spaces. Respond to community complaints relating to over grown vegetation on private premises, and abandoned articles and vehicles. Engage and collaborate with external and internal stakeholders such as NSW Police Force and Mayor's Crime Prevention Committee. Represent Council through NSW Court proceedings relating to compliance prosecutions.
SSCC02	<b>PARKING COMPLIANCE</b> Enforce illegal parking throughout Fairfield City. Update NSW Revenue penalty notice register.
SSCC03	<b>ANIMAL COMPLIANCE</b> Investigate companion animal complaints. Provide micro chipping service. Maintain the NSW Companion Animal Register. Provide community education programs to pet owners.

COMMUNITY COMPLIANCE INDICATORS

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDCC001	# Cats and dogs impounded	340 per annum	N/A	▼
IDCC002	# Cats and dogs returned/rehoused	215 per annum	N/A	▲
IDCC003	# Community compliance education programs	3 per annum	1 per annum	▲

COMMUNITY COMPLIANCE FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCC01	Community Compliance	(2,331,568)	1,599,154	(732,414)	9.35
SSCC02	Parking Compliance	(4,015,455)	1,221,880	(2,793,575)	6.35
SSCC03	Animal Compliance	(153,002)	463,803	310,801	1.30
<b>TOTAL</b>		<b>(6,500,025)</b>	<b>3,284,837</b>	<b>(3,215,188)</b>	<b>17.00</b>



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**COMMUNITY FACILITIES** **RESPONSIBLE OFFICER**  
Manager Property Strategy and Services

**WHAT DOES THIS SERVICE DO?**  
Coordinate the management of Council community facilities including community buses, sporting fields, tennis/futsal and community centres/halls.

ID No.	SERVICE OUTPUTS
SSCF01	<p><b>COMMUNITY FACILITIES OPERATIONS</b></p> <p>Undertake fit-out condition assessments for Council's community halls/community centres portfolio of property to ensure assets are fit for purpose and ensure that a program is provided for inclusion in Council's Delivery Program.</p> <p>Review with Council's Property Division Licence Agreements scheduling the Expression of Interest process to maintain currency of the executed Agreements.</p> <p>Consult and inform hirers/tenants of Council's community facilities maintenance and renewal schedule to minimise operational disruption.</p> <p>Review and implement Council's Community Facilities Policy.</p> <p>Ensure fire safety certification is displayed in accordance with legislation.</p> <p>Investigate and submit maintenance requests for Council's community facilities and monitor completion to respond to customer.</p> <p>Promote Council's community facilities (including halls/centres, sportsfields and community buses) for casual and regular hire.</p>
SSCF02	<p><b>MANAGEMENT OF COMMUNITY CENTRES/HALLS</b></p> <p>Manage regular hiring of Council's community facilities (community centres/halls).</p> <p>Develop and implement a hirer satisfaction survey as part of annual application form submission to report through Councils Delivery Program satisfaction with Councils community hire buildings.</p> <p>Process key requests for Community Facilities Key Master System.</p> <p>Maintain key register (internal and external customers) for community facilities.</p> <p>Audit Council's community facilities to ensure that they are fit for purpose identifying maintenance and renewal requirements.</p> <p>Respond to Council's customer service requests including hire, leasing and maintenance.</p>
SSCF03	<p><b>MANAGEMENT OF SPORTSFIELDS/PARKS</b></p> <p>Manage seasonal (winter/summer) hiring of Council's sportsfields.</p> <p>Manage and liaise with Council's Customer Service Centre to assist with event bookings.</p> <p>Develop and implement a hirer satisfaction survey as part of annual application form submission to report through Councils Delivery Program satisfaction with Councils sportsfields and parks.</p> <p>Process key requests for Community Facilities Key Master System.</p> <p>Maintain key register (internal and external customers) for sports fields and parks.</p> <p>Respond to Council's customer service requests including hire, leasing and maintenance.</p>
SSCF04	<p><b>MANAGEMENT OF TENNIS/FUTSAL COURTS</b></p> <p>Manage regular hiring of tennis courts at Fairfield Park, Avenel Park, Emerson Park (includes futsal courts) and St Johns Park.</p> <p>Develop a hirer satisfaction survey as part of tennis/futsal court hire to report through Councils Delivery Program satisfaction with Council's recreational facilities.</p> <p>Respond to Council's customer service requests including hire, leasing and maintenance.</p> <p>Assess condition and maintain tennis courts at Fairfield Park, Avenel Street, Emerson Park and St Johns Park to the service levels identified.</p> <p>Assess condition and maintain the tennis court asset in line with Council's Lease terms.</p>
SSCF05	<p><b>MANAGEMENT OF COMMUNITY BUSES</b></p> <p>Assess applications for volunteer drivers before hiring the community buses.</p> <p>Respond to Council's customer service requests including hire, leasing and maintenance.</p>

COMMUNITY FACILITIES INDICATORS				
ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDCFO01	# Community Buses booked days	10	10	▲
IDCFO02	# Community Centres/Halls booked	2,000	2,000	▲
IDCFO03	# Sportsfields booked	2,500 per annum	2,500 per annum	▲
IDCFO04	# Tennis Courts currently managed by Council	500	500	▲

COMMUNITY FACILITIES FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCF01	Community Facilities Operations	(860,795)	3,266,958	2,406,163	3.00
SSCF02	Management of Community Centres/Halls	(35,845)	394,950	359,105	-
SSCF03	Management of Sportsfields/Parks	(74,931)	1,875,568	1,800,637	-
SSCF04	Management of Tennis/Futsal Courts	(164,833)	148,436	(16,397)	0.35
SSCF05	Management of Community Buses	(18,484)	(9,343)	(27,827)	-
<b>Sub-Total</b>		<b>(1,154,888)</b>	<b>5,676,569</b>	<b>4,521,681</b>	<b>3.35</b>
<b>New Projects</b>		-	252,000	252,000	-
<b>TOTAL</b>		<b>(1,154,888)</b>	<b>5,928,569</b>	<b>4,773,681</b>	<b>3.35</b>

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LEISURE CENTRES

**RESPONSIBLE OFFICER**  
Manager Showground, Leisure Centres and Golf Course

**WHAT DOES THIS SERVICE DO?**

Manage and maintain Council's three leisure centres (Prairiewood Leisure Centre including Aquatopia, Fairfield Leisure Centre and Cabravale Leisure Centre), Fairfield Youth and Community Centre for the provision of indoor and outdoor, active and passive dry and aquatic facilities and services to the community and visitors for wellbeing, water safety, sport and recreation.

ID No.	SERVICE OUTPUTS
SSLC01	<b>AQUATICS</b> Develop and implement a range of community, schools and organisational events across all leisure centres. Develop and implement a range of aquatic programs and training courses.
SSLC02	<b>DRY RECREATION</b> Provide dry recreation services including access to gymnasium and health and fitness programs. Develop and deliver a range of dry recreational fitness activities across all leisure centres. Provide access to personal fitness training and development. Provide child minding facilities at the Fairfield and Prairiewood Leisure Centres.
SSLC03	<b>CUSTOMER AND MEMBER SERVICE</b> Provide customer service at the front counters for customers seeking feedback and processing new memberships. Develop and implement promotional campaigns to promote the activities, events and memberships at all leisure centres.
SSLC04	<b>OPERATIONS</b> Maintain cleaning agreements, water testing and ensure high public health standards. Manage two kiosk facilities and lease out the other two kiosk facilities. Work with the State Government to ensure that evolving District facilities at Council's Leisure Centres continue to provide for both the local and wider community needs with improved connectivity within Fairfield City.
SSLC05	<b>COMMUNITY PROGRAMS</b> Develop and implement targeted community programs offered through various community groups including ActiveKids program, Cardiac Phase III, CALD, Aquatic Survival Challenge and ActiveGator.
SSLC06	<b>FAIRFIELD YOUTH AND COMMUNITY CENTRE OPERATIONS</b> Open the Fairfield Youth and Community Centre on the 1st Sunday of every month to the general public on a drop-in basis to showcase the centre and its services. Deliver and oversee the operational aspects of the Fairfield Youth and Community Centre.
SSLC07	<b>AQUATOPIA</b> Provide an accessible and affordable water play space for those that are isolated from such an experience due to transport and cost. Increase access to water based leisure during summer.

**LEISURE CENTRES INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDLCO01	Average number of reportable safety incidents at each leisure centre	4.47 average per quarter	5 per quarter	▼
IDLCO02	# Visits at aquatic and dry recreation at leisure centres	989,197 per annum	1,000,000 per annum	▲
IDLCO03	% Water quality compliance with health regulations	100%	100%	▲

LEISURE CENTRES MAJOR PROGRAM/S

**LEISURE CENTRES, POOL AND PLANT EQUIPMENT RENEWAL**

Upgrade and replace plant and equipment used for the operation of services within the leisure centres. **Total** **\$2,210,000**

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
Canley Vale	MPLPER2401	<b>Leisure Centres, Minor Plant and Equipment Renewal - Cabravale Leisure Centre</b> Upgrade pool and plant equipment to operate the aquatic services at Council's Cabravale Leisure Centre.	General	40,000
Fairfield	MPLPER2402	<b>Leisure Centres, Minor Plant and Equipment Renewal - Fairfield Leisure Centre</b> Upgrade pool and plant equipment to operate the aquatic services at Council's Fairfield Leisure Centre.	General	55,000
	MPLPER2405	<b>Fairfield Leisure Centre – Refurbishment and Plant Upgrade</b> Works to include demolition, replacement of concourse, gutter upgrade to wet deck, pool inlet and return pipe replacement, pool tiling, levelling of raised ends, general pool fittings and connection of waste water to sewer. <i>Year 4 of a 4 year program</i>	General	1,995,000
Prairiewood	MPLPER2403	<b>Leisure Centres, Minor Plant and Equipment Renewal - Prairiewood Leisure Centre</b> Upgrade pool and plant equipment to operate the aquatic services at Council's Prairiewood Leisure Centre.	General	60,000
Prairiewood	MPLPER2406	<b>Aquatopia - Female Toilets Pump Out System</b> Upgrade existing sewer pump to 3 phase mulching pump and improve pit size and flow levels.	General	60,000

LEISURE CENTRES FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSLC01	<b>Aquatics</b>	(4,036,405)	2,591,550	(1,444,855)	9.67
SSLC02	<b>Dry Recreation</b>	(3,579,379)	2,713,095	(866,284)	13.82
SSLC03	<b>Customer and Member Services</b>	(503,741)	2,570,889	2,067,148	14.47
SSLC04	<b>Operations</b>	(30,323)	7,468,371	7,438,048	13.97
SSLC05	<b>Community Program</b>	-	132,771	132,771	1.00
SSLC06	<b>Fairfield Youth and Community Centre Operations</b>	(148,340)	520,518	372,178	1.00
SSLC07	<b>Aquatopia</b>	(1,474,052)	1,772,089	298,037	-
<b>Sub-Total</b>		<b>(9,772,239)</b>	<b>17,769,283</b>	<b>7,997,044</b>	<b>53.93</b>
<b>Major Programs</b>		-	2,237,000	2,237,000	-
<b>New Projects</b>		-	108,000	108,000	-
<b>TOTAL</b>		<b>(9,772,239)</b>	<b>20,114,283</b>	<b>10,342,044</b>	<b>53.93</b>



**LIBRARY SERVICES**

**RESPONSIBLE OFFICER**  
Manager Libraries and Museum

**WHAT DOES THIS SERVICE DO?**

Manage and maintain Council's five library sites (Whitlam, Bonnyrigg, Fairfield, Wetherill Park and Smithfield) to provide equitable, accessible, cost effective and efficient service to meet the leisure and information, lifelong learning and entertainment needs of Fairfield City community.

ID No.	SERVICE OUTPUTS
SSLS01	<p><b>LIBRARIES</b></p> <p>Provide access to library services across Fairfield City's Open Libraries (physical and virtual), including at Whitlam (Cabramatta), Fairfield, Bonnyrigg, Wetherill Park and Smithfield Libraries, delivery services, and online.</p> <p>Provide access to information technology services, iPads and computers, free Wi-Fi, printing, copying, scanning and one-on-one support.</p>
SSLS02	<p><b>COLLECTIONS</b></p> <p>Provide access to a current and relevant collection, which meets the needs of the community and provides sufficient choice.</p> <p>Provide resource allocation for multilingual collections and services to meet the library needs of culturally and linguistically diverse communities, in relation to the demographic composition of the local community.</p> <p>Facilitate access by the community to resources held by other libraries.</p> <p>Maintain, preserve and organise materials and resources with historical, cultural, social, economic and archival value for the community.</p>
SSLS03	<p><b>PROGRAMS AND MARKETING</b></p> <p>Provide the community and business with a range of activities, events and programs.</p> <p>Provide and promote and support literacy programs. Provide resources and programs which encourage and stimulate reading among all members of the community.</p> <p>Provide access to digital literacy, creative spaces, platforms, products, experiences and new technologies to support creative production in the areas of audio and visual design.</p> <p>Develop and implement social media campaigns to promote library services, collections, programs and activities, to inform the community.</p>

**LIBRARY SERVICES INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDLSO01	# Visits to Fairfield City Open Libraries	304,848 per annum*	600,000 per annum	▲
IDLSO02	# Active library memberships	137,000 per annum	130,000 per annum	▲
IDLSO03	# Library programs delivered	1,678 per annum	1,040 per annum	▲

\*Note: Baseline impacted by COVID-19

**LIBRARY SERVICES MAJOR PROGRAM/S**

LIBRARY SERVICES		Total	2023-2024 \$
Identify deliverables for events, programs and action plans within the library service area.			<b>\$65,000</b>
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE
City Wide	MPLS2401	<p><b>Local Priority Grant 2023-2024</b></p> <p>This is a non-competitive annual grant provided by the State Library of NSW. Project to be identified in consultation with the State Library of NSW.</p>	Grant
			65,000

**LIBRARY SERVICES FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSLS01	<b>Libraries</b>	(359,646)	5,738,747	5,379,101	43.43
SSLS02	<b>Collections</b>	(357,762)	1,402,994	1,045,232	10.49
SSLS03	<b>Programs and Marketing</b>	-	257,303	257,303	11.90
<b>Sub-Total</b>		<b>(717,408)</b>	<b>7,399,044</b>	<b>6,681,636</b>	<b>65.82</b>
<b>Major Programs</b>		(65,000)	65,000	-	-
<b>New Projects</b>		(200,000)	400,000	200,000	-
<b>TOTAL</b>		<b>(982,408)</b>	<b>7,864,044</b>	<b>6,881,636</b>	<b>65.82</b>

- Introduction
- Theme 1 Community Wellbeing
- Theme 2 Places and Infrastructure
- Theme 3 Environmental Sustainability
- Theme 4 Strong and Resilient Economy
- Theme 5 Good Governance and Leadership
- Statutory Information
- Appendices

**MUSEUM AND GALLERY**

**RESPONSIBLE OFFICER**  
Manager Libraries and Museum

**WHAT DOES THIS SERVICE DO?**

Engages the local communities through visual arts and social history exhibitions, workshops, education programs and events; and manages and maintains the Social History Collection, Vintage Village, Stein Gallery, Museum and the site.

**ID No. SERVICE OUTPUTS**

SSMG01	<b>EXHIBITIONS AND PROGRAMS</b> Deliver a program of exhibitions that explore identity, place and culture in Fairfield City. Deliver educational program that support local schools to meet NSW curriculum requirements. Recruit and manage volunteers for educational programs. Deliver an annual program of activities and events for adults, youth, children and families. Deliver an artist-in-residence program that responds to the unique heritage and cultures of Fairfield City.
SSMG02	<b>PRESERVE FAIRFIELD'S CULTURAL HISTORY</b> Develop, document, research, control, conserve, interpret, promote and provide public access to the Museum and Gallery's social history collection.
SSMG03	<b>MANAGE AND MAINTAIN THE SITE AND ASSETS</b> Manage the Site - Museum, Gallery and Village with opening hours Tuesday to Friday 10am-4pm and Saturdays 10am-2pm.

**MUSEUM AND GALLERY INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDMGO01	# Visitors to the Museum	2,000 per quarter*	7,500 per quarter	▲
IDMGO02	# Exhibitions held	8 per annum	6 per annum	▲

\*Note: Baseline impacted by COVID-19

**MUSEUM AND GALLERY FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSMG01	Exhibitions and Programs	(84,582)	646,104	561,522	8.50
SSMG02	Preserve Fairfield's Cultural History	(19,971)	152,553	132,582	2.01
SSMG03	Manage and Maintain the Site and Assets	(12,922)	98,710	85,788	1.30
<b>Sub-Total</b>		<b>(117,475)</b>	<b>897,367</b>	<b>779,892</b>	<b>11.81</b>
<b>New Projects</b>			150,000	150,000	
<b>TOTAL</b>		<b>(117,475)</b>	<b>1,047,367</b>	<b>929,892</b>	<b>11.81</b>



**SHOWGROUND AND GOLF COURSE**

**RESPONSIBLE OFFICER**  
 Manager Showground, Leisure  
 Centres and Golf Course

**WHAT DOES THIS SERVICE DO?**

Undertakes the management and maintenance of Fairfield Showground (including The Pavilion), sporting fields, Fairfield Markets, Fairfield Golf Course and Parklands Function Centre.

ID No.	SERVICE OUTPUTS
SSSGC01	<p><b>SHOWGROUND</b></p> <p>Provide facilities hire of the Showground, Parkland Function Centre, picnic grounds, The Pavilion, room hires, sportsfields, turf fields, gym, storage, caretaker cottage, and exhibition hall for activities such as Fairfield Markets, school sports carnivals, dog training, steam train, heritage showcase and social functions.</p> <p>Manage casual and regular hiring and tours bookings.</p> <p>Promote the Showground's hire facilities, including the Parkland Function Centre, picnic grounds, sportsfields, and exhibition hall, for casual and regular hire.</p> <p>Provide room resources and prepare set-ups, including staffing.</p> <p>Manage maintenance and cleaning for the facilities of the Showground, including the sportsfields.</p> <p>Work with the State Government to ensure that evolving District facilities at Fairfield Showground continue to provide for both the local and wider community needs with improved connectivity within Fairfield City.</p>
SSSGC02	<p><b>GOLF COURSE</b></p> <p>Provide a commercially viable social golf course facility managed by a third party provider.</p> <p>Maintain and develop the grounds to support golf participants.</p>

**SHOWGROUND AND GOLF COURSE INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDSCCO01	# Visitors to the Showground	153,000 per quarter*	200,000 per quarter	▲
IDSCCO02	# Reportable safety incidents at the Fairfield Showground	3 per annum	5 per annum	▼
IDSCCO03	% Occupancy at Fairfield Markets	71% average	70%	▲

\*Note: Baseline impacted by COVID-19

**SHOWGROUND AND GOLF COURSE MAJOR PROGRAM/S**

<b>SHOWGROUND MINOR RENEWAL PROGRAM</b>					
Upgrade to small equipment/plant along with security fencing, connection paths, shade and furniture upgrades at the Fairfield Showground, Prairiewood.				Total	\$50,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$	
Prairiewood	MPSR2401	<b>Fairfield Showground Minor Equipment Replacement</b> Upgrade of small equipment/plant at Fairfield Showground for the sporting field zones, event arena, new amenities building and Pavilion, such as fencing, shade umbrellas, goal nets, irrigation, tank pumps etc.	General	50,000	

**SHOWGROUND AND GOLF COURSE FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSSGC01	<b>Showground</b>	(1,512,341)	2,056,248	543,907	2.67
SSSGC02	<b>Golf Course</b>	(64,474)	278,016	213,542	0.20
<b>Sub-Total</b>		(1,576,815)	2,334,264	757,449	2.87
<b>Major Programs</b>		-	23,000	23,000	-
<b>New Projects</b>		-	92,000	92,000	-
<b>TOTAL</b>		<b>(1,576,815)</b>	<b>2,449,264</b>	<b>872,449</b>	<b>2.87</b>



**SOCIAL PLANNING AND COMMUNITY DEVELOPMENT**

**RESPONSIBLE OFFICER**  
 Manager Social Planning and  
 Community Development

**WHAT DOES THIS SERVICE DO?**

Social Planning and Community Development works in partnership with community members, organisations, government agencies and other stakeholders to provide opportunities and enable people who need support to participate in the economic, social and cultural life of the City.

We seek to achieve social justice, minimise harm, enhance social inclusion, community participation and cohesion, as well as safe and healthy people and places. We do this through advocacy, capacity building, support and strengthening of individuals and community organisations.

ID No.	SERVICE OUTPUTS
SSSCD01	<p><b>CAPACITY BUILDING</b></p> <p>Coordinate opportunities for community groups and networks to develop community leadership, governance, and planning skills.</p> <p>Administer the Local Committee of the Category 1 ClubGrants on behalf of the 11 eligible registered Clubs.</p> <p>Implement volunteer recognition program and certificates.</p> <p>Develop relationships and partnerships with government, community organisations, businesses and educational bodies to deliver cost effective services to the community.</p> <p>Administer the Community Development Grant fund and the Creative Community's Grant fund.</p>
SSSCD02	<p><b>PLANNING AND EVALUATION</b></p> <p>Undertake community and stakeholder consultation to inform policy and strategy development and advocacy positions.</p> <p>Analyse demographic and service information and forecasts to support advocacy, requests for funding and planning of facilities and services.</p>
SSSCD03	<p><b>ADVOCACY AND POLICY</b></p> <p>Provide information and technical advice to community, Council, peak bodies and stakeholders about the impact of national, state and regional issues on the community.</p> <p>Provide comments on social impacts of development and other proposals.</p> <p>Submissions and representation to discussion papers, inquiries, roundtables and public hearings to promote the needs of Fairfield.</p>
SSSCD04	<p><b>YOUTH</b></p> <p>Coordinate the local Youth Week Program.</p> <p>Convene monthly meetings of Council's Youth Advisory Committee.</p> <p>Convene the Fairfield Youth Workers Network.</p> <p>Deliver Youth Leadership and Development Activities for young people.</p> <p>Implement the Strategy for Young People in Fairfield City.</p>
SSSCD05	<p><b>HEALTH</b></p> <p>Manage the Fairfield Health Partnership and implement the agreed workplan.</p> <p>Manage the Fairfield Health Alliance partnership and implement the agreed workplan</p> <p>Participate in the Western Sydney City Deal Health Alliance and implement the agreed workplan</p> <p>Implement and review the Gambling Action Plan and Policy</p> <p>Implement Gyms in Parks Education Program on use of equipment and healthy activity.</p>
SSSCD06	<p><b>ABORIGINAL AND TORRES STRAIT ISLANDER</b></p> <p>Review and implement the Reconciliation Action Plan</p> <p>Convene meetings of Council's Aboriginal Advisory Committee (Warin Tiati).</p> <p>Celebrate NAIDOC Week, Reconciliation Week and days of cultural significance.</p>

**SOCIAL PLANNING AND COMMUNITY DEVELOPMENT**

**RESPONSIBLE OFFICER**  
 Manager Social Planning and  
 Community Development

SSSCD07 **MULTICULTURAL**

Convene meetings of Council's Multicultural Advisory Committee.

Increase skills, systems knowledge, employment and capacity of individuals and organisations for new arrivals and refugees.

Co-convene and participate in the Fairfield Multicultural Interagency.

Engage and support specialist refugee and multicultural events, organisations and networks.

Provide specialist advice and undertake research for the community, Council and agencies.

Develop, implement and review the Multicultural Plan and Policy.

ID No.	SERVICE OUTPUTS
SSSCD08	<p><b>COMMUNITY SAFETY AND CRIME PREVENTION</b></p> <p>Promote and raise awareness regarding Family and Domestic Violence Prevention Program.</p> <p>Convene the Mayor's Crime Prevention Reference Group.</p> <p>Promote services and enable relationship development between community, Council, government and non-government organisations.</p> <p>Review and implement Fairfield Community Drug Action Plan.</p> <p>Review and implement the Community Safety and Crime Prevention Plan.</p> <p>Coordinate and deliver responses to homelessness issues.</p>
SSSCD09	<p><b>WESTERN SYDNEY CYCLING NETWORK</b></p> <p>Promote cycling for transport, leisure and health and increased use of Fairfield cycleways.</p> <p>Recycle used bicycles for community use.</p> <p>Support the Western Sydney Cycleway Network to partner with community organisations to increase ownership and safe riding of bicycles.</p> <p>Ensure volunteers understand and comply with work, health and safety standards.</p>
SSSCD10	<p><b>ARTS AND CULTURAL DEVELOPMENT</b></p> <p>Manage and administer Council's annual Community Cultural Development Grants program.</p> <p>Convene meetings of Council's Arts Advisory Committee.</p> <p>Provide advice, information and assistance to arts and cultural organisations.</p> <p>Review and refresh the Fairfield City Cultural Plan.</p>
SSSCD11	<p><b>AGED AND DISABILITY</b></p> <p>Convene Fairfield Senior's Network and Senior's Services Interagency to support and coordinate the sectors of aged, disability and carers.</p> <p>Develop and deliver events to promote Seniors</p> <p>Promote key issues and other special days/weeks for Seniors, Carers and People with Disabilities.</p> <p>Implement the Access for People with a Disability Policy</p> <p>Conduct Disability Access Audits of community halls, centres and parking stations.</p> <p>Review and develop the Disability Inclusion Action Plan (DIAP).</p> <p>Implement the Strategy on Ageing for Fairfield City</p>
SSSCD12	<p><b>COMMUNITY FACILITIES</b></p> <p>Participate with the Asset Management Division in the assessment of applications from organisations seeking to use community facilities.</p> <p>Identify and scope the Disability Access Improvements to upgrade community facilities to improve access for people with disability.</p> <p>Review the Community Facilities Strategy.</p>
SSSCD13	<p><b>FAMILY SUPPORT (FUNDED BY NSW DEPT OF COMMUNITIES AND JUSTICE AND DEPT OF EDUCATION)</b></p> <p>Provide capacity building training and support for family support agencies within Fairfield, Liverpool and the former Bankstown local government areas.</p> <p>Convene Child and Family Services Interagencies in the former Bankstown, Liverpool and Fairfield local government areas.</p> <p>Provide parent education sessions for families with children aged up to 6 years of age.</p> <p>Develop and deliver events to promote Children and Families.</p>



**SOCIAL PLANNING AND COMMUNITY DEVELOPMENT INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDSPCDO01	# Cultural and community events or activities delivered and supported by Council	26	30 per annum	▲
IDSPCDO02	\$ Grant funds received to deliver services and programs	\$150,000	N/A	▲
IDSPCDO03	# People accessing Community Profile website	8,752	10,000 per annum	▲
IDSPCDO04	# Health programs and activities provided	160	175 per annum	▲
IDSPCDO05	# Initiatives to promote community safety	Baseline to be identified during 2023/24	1 per annum	▲
IDSPCDO06	# Capacity building programs or skills development opportunities delivered	26	30 per annum	▲
IDSPCDO07	# Youth programs and events delivered	35	20 per annum	▲
IDSPCDO08	# Senior programs and events delivered	7	5 per annum	▲
IDSPCDO09	# Initiatives that promote accessibility and inclusion	N/A	40	▲

**SOCIAL PLANNING AND COMMUNITY DEVELOPMENT MAJOR PROGRAM/S**

**SOCIAL PLANNING AND COMMUNITY DEVELOPMENT**  
 This is the program that outlines the initiatives that the Social Planning and Community Development team will undertake during 2023-2024.

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
City Wide	MPSPCD2402	<b>Celebration of Significant Events and Issues</b> Develop and implement programs to celebrate significant events and issues, such as Youth Week, Seniors Week, Refugee Week, International Day of People with a Disability, and Domestic Violence.	Service Budget	-
	MPSPCD2403	<b>Fairfield City's Multicultural Plan</b> Review and Develop a Multicultural Plan for Fairfield City.	Service Budget	-
	MPSPCD2404	<b>Western Sydney City Deal Health Alliance Membership</b> Implement joint initiatives as identified by the regional Health Alliance with Western Sydney City Deal partners and Western Parkland Councils to improve health outcomes.	Service Budget	-
	MPSPCD2410	<b>Grandparents Day Event</b> Host Grandparents Day events to celebrate the valuable contribution grandparents provide towards their families and grandchildren.	General	15,000

**SOCIAL PLANNING AND COMMUNITY DEVELOPMENT MAJOR PROGRAM/S**

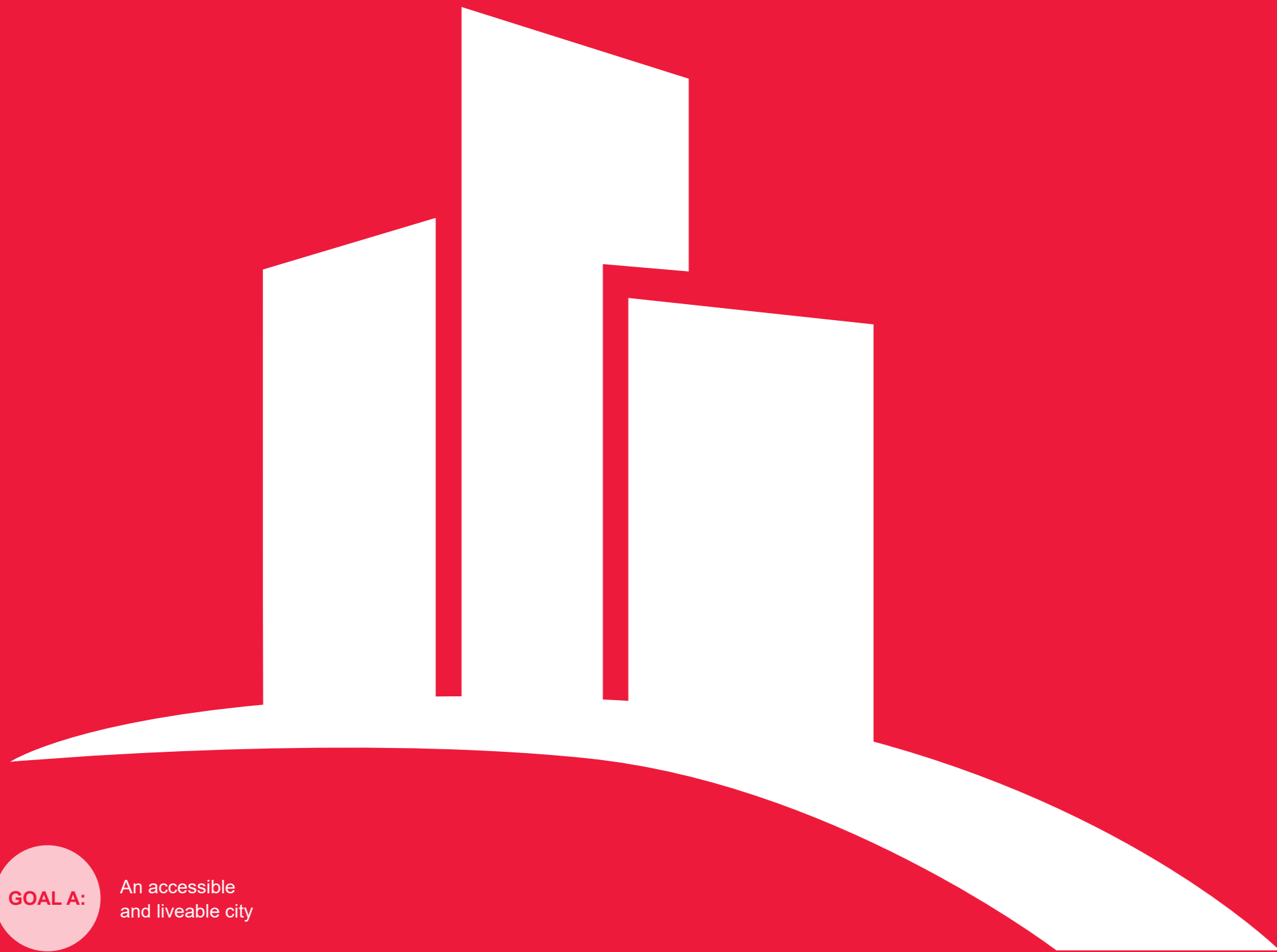
**DISABILITY INCLUSION ACTION PLAN**  
 Implement disability inclusion projects through Council's facilities and services to create a more inclusive City for all to participate in.

SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2023-2024 \$	Total	Service Budget
City Wide	MPDIAP2402	<b>Disability Inclusion Action Plan</b> Review event-planning processes to include an accessibility checklist.	Manager Social Planning and Community Development	Service Budget	-		
City Wide	MPDIAP2404	<b>Disability Inclusion Action Plan</b> Update Quality Management templates and guidelines to include Disability Inclusion Action Plan Requirements.	Chief Information Officer	Service Budget	-		
City Wide	MPDIAP2406	<b>Disability Inclusion Action Plan</b> Identify suitable sites to introduce wayfinding signage to assist people with disabilities.	Manager Cabramatta Place and Major Events	Service Budget	-		
City Wide	MPDIAP2409	<b>Disability Inclusion Action Plan</b> Review Council's Policy templates to incorporate information on access and inclusion.	Manager Governance and Legal	Service Budget	-		

**SOCIAL PLANNING AND COMMUNITY DEVELOPMENT FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSSCD01	Capacity Building	(14,476)	136,990	122,514	1.34
SSSCD02	Planning and Evaluation	(103)	6,621	6,518	0.05
SSSCD03	Advocacy and Policy	(309)	19,864	19,555	0.16
SSSCD04	Youth	(55,787)	169,839	114,052	0.92
SSSCD05	Health	(71,688)	827,216	755,528	4.98
SSSCD06	Aboriginal and Torres Strait Islanders	(4,049)	106,892	102,843	0.92
SSSCD07	Multicultural	(4,303)	221,112	216,809	1.34
SSSCD08	Community Safety and Crime Prevention	(4,049)	72,118	68,069	0.32
SSSCD09	Western Sydney Cycling Network	(633)	65,161	64,528	0.46
SSSCD10	Arts and Cultural Development		503,340	503,340	3.80
SSSCD11	Aged and Disability	(15,048)	311,365	296,317	1.24
SSSCD12	Community Facilities	(3,285)	84,479	81,194	0.28
SSSCD13	Family Support Agencies	(279,171)	371,775	92,603	4.00
<b>Sub-Total</b>		<b>(452,903)</b>	<b>2,896,772</b>	<b>2,443,869</b>	<b>19.81</b>
<b>Statutory Expenditure</b>			10,382	10,382	
<b>Major Programs</b>			290,000	290,000	
<b>New Projects</b>		(950,000)	1,030,000	80,000	
<b>TOTAL</b>		<b>(1,402,903)</b>	<b>4,227,154</b>	<b>2,824,251</b>	<b>19.81</b>





## THEME TWO

# PLACES AND INFRASTRUCTURE

*The buildings, facilities, open space, town centres, roads, footpaths, public transport and all other built structures that the community uses to meet their day to day and future needs.*

Place is more than just a location. It is about strengthening the connection between the community and a public space by preserving, restoring and improving the historic character through place making. The availability of places and infrastructure in the community enables services to be provided and therefore contributes to the wellbeing of the community. The quality of our places and infrastructure create a first impression for visitors to the City and helps shape the pride the community takes in their area.

- GOAL A:** An accessible and liveable city
- GOAL B:** Inviting and well used open spaces
- GOAL C:** Community assets and infrastructure are well managed into the future

United Nations  
Sustainable  
Development Goals



Resilient Sydney Direction: 1. People Centred City



COUNCIL'S KEY STRATEGIES, PLANS AND POLICIES

Supporting the delivery of this theme for the Fairfield City Community

- Access for People with Disabilities Policy
- Asset Management Policy, Strategy and Plans
- Fairfield City Council Bike Plan
- Developer Contributions Plans
- Disposal of Assets Policy
- Fairfield City Integrated Transport Strategy and Action Plan
- Fairfield Development Control Plans, Master Plans, Structure Plans and Strategies
- Fairfield Local Environmental Plan
- Fairfield Residential Strategy
- Heritage Study
- Integrated Transport Framework
- Lighting within Public Reserves Policy
- National Road Safety Strategy and Action Plan (Blackspot Program)
- Open Space Strategy
- Pedestrian Access and Mobility Plan
- Public Domain Manual Policy
- Tree Management Policy

PROJECTS

SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2023-2024 \$	
Abbotsbury and St Johns Park	IN24796	<b>Water Bubbler Program</b> Provide quality water bubbler infrastructure for the community throughout Fairfield City. The locations for this year are St Johns Park, Stockdale Park and The Crescent.	Manager City Assets	General	40,000	
Bonnyrigg and Prairiewood	IN24865	<b>Community Facility Tables and Chairs</b> Deliver new tables and chairs for Community Facilities (including Fairfield Showground) that are light weight and easily moved to reduce to risk of injury and damage. Locations this year are Bonnyrigg and Prairiewood.	Manager City Assets	General	60,000	
Bossley Park	IN24987	<b>Basketball Courts – Terone Park</b> Develop new multi-purpose sports courts to allow for both basketball or netball activities, which includes the installation of lighting at Terone Park.	Manager City Assets	General	TBA	
Cabramatta	IN24824	<b>Shade Structure - Gough Whitlam Place</b> To investigate and provide shade structure to Gough Whitlam Place.	Manager Property Strategy and Services	General	50,000	
	IN24956	<b>Dutton Lane Cark Park Upgrade – Pedestrian Crossing Footpath</b> Install a raised pedestrian footpath link, with appropriate awning and fencing to ensure pedestrian safety.	Manager Built Systems	General	410,000	
Canley Heights	IN24845	<b>Canley Heights Public Domain - Construction</b> Install asphalt and paver mix pavement on Canley Vale Road between Cumberland Highway to Salisbury Street. Note: Council will apply for grant funding.	Manager Cabravale Place and Major Events	Grant	900,000	
				Town Centre Reserve	900,000	
					<b>Total</b>	<b>1,800,000</b>
Canley Vale	IN24817	<b>Canley Vale Town Centre - Public Domain - Design</b> Develop designs for decorative lighting, including sound and smart capabilities, and replacement of existing concrete footpath with asphalt footpath and banding with urban stone concrete pavers. This will improve nightlife economy and town centre ambience, as well as address pedestrian safety.	Manager Cabravale Place and Major Events	Town Centre Reserve	25,000	
	SP24760	<b>Avenel Park - Construction</b> Construction of a sports/exercise playground at Avenel Park, which includes a pump track, ninja obstacle, walking and sprint tracks as well as exercise equipment.	Manager Major Projects and Planning	WestInvest Grant	4,211,420	
City Wide	IN22925	<b>Infrastructure Contributions Reform</b> Prepare a report on the impact of the NSW Government Infrastructure Contributions and Local Government Rates Reform.	Manager Strategic Section 7.11 Land Use Planning		10,000	
	IN24553	<b>Exeloo Program</b> Progressive replacement of disused or near end of life public toilets with 24/7 access Exeloo's. The location for this year is Adams Park.	Manager City Assets	General	350,000	
	IN24776	<b>Beautification Program - Industrial Estate Entrance Ways</b> Provide additional street trees along road corridors and entrance / gate ways in high traffic areas. As part of this delivery program Council will focus on the Smithfield - Wetherill Park Industrial Estate.	Manager Parks Place and Economic Development	General	40,000	
	IN24802	<b>Open Space Pathway Networks</b> Create links between various sites within Open Spaces to join existing pathway networks together to create loops or formalise access within the parks network. The location for this year is Dwyer Park.	Manager City Assets	General	60,000	
	IN24923	<b>Asset Valuation</b> External valuation of Council's assets in line with Office of Local Government audit guidelines.	Manager City Assets	General	50,000	

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PROJECTS							
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2023-2024 \$		
City Wide	IN24931	<b>Community Centres - Garden Beds</b> Maintain garden beds at 22 community facilities through rubbish collection and quarterly re-planting.	Manager City Assets	General	28,800		
	IN24932	<b>Cleaning of Tennis Courts</b> High pressure cleaning of four tennis courts and buildings annually.	Manager City Assets	General	4,000		
	IN24933	<b>Cleaning of Fixtures and Fittings</b> Annual cleaning of fixtures and fittings (e.g. wayfinding / interpretive / street signage, Gateway signs, cigarette receptacles, street furniture, including bollards and planter boxes).	Manager City Assets	General	8,000		
	MPCD2401	<b>Western Sydney City Deal and Western Parkland Councils</b> Implement initiatives identified in the Western Sydney City Deal and Western Parkland Council's Delivery Program.	Duty General Manager	Service Statement Budget	-		
MPC12402	IN24932	<b>Intersection and Road Reserve Beautification Program</b> Provide beautification of established and new intersections including replanting at all 22 locations. Locations include:  - Railway Parade, Fairfield/Canley Vale - Fairfield Street, David Carty Reserve, Fairfield - River Avenue and Woodville Road, Villawood - Cabramatta Road/Church Street, Cabramatta - North Liverpool Road/ Meadows Road, Mt Pritchard - Cumberland Hwy/ Kenyons Bridge, Wetherill Park - Lily Street/The Horsley Drive, Wetherill Park - Smithfield Road / Canley Vale Road, Prairiewood - Smithfield Road / Mimosa Road Junction (garden bed with pedestrian fence and planter boxes), Greenfield Park - Smithfield Road / Edensor Road, Greenfield Park - Melbourne road / Edensor Road (round about), Greenfield Park - St Johns Park / Bartley Street (Planter Box), Cabramatta - Bareena Street / Vale Street (Planter Box), Cabramatta - Vale Street / Chancery Street (Planter Box), Cabramatta - Restwell Road / Sweethaven Road, Bossley Park - Restwell Road / Club Marconi Carpark, Bossley Park - Prairievale Road / Sweethaven road (Planter Box), Bossley Park - Polding Street / Marlborough Street (Planter Box), Fairfield Heights - Polding Street / Granville Street (Planter Box), Fairfield Heights - 6 sites along Cowpasture Road, Wetherill Park to Edensor Park	Manager City Assets	Infrastructure and Car Parks Reserve	350,000		
		MPC12404	<b>City Wide Safety and Infrastructure Needs</b> Implement speed radar display sign installation and school safety initiatives.	Manager Built Systems	Infrastructure and Car Parks Reserve	50,000	
		MPC12404-1	<b>Open Space Fitness Equipment</b> Install fitness equipment at parks throughout Fairfield City. This year will Rosford Park and Cook Park.	Manager City Assets	Infrastructure and Car Parks Reserve	250,000	
		SP24632	<b>Repainting Traffic Islands</b> Repaint traffic islands to improve road visibility and safety.	Manager Built Systems	General	60,000	
		Fairfield	IN24273	<b>Community Centre/Halls - Installation of Air-conditioning</b> Install new air-conditioning at 11 Prince Street Hall and Fairfield Community Hall, and building upgrades to meet current regulatory standards at Fairfield Community Hall.	Manager City Assets	General	130,000
			IN24983	<b>Clock Tower Upgrade - The Crescent Plaza</b> Upgrade the Clock Tower at The Crescent Plaza.	Manager City Assets	General	TBA

PROJECTS					
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2023-2024 \$
City Wide	SP24747	<b>Local Roads Round 4 Application Grant</b> Construction of 7-8 intersection treatments on the road hierarchy supporting access to: <ul style="list-style-type: none"> <li>Sweethaven Road at Cheyenne Road and Edensor Road at Sweethaven Road – 2 roundabouts</li> <li>Prairie Vale Road at Belfield Road and Allambie Road at Belfield Road – 2 roundabout</li> <li>Canley Vale Road at Winburndale Road – 1 roundabout</li> <li>Wilson Road at Simpson Road – 1 roundabout</li> <li>Edensor Road at Newleaf Parade and Humphries Road at Newleaf Parade – 2 roundabouts</li> </ul>	Manager Major Projects and Planning	Grant	3,080,000
Fairfield West	SP24628-1	<b>Endeavour Sports Hub – Stage 1</b> Deliver the Endeavour Park Sports Hub. Stage 1 includes upgrade of sports fields, lighting upgrades, amenities improvements and substation installation.	Manager Major Projects and Planning	WestInvest Grant	11,808,586
	SP24628-2	<b>Endeavour Sports Hub - Stage 2</b> Deliver the Endeavour Sports Hub. Stage 2 includes refurbishment of netball courts, installation of multiuse futsal courts, and lighting upgrades.	Manager Major Projects and Planning	WestInvest Grant and General	-
Horsley Park	IN24970	<b>Rural Fire Service Building – Investigation / Scope</b> Improvements to the RFS facility to accommodate plant, equipment and volunteers.	Manager Major Projects and Planning	Grant	125,000
Prairiewood	IN24981	<b>Showground AFL Field Sand Slit Drainage</b> Install sand slit drainage to Showground AFL field, which would dramatically improve drainage and increase use of field.	Manager Showground, Golf Course and Leisure Centres	General	200,000
	IN24984	<b>Showground Marketing Strategy</b> Develop a Showground Marketing Strategy to increase activities and events at the Fairfield Showground Precinct.	Manager Showground, Golf Course and Leisure Centres and Manager Communications and Marketing	Service Statement Budget	-
	IN24985	<b>Fairfield Showground Parking</b> Investigate overflow Parking at the Fairfield Showground.	Manager Showground, Golf Course and Leisure Centres	General	TBA
Smithfield	IN24586-1	<b>Brenan Park – Off-Leash Dog</b> Construct an off-leash dog park facility including obstacle course, public seating and bins.	Manager City Assets	General	220,000
	SP24758	<b>Brenan Park - Construction</b> Construction of a new inclusive district playground including Outdoor fitness station, basketball half court, flying fox, swings, water play (Splash Pad), climbing structures, lighting and new car parking.	Manager City Assets	WestInvest Grant	6,322,549
Villawood	IN24795	<b>Embellishment of Open Space</b> Enables new embellishments to be implemented that are responsive to community needs for open spaces throughout the City. These may include playground/fitness equipment, seating, pathways, etc. This year works will be completed at Springfield Park, Yennora.	Manager City Assets	General	200,000



## SERVICES PROVIDED

<b>ASSET MANAGEMENT - CIVIL AND BUILT</b>	<b>RESPONSIBLE OFFICER</b> Manager City Assets
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### WHAT DOES THIS SERVICE DO?

Ensure community assets (buildings, drainage, roads and street lighting) are maintained to an agreed standard by undertaking condition inspections to identify and program required repair and renewal works.

ID No.	SERVICE OUTPUTS
SSAMCB01	<p><b>ASSET MANAGEMENT STRATEGY</b></p> <p>Asset Management Policy, Strategy, Plans and Specifications.                      Asset Lifecycle and Service Management.                      Asset Information System Management.                      Statutory Reporting and Asset Revaluation.                      Process requests for Landowners Consent for Council's Infrastructure and Building Assets.                      Undertake Councils asset financial and depreciation reporting and revaluation for fixed Infrastructure Assets to inform Councils Long Term Financial Plan and Audit requirements.                      Development Application assessment and review.                      Asset Management System aligned with WHS Asbestos Register.</p>
SSAMCB02	<p><b>COMMUNITY BUILDINGS</b></p> <p>Maintain and update Councils Asset Management System including inventory and condition assessment.                      Maintain and update QMPOL-AMS-008 Asset Management Plan – Guidelines – Condition Assessment – Community Buildings.                      Develop the renewal program for Council's buildings and consult the works proposed with Business Operators for scheduling and alignment with Council's Strategic Plans.                      Building Scopes of Work prepared (specifications) for renewal works to meet required schedules and budgets.                      Building Capitalisation and Handover components identified for Project Managers including "hold points" and defect rectification requirement agreed.                      Identify, develop the specification for Councils building external planned maintenance contracts and perform the Contract Management role.                      Identify and develop the specification for Councils building internal planned maintenance Service Level Agreements, including the reporting requirements to ensure completion of the works.                      Deliver as per legislated requirements the compliance maintenance schedules to achieve annual fire safety statements (AFSS) on all Council Buildings owned and managed for provision to NSW Fire and Rescue and for display at the sites by Business Managers/Tenants. This includes the production and display of Evacuation Plans for all Council owned and managed buildings.                      Deliver compliance requirements and maintain Compliance Certification Register for Councils Buildings. WHS asbestos register is used to inform programmed renewal.                      Manage Councils Security Contract for assets and business operations.                      Issue and track Councils Staff and Contractor Access Cards for Council's Buildings.                      Review building breakdown Service Requests, issue Work Orders for Councils Administration Building and monitor completion reports for all Council Buildings planned and compliance maintenance.                      Consult with Councils internal tenants (Business Operators) the Asset Renewal, Planned and breakdown maintenance work for cost and service efficiencies                      Develop and maintain Councils Building Directories for each Council Building in consultation with Building Operators.                      Process Business Operator QMF-BCF-002 – Minor Works Requests/Fit Out by Building Operators including Group Manager approvals and works completion reporting.                      Business Operator for Council's Administration Centre including functions such as the display of the corporate Christmas Tree and Emergency Planning Committee functions.                      Technical Standards and Specifications to be developed and maintained for each Asset Category (i.e. Childcare Centres, Leisure Centres, Community Centres etc) in collaboration with Business Operators and Councils internal service provider.                      Report to Commercial Insurance any damage sustained to Councils Building Assets.</p>

<b>ASSET MANAGEMENT - CIVIL AND BUILT</b>	<b>RESPONSIBLE OFFICER</b> Manager City Assets
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SSAMCB03	<p><b>ROADS AND TRANSPORT ASSET MAINTENANCE AND RENEWAL</b></p> <p>Maintain and update Councils Asset Management System, Roads and Transport Asset Register including inventory and condition assessment.                      Maintain and update QMPOL-AMS-009 Asset Management Plan – Guidelines – Condition Assessment – Roads and Transport.                      Roads and Transport Major Programs (Road Pavement, Kerb and Gutter, Footpath, Bridges etc.) design briefs prepared (specifications) for renewal works to meet required schedules and budgets.                      Roads and Transport Program Handover components identified for Project Managers including "hold points" and defect rectification requirement agreed.                      Review the maintenance program for Councils Roads and Transport Program with Councils internal service provider specifying for internal Service Level Agreements.                      Contract Specification for Road Pavement Testing (Deflection) and other required out-sourced technical reports.                      Continue to work towards reporting of the reactive maintenance works for all Councils Roads and Transport assets.                      Technical Standards and Specifications to be reviewed and maintained for each Asset Category (i.e. Road Pavement, Footpath, Kerb and Gutter) as part of the updating of Council's Roadworks Specifications.                      Issue Roads Act Approvals including Road Opening Permits, Road Occupancy and Crane Permits and Hoarding Permits for Development Sites.                      Issue Road Reserve Clearance Certificates to ensure the restoration of Council assets by developers.                      Process Land Access Notifications (LANS) for utilities and telecommunications providers i.e. NBN to ensure timely restoration of Council assets.                      Manage Vehicular Crossing (Driveway Applications), issuing design, reviewing formwork to provide final sign off of completed works.                      Respond to Customer Service Requests (CRM) pertaining to the Roads and Transport assets.                      Respond to Commercial Insurance Claims, investigating and reporting.</p>
SSAMCB04	<p><b>STORMWATER DRAINAGE ASSET MAINTENANCE AND RENEWAL</b></p> <p>Maintain and update Councils Asset Management System, Stormwater Drainage Asset Register including inventory (mapping) and condition assessment.                      Maintain and update QMPOL-AMS-0010 Asset Management Plan – Guidelines – Condition Assessment – Stormwater Drainage.                      Stormwater Drainage Major Renewal Programs (Pit, Pipe, GPT etc) to meet required schedules and budgets.                      Stormwater Drainage Major Renewal Program components identified for Project Managers including "hold points" and defect rectification requirement agreed.                      Review the maintenance program for the Stormwater Drainage Program with the internal service provider specifying for internal Service Level Agreements or external Contracts.                      Technical Standards and Specifications maintained for each Asset Category (i.e. Pit, Pipe).                      Respond to Customer Service Requests (CRM) pertaining to the Stormwater Drainage assets.                      Deliver 4 sites in partnership Catchment Management (7 sites) the inspection and compliance reporting for prescribed Dams.</p>
SSAMCB05	<p><b>STREET LIGHTING</b></p> <p>Maintain information on Councils website for customer reporting of street light faults to the electricity provider.                      Report street light faults identified to the electricity provider.                      Street lighting compliance investigations completed to inform the designs and costing required to deliver renewal program.                      Provide street lighting design review and approval for developer capital works projects.</p>

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**ASSET MANAGEMENT - CIVIL AND BUILT DELIVERY PROGRAM INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDAMCBO01	# Asset handover completed for new assets every 12 months	Baseline to be identified during 2023/24	N/A	▲
IDAMCBO02	\$ Value of Asset handover completed for new assets every 12 months	Baseline to be identified during 2023/24	N/A	▲
IDAMCBO03	# Asset handover completed for renewal assets every 12 months	Baseline to be identified during 2023/24	N/A	▲
IDAMCBO04	\$ Value of Asset handover completed for renewal assets every 12 months	Baseline to be identified during 2023/24	N/A	▲

**ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**

Asset Management Strategy				Total	Service Budget
Identify deliverables from the Asset Management Strategy Action Plan to ensure the continued improvement of Council's asset management planning.					
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$	
City Wide		<b>Asset Management Strategy</b> Council's Building Maintenance Commitment Calendar to: - Copy across into Council's Asset Management System - Review and determine resourcing requirements and shortfalls including Business Operator	Service Budget	-	
	MPAMS2401				
	MPAMS2402	<b>Business Operations/Facility Management</b> Service Review at key locations (i.e. Aquatopia/ Cabravale Leisure Centre) to ensure capture of all programmed maintenance/inspection responsibilities and to inform site specific Asset Management Plans.	Service Budget	-	
	MPAMS2403	<b>Build Parks and Gardens Schedules</b> Service Level Agreements and reporting into Conquest to ensure management reporting against the asset.	Service Budget	-	
	MPAMS2404	<b>Centrally review contracts for each Asset Management Plan</b> Seek corporate efficiencies and comparing cost of internal service delivery i.e. fountain maintenance (internal from external).	Service Budget	-	
	MPAMS2405	<b>Civil Works</b> Review costs of contracted works and internal services to create a tender panel and identify efficiencies of service delivery.	Service Budget	-	
	MPAMS2406	<b>Asset Management Plan - Fleet and Plant</b> Develop an Asset Management Plan for Fleet and Plant (includes critical assets for waste services).	Service Budget	-	
	MPAMS2407	<b>Asset Management Plan – IC&amp;T</b> Consolidate IC&T management strategies and asset registers into an Asset Management Plan.	Service Budget	-	
	MPAMS2408	<b>Site specific Asset Management Plans</b> Develop site specific Asset Management Plans for key Town Centres to consolidate assets/assess efficiencies determining asset renewal intervention levels with costings. Site specific AMPs to include funding analysis for maintenance and operational service levels. Council's reactive maintenance reporting to be aligned to site specific AMPs for costing and management reports.	Service Budget	-	
	MPAMS2409	<b>Asset Management Plan - Fairfield Showground Precinct</b> Develop Asset Management Plan for high risk assets / precinct: Fairfield Showground Precinct.	Service Budget	-	
	MPAMS2410	<b>Asset Management Business Partners</b> Identify the Asset Management Business Partners responsible to work with Project Managers to identify asset components for renewal in Scope of Works to streamline Project Handover/Capitalisation.	Service Budget	-	

**ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**

BUILDING AND FACILITIES RENEWAL PROGRAM			Total	\$8,508,400
Upgrade of Council's building and facilities that are not meeting the current service levels as identified in Council's Asset Management Plan. This includes SRV funding to address the backlog.			General	\$4,629,000
			SRV Reserve	\$3,879,400
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
Bonnyrigg	MPBAR2451	<b>Villawood Seniors Centre Hall</b> Upgrade switchboard and paint internally. Replace tables, chairs and electrical appliances, paint hall ceiling.	General	105,000
Bossley Park	MPVCBU2414	<b>Janice Crosio Early Learning Centre</b> Replace roof sheets, floor coverings, bathroom toilets, electrical fittings, kitchen, patch and paint all surfaces. Conduct Disability Audit for expansion.	SRV Reserve	220,000
Cabramatta	MPBAR2454	<b>Cabravale Senior Citizens Centre</b> Replace lighting and paint internally.	General	35,000
	MPBAR2482	<b>Dutton Lane Car Park</b> Upgrade roof drainage and concrete structure.	General	150,000
Cabramatta West	MPVSG2459	<b>Bonnyrigg Youth Centre</b> Remediation works to the foundation, structure and flooring for the Bonnyrigg Youth Hall.	SRV Reserve	600,000
Canley Vale	MPBAR2311	<b>Depot - Office Fit Outs</b> Energy efficiency lighting upgrades and photovoltaic solar.	General	188,000
	MPBAR2422	<b>Cabravale Leisure Centre</b> Energy efficiency lighting upgrades, photovoltaic solar and installation of new roof sheeting.	General	324,000
	MPBAR2452	<b>Girl Guides</b> Replace double front doors, paint and replace guttering, paint internal walls, bathroom fittings and floor coverings and paint internally and externally.	General	220,000
	MPBAR2519	<b>Ettinger House - Heritage Item</b> Renovations including fix floor boards, windows, guttering, doors 50%, paint ceilings, walls and external brickwork patch.	General	200,000
	MPVCBU2445	<b>Bushido Judo Club</b> Replace 25% of wall cladding, bathroom fixtures, kitchen fixtures, internal doors, patch and paint walls inside and out.	SRV Reserve	200,000
	MPVCBU2457	<b>Westacott Cottage Upgrades</b> Painting, gutter upgrade, and roof repair.	SRV Reserve	100,000
	MPVSG2351	<b>Avenel Park Tennis</b> Renovate roof, doors, kitchen, ceilings, light and electrical.	General	200,000
	MPVSG2353	<b>Avenel Street Reserve - Toilet Block</b> Eurokit fit-out including replacing switchboard, lights, ceilings, guttering, roof cover and bathroom fittings.	SRV Reserve	150,000
City Wide	MPBAR2401	<b>Forward Planning Design</b> Various development applications and architectural planning for renewal program roll out.	General	130,000
	MPBAR2402	<b>Electrical Switchboards</b> Replacement of various switchboards in the Fairfield LGA.	General	25,000
	MPBAR2403	<b>Fire Compliance Various Sites</b> Fire compliance and fire hydrant pump room.	General	250,000
	MPBAR2480	<b>Height Safety Compliance</b> Renew harness points across Council's facilities.	General	150,000
Edensor Park	MPVCBU2456	<b>Edensor Park Community Centre</b> Repair wall cracks in kitchen and foundation works.	SRV Reserve	170,000
Fairfield	MPBAR2474	<b>New Fairfield Library</b> Stage 2 - Preliminary Design Structural assessment of the roof and brick wall	General	50,000
	MPBAR2481	<b>Fairfield Preschool</b> Renew flooring, awning, and guttering.	General	20,000
	MPBAR2483	<b>Fairfield Leisure Centre Awning Renewal</b> Renew awning behind 50m pool area.	General	150,000



Building and Facilities Renewal				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
Fairfield	MPBAR2526	<b>Fairfield Leisure Centre - 25m Pool Roof,</b> The existing pool roof and structure to be repaired over the 25m pool including replacement of roof sheeting and box gutters over the reception area roof.	General	1,250,000
	MPVCBU2329	<b>Fairfield Leisure Centre - Fit-out</b> Replace floor covering in the main area, and paint ceiling and walls. For the Sports Hall, clad the inside of the external wall including insulation above existing brickwork.	SRV Reserve	300,000
	MPVCBU2370	<b>Fairfield Leisure Centre - Cottage,</b> Replace switchboard, kitchen and guttering, and paint internally.	SRV Reserve	109,400
	MPVCBU2416	<b>Marlborough Street Early Learning Centre</b> Paint roof tiles, renovate bathrooms, doors, guttering, shelving, electrical fittings, kitchen and paint internally.	SRV Reserve	220,000
	MPVCBU2453	<b>Fairfield Youth and Community Centre</b> Build a fire hydrant pump room to increase pressure in the hydrants.	SRV Reserve	100,000
	MPVSG2356	<b>Knight Park 3 Amenity Building</b> Renovate roof, doors, bathrooms, kitchen, ceilings, light, paint and electrical.	SRV Reserve	300,000
Fairfield West	MPBAR2352	<b>The Boulevard Amenity Building (Middle)</b> Renovate roof, bathrooms, kitchen, lights and electrical, and remove any asbestos found.	General	50,000
	MPSG2404	<b>Endeavour Park - Avenel Street Amenity Building</b> Renovate roof, doors, bathrooms, kitchen, ceilings, light and electrical.	General	300,000
	MPVSG2463	<b>Endeavour Park - Netball Association Amenity Building Headquarters</b> Re-purpose of club to provide a sports community hub including access, replace kitchen fittings, fixtures and floor coverings.	SRV Reserve	300,000
Greenfield Park	MPBAR2465	<b>Replace roof top toilet, kitchen exhaust fan and air conditioning at:</b> - Fairfield Leisure Centre - Fairfield Family Day Care - Fairfield Youth and Community Centre - Cabravale Leisure Centre	General	117,000
Lansvale	MPVCBU2357	<b>Irelands Bridge Reserve Amenity Buildings 1 and 2</b> Renovate roof, doors, bathrooms, kitchen, ceilings, light, paint and electrical.	SRV Reserve	650,000
Old Guildford	MPBAR2560	<b>Springfield Park - Amenity Building</b> Replace doors and paint.	General	50,000
Prairiewood	MPBAR2477	<b>Fairfield Showground Function Centre</b> Accessibility upgrades for the function centre bathrooms.	General	125,000
	MPVSG2328	<b>Fairfield Golf Course - Machinery Shed 1</b> Replace switchboard meter box.	General	10,000
Smithfield	MPBAR2429	<b>Fairfield City Museum and Gallery - Black Smith Shop</b> Replace roof covering and guttering.	General	20,000
	MPVSG2464	<b>Brenan Park Tennis Amenity Building</b> Upgrade of bathroom, roof, guttering and outdoor furniture.	SRV Reserve	280,000
Wakeley	MPBAR2415	<b>Wakeley Early Learning Centre</b> Replace floor covering and paint internally.	General	50,000
	MPBAR2469	<b>Brian Wunsch Centre</b> Replace shelving.	General	45,000
	MPVCBU2455	<b>Administration Roof Repairs</b> Replace roofing above the foyer to address leaks.	SRV Reserve	180,000
Wetherill Park	MPBAR2327	<b>396 Victoria St, Wetherill Park – Stormwater</b> Replace existing stormwater line from pit in the undercover area to next pit as well as switchboards.	General	65,000
Wetherill Park	MPBAR2484	<b>Sustainable Resources Centre</b> Replace the staff lunchroom.	General	200,000
	MPSG2403	<b>Emerson Park - Tennis Amenity Building</b> Repoint brickwork internal wall, replace kitchen and shelving, remove asbestos ceiling internal rear rooms and paint internally.	General	150,000

**ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**

BUS STOP RENEWAL					
Upgrade of bus stops city wide to meet current standards				<b>Total</b>	<b>\$60,000</b>
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$	
Fairfield East	MPBSR2407	<b>34 Tangerine Street</b> Replace bus shelter.	General	15,000	
	MPBSR2409	<b>252 Polding Street</b> Replace bus shelter.	General	15,000	
Fairfield West	MPBSR2406	<b>362 Smithfield Road</b> Replace bus shelter.	General	15,000	
Wetherill Park	MPBSR2408	<b>Housman Street - Opposite house number 7 Housman Street</b> Replace bus shelter.	General	15,000	

**ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**

CAR PARKS RENEWAL					
Upgrade of car parks which have deteriorated below the condition of 'poor' and 'very poor' in Council's Asset Management Plan.				<b>Total</b>	<b>\$ 525,150</b>
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE		
Bonnyrigg	MPCPR2401	<b>Bonnyrigg Heights Community Hall Car Park - Chopin Close</b> Repair failures and followed by asphalt resurfacing (710m2)	General		
Edensor Park	MPCPR2402	<b>Bosnjak Park Car Park - Edensor Road</b> Repair failures and followed by asphalt surfacing (850m2)	General		
Fairfield	MPCPR2403	<b>Barbara Street (Kenyon Street) Car Park</b> Repair failures and followed by asphalt resurfacing (1075m2)	General		
Greenfield Park	MPCPR2404	<b>Greenfield Park Community Centre Car Park - Greenfield Road</b> Repair failures and followed by asphalt resurfacing (450m2)	General		
Lansvale	MPCPR2405	<b>Lansvale Community Hall Car Park - Day Street</b> Repair failures and followed by two coat seal or asphalt surfacing (830m2)	General		
Mt Pritchard	MPCPR2407	<b>Prout Park Car Park</b> Base preparation and followed by two coat seal or asphalt surfacing (500m2)	General		
Smithfield	MPCPR2408	<b>Prospect View Park Car Park - Reserve Street</b> Repair pavement failures and followed by two coat seal or asphalt surfacing (1066m2)	General		
	MPCPR2409	<b>Smithfield Park Car Park - The Horsley Drive/Donato Street</b> Repair pavement failures and followed by two coat seal or asphalt surfacing including reinstatement of speed humps (1530m2)	General		
Wetherill Park	MPCPR2410	<b>Emerson Park/The Horsley Drive Car Park</b> Repair failures and followed by asphalt resurfacing (640m2)	General		

**ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**

DISABILITY UPGRADES - ACCESS IMPROVEMENTS					
Undertake modification to Council and childcare facilities to improve access for people with disabilities to comply with existing legislation regarding disability discrimination and disability access.				<b>Total</b>	<b>\$250,000</b>
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$	
Prairiewood	MPDU2401	<b>Access Upgrades</b> Undertake modifications to Council facilities to improve access for people with disabilities to comply with existing legislation regarding disability discrimination and disability access. Location this year is Prairiewood Youth and Community Centre.	Development Contributions	210,000	
			General	40,000	
			<b>Total</b>	<b>250,000</b>	



**ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**

<b>DRAINAGE RENEWAL</b>	<b>Total</b>	<b>\$878,000</b>
Upgrade of drainage and stormwater pits, which have deteriorated below the condition rating of 'poor' and 'very poor' identified in Council's Asset Management Plan. <a href="#">This includes SRV funding to address the backlog.</a>	<b>General</b>	\$599,000
	<b>SRV Reserve</b>	\$279,000

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE
City Wide	MPDR2401	<b>Open Channels Renewal - City Wide</b> Joint sealing and weephole repair.	General
Fairfield	MPVDR2402	<b>St Elmos Concrete Open Channel - From Sackville Street To Hamilton Road</b> Replacement of concrete wall panels (300m2) and associated works.	General and SRV Reserve
Fairfield West	MPDR2403	<b>12 Sullivan Street</b> Replace 1 galvanised grate.	General
	MPDR2404	<b>436 Hamilton Road</b> Replace 2 galvanised grates.	General
	MPDR2405	<b>19 Sullivan Street</b> Replace 1 galvanised grate.	General
	MPDR2406	<b>3 Hirst Place</b> Replace 1 galvanised grate.	General
	MPDR2407	<b>Opposite 7 Dwyer Close</b> Replace lintel (2.4m) and 2 galvanised grates.	General
	MPDR2408	<b>6 Dwyer Close</b> Replace 2 galvanised grates.	General
	MPDR2409	<b>2 Gurney Crescent</b> Replace 2 galvanised grates.	General
	MPDR2410	<b>416 Thorney Road</b> Replace 1 galvanised grate.	General
	MPDR2411	<b>12 Tamar Place</b> Replace lintel (3.6m) and 2 galvanised grates.	General
	MPDR2412	<b>Opposite 29 Norfolk Avenue</b> Replace existing cast-insitu lintel with precast lintel (3.6m)	General
	MPDR2413	<b>76 Goodacre Avenue</b> Replace lintel opening (3.6m)	General
	MPDR2414	<b>36 Kendall Street</b> Replace 2 galvanised grates.	General
	MPDR2415	<b>7 Wright Street on Lynesta Avenue</b> Replace 1 galvanised grate.	General
	MPDR2416	<b>25 Lynesta Avenue</b> Replace lintel opening (2.4m)	General
	MPDR2417	<b>69 Goodacre Avenue</b> Replace 2 galvanised grates.	General
	MPDR2418	<b>7 Wright Street</b> Replace lintel opening (2.4m) and 2 galvanised grates.	General
	MPDR2419	<b>412 Thorney Road</b> Replace 2 galvanised grates.	General
	MPDR2420	<b>7 Grenada Street</b> Replace 2 galvanised grates.	General
	MPDR2421	<b>31 Norfolk Avenue</b> Replace 2 galvanised grates.	General
	MPDR2422	<b>Opposite 13 Jordon Street</b> Replace 2 galvanised grates.	General
	MPDR2423	<b>Opposite 13 Leichhardt Street</b> Replace concrete lid behind lintel.	General
Fairfield West	MPDR2424	<b>1 Robbins Street</b> Replace lintel opening (3.6m)	General
	MPDR2425	<b>20 Hawkesbury Street</b> Replace 1 galvanised grate.	General
Lansvale	MPDR2426	<b>60 Huntingdale Avenue</b> Replace existing cast-insitu lintel with precast lintel (3.6m) and 2 galvanised grates.	General

**Drainage Renewal**

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE
Wetherill Park	MPDR2427	<b>Prospect Creek Open Channel - Victoria Street to Bentley Street</b> Panel replacement, crack repair, concrete patching, joint sealing and weephole repair.	General
Yennora	MPDR2428	<b>29 Orchardleigh Street</b> Replace existing cast-insitu lintel with precast lintel (2.4m) and 2 galvanised grates.	General

**ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**

<b>EMERGENCY ASSET FAILURE</b>	<b>Total</b>	<b>\$250,000</b>
Minimise Council's risk for asset failure with funding that has been set aside to be available for any asset that has an unexpected failure during the year. Therefore there is no list of works identified.		

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
City Wide	MPEAF2401	<b>Emergency Asset Failure</b> This program is intended for unplanned renewal of all built asset classes that may arise throughout the year. There are no set projects for this major program. These funds are for any assets that have an emergency requirement to be fixed during the 2023-2024 financial year.	General	250,000



**ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**

**FOOTPATH RENEWAL PROGRAM**  
 Upgrade of footpaths that includes walkways and cycleways, which have deteriorated below the condition rating of 'poor' and 'very poor' identified in Council's Asset Management Plan.

**General \$2,517,150**

SUBURB	ID No.	DESCRIPTION
Abbotsbury	MPFRP2401	<b>Glenton Street</b> Left side from Cochran Close to Falmer Street (20m).
Bonnyrigg	MPFRP2402	<b>Amaroo Street Reserve</b> Amaroo Street Reserve from bridge to bridge concrete cycleway (23m2).
	MPFRP2403	<b>Hasluck Road</b> Right side from Brown Road to Corry Street (20m).
	MPFRP2404	<b>Lalich Avenue</b> Left side from Stefanie Place to Larow Place (65m).
	MPFRP2405	<b>Monash Place</b> Right side from Elizabeth Drive to Hebblewhite Place (20m).
	MPFRP2406	<b>North Liverpool Road</b> Right side from Yarrangobilly Street to St Johns Road (80m).
	MPFRP2407	<b>North Liverpool Road</b> Right side from Montgomery Road to chainage 136 (25m).
	MPFRP2408	<b>North Liverpool Road</b> Right side from Marriot Road to Whitford Road (30m).
	MPFRP2409	<b>Palisade Crescent</b> Left side from Bunker Parade to Humphries Road (175m).
	MPFRP2410	<b>Thesiger Road</b> Left side from Brown Road to Corry Street (45m).
Bonnyrigg Heights	MPFRP2411	<b>Janacek Place Reserve</b> Janacek Place Reserve from Janacek Place concrete walkway (30m2).
	MPFRP2412	<b>Narellan Crescent</b> Right side from chainage 118 to cul-de-sac (25m).
Bossley Park	MPFRP2416	<b>Bossley Road</b> Left side from Turquoise Crescent to Topaz Place (20m).
	MPFRP2417	<b>Bossley Road</b> Right side from Onyx Close to Pharlapp Street (15m).
	MPFRP2418	<b>Castlereagh Street</b> Left side from cul-de-sac to Serpentine Street (75m).
	MPFRP2419	<b>Cassia Place walkway</b> Walkway adjacent 3 Cassia Place (45m2).
	MPFRP2420	<b>Dalpra Close</b> Left side from Dalpra Crescent to cul-de-sac (15m).
	MPFRP2421	<b>Dalpra Crescent</b> Left side from Dalpra Crescent to Batlow Place (50m).
	MPFRP2422	<b>Galloway Street</b> Left side from Prairievale Road to Marsden Close (25m).
	MPFRP2423	<b>Holbrook Street Reserve</b> 35 Holbrook Street to 105 Prairie Vale Road concrete walkway (60m2).
	MPFRP2424	<b>Kingfisher Avenue</b> Right side from 40 Kingfisher Avenue to Ringtail Crescent (30m).
	MPFRP2425	<b>Kingfisher Avenue</b> Left side from Burramy Close to Bettong Crescent (20m).
	MPFRP2426	<b>Knowles Place</b> Right side from Barrington Street to cul-de-sac (15m).
	MPFRP2427	<b>Manna Place</b> Both side from Candlewood Street to cul-de-sac (25m).
Bossley Park	MPFRP2428	<b>Quarry Road</b> Both sides from Mimosa Road to Marconi Road (65m).
	MPFRP2429	<b>Pleasant Street</b> Left side from Macedon Street to Mimosa Road (40m).
	MPFRP2430	<b>Rayford Close</b> Both sides from Pharlapp Street to cul-de-sac (30m).

**Footpath Renewal Program**

SUBURB	ID No.	DESCRIPTION	
Bossley Park	MPFRP2431	<b>Restwell Road</b> Left side from 140 Restwell Road to Denbern Street (20m).	
	MPFRP2432	<b>Restwell Road</b> Right side from Sweethaven Road to access Marconi (15m).	
	MPFRP2433	<b>Restwell Road</b> Right side from Tea Tree Place to Aspen Street (20m).	
	MPFRP2434	<b>Ringtail Crescent</b> Left side from Kingfisher Avenue to Channey Close (45m).	
	MPFRP2435	<b>Roland Street</b> Right side from Polding Street to Tolmer Street (35m).	
	MPFRP2436	<b>Roland Street</b> Both sides from Cootha Close to Perry Street (110m).	
	MPFRP2437	<b>Serpentine Street</b> Left side from Lachlan Street to Castlereagh Street (30m).	
	MPFRP2438	<b>Stromlo Street</b> Left side from House Number 6 Mulligan Street to House Number 26 Stromlo Street (80m).	
	Cabramatta	MPFRP2439	<b>Bartley Street</b> Right side from Hill Street to Gilmore Street (40m).
		MPFRP2440	<b>Bartley Street</b> Left side from Park Road to Phelps Street (30m).
MPFRP2441		<b>Bartley Street</b> Right side from Phelps Street to Railway Parade (60m).	
MPFRP2442		<b>Cabramatta Road West Road</b> Right side from Maple Street to Aladore Avenue (50m).	
MPFRP2443		<b>Cabramatta Road West Road</b> Right side from Coventry Road to Grant Avenue (210m).	
MPFRP2444		<b>Eurabbie Street</b> Left side from Sassafrass Lane to Bolivia Street (20m).	
MPFRP2445		<b>Hume Highway</b> Right side from Cabramatta Road to Wadds Avenue (45m).	
MPFRP2446		<b>Hume Highway</b> Left side from Wadds Avenue to Chadderton Street (140m).	
MPFRP2449		<b>Curtin Street</b> Both sides from Broomfield Street to Fairview Road (65m).	
MPFRP2450		<b>Jasmine Crescent</b> Right side from Begonia Avenue to half cul-de-sac (60m).	
MPFRP2451	<b>Jasmine Crescent</b> Left side from Begonia Avenue to Eve Street (40m).		
MPFRP2452	<b>John Street</b> Both sides between Hill Street and Cumberland Highway (150m).		
MPFRP2453	<b>Boyd Street</b> Left side from John Street to St Johns Road (30m).		
Cabramatta West	MPFRP2447	<b>St Johns Road</b> Both sides from Burdett Street to Salisbury Street (40m).	
	MPFRP2448	<b>Cabramatta Road West</b> Both sides from Coventry Road to Aladore Avenue (100m).	
	MPFRP2454	<b>Cabramatta Road West Road</b> Right side from Humphries Road to Katinka Street (105m).	
	MPFRP2455	<b>Harden Street</b> Right side from Avoca Road to chainage 60 (30m).	
	MPFRP2456	<b>Ryde Place</b> Both sides from Drummoyne Crescent to cul-de-sac (40m).	
MPFRP2457	<b>St Johns Road</b> Both sides from Humphries Road to Harrington Street (270m).		



Footpath Renewal Program		
SUBURB	ID No.	DESCRIPTION
Canley Heights	MPFRP2459	<b>Avoca Road</b> Left side from bridge to Tenella Street (30m).
	MPFRP2460	<b>Avonlea Street</b> Right side from Cambridge Street to Kingslea Place (15m).
	MPFRP2461	<b>Beelar Street</b> Left side from Sappho Street to Ferngrove Road (20m).
	MPFRP2462	<b>Sussex Street</b> Left side from Church Street to Railway Parade (15m).
	MPFRP2463	<b>Derby Street</b> Both sides from Canley Vale Road to Derby Street laneway (35m).
Canley Vale	MPFRP2464	<b>Bareena Street</b> Right side from Broomfield Street to West Street (15m).
	MPFRP2465	<b>Carcoola Street</b> Left side from Third Avenue to Fourth Avenue (10m).
	MPFRP2466	<b>Parkes Reserve</b> Parkes Reserve from corner Togil Street and Noble Street to Prospect Road (100m).
	MPFRP2467	<b>Sackville Street</b> Left side from Torrens Street to Canley Vale Road (20m).
	MPFRP2468	<b>Vale Court</b> Left side from Railway Parade to cul-de-sac (20m).
	MPFRP2469	<b>Willowbank Street</b> Left side from Hume Highway to Willowbank Street (30m).
Carramar	MPFRP2470	<b>Mitchell Street</b> Left side from Tomki Street to Barkley Street (50m).
	MPFRP2471	<b>Mitchell Street</b> Left side from Wilcock Street to Cooma Street (25m).
	MPFRP2472	<b>Mitchell Street</b> Left side from The Horsley Drive to Morse Street (70m).
	MPFRP2473	<b>The Horsley Drive</b> Right side from Hume Highway to Curringa Road (75m).
City Wide	MPFRP2474	<b>City Wide Renewal Works</b> Footpath renewal works to address safety requirements at various locations in the Fairfield LGA that were not planned as part of the 2023-2024 Footpath Renewal Program.
Edensor Park	MPFRP2475	<b>Barossa Place Reserve</b> Barossa Place Reserve from 11 Barossa Place to 247 Edensor Road concrete walkway (40m2).
	MPFRP2476	<b>Caldwell Place</b> Right side from Whitlam Avenue to cul-de-sac (10m).
	MPFRP2477	<b>Coonawarra Street</b> Left side from Allambie Road to Saxonvale Crescent (20m).
	MPFRP2478	<b>Coonawarra Street</b> Left side from Glen Elgin Crescent to Orlando Place (15m).
	MPFRP2479	<b>Dransfield Road</b> Left side from McCrea Close to Braddon Place (30m).
	MPFRP2480	<b>Duardo Street</b> Right side from Romano Close to Moffitt Crescent (30m).
	MPFRP2481	<b>Duardo Street</b> Both sides from Moffitt Crescent to Condello Crescent (50m).
	MPFRP2482	<b>Eldershaw Road</b> Left side from Keneally Close to Cusak Close (25m).
	MPFRP2483	<b>Furci Avenue</b> Left side from Quota Place to Winton Avenue (25m).
	MPFRP2484	<b>Furci Avenue</b> Right side from Winton Avenue to Duardo Street (30m).
	MPFRP2485	<b>Hillier Street</b> Both side from Strickland Place to Treloar Place (20m).
MPFRP2486	<b>Hollydene Crescent</b> Left side from Kalang Road to Merlot Place (85m).	

Footpath Renewal Program			
SUBURB	ID No.	DESCRIPTION	
Fairfield	MPFRP2487	<b>Mataro Close Reserve</b> Mataro Close Reserve from 6 Mataro Close to Cowpasture Road concrete walkway (35m2).	
	MPFRP2488	<b>Orphan School Creek</b> Orphan School Creek from Belfield Road to Walsh Close cycleway (140m2).	
	MPFRP2489	<b>Orphan School Creek</b> Orphan School Creek from Cowpasture Road to Coonawarra Street cycleway (250m2).	
	MPFRP2490	<b>Tolley Place</b> Right side from Saxonvale Crescent to cul-de-sac (35m).	
	MPFRP2491	<b>Upfield Street</b> Left side from Morant Street to cul-de-sac (10m).	
	MPFRP2492	<b>Dale Street</b> Left side from Anzac Avenue to Vine Street (90m).	
	MPFRP2493	<b>Prospect Creek</b> Prospect Creek from Granville Street to rear 56 Solo Crescent (30m).	
	MPFRP2494	<b>Prospect Creek</b> Prospect Creek from Chisolm Street to Alt Street (45m).	
	MPFRP2495	<b>Sackville Street</b> Left side from Hubert Street to Richardson Street (40m).	
	MPFRP2496	<b>Sackville Street</b> Both sides from Macquarie Street to Churchill Street (75m).	
	MPFRP2498	<b>Sackville Street</b> Left side from Nelson Street to Camden Street (25m).	
	Fairfield East	MPFRP2497	<b>Woodville Road</b> Left side from Lisbon Street to Fairfield Street (40m).
	Fairfield West	MPFRP24100	<b>Cumberland Highway</b> Left side from Thorney Road to Hamilton Road (90m).
		MPFRP24101	<b>Cumberland Highway</b> Left side from Warrumbungle Street to Baudin Crescent (70m).
MPFRP24102		<b>Cumberland Highway</b> Right side from Baudin Crescent to 42 Palmerston Road (85m).	
MPFRP24103		<b>Garran Street</b> Right side from Rawson Road to Adina Close (50m).	
MPFRP24104		<b>Hamilton Road Reserve</b> Hamilton Road Reserve from Hamilton Road where Stanley Street starts concrete walkway (20m2).	
MPFRP24105		<b>Hirst Place</b> Left side from Sullivan Street to cul-de-sac (50m).	
MPFRP24106		<b>Kimberly Crescent Reserve</b> Kimberly Crescent Reserve from south cul-de-sac Kimberly Crescent concrete walkway (55m2).	
MPFRP24107		<b>Lynesta Avenue</b> Left side from Wright Street to Dyson Place (30m).	
MPFRP24108		<b>McCarthy Street</b> Right side from Jensen Street to Buckley Close (30m).	
MPFRP24109		<b>Noelene Street</b> Right side from Stacey Street to cul-de-sac (30m).	
MPFRP24110	<b>Orphan School Creek</b> Orphan School Creek from King Road to opposite 33 Goodacre Avenue (180m2).		
MPFRP24111	<b>Rawson Road</b> Left side from Cambewarra Road to Tyrell Crescent (40m).		
MPFRP24112	<b>Sirius Street</b> Right side from Jordan Street to Norfolk Avenue (70m).		
MPFRP24113	<b>Tasman Parade</b> Left side from Bryant Place to Magellan Street (15m).		
MPFRP24114	<b>Thorney Road</b> Left side from Harpur Street to Goodacre Avenue (20m).		





Footpath Renewal Program		
SUBURB	ID No.	DESCRIPTION
	MPFRP24115	<b>Thorney Road</b> Both sides from Maud Street to Cumberland Highway (140m).
	MPFRP2499	<b>Brabyn Street</b> Right side from Polding Street to Corryong Street (50m).
Greenfield Park	MPFRP24116	<b>Aztec Close</b> Right side from Cherokee Avenue to cul-de-sac (15m).
	MPFRP24117	<b>Cherokee Avenue</b> Left side from Natchez Crescent to Sioux Close (25m).
	MPFRP24118	<b>Hornet Street Reserve</b> Hornet Street Reserve from loop to corner of Hornet Street and Jasnar Street (15m).
	MPFRP24119	<b>Miami Close</b> Right side from Arrowhead Road to cul-de-sac (25m).
	MPFRP24120	<b>Mistral Street</b> Right side from Success Street to Greenfield Road (10m).
	MPFRP24121	<b>Ripple Close</b> Right side from Devenish Street to cul-de-sac (25m).
	MPFRP24122	<b>Ripple Close Reserve</b> Ripple Close Reserve from cul-de-sac Ripple Close to Falcon Close concrete walkway (50m2).
Lansvale	MPFRP24123	<b>Huntingdale Avenue</b> Both sides from Araluen Road to Haven Valley Way (160m).
	MPFRP24124	<b>Jupiter Street</b> Right side from Hollywood Drive to Venus Place (15m).
	MPFRP24125	<b>Ferry Road staircase</b> Staircase renewal from cul-de-sac Ferry Road to cycleway.
Mt Pritchard	MPFRP24127	<b>Hutchens Avenue</b> Right side from Townview Road to cul-de-sac (55m).
	MPFRP24128	<b>Rose Avenue</b> Left side from Humphries Road to Thorn Place (20m).
	MPFRP24129	<b>Rose Avenue</b> Left side from Brier Place to Meadows Road (45m).
	MPFRP2413	<b>Elizabeth Drive cycleway</b> Cycleway between Smithfield Road and Wilson Road (35m).
	MPFRP24130	<b>Thorn Place</b> Right side from Rose Street to cul-de-sac (45m).
	MPFRP24131	<b>Townview Road</b> Right side from Brownlee Place to Verbrugghen Place (25m).
	MPFRP24132	<b>Townview Road</b> Right side from Wallace Place to Oliphant Street (10m).
	MPFRP24133	<b>Townview Road</b> Left side from Oliphant Street to Grainger Avenue (30m).
Old Guildford	MPFRP24134	<b>The Promenade Road</b> Left side from Morven Street to Taralga Street (20m).
	MPFRP24135	<b>The Promenade Road</b> Left side from Crawford Street to Church Street (10m).
Prairiewood	MPFRP24136	<b>Corio Road</b> Left side from Revingstone Street to Curran Street (20m).
	MPFRP24137	<b>Corio Road</b> Right side from Sears Place to Bradshaw Place (140m).
	MPFRP24138	<b>Polding Street</b> Left side from Dublin Street to Brabyn Street (60m).
	MPFRP24139	<b>Polding Street</b> Right side from Isis Street to Dunkley Street (70m).
	MPFRP2414	<b>Batlow Street</b> Both sides from Dalpra Crescent to cul-de-sac (70m).

Footpath Renewal Program		
SUBURB	ID No.	DESCRIPTION
Prairiewood	MPFRP24140	<b>Prairievale Bus Bay Lane</b> Left side from Prairie Vale Road South to Prairie Vale Road North (75m).
	MPFRP24141	<b>Sears Place</b> Left side from Corio Road to cul-de-sac (20m).
	MPFRP24142	<b>Sherritt Place</b> Right side from Corio Road to cul-de-sac (10m).
Smithfield	MPFRP24143	<b>Pera Place</b> Right side from Jordan Street to cul-de-sac (10m).
	MPFRP24144	<b>Quiros Avenue</b> Left side from Baudin Crescent to Magellan Street (90m).
	MPFRP24145	<b>Radnor Place</b> Left side from Snowdon Crescent to cul-de-sac (30m).
St Johns Park	MPFRP24146	<b>Carina Place</b> Left side from Gumdale Avenue to cul-de-sac (15m).
	MPFRP24147	<b>Guys Place</b> Both sides from Melbourne Road to cul-de-sac (30m).
	MPFRP24148	<b>Hawthorn Street</b> Right side from Kooyong Street to Fitzroy Close (25m).
	MPFRP24149	<b>Humphries Road</b> Both sides from St Johns Road to Antonio Street (55m).
	MPFRP2415	<b>Bettong Crescent</b> Both sides from Kingfisher Avenue to Wallaby Close (35m).
	MPFRP24150	<b>Humphries Road</b> Left side from Antonio Street to Canley Vale Road (90m).
	MPFRP24152	<b>Runcorn Street</b> Both sides from Canberra Street to Nundah Street(150m).
	MPFRP24154	<b>Yarra Place</b> Both sides from Footscray Street to cul-de-sac (30m).
Villawood	MPFRP24155	<b>Woodville Road</b> Left side from River Avenue to Tangerine Street (105m).
Wakeley	MPFRP24156	<b>Gundagai Crescent</b> Left side from Winburndale Road to Pessotto Place (20m).
	MPFRP24157	<b>Gundagai Crescent</b> Right side from Pessotto Place to cul-de-sac (20m).
	MPFRP24158	<b>Kembla Street</b> Both sides from Townsville Road to Humphries Road (45m).
	MPFRP24159	<b>Meroo Close</b> Right side from Bulls Road to cul-de-sac (10m).
	MPFRP24160	<b>Newcastle Street</b> Right side from Albany Close to Fremantle Place (15m).
	MPFRP24161	<b>Whyalla Close</b> Right side from Innisfail Road to cul-de-sac (20m).
	MPFRP24162	<b>Addison Street</b> Both sides from Arnold Street to Vidal Street (190m).
Wetherill Park	MPFRP24163	<b>Addison Street Reserve</b> From Housman Street to Carroll Street (15m).
	MPFRP24164	<b>Gray Place</b> Both sides from Haywood Close to cul-de-sac(40m) and 25m footpath construction.
	MPFRP24165	<b>Herrick Street</b> Both sides from Bowie Place to Doyle Close (60m).
	MPFRP24166	<b>Newmen Close</b> Both sides from Herrick Street to cul-de-sac (55m).
	MPFRP24167	<b>Newmen Close and Vidal Street Reserve</b> Cul-de-sac Newmen Close to 33A Vidal Street concrete walkway (40m2).



**ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**

**ROADS AND TRANSPORT PROGRAM - LANDSCAPING OF ROAD RESERVES (RENEWAL/UPGRADE)**  
 Renewal/Upgrade of landscaping of road reserves to assist in working towards the beautification of the City.

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
Abbotsbury	MPLRR2403	<b>Cowpasture Road and Stockdale Crescent (Opposite the Church)</b>	General	12,500
Bonnyrigg Heights	MPLRR2404	<b>Elizabeth Drive and Cowpasture Road (Opposite Petrol Station)</b>	General	12,500
City Wide	MPLRR2405	<b>Landscaping Reserve Maintenance</b> Deliver on-going maintenance and upkeep of Landscape Road Reserve sites across the Fairfield City	General	50,000
Edensor Park	MPLRR2402	<b>Kalang Road and Edensor Road on median</b>	General	12,500
Prairiewood	MPLRR2401	<b>Prairie Vale Road, opposite the police station</b>	General	12,500

**ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**

**NEW FOOTPATH CONSTRUCTION PROGRAM**  
 Construction of new footpaths to achieve Council's goal to provide access to footpaths on at least one side of every street in City and improve connectivity to Town Centre.

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
Bonnyrigg	MPNFC2401	<b>Janali Avenue</b> Right side from Lalich Avenue to 17 Janali Avenue (130m)	General	\$1,549,000
	MPNFC2402	<b>Kempt Street</b> Left side from Thesiger Road to Half Cul-De-Sac (161m)		
	MPNFC2432	<b>Darvell Street</b> Right side from Cartwright Street to Fellows Road (180m)		
	MPNFC2433	<b>Barkly Street</b> Right side from Darvell Street to Cul-De-Sac (100m)		
Bossley Park	MPNFC2403	<b>Boronia Road</b> Left side from Glen Logan Road to Holbrook St (90m)	General	
	MPNFC2429	<b>Restwell Road</b> Left side from T-Way to Guthega Place (40m)		
Cabramatta	MPNFC2404	<b>Antonietta Street</b> Left side from Antonietta to Dead End (280m)	General	
	MPNFC2405	<b>Grant Avenue</b> Right side from South Cul-De-Sac to Intersection (50m)		
Canley Heights	MPNFC2406	<b>Malouf Street</b> Left side from Peterlee Road to Canley Vale Road (220m)	General	
City Wide	MPNFC2424	<b>New Footpath Connection Program</b> Pedestrian footpath program to implement missing footpath links	General	
Edensor Park	MPNFC2407	<b>Smithfield Road</b> Right side from King Road to Wernicke Close (186m)	General	
Fairfield	MPNFC2408	<b>Orchard Road</b> Left side from North Street to Latty Street (40m)	General	
	MPNFC2428	<b>Marlborough Street</b> Right side from Polding Street to Theresa Street (120m)		
	MPNFC2434	<b>Eustace Street</b> Right side from Hamilton Road to Churchill Street (380m)		
Fairfield East	MPNFC2409	<b>Belmore Street</b> Right side from Normanby Street to Mandarin Street (270m)	General	
	MPNFC2410	<b>Campbell Street</b> Left side from Landon Street to Mitchell Street (600m)		
	MPNFC2411	<b>Fairfield Street</b> Left side from Donald Street to Mandarin Street (210m)		
Fairfield Heights	MPNFC2412	<b>Normanby Street</b> Right side from River Avenue to Bligh Street (310m)	General	
	MPNFC2426	<b>Linda Street</b> Right side from The Boulevard to Eustace Street (260m)		
	MPNFC2427	<b>Eustace Street</b> Right side from Linda Street to Hamilton Road (80m)		
Fairfield West	MPNFC2413	<b>Canobolas Street</b> Left side from Warrumbungle Street to Nangar Street (35m)	General	
	MPNFC2414	<b>Hamersley Street</b> Left side from Cambewarra Street to Kimberley Crescent (50m)		
	MPNFC2415	<b>Warrumbungle Street</b> Left side from Canobolas Street to Dead End (30m)		
	MPNFC2416	<b>Smithfield Road</b> Right side from King Road to Tasman Parade (550m)		
	MPNFC2430	<b>Lenton Avenue</b> Right side from Lynesta Avenue to Cul-De-Sac (170m)		
	MPNFC2431	<b>Frome Street - Through Tyrell Park</b> Frome Street to Tyrell Crescent (100m)		
MPNFC2435	<b>Clare Street</b> Right side from Edensor Road to Katrina Crescent (190m)			



New Footpath Construction Program		
SUBURB	ID No.	DESCRIPTION
Mt Pritchard	MPNFC2417	<b>Belvedere Street</b> Right side from North Liverpool Road to Crayford Crescent End Loop (230m)
	MPNFC2418	<b>Crayford Crescent</b> Left side from Bexley Street to Horton Street (230m)
	MPNFC2425	<b>Townview Road</b> Right side from Townview Road to Hutchens Avenue (230m)
Old Guildford	MPNFC2419	<b>Crawford Street</b> Right side from The Promenade to Springfield Street (260m)
Smithfield	MPNFC2420	<b>Bourke Street</b> Left side from Polding Street to Brenan St (400m)
	MPNFC2421	<b>Coori Place Laneway</b> Between Coori Place and Simon Avenue (90m)
	MPNFC2422	<b>Hassall Street</b> Left side from Redfern Street to Gipps Road (180m)
Wetherill Park	MPNFC2423	<b>Victoria Street</b> Right side from Bentley Street to Newton Road (490m)

**ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**

PRAM RAMP REPLACEMENT			
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE
City Wide	MPPRR2401	<b>Pram Ramp Replacement</b> Replacement of pram ramps at 40 locations to meet current standards.	General
			<b>Total</b>
			<b>\$100,000</b>
			<b>2023-2024 \$</b>
			<b>100,000</b>

**ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**

ROADS AND TRANSPORT PROGRAM (RENEWAL/UPGRADE)		Total	\$22,108,211
Upgrade of local and regional roads that includes kerbs and gutters, bridges and carparks which have deteriorated below the condition of 'poor' and 'very poor' in Council's Asset Management Plan. Funding for these works are from various sources including local, state and federal funding to improve road conditions throughout Fairfield City. Council has planned to complete over 26 kms of Road Renewal/Upgrades and 7 kms of Kerb and Gutter Renewals in 2023-2024. <a href="#">This includes SRV funding to address the backlog.</a>		General	\$13,093,330
		Grant	\$6,495,865
		LRCI Grant	\$1,083,000
		SRV Reserve	\$1,436,016

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE
Bonnyrigg	MPPRR2401	<b>Kearney Close, From Philby Place To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (122m).	General
	MPPRR2402	<b>Monash Place, From Elizabeth Drive To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (160m).	General
	MPPRR2403	<b>Steele Place, From Monash Place To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (170m).	General
	MPPRR2404	<b>Mckell Close, From Kempt Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (106m).	General
	MPPRR2401	<b>Philby Place, From Cartier Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (278m).	Grant
	MPPRR2402	<b>Tarlington Parade, From Louise Place To Bradfield Crescent</b> Repair pavement failures and resurfacing with hot mix asphalt (260m).	Grant
	Bonnyrigg Heights	MPPRR2405	<b>Kinghorne Road, From Homestead Road To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (274m).
MPPRR2406		<b>Narellan Crescent, From Georgina Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (213m).	General
MPPRR2407		<b>Northumberland Street, From Gloucester Street To Auckland Street</b> Repair pavement failures and resurfacing with hot mix asphalt (247m).	General
MPPRR24113		<b>Cowe Close, From Fellows Road to Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (85m).	General
Bossley Park	MPPRR2408	<b>Amiens Close, From Alamein Road To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (66m).	General
	MPPRR2409	<b>Castlereagh Street, From Ord Close To Warragamba Crescent - House Number 61</b> Repair pavement failures and resurfacing with hot mix asphalt (350m).	General
	MPPRR2410	<b>Channey Close, From Ringtail Crescent To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (64m).	General
	MPPRR2411	<b>Derwent Place, From Castlereagh Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (277m).	General
	MPPRR2412	<b>Gazi Close, From Bougainville Avenue To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (54m).	General
	MPPRR2413	<b>Guthega Place, From Barrington Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (155m).	General
	MPPRR2414	<b>Hope Crescent, From Lawley Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (123m).	General
	MPPRR2415	<b>Lawley Street, From Polding Street To Kosciusko Street</b> Repair pavement failures and resurfacing with hot mix asphalt (320m).	General
	MPPRR2416	<b>Lyell Street, From Kosciusko Street To Polding Street</b> Repair pavement failures and resurfacing with hot mix asphalt (317m).	General
	MPPRR2417	<b>Mersey Close, From Castlereagh Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (75m).	General
Bossley Park	MPPRR2418	<b>Quarry Road including roundabout at Bossley Road, From Bougainville Avenue To Bossley Road</b> Repair pavement failures and resurfacing with hot mix asphalt (100m).	General
	MPPRR2419	<b>Wheller Street, From Roland Street To Roland Street</b> Repair pavement failures and resurfacing with hot mix asphalt (487m).	General



Roads and Transport Program				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	
Cabramatta	MPLRCI2404	<b>Roundabout at the intersection of St Johns Road and Gladstone Street</b> Repair pavement failures followed by mill and resheet with hot mix asphalt (50m).	LRCI Grant	
	MPPRR24120	<b>John Street, From Belvedere Arcade To Hill Street</b> Repair pavement failures and resurfacing with hot mix asphalt (180m).	General	
	MPPRR2420	<b>Booyong Street, From Sussex Street To Brigalow Street</b> Repair pavement failures and resurfacing with hot mix asphalt (236m).	General	
	MPPRR2421	<b>Boundary Lane, From Church Street To Railway Parade</b> Repair pavement failures and resurfacing with hot mix asphalt (120m).	General	
	MPPRR2422	<b>Brigalow Street, From Eurabbi Street To Huon Street</b> Repair pavement failures and resurfacing with hot mix asphalt (84m).	General	
	MPPRR2423	<b>Coventry Road, From Cabramatta Road To Gilbert Street</b> Repair pavement failures and resurfacing with hot mix asphalt (286m).	General	
	MPPRR2424	<b>Fisher Street, From Broomfield Street To Cumberland Street</b> Repair pavement failures and resurfacing with hot mix asphalt (243m).	General	
	MPPRR2425	<b>Gladstone Street, From John Street To Hughes Street</b> Repair pavement failures and resurfacing with hot mix asphalt (169m).	General	
	MPPRR2426	<b>Huon Street, From Brigalow Street To Mallee Street</b> Repair pavement failures and resurfacing with hot mix asphalt (55m).	General	
	MPPRR2427	<b>Melville Avenue, From Longfield Street To Curtin Street</b> Repair pavement failures and resurfacing with hot mix asphalt (131m).	General	
	MPPRR2428	<b>Hill Street, From John Street To Hughes Street</b> Repair pavement failures and resurfacing with hot mix asphalt (169m).	General	
	MPPRR2450	<b>Hughes Street, From Coventry Road To Cumberland Highway,</b> Repair pavement failures and resurfacing with hot mix asphalt (229m).	General	
	Cabramatta West	MPPRR2429	<b>Arana Place, From Alinga Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (51m).	General
		MPPRR2430	<b>Bauer Road, From Jackson Place To Abercrombie Street</b> Repair pavement failures and resurfacing with hot mix asphalt (110m).	General
		MPPRR2431	<b>Mumford Road, From Geddes Place To Alinga Street</b> Repair pavement failures and resurfacing with hot mix asphalt (85m).	General
MPPRR2432		<b>St Johns Road, From Barlow Crescent To Pedestrian Crossing</b> Base replacement and asphalt overlay (140m).	General	
Canley Heights	MPPRR24110	<b>Stroker Street, From House Number 22 to Ferngrove Road</b> Repair pavement failures and resurfacing with hot mix asphalt (210m).	General	
	MPPRR24117	<b>Canley Vale Road, From Gladstone Street To Ascot Street</b> Base replacement and asphalt over lay (219m).	General	
	MPPRR2434	<b>Burdett Street, From Prince Street To George Street</b> Repair pavement failures and resurfacing with hot mix asphalt (83m).	General	
	MPPRR2435	<b>Chatham Street, From Prince Street To George Street</b> Repair pavement failures and resurfacing with hot mix asphalt (77m).	General	
	MPPRR2436	<b>Duke Street, From Chatham Street To Adolphus Street</b> Repair pavement failures and resurfacing with hot mix asphalt (113m).	General	
Canley Vale	MPPRR24122	<b>Railway Parade, From Bartley Street To Pevensey Street</b> Repair pavement failures and resurfacing with hot mix asphalt (170m).	General	
	MPPRR2424-1	<b>The Avenue, From The Boulevard To Sackville Street.</b> Stage 2: Median and subsoil drainage and asphalt overlay.	General	
City Wide	MPPRR24104	<b>Pavement Investigation</b> Pavement Investigation for Road Renewal Program 2023-2024	General	
	MPPRR24126	<b>Program Planning</b> Investigate and design road and transport renewal programs for implementation.	General	
	MPHH2401	<b>Roads and Transport Program</b> Deliver heavy patching works for regional and local roads across the city.	Grant	

Roads and Transport Program				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	
Edensor Park	MPPRR24112	<b>Calaria Close, From Angle Vale Road To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (111m).	General	
	MPPRR2439	<b>Haylen Place, From Timothy Place To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (201m).	General	
	MPPRR2440	<b>Kapovic Street, From Swan Road To Busby Avenue</b> Repair pavement failures and resurfacing with hot mix asphalt (158m).	General	
	MPPRRP2403	<b>Allambie Road, From Edensor Road To Kneale Close</b> Repair pavement failures and resurfacing with hot mix asphalt (380m).	Grant	
	MPPRRP2408	<b>Sweethaven Road, From Edensor Road To Booralla Road</b> Repair pavement failures and resurfacing with hot mix asphalt (405m).	Grant	
	Fairfield	MPPRR24116	<b>Sackville Street, From Bridge To Cardwell Street</b> Repair pavement failures and resurfacing with hot mix asphalt (200m).	General
		MPPRR2442	<b>Sackville Street, From The Avenue To Delamere Street</b> Replacement and asphalt over lay (140m)	Grant
		MPPRR2443	<b>Ware Street, From Sackville Street To Granville Street</b> Repair pavement failures and resurfacing with hot mix asphalt (266m).	General
MPPRR2444		<b>Bland Street, From Matthews Street To Gordon Street</b> Repair pavement failures and resurfacing with hot mix asphalt (210m).	General	
MPPRR2445		<b>Alan Street, From The Horsley Drive To Court Road</b> Repair pavement failures and resurfacing with hot mix asphalt (206m).	General	
MPPRR2446		<b>Court Road, From The Crescent To Spencer Street</b> Repair pavement failures and resurfacing with hot mix asphalt (100m).	General	
MPPRR2447		<b>Dale Street, From Vine Street To Anzac Lane</b> Repair pavement failures, mill off and resurfacing with hot mix asphalt (147m).	General	
Fairfield East	MPPRR24125	<b>Adam Street, From Smart Street To Polding Street</b> Repair pavement failures and resurfacing with hot mix asphalt (155m).	General	
	MPPRR2448	<b>Landon Street, From Loftus Street To Hercules Street</b> Repair pavement failures and resurfacing with hot mix asphalt (114m).	General	
	MPPRR2449	<b>Macarthur Street, From Tangerine Street To Tangerine Street</b> Repair pavement failures and resurfacing with hot mix asphalt (231m).	General	
	MPPRR2451	<b>Tangerine Street including Roundabout, From Normanby Street To Macarthur Street</b> Repair pavement failures and resurfacing with hot mix asphalt (300m).	General	
	MPPRR2452	<b>Tangerine Street, From Loftus Street To Normanby Street</b> Repair pavement failures and resurfacing with hot mix asphalt (110m).	General	
Fairfield Heights	MPPRR2453	<b>Eliza Street, From Dawson Street To Throsby Street</b> Repair pavement failures and resurfacing with hot mix asphalt (162m).	General	
	MPPRR2454	<b>Eliza Street, From Evans Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (152m).	General	
	MPPRR2455	<b>Hubert Street, From Wenden Street To Sackville Street</b> Repair pavement failures and resurfacing with hot mix asphalt (385m).	General	
	MPPRR2456	<b>Smart Street, From Sackville Street To Granville Street</b> Repair pavement failures and resurfacing with hot mix asphalt (304m).	General	
	Fairfield West	MPPRR24121	<b>Sweethaven Road, From Edensor Road To Booralla Road</b> Repair pavement failures and resurfacing with hot mix asphalt (405m)	General
		MPPRR2457	<b>King Road, From Hamilton Road To Lavender Place</b> Repair pavement failures and resurfacing with hot mix asphalt (389m).	General
MPPRR2458		<b>Lynesta Avenue, From Wright Avenue To Corona Road</b> Repair pavement failures and resurfacing with hot mix asphalt (340m).	General	
MPPRR2461		<b>Scarfe Street, From Tripoli Road To Hamilton Road</b> Repair pavement failures and resurfacing with hot mix asphalt (77m).	General	
MPPRR2462		<b>Tripoli Road, From Mellick Street To Dead End</b> Repair pavement failures and resurfacing with hot mix asphalt (360m).	General	



Roads and Transport Program			
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE
Greenfield Park	MPPRR2463	<b>Natchez Crescent, From House Number 13 To Cherokee Avenue</b> Repair pavement failures and resurfacing with hot mix asphalt (167m).	General
Horsley Park	MPLRCI2401	<b>Selkirk Avenue, from Duff Road and Coreen Avenue and Delaware Road from Horsley Road</b> Shoulder works, culvert widening and repair pavement failures and resurfacing with hot mix asphalt.	LRCI Grant
	MPPRR24114	<b>Arundel Road From House Number 63-69 To Burley Road</b> Shoulder improvement and repair pavement failures and resurfacing with hot mix asphalt (900m).	General
	MPPRR2464	<b>Redmayne Road, From Walworth Street To Wallgrove Road</b> Repair pavement failures and resurfacing with hot mix asphalt (360m).	General
Lansvale	MPPRR2465	<b>Bruce Street, From Cutler Road To Eastbank Avenue</b> Repair pavement failures and resurfacing with hot mix asphalt (137m).	General
	MPPRR2466	<b>Cherrybrook Road, From Haven Valley Way To Huntingdale Avenue</b> Repair pavement failures and resurfacing with hot mix asphalt (483m).	General
Mt Pritchard	MPPRR2468	<b>Haig Street, From Hemphill Avenue To Anderson Avenue</b> Repair pavement failures and resurfacing with hot mix asphalt (130m).	General
	MPPRR2470	<b>Wakelin Avenue, From Meldrum Avenue To Townview Road</b> Repair pavement failures and resurfacing with hot mix asphalt (301m).	General
Prairiewood	MPPRR2472	<b>Curran Street, From Berry Street To Nesbitt Place</b> Repair pavement failures and resurfacing with hot mix asphalt (380m).	General
	MPPRR2473	<b>Nesbitt Place, From Curran Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (74m).	General
	MPPRR2474	<b>Webber Place, From Curran Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (76m).	General
Smithfield	MPPRR2475	<b>Barton Street, From Murray Street To Alexander Street</b> Repair pavement failures and resurfacing with hot mix asphalt (219m).	General
	MPPRR2477	<b>Green Avenue, From The Boulevarde To Brenan Street</b> Repair pavement failures and resurfacing with hot mix asphalt (337m).	General
	MPPRR2478	<b>Leah Close, From Polding Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (54m).	General
	MPPRR2479	<b>Neville Street, From Bourke Street To Dublin Street</b> Repair pavement failures and resurfacing with hot mix asphalt (292m).	General
	MPPRR2480	<b>Neville Street, From Dublin Street To Gipps Street</b> Repair pavement failures and resurfacing with hot mix asphalt (289m).	General
	MPPRR2481	<b>Oxford Street, From Eton Street To The Boulevarde</b> Repair pavement failures and resurfacing with hot mix asphalt (146m).	General
	MPPRRP2405	<b>Justin Street, From Neville Street To The Horsley Drive</b> Stabilisation or repair pavement failures and resurfacing with hot mix asphalt (211m).	Grant
	MPPRRP2406	<b>Neville Street, From Justin Street To O'Connell Street</b> Provide sub soil drainage, cement stabilisation or repair pavement failures, mill off and resurfacing with hot mix asphalt (343m).	Grant
St Johns Park	MPPRBG2404	<b>Humphries Road including Roundabout, From St Johns Road To Antonio Street</b> Repair pavement failures and resurfacing with hot mix asphalt (195m).	Grant
	MPPRR2482	<b>Buranda Crescent, From Eagle Place To Brisbane Road</b> Repair pavement failures and resurfacing with hot mix asphalt (190m).	General
	MPPRR2483	<b>Corinda Street, From Ironside Street To Canberra Street</b> Repair pavement failures and resurfacing with hot mix asphalt (130m).	General
	MPPRR2484	<b>Greenwich Close, From Drummoyne Crescent To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (57m).	General
Villawood	MPPRR2486	<b>Karella Avenue, From Koonoona Avenue To Denison Street</b> Repair pavement failures and resurfacing with hot mix asphalt (167m).	General
	MPPRR2487	<b>Koonoona Ave, From Karella Avenue To Kirrang Avenue</b> Repair pavement failures and resurfacing with hot mix asphalt (196m).	General

Roads and Transport Program			
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE
Wakeley	MPLRCI2402	<b>Humphries Road including roundabout at Avoca Road, From Kembla Street To Avoca Road</b> Repair pavement failures and resurfacing with hot mix asphalt (380m).	LRCI Grant
	MPPRR24124	<b>Box Road, From Winburndale Road To Welcome Street</b> Repair pavement failures and resurfacing with hot mix asphalt (238m).	General
	MPPRR2488	<b>Albany Close, From Newcastle Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (158m).	General
	MPPRR2489	<b>Cairns Place, From Newcastle Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (54m).	General
	MPPRR2490	<b>Carnarvon Street and Bulls Road Including Roundabout Approaches, From Bulls Road To Entrance of Mary MacKillop Catholic College</b> Repair pavement failures and resurfacing with hot mix asphalt (49m).	General
	MPPRR2491	<b>Chapman Place, From Murrumburrah Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (82m).	General
	MPPRR2492	<b>Hobart Place, From Newcastle Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (31m).	General
	MPPRR2493	<b>Humphries Road, From Canley Vale Road To Pedestrian Crossing - House Number 34</b> Repair pavement failures and resurfacing with hot mix asphalt (282m).	General
	MPPRR2494	<b>Murrumburrah Street, From Kilcarn Place To Chapman Place</b> Repair pavement failures and resurfacing with hot mix asphalt (82m).	General
	MPPRR2495	<b>Shropshire Close, From Humphries Road To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (201m).	General
	MPPRR2496	<b>Zenith Close, From Shropshire Close To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (83m).	General
Wetherill Park	MPLRCI2403	<b>Newton Road From Cowpasture Road To Toohey Road</b> Repair pavement failures and resurfacing with hot mix asphalt. (330m).	LRCI Grant
	MPPRR2374	<b>Muir Place, From Davis Road To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (187m).	General
	MPPRR24100	<b>Housman Street, From Arnold Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (145m).	General
Wetherill Park	MPPRR24101	<b>Milne Close, From Du Maurier Place To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (117m).	General
	MPPRR24102	<b>Shakespeare Street, From Rossetti Street To Lily Street</b> Repair pavement failures and resurfacing with hot mix asphalt (282m).	General
	MPPRR24103	<b>The Horsley Drive, From Gipps Street To Dublin Street</b> Repair pavement failures and resurfacing with hot mix asphalt (600m).	Grant
	MPPRR24115	<b>Gogol Place, From Swinbourne Crescent To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (122m).	General
	MPPRR24123	<b>Polding Street westbound kerb side lane, From Corio Road To Dickens Road</b> To provide subsoil drainage, replacement kerb and gutter where required and associated asphalt works.	General
	MPPRR2476	<b>Isben Place, From Swinborne Crescent To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (154m).	General
	MPPRR2497	<b>Austen Close, From Chaucer Street To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (280m).	General
	MPPRR2499	<b>Crane Place, From Swinborne Crescent To Cul-De-Sac</b> Repair pavement failures and resurfacing with hot mix asphalt (125m).	General
	MPPRRP2407	<b>Newbolt Street, From Marvell Road To Vidal Street</b> Repair pavement failures and resurfacing with hot mix asphalt (222m).	Grant





**Kerb and Gutter Renewal**

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	
Bonnyrigg	MPKG2402	<b>Brown Road</b> Left side from Merinda Place to Simon Avenue (14m)	General	
	MPKG2403	<b>Fagan Place</b> Left side from Kincumber Road to cul-de-sac (21m)	General	
	MPKG2404	<b>Kearney Place</b> Both sides Philby Place to cul-de-sac (40m)	General	
	MPKG2405	<b>Mason Place</b> Left side from Humphries Road to Cul-De-Sac (11m)	General	
	MPKG2406	<b>Monash Place</b> Both sides Elizabeth Drive to Cul-De-Sac (22m)	General	
	MPKG2407	<b>Steele Place</b> Both sides Monash Place to Cul-De-Sac (26m)	General	
	MPKG2409	<b>Mckell Close</b> Both sides Kempt Street to Cul-De-Sac (40m)	General	
	Bonnyrigg Heights	MPKG2411	<b>Kinghorne Road</b> Both sides Homestead Road to Cul-De-Sac (50m)	General
		MPKG2412	<b>Narellan Crescent</b> Both sides Geogina Street to Cul-De-Sac (41m)	General
Bossley Park	MPKG2413	<b>Barrington Street</b> Left side from Mulligan Street to Garnet Street (19m)	General	
	MPKG2414	<b>Channey Close</b> Both sides Ringtail Crescent to Cul-De-Sac (13m)	General	
	MPKG2415	<b>Grevillea Close</b> Right side from Tallowood Crescent to Cul-De-Sac (18m)	General	
	MPKG2416	<b>Hope Crescent</b> Both sides Lawley Street to Cul-De-Sac (42m)	General	
	MPKG2417	<b>Lawley Street</b> Both sides Hope Crescent to Kosciusko Street (33m)	General	
	MPKG2419	<b>Manna Place</b> Left side from Candlewood Street to Cul-De-Sac (12m)	General	
	MPKG2420	<b>Mersey Close</b> Both sides Castlereagh Street to Cul-De-Sac (25m)	General	
	MPKG2421	<b>Quarry Road</b> Both sides Bougainville Avenue to Mimosa Road (39m)	General	
	MPKG2423	<b>Toona Place</b> Left side from Marconi Road to Cul-De-Sac (32m)	General	
Cabramatta	MPKG2427	<b>Boundary Lane</b> Left side from Cumberland Street to Albert Street (28m)	General	
	MPKG2428	<b>Boundary Lane</b> Both sides Church Street to Railway Parade (50m)	General	
	MPKG2430	<b>Broomfield Street</b> Both sides Fisher Street to Old Cabramatta Road (21m)	General	
	MPKG2432	<b>Coventry Road</b> Right side from John Street to Hughes Street (31m)	General	
	MPKG2433	<b>Denton Lane</b> Right side from Arthur Street to Arthur Street (29m)	General	
	MPKG2434	<b>Fisher Street</b> Both sides Broomfield Street to Cumberland Street (112m)	General	
	MPKG2436	<b>Junction Street</b> Right side from Albert Street to Lovoni Street (14m)	General	
	MPKG2437	<b>Melville Avenue</b> Both sides Longfield Street to Curtin Street (48m)	General	
	MPVKG2426	<b>Booyong Street</b> Both sides Sussex Street to Brigalow Street (98m)	SRV Reserve	
	MPVKG2431	<b>Coventry Road</b> Both sides from Cabramatta Road to Gilbert Street (175m)	SRV Reserve	

- Introduction
- Theme 1  
Community Wellbeing
- Theme 2  
Places and Infrastructure
- Theme 3  
Environmental Sustainability
- Theme 4  
Strong and Resilient Economy
- Theme 5  
Good Governance and Leadership
- Statutory Information
- Appendices

Kerb and Gutter Renewal			
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE
Cabramatta West	MPKG2438	<b>Arana Place</b> Both sides from Alinga Street to Cul-De-Sac (35m)	General
	MPKG2439	<b>Lister Avenue</b> Right side from Chainage 92 to Pepler Avenue (16m)	General
	MPKG2441	<b>Mumford Road</b> Both sides from House Number 13 Mumford Road to Geddes Place (45m)	General
	MPKG2444	<b>St Johns Road</b> Both sides Barlow Crescent to Pedestrian Crossing (28m)	General
	MPVKG2443	<b>Pepler Road</b> Both sides from Abercrombie to Unwin Road (270m)	SRV Reserve
Canley Heights	MPKG2447	<b>Kiara Street</b> Right side from Ascot Street to Salisbury Street (16m)	General
Canley Vale	MPKG2448	<b>Bareena Street</b> Right side from Mackenzie Street to Payton Street (23m)	General
	MPKG2450	<b>Bartley Street</b> Left side from Park Road to Phelps Street (24m)	General
	MPKG2451	<b>Charlotte Crescent</b> Right side from Moore Street to Cul-De-Sac (28m)	General
	MPKG2454	<b>The Boulevarde</b> Left side from Access to Hamilton Road (15m)	General
	MPKG2455	<b>Vale Court</b> Right side from Railway Parade to Dead End (21m)	General
Edensor Park	MPKG2456	<b>Haylen Place</b> Both sides Timothy Place to Cul-De-Sac (25m)	General
Fairfield	MPKG2460	<b>Court Road</b> Both sides from The Crescent to Spencer Street (40m)	General
	MPKG2462	<b>Dale Street</b> Both sides Vine Street to Anzac Lane (55m)	General
	MPKG2464	<b>Douglas Street</b> Left side from The Horsley Drive to Anthony Street (25m)	General
	MPKG2466	<b>Ludgate Street</b> Right side from Granville Street to Cul-De-Sac (11m)	General
	MPKG2467	<b>Madeline Street</b> Right side from The Boulevarde to Wenden Street (42m)	General
	MPKG2469	<b>Sackville Street</b> Both sides from Hamilton Road to Oxley Street (20m)	General
	MPKG2471	<b>Spencer Lane</b> Left side from Intersection, behind House Number 42-46 Spencer Street, to Intersection behind House Number Nelson Street (22m)	General
	MPKG2474	<b>Adam Street</b> Both sides Smart Street to Polding Street (56m)	General
	MPKG2475	<b>Vine Street</b> Both sides Matthes Street to Gordan Street (34m)	General
	MPVKG2461	<b>Crosby Crescent</b> Both sides Lawrence Street to Bray Street (145m)	SRV Reserve
	MPVKG2463	<b>Delamere Street</b> Both sides Hampton Street to Sackville Street (200m)	SRV Reserve
	MPVKG2472	<b>Ware Street</b> Both sides Sackville Street to Granville Street (222m)	SRV Reserve
	Fairfield East	MPKG2476	<b>Banksia Crescent</b> Left side from Cockburn Crescent to Cul-De-Sac (15m)
MPKG2477		<b>Campbell Street</b> Left side from Landon Street to Tangerine Street (37m)	General
MPVKG2480		<b>Macarthur Street</b> Both sides Tangerine Street to Tangerine Street (110m)	SRV Reserve

Kerb and Gutter Renewal			
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE
Fairfield Heights	MPKG2459	<b>Smart Street</b> Both sides Sackville Street to Granville Street (51m)	General
	MPKG2482	<b>Eustace Street</b> Right side from Nelson Street to Dead End (17m)	General
	MPKG2485	<b>Polding Street</b> Right side from Oxford Street to Stanley Street (15m)	General
	MPKG2487	<b>Sackville Street</b> Left side from Smart Street to Polding Street (18m)	General
	MPKG2490	<b>The Boulevarde Road</b> Right side from Bodalla Street to Polding Street (13m)	General
	MPVKG2458	<b>Hubert Street</b> Both sides Wenden Street to Sackville Street (113m)	SRV Reserve
	MPVKG2484	<b>Hazel Lane</b> Both sides from Karabar Street to Polding Street (160m)	SRV Reserve
Fairfield Heights	MPVKG2486	<b>Sackville Street</b> Both sides from Station Street to Wrentmore Street (150m)	SRV Reserve
Fairfield West	MPKG24100	<b>Stacey Street</b> Right side from Noelene Street to Lawford Street (20m)	General
	MPKG2491	<b>Bramley Street</b> Both sides from Cul-De-Sac to Cul-De-Sac (30m)	General
Greenfield Park	MPKG2492	<b>Dalton Place</b> Right side from Jensen Street to Chainage 128 (27m)	General
	MPKG2493	<b>Hamilton Road</b> Right side from Nangar Street to Cambridge Street (25m)	General
	MPKG2495	<b>Maud Street</b> Both sides Baragoola Street to Thorney Road (42m)	General
	MPKG2496	<b>Musgrave Crescent</b> Left side from Ainslie Street to Hamersley Street (40m)	General
	MPVKG24101	<b>Tripoli Road</b> Both sides Mellick Street to Dead End (117m)	SRV Reserve
	MPVKG2494	<b>Lynesta Avenue</b> Both sides from Wright Street to Corona Road (135m)	SRV Reserve
	MPKG24102	<b>Natchez Crescent</b> Left side from Cree Crescent to Cherokee Avenue (10m)	General
Horsley Park	MPKG24105	<b>The Horsley Drive</b> Left side from Felton Street to Chainage 167 (35m)	General
Lansvale	MPKG24107	<b>Cherrybrook Road</b> Right side from Silverwater Road to Huntingdale Avenue (30m)	General
	MPVKG24108	<b>Cherrybrook Road</b> Both sides Haven Valley Way to Huntingdale Avenue (200m)	SRV Reserve
Mt Pritchard	MPKG24115	<b>Townview Road</b> Right side from Wakelin Avenue to Hoff Street (25m)	General
	MPKG24116	<b>Townview Road</b> Right side from Verbrugge to Bainton Road (12m)	General
	MPKG24117	<b>Townview Road</b> Right side from Wallace Place to Oliphant Street (31m)	General
	MPKG24119	<b>Townview Road</b> Right side from Grainger Avenue to Hutchens Avenue (20m)	General
	MPVKG24109	<b>Humphries Road</b> Both sides from Buddhist Temple Driveway to Cabramatta Road West (180m)	SRV Reserve
	MPVKG24111	<b>Oliphant Street</b> Both sides from Townview Road to Florey Crescent (150m)	SRV Reserve
	MPVKG24114	<b>Townview Road</b> Both sides from Reservoir Road to Garden Place (300m)	SRV Reserve
	MPVKG24120	<b>Wakelin Avenue</b> Both sides from Meldrum Avenue to Townview Road (200m)	SRV Reserve



Kerb and Gutter Renewal			
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE
Prairiewood	MPKG24121	<b>Curran Street</b> Both sides Berry Street to Nesbitt Place (37m)	General
	MPKG24122	<b>Kavenagh Close</b> Right side from Curran Street to Cul-De-Sac (22m)	General
	MPKG24123	<b>Nesbitt Place</b> Both sides Curran Street to Cul-De-Sac (45m)	General
	MPKG24124	<b>Telford Place</b> Right side from Garment Place to Cul-De-Sac (38m)	General
	MPKG24125	<b>Webber Place</b> Both sides Curran Street to Cul-De-Sac (50m)	General
Smithfield	MPKG24129	<b>Bourke Street</b> Both sides Brenan Street to Lindsay Street (40m)	General
	MPKG24130	<b>Dublin Street</b> Both sides The Horsley Drive to Neville Street (30m)	General
	MPKG24131	<b>Gemoore Street</b> Right side from Gipps Street to Dunkley Street (21m)	General
	MPKG24132	<b>Gemoore Street</b> Left side from Dunkley Street to Cul-De-Sac (39m)	General
	MPKG24134	<b>Hart Street</b> Left side from Victoria Street to Hinkler Street (24m)	General
	MPKG24136	<b>Market Street</b> Left side from Braeside Avenue to Neville Street (19m)	General
	MPKG24137	<b>Moir Street</b> Right side from Hart Street to Cul-De-Sac (21m)	General
	MPKG24138	<b>Radnor Place</b> Both sides from Snowdon Crescent to Cul-De-Sac (33m)	General
	MPKG24140	<b>The Boulevard Road</b> Left side from Brenan Street to Clancy Street (34m)	General
	MPVKG24127	<b>Benelong Avenue</b> Both sides Dublin Street to Bourke Street (139m)	SRV Reserve
	MPVKG24128	<b>Beaumont Street</b> Both sides from Charles Street to 10 Beaumont Street (265m)	SRV Reserve
	MPVKG24133	<b>Green Avenue</b> Both sides from The Boulevard to Brenan Street (300m)	SRV Reserve
	MPVKG24139	<b>Rossiter Street</b> Both sides from The Boulevard to Barton Street (125m)	SRV Reserve
MPVKG24141	<b>Neville Street</b> Both sides Bourke Street to Dublin Street (165m)	SRV Reserve	
St Johns Park	MPKG24142	<b>Bowtell Avenue</b> Left side from Hurstville Street to Humphries Road (35m)	General
	MPKG24143	<b>Buranda Crescent</b> Both sides Eagle Place to Brisbane Road (22m)	General
	MPKG24144	<b>Humphries Road including Roundabout</b> Both sides Street Johns Road to Antonio Street (20m)	General
	MPKG24145	<b>Melbourne Road</b> Right side from Bayswater Street to Sandringham Street (10m)	General
Villawood	MPKG24146	<b>Karella Avenue</b> Both sides Koonoona Avenue to Denison Street (42m)	General

Kerb and Gutter Renewal			
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE
Wakeley	MPKG24148	<b>Albany Close</b> Both sides Newcastle Street to Cul-De-Sac (46m)	General
	MPKG24149	<b>Bulls Road</b> Right side from Molluso Close to Wyalong Close (13m)	General
	MPKG24150	<b>Cairns Place</b> Both sides Newcastle Street to Cul-De-Sac (23m)	General
	MPKG24151	<b>Gundagai Crescent</b> Left side from Pessotto Place to Dead End (14m)	General
	MPKG24154	<b>Murrumburrah Street</b> Both sides from Kilcarn Place to Chapman Place (35m)	General
	MPKG24155	<b>Richards Road</b> Left side from Wellington to Brockman Street (32m)	General
	MPKG24156	<b>Zenith Close</b> Both sides Shropshire Close to Cul-De-Sac (23m)	General
Wetherill Park	MPKG24157	<b>Shropshire Close</b> Both sides Humphries Road to Cul-De-Sac (31m)	General
	MPKG24160	<b>Conrad Street</b> Both sides Polding Street to Vidal Street (41m)	General
	MPKG24161	<b>Crane Place</b> Both sides from Swinborne Crescent to Cul-De-Sac (45m)	General
	MPKG24162	<b>Gogol Place</b> Right side from Swinborne Crescent to Cul-De-Sac (26m)	General
	MPKG24163	<b>Housman Street</b> Both sides Arnold Street to Cul-De-Sac (37m)	General
	MPKG24164	<b>Locke Street</b> Both sides Macaulay Street to Vidal Street (39m)	General
	MPKG24165	<b>Milne Close</b> Both sides Du Maurier Place to Cul-De-Sac (28m)	General
	MPKG24166	<b>Newbolt Street</b> Both sides Marvell Road to Vidal Street (20m)	General
	MPVKG24159	<b>Austen Close</b> Both sides Chaucer Street to Cul-De-Sac (112m)	SRV Reserve
	Yennora	MPKG24167	<b>Blaxland Street</b> Right side from House Number 21 to Cul-De-Sac (23m)
MPKG24168		<b>Junction Street</b> Left side from Antill Street to Larra Street (23m)	General
MPKG24169		<b>Junction Street</b> Right side from Larra Street to Railway Street (14m)	General





**ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**

**ROAD BRIDGE RENEWAL**  
Upgrade of road bridges which have deteriorated below the condition of 'poor' and 'very poor' in Council's Asset Management Plan.

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$	Total
Canley Vale	MPRBR2401	<b>Moore Street (Ravenswood St) Pipe Culvert</b> To provide capping beam on head wall and hand rails to current standards.	General	100,000	\$415,000
Fairfield East	MPRBR2308	<b>Victory Street Foot Bridge</b> To replace timber deck and hand rails.	General	80,000	
Horsley Park	MPRBR2409	<b>Delaware Road From Horsley Road To Burley Road - Design</b> To obtain detail design to provide culvert widening to have standard shoulder to current standards, associated pavement and table drain works - 4 Nos in 2024-25.	General	50,000	
	MPRBR2410	<b>Horsley Park Reserve (near soccer ground) Footbridge</b> To replace timber deck.	General	80,000	
Smithfield	MPRBR2406	<b>Polding Street North Bridge</b> To install pedestrian fence (40m) along both sides and road safety barriers (40m) to the current standards.	General	85,000	
St Johns Park	MPRBR2408	<b>Brisbane Road Bridge</b> Repainting steel balustrades	General	20,000	

**ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**

**STREET FURNITURE RENEWAL**  
Upgrade of street furniture which have deteriorated below the condition of 'poor' and 'very poor' in Council's Asset Management Plan.

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$	Total
Cabramatta	MPSFR2401	<b>Dutton Lane - Behind House Number 105-107</b> Replace steel bollard (7 Nos) as per Public Domain Technical Specifications.	General	10,500	\$114,013
	MPSFR2402	<b>John Street - House Number 88</b> Replace steel bollard (4 Nos) as per Public Domain Manual.	General	6,000	
Canley Heights	MPSFR2403	<b>Canley Vale Road - House Numbers 213, 236, 248 and 254</b> Replace aluminium seat (4 Nos)	General	12,000	
Fairfield	MPSFR2405	<b>Hamilton Road, House Number 45</b> Replace steel bollard.	General	1,500	
	MPSFR2409	<b>Harris Street - House Number 15</b> Replace steel bollard.	General	1,500	
	MPSFR2410	<b>Lawson Street - House Number 15</b> Replace timber bollard.	General	1,500	
	MPSFR2412	<b>Lawson Street - House Number 23</b> Replace steel bollard (3 Nos)	General	4,500	
	MPSFR2413	<b>Smart Street - House Number 73</b> Replace alloy seat.	General	3,000	
	MPSFR2415	<b>Spencer Lane - Carpark east end and Carpark west end</b> Replace Steel Bollards.	General	9,013	
	MPSFR2416	<b>Spencer Lane - Walkway</b> Replace Steel Bollards.	General	1,500	

**Street Furniture Renewal**

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
Fairfield	MPSFR2417	<b>Spencer Street - Corner of 34 Smart Street on Spencer Street and Court House</b> Replace bin (2 Nos) as per Public Domain Technical Specifications.	General	8,000
	MPSFR2418	<b>The Crescent - House Number 119, Road Median</b> Remove existing steel sence and reinstate (18m)	General	1,000
	MPSFR2419	<b>The Crescent - House Number 97 and 111</b> Replace bin as per Public Domain Technical Specifications with regular bins. (2 Nos)	General	8,000
	MPSFR2420	<b>Ware Street - Civic Plaza (43 Ware Street)</b> Replace steel bollard.	General	1,500
	MPSFR2421	<b>Ware Street - Corner Harris Street and Ware Street (26m), House Number 64 (12m), Ware Street (12m) and Corner Kenyon Street &amp; Ware Street (10m)</b> Replace steel fence (48m)	General	24,500
	MPSFR2423	<b>Ware Street - House Number 87</b> Replace bin as per Public Domain Technical Specifications.	General	7,000
	MPSFR2424	<b>Crown Street - Corner Fairfield Street &amp; Crown Street</b> Replace bin.	General	2,500
	MPSFR2425	<b>Fairfield Street - Corner Fairfield Street &amp; Crown Street</b> Replace/repaint steel bollards.	General	1,500
	Fairfield Heights	MPSFR2426	<b>Hamilton Road - House Number 207</b> Replace aluminium seat.	General
Mt Pritchard	MPSFR2427	<b>Meadows Road - House Number 124</b> Replace old timber seat.	General	3,000
Smithfield	MPSFR2428	<b>The Horsley Drive - House Number 480</b> Replace aluminium seat.	General	3,000

**ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**

**STREET LIGHT UPGRADE**  
Upgrade of street lighting city wide as required.

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$	Total
City Wide	MPSL2401	<b>Street Light Upgrade</b> Upgrade of street lights at various locations after investigation warrants.	General	200,000	\$200,000



**ASSET MANAGEMENT - CIVIL AND BUILT MAJOR PROGRAM/S**

**TRAFFIC FACILITIES RENEWAL**  
 Upgrade of traffic facilities which have deteriorated below the condition of 'poor' and 'very poor' in Council's Asset Management Plan. **General**      **\$433,000**

SUBURB	ID No.	DESCRIPTION
Bossley Park	MPTFR2429	<b>Mimosa Road From Restwell Road to Mulligan Street</b> Raised Pedestrian Crossing With Kerb Blisters. To provide gutter bridge and replace complete pedestrian threshold (35m2)
Canley Heights	MPTFR2403	<b>Ferngrove Road, From Stroker Street to Andrew Avenue, Watts Profile Speed Hump</b> Replacement of Watts profile speed hump at 72 Ferngrove Road
	MPTFR2428	<b>Stroker Street, From Canley Vale Road to Ferngrove Road, Speed Hump</b> Replace damaged Watts profile speed hump at 34 Stroker Street
Canley Vale	MPTFR2404	<b>Railway Parade, from Bartley Street to Pevensey Street - Median</b> Replacement of concrete median islands (60m2)
Fairfield	MPTFR2407	<b>Railway Parade, From Austral Parade to Frederick Street, Rubber Median</b> Replace the damaged rubber median and the barrier posts (30m)
	MPTFR2408	<b>Madeline Street, From Maud Street to The Boulevard, Speed Hump</b> Replace the damaged speed hump; Watts Profile at House Number 63 Madeline Street
Fairfield West	MPTFR2411	<b>Lombard Street, From The Boulevard to Maud Street, Speed Hump</b> Replace the damaged speed hump; Watts Profile at 56 Lombard Street
	MPTFR2412	<b>Madeline Street, From Maud Street to The Boulevard, Speed Hump</b> Replace the speed hump; Watts Profile at 31 Madeline Street
	MPTFR2414	<b>Rosina Street, From Maud Street to The Boulevard, Speed Hump</b> Replace the damaged speed hump
	MPTFR2415	<b>Thorney Road, From Maud Street to Zarlee Street, Raised Pedestrian Crossing with Kerb Blisters and Median</b> Replacement of kerb to provide gutter bridge and asphalt resurfacing for pedestrian crossing (50m2)
Greenfield Park	MPTFR2416	<b>Cherokee Avenue, From Smithfield Road to Chickasaw Crescent, Refuge Island</b> Replace damaged section of the refuge Island (2m2). and repaint
Horsley Park	MPTFR2417	<b>The Horsley Drive, From Walworth Street to Felton Street, Raised Pedestrian Crossing</b> Replacement of kerb to provide gutter bridge and asphalt resurfacing for pedestrian crossing (40m2)
Mt Pritchard	MPTFR2420	<b>Anderson Avenue, From David Street to Haig Street, Speed Hump</b> Replace the damaged Watts Profile speed hump opposite House Number 24 Anderson Avenue
	MPTFR2422	<b>Anderson Avenue, From Mountain Crescent to Joy Street, Speed Hump</b> Replace the damaged Watts Profile speed hump opposite House Number 55 Anderson Avenue
	MPTFR2423	<b>Pevensey Street, From Sackville Street to Equity Place, Raised Pedestrian Crossing</b> Replacement of kerb to provide gutter bridge and resurfacing for pedestrian crossing (40m2)
	MPTFR2424	<b>Hemphill Avenue, From Anderson Avenue to Bolton Avenue, Speed Hump</b> Replace the damaged Watts Profile speed hump at House Number 23, Hemphill Avenue
	MPTFR2425	<b>Oliphant Street, Friend Way to Dargie Street, Monolithic Concrete Median</b> Replace damaged concrete median (10m2)
	MPTFR2426	<b>Townview Road, From Hutchens Avenue to Cabramatta Road, Threshold</b> Replace damaged threshold (70m2) and the associated works

**ASSET MANAGEMENT - CIVIL AND BUILT FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSAMCB01	<b>Asset Management Strategy</b>	(529,430)	182,913	(346,517)	3.00
SSAMCB02	<b>Community Buildings</b>	(359,129)	7,651,336	7,292,207	2.40
SSAMCB03	<b>Roads and Transport Asset Maintenance and Renewal</b>	(1,167,086)	17,456,645	16,289,559	4.80
SSAMCB04	<b>Stormwater Drainage Asset Maintenance and Renewal</b>	(211,772)	1,194,583	982,811	1.20
SSAMCB05	<b>Street Lighting</b>	(1,073,624)	3,080,584	2,006,960	0.60
<b>Sub Total</b>		<b>(3,341,041)</b>	<b>29,566,061</b>	<b>26,225,020</b>	<b>12.00</b>
<b>Major Programs</b>		(7,578,865)	35,692,924	28,114,059	-
<b>New Projects</b>		-	315,600	315,600	-
<b>TOTAL</b>		<b>(10,919,906)</b>	<b>65,574,585</b>	<b>54,654,679</b>	<b>12.00</b>



**ASSET MANAGEMENT - OPEN SPACE**

**RESPONSIBLE OFFICER**  
Manager City Assets

**WHAT DOES THIS SERVICE DO?**

Ensure Council's Parks, Playgrounds, Sportsfields and all Open Space assets including trees and public toilets are maintained to an agreed standard by undertaking condition inspections to identify and program required maintenance and renewal works.

ID No.	SERVICE OUTPUTS
SSAMOS01	<p><b>ASSET MANAGEMENT</b></p> <p>Undertake condition assessments for asset categories in the Open Space Asset Management Plan to ensure assets are fit for purpose.</p> <p>Program maintenance and renewal of Council's infrastructure assets in consultation with internal and external stakeholders.</p> <p>Operational Plan project scopes of work for Councils Open Space Assets completed in consultation with internal and external stakeholders.</p> <p>Update Asset Management System as part of the handover process of capital works.</p> <p>Process requests for Landowners Consent for open space.</p> <p>Review and update Council's Parks and Recreation (Open Space) Asset Management Plan and Public Domain Standards and Specifications Manual aligned to Open Space Strategic Plans and Plans of Management annually.</p> <p>Review Native Title prior to any works or licences carried out within Crown Land.</p> <p>Review and update the Policies for Open Space Management.</p> <p>Undertake the Environmental Management Plan inspections ensuring that reporting meets required frequency schedules.</p>
SSAMOS02	<p><b>RECREATIONAL DEVELOPMENT</b></p> <p>Provide comment on development applications for open space in relation to Council's Plans of Management.</p> <p>Develop Councils planning for the acquisition of open space (Recreation and Open Space Strategy), informing an Open Space Acquisition Plan (Section 7.11 Plan).</p> <p>Provide information on Councils webpage about open space/recreational assets (basketball, cricket, futsal etc.).</p> <p>Ensure that Council's Open Space Asset Management Plan is informed and updated by Councils Open Space Strategy.</p> <p>Promote Council's parks and recreation (open space) assets.</p> <p>Provide information on Councils webpage with the location and facilities within Council's parks, sportsfields and reserves.</p> <p>Develop and submit grant/funding applications for sporting, recreational and green spaces.</p> <p>Contribute funding to the Western Sydney Academy of Sport (WSAS) to enable the allocation of local sports scholarships.</p> <p>Provide annual financial contribution to the Department of Planning for regional open space.</p> <p>Engage recreational and sport representatives to identify their needs and inform Council's Operational Plan and Delivery Program.</p> <p>Develop and implement a resident/customer satisfaction survey and collate results to report through Council's Delivery Program the satisfaction with Council's parks/playgrounds/fitness equipment.</p>
SSAMOS03	<p><b>OPEN SPACE, PARKS AND TOWN CENTRE MAINTENANCE</b></p> <p>Service levels identified to:</p> <ul style="list-style-type: none"> <li>- Maintain all Council's open space areas including laneways/reserves, rural road verges and nature strips for access/safety.</li> <li>- Maintain the gardens and grounds of Council's district parks.</li> <li>- Maintain Council's dog off-leash parks.</li> <li>- Maintain the gardens and grounds of Council's local and neighbourhood parks.</li> <li>- Maintain major town centre and retail centres gardens and nature strips.</li> <li>- Maintain neighbourhood town centres and retail centres gardens and nature strips.</li> <li>- Maintain the gardens of Council's Suburb Banner sites, Gateway sites, intersection garden sites and roundabout (Christmas Decoration) sites.</li> </ul>

**ASSET MANAGEMENT - OPEN SPACE**

**RESPONSIBLE OFFICER**  
Manager City Assets

ID No.	SERVICE OUTPUTS
SSAMOS04	<p><b>PLAY EQUIPMENT MAINTENANCE</b></p> <p>Manage the Contract to assess condition and undertake Compliance Inspections to maintain play equipment to the Australian Standards.</p> <p>Undertake/ensure that Operational Inspections of play equipment are completed quarterly in line with Australian Standards</p> <p>Manage the Contract to maintain "Splashpad" at Deerbush Park.</p>
SSAMOS05	<p><b>SPORTSFIELDS MAINTENANCE</b></p> <p>Service levels identified to maintain sportsfields (multi-purpose fields).</p>
SSAMOS06	<p><b>PUBLIC TOILETS MAINTENANCE</b></p> <p>Manage the contract to maintain Exeloos.</p> <p>Service levels identified to maintain 24/7 public toilets in open space/parks.</p>
SSAMOS07	<p><b>GRAFFITI VANDALISM PREVENTION</b></p> <p>Manage Contract for Graffiti removal on Council owned assets.</p> <p>Graffiti removal on privately owned assets on a cost recovery basis.</p> <p>Provide materials for NSW Government corrective services to undertake a graffiti "paint out" service on privately owned walls/fences adjoining public land.</p>
SSAMOS08	<p><b>TREE PRESERVATION AND MAINTENANCE</b></p> <p>Review and update Tree Management Policy.</p> <p>Inspect trees at high-risk sites including childcare centres, community facilities and high use play grounds and sportsfields.</p> <p>Manage Contract to provide tree maintenance services.</p> <p>Inspect and respond to applications for tree pruning or removal on private property in compliance with the Fairfield Local Environmental Plan 2013.</p>
SSAMOS09	<p><b>MONUMENTS AND MEMORIALS</b></p> <p>Respond to requests for repair.</p> <p>Liaise internally to identify opportunities for policy development to assist to identify the useful life of art works/memorials/monuments.</p>
SSAMOS10	<p><b>CUSTOMER SERVICE</b></p> <p>Respond to customer requests for service.</p> <p>Respond to Members of Parliament and Mayoral requests for service.</p> <p>Review and report the corporate customer service monitoring data (CRM) for categories relating to Open Space.</p>

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**ASSET MANAGEMENT - OPEN SPACE INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDAMOS001	# Graffiti removals undertaken	150 per quarter	N/A	▼
IDAMOS002	# Asset condition inspections undertaken (Conquest data).	80 per quarter	N/A	▲
IDAMOS003	# Trees requests pruned / removed on Council land undertaken	80 per quarter	N/A	▲
IDAMOS004	# Private trees approved for removal	433 per quarter	N/A	▲
IDAMOS005	# Private tree applications for removal rejected	10 per quarter	N/A	▼
IDAMOS006	# Customer request for open space asset maintenance	1,816	1,000 per annum	▲

**ASSET MANAGEMENT - OPENS SPACE MAJOR PROGRAM/S**

OPEN SPACE ASSET RENEWAL	Total	2023-2024
Upgrade of Open Space Assets that are not meeting current service levels as identified in Council's Asset Management Plan. <a href="#">This includes SRV funding to address the backlog.</a>	\$2,550,000	\$
	General	\$1,623,000
	SRV Reserve	\$917,000

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
Bonnyrigg	MPOSR2434	<b>Gemalla Park</b> Playground equipment renewal including signage.	General	150,000
	MPOSR2438	<b>Thesiger Park</b> Playground renewal including signage.	General	150,000
Bossley Park	MPOSR2432	<b>Wewak Park</b> Playground renewal including signage.	General	150,000
Cabramatta West	MPOSR2436	<b>Bold Park</b> Playground renewal including signage.	General	150,000
Canley Vale	MPOSR2401	<b>Rubber Renewal</b> Play spaces softfall renewal to extend the life of the park. Location this year is Prince Street Reserve.	General	45,000
	MPOSR2435	<b>Adams Park</b> Playground renewal including signage.	General	150,000
City Wide	MPOSR2402	<b>Open Space Seat Renewal</b> Seat renewal at various sites per year. Locations this year are Goodacre Park and King Park.	General	10,000
	MPOSR2403	<b>Open Space Bin Replacement</b> Bin replacement at various sites per year. Location this year is Fairfield Adventure Park.	General	20,000
	MPOSR2409	<b>Various Renewal and Forward Planning</b> Open space infrastructure renewal and forward planning to enable investigations and concept plans to be developed for projects and assist with grant funding applications.	General	40,000
	MPOSR2414	<b>Water Bubblers</b> Water bubblers at 2 sites per annum. Location this year is Prout Park.	General	5,000
	MPOSR2415	<b>Park Shelter Replacement</b> Park shelter replacement at various sites per year. Locations this year are McBurney Park, Horsley Park Showground and Lansvale Park.	General	40,000
	MPOSR2416	<b>Fence Replacement</b> Fence replacement at various sites per year. Location this year is Horsley Park Showground.	General	60,000
	MPOSR2421	<b>Sportsfield Goal Post Renewal</b> Goal post renewal at various sites per year.	General	60,000

**Open Space Asset Renewal**

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
City Wide	MPVOS2413	<b>Floodlight Upgrade/Renewal</b> Floodlight renewal at various sites per year. Location this year is Powhatan Park.	SRV Reserve	200,000
Fairfield	MPOSR2439	<b>Fairfield Park</b> Children's area playground renewal including signage.	General	150,000
	MPOSR2440	<b>Fairfield Park</b> Honour Avenue, Fairfield - War Memorial restoration.	Grant	10,000
Fairfield West	MPOSR2408	<b>Tennis Court Lighting Renewal</b> Tennis court lighting renewal. Location this year is Avenel Tennis Courts.	General	80,000
Old Guildford	MPVOS2505	<b>Basketball Court Renewal</b> Basketball court renewal. Location this year is Springfield Park.	SRV Reserve	120,000
Smithfield	MPOSR2410	<b>Practice Cricket Net Renewal</b> Practice cricket net renewal. Location this year is Smithfield Park.	General	60,000
Villawood	MPOSR2411	<b>Irrigation Systems Renewal</b> Update irrigation systems to improve water efficiencies. Location this year is Hartleys Oval.	General	120,000
	MPVOS2426	<b>Hilwa Park</b> Playground equipment renewal including signage.	General SRV Reserve	33,000 117,000
Wakeley	MPOSR2437	<b>Dundas Park</b> Playground renewal including signage.	General	150,000
Wetherill Park	MPVOS2506	<b>Futsal Court Lighting Renewal</b> Futsal court lighting renewal. Location this year is Emerson Park.	SRV Reserve	80,000
	MPVOS2433	<b>Emerson Park Futsal Courts</b> Convert existing tennis courts into futsal courts by resurfacing courts as well as floodlight and fencing renewal.	SRV Reserve	400,000
			<b>Total</b>	<b>150,000</b>

**ASSET MANAGEMENT - OPEN SPACE FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSAMOS01	<b>Asset Management</b>	-	104,444	104,444	0.60
SSAMOS02	<b>Recreational Development</b>	-	156,868	156,868	1.15
SSAMOS03	<b>Open Space, Parks and Town Centre Maintenance</b>	(172,342)	3,832,478	3,660,136	0.30
SSAMOS04	<b>Play Equipment Maintenance</b>	(44,959)	1,049,199	1,004,240	0.30
SSAMOS05	<b>Sportsfields Management</b>	-	116,294	116,294	0.30
SSAMOS06	<b>Public Toilets Maintenance</b>	(18,733)	473,441	454,708	0.15
SSAMOS07	<b>Graffiti Vandalism Prevention</b>	(3,747)	148,351	144,604	0.15
SSAMOS08	<b>Tree Preservation and Maintenance</b>	(56,199)	1,291,850	1,235,652	0.30
SSAMOS09	<b>Monuments and Memorials</b>	(3,747)	101,581	97,834	-
SSAMOS10	<b>Customer Service</b>	-	103,978	103,978	0.60
<b>Sub Total</b>		<b>(299,725)</b>	<b>7,378,484</b>	<b>7,078,759</b>	<b>3.85</b>
<b>Statutory Expenditure</b>		-	243,563	243,563	-
<b>Major Programs</b>		(10,000)	4,990,000	4,980,000	-
<b>New Projects</b>		(80,000)	1,212,000	1,132,000	-
<b>TOTAL</b>		<b>(389,725)</b>	<b>13,824,047</b>	<b>13,434,322</b>	<b>3.85</b>



**BUILDING CONTROL AND COMPLIANCE**

**RESPONSIBLE OFFICER**  
 Manager Building Control and Compliance

**WHAT DOES THIS SERVICE DO?**

Performs the assessment, investigation, certification and enforcement of laws, regulations and policies for developments and land use activities within Fairfield City to ensure their compliance, health, safety and amenity.

ID No.	SERVICE OUTPUTS
SSBCC01	<b>DEVELOPMENT AND COMPLYING DEVELOPMENT CERTIFICATE APPLICATIONS</b> Assess and determine development applications or complying development certificates for residential dwellings and other ancillary developments such as secondary dwellings, swimming pools, garages, awnings and carports.
SSBCC02	<b>CONSTRUCTION CERTIFICATE APPLICATIONS</b> Assess and determine construction certificate applications for all type/class of buildings. Conduct mandatory critical stage and other required inspections of the development prior to, during and after construction or demolition. Provide specialised building advice for proposed developments.
SSBCC03	<b>COMPLIANCE SERVICES AND SWIMMING POOL INSPECTION PROGRAM</b> Investigate community complaints, serve legal orders/directions and manage court prosecutions/appeals in relation to building and land use compliance. Assess and determine Building Information Certificate applications. Inspection of private swimming pool safety barrier fencing, issue rectification orders or compliance certificates and maintain register on the location of swimming pools.
SSBCC04	<b>FIRE SAFETY</b> Maintain a fire safety register, which details all submitted fire safety certificates and special use buildings. Investigate, conduct audits and advise on fire safety requests received from the community and other government authorities.

**BUILDING CONTROL AND COMPLIANCE INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDBCC001	% Development applications determined within 40 days	84%	70% per annum	▲
IDBCC002	# Construction Certificates determined	45	N/A	▲
IDBCC003	% Complying Development Certificates determined within agreed timeframe	83%	100% per annum	▲
IDBCC004	# Inspections undertaken for compliance of swimming pool fencing	280	250 per annum	▲

**BUILDING CONTROL AND COMPLIANCE FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSBCC01	<b>Development and Complying Development Certificate Applications</b>	(259,809)	766,327	506,518	5.48
SSBCC02	<b>Construction Certificate Applications</b>	(178,148)	555,550	377,402	4.08
SSBCC03	<b>Compliance Services and Swimming Pool Inspection Program</b>	(258,574)	755,161	496,588	5.37
SSBCC04	<b>Fire Safety</b>	(175,677)	533,217	357,540	3.86
<b>TOTAL</b>		<b>(872,208)</b>	<b>2,610,255</b>	<b>1,738,047</b>	<b>18.79</b>

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**CITY CONNECT BUS**

**RESPONSIBLE OFFICER**  
Operations Manager City Services

**WHAT DOES THIS SERVICE DO?**

Provides free City Connect Bus Service for areas that are poorly serviced by existing private bus routes and increase accessibility to key destinations and community facilities.

**ID No. SERVICE OUTPUTS**

SSCCB01	<b>HAIL AND RIDE COMMUNITY BUS</b> Provide free bus service that covers major shopping centres in Villawood, Carramar, Fairfield East, Fairfield, Fairfield Heights, Cabramatta, Canley Heights and Canley Vale.
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**CITY CONNECT BUS INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDCCB001	% City Connect bus service running on time	99%	95% per annum	▲

**CITY CONNECT BUS FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCCB01	<b>Hail and Ride Community Bus</b>	(800)	137,264	136,464	-
<b>TOTAL</b>		<b>(800)</b>	<b>137,264</b>	<b>136,464</b>	<b>-</b>

**DESIGN MANAGEMENT**

**RESPONSIBLE OFFICER**  
Manager Built Systems

**WHAT DOES THIS SERVICE DO?**

Defines, develops and manages project designs, including urban, landscape, architectural and civil designs, and surveying and spatial data services.

**ID No. SERVICE OUTPUTS**

SSDM01	<b>DESIGN MANAGEMENT SERVICES</b> Develop feasibility and scope definitions for projects. Provide design management for architectural, engineering and landscape projects. Provide construction design advice. Apply for Grant funding applications for minor and major projects. Provide advice on urban, civil and landscape design matters for planning and development applications. Coordinate procurement for supply and/or construction of architectural, engineering and landscape projects. Provide project and contract management of architectural, engineering and landscape projects.
SSDM02	<b>SURVEYING</b> Conduct boundary surveys that determine property boundaries. Conduct engineering surveys (measurement framework for the design of roads, car parks and roundabouts). Conduct topographic and detailed surveys (identify ground features such as ground levels, trees, landscaping and fencing). Develop subdivision and road closure planning applications. Conduct other surveys (for example levelling surveys, volume surveys, structure surveys). Provide project specific survey information. Conduct engineering surveys for external customers.

**DESIGN MANAGEMENT INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDDM001	% Surveying projects completed within the quoted timeframes	96%	100% per annum	▲

**DESIGN MANAGEMENT FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSDM01	<b>Design Management Services</b>	-	1,627,714	1,627,714	10.10
SSDM02	<b>Surveying</b>	-	692,072	692,072	4.55
<b>Sub Total</b>		-	<b>2,319,786</b>	<b>2,319,786</b>	<b>14.65</b>
<b>Major Programs</b>		<b>(555,000)</b>	<b>1,978,000</b>	<b>1,423,000</b>	-
<b>New Projects</b>			<b>20,500</b>	<b>20,500</b>	-
<b>TOTAL</b>		<b>(555,000)</b>	<b>4,318,286</b>	<b>3,763,286</b>	<b>14.65</b>

**DEVELOPMENT PLANNING**

**RESPONSIBLE OFFICER**  
Manager Development Planning

**WHAT DOES THIS SERVICE DO?**

Conduct the assessment and processing of all major development applications and engineering construction certificates across residential, commercial and industrial developments.

**ID No. SERVICE OUTPUTS**

**SSDP01 DEVELOPMENT AND LOCAL ACTIVITY APPLICATIONS, PLANNING APPEALS AND ADVICE**

Assess and determine major development applications for residential, commercial and industrial development, and subdivision of land.  
 Process local activity applications (except minor applications in Town Centres) including outdoor dining applications.  
 Assess and determine Section 4.55 (formerly Section 96) applications and Section 8.2 (formerly 82A) reviews.  
 Prepare and issue subdivision certificates, engineering construction certificates and approvals under the Roads Act.  
 Manage and defend planning appeals in the Land and Environment Court.  
 Conduct Development Advisory Meetings for Council's customers.  
 Provide internal planning advice to other divisions for Council projects and to Councillors (including Briefings).  
 Provide expert development advice to Council's customers via front counter customer service, telephone and online enquiries.  
 Provide advice and recommendations to external clients (architects, Members of Parliament, Councillors, development proponents, other government agencies and statutory authorities).  
 Assessment and reporting of development applications to the Sydney Western City Planning Panel (SWCPP) for determination.  
 Implement Council's Community Engagement Strategy 2020 in relation to applications submitted under Part 4 of the EP&A Act, 1979.

**SSDP02 FAIRFIELD LOCAL PLANNING PANEL (FLPP)**

Assessment and reporting of Development applications to the FLPP for determination.  
 Coordination of meetings, minutes and agenda's for FLPP meetings as required.  
 Printing and publishing to website of documentation for meetings.  
 Manage and arrange payment of members of the panel.  
 Scheduling of site inspections for development applications being considered.  
 Correspondence to stakeholders on meetings held and notification of FLPP determinations.  
 Undertake, store and publish to website panel minutes and audio recordings of all meetings.

**DEVELOPMENT PLANNING INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDDP001	% Development applications determined within 40 days	46%	50% per annum	▲
IDDP002	% Construction Certificates determined within 40 days	87%	80% per annum	▲

**DEVELOPMENT PLANNING FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSDP01	Development and Local Activity Applications, Planning Appeals and Advice	(761,571)	3,220,169	2,458,598	23.04
SSDP02	Fairfield Local Planning Panel (FLPP)	-	94,210	94,210	-
<b>TOTAL</b>		<b>(761,571)</b>	<b>3,314,379</b>	<b>2,552,808</b>	<b>23.04</b>

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**INFRASTRUCTURE CONSTRUCTION AND MAINTENANCE**

**RESPONSIBLE OFFICER**  
Manager Construction and Maintenance

**WHAT DOES THIS SERVICE DO?**

Deliver Council's major programs for new capital and renewal of infrastructure assets (buildings, roads, kerb and gutter, footpaths, drainage, signs/line marking and sportsfields). Undertake breakdown repair and programmed maintenance for Council's infrastructure assets to meet Council's service standard.

ID No.	SERVICE OUTPUTS
SSICM01	<p><b>NEW CAPITAL AND RENEWAL WORKS</b></p> <p>Renewal works for Roads and Transport assets (Road Pavement, Car Parks, Footpath, Kerb and Gutter, Bridges/Wharfs/Culverts, Traffic Facilities and Road Furniture such as bus stops).</p> <p>Renewal works for Building assets (Childcare Centres, Community Centres/Halls, Council Offices, Leisure Centres, Museums, Amenities and commercial/residential).</p> <p>Renewal works for exposed drainage assets (Pits, Concrete Open Channels and Culverts).</p> <p>Undertake emergency asset renewal due to any critical failure.</p> <p>Construct new footpaths as programmed in Delivery Program.</p> <p>Ensure contract management to comply with procurement and WHS management policies and procedures.</p>
SSICM02	<p><b>MAINTENANCE - PROGRAMMED AND BREAKDOWN REPAIR</b></p> <p>Respond to customer requests to "make safe"/fill smaller potholes in roads (*hotmix used in Rural areas)</p> <p>Respond to customer requests to "make safe"/fill large potholes in roads by heavy patching/Crack Sealing (*hotmix used in Rural areas).</p> <p>Programmed road micro-surfacing contract managed to ensure works are delivered as required.</p> <p>Respond to customer requests to "make safe" footpaths (replace maximum 10 panels/grind or asphalt to remove trip hazard).</p> <p>Respond to customer requests to "make safe" kerb and gutter replacement of less than 10 lineal metres.</p> <p>Re-painting lines and minor repair of traffic facilities (under \$5,000) including fences along raised islands/speed humps.</p> <p>Inspect 25% of street naming and directional signs annually and program the repair/replacement when in poor condition.</p> <p>Respond to customer requests to repair/replace road furniture that has been vandalised/ damaged and is in poor condition.</p> <p>Respond to customer requests to fill pot-holes and line mark at-grade car parks when in poor condition.</p> <p>Contract CCTV inspection of unexposed pipe and pit to inform repair and blockage clearance.</p> <p>Stormwater pit cleaning of "hot spots" (routine blockages) every 6 months in known areas of localised flooding.</p> <p>Annual scheduled Stormwater Pit Cleaning to prevent blockages.</p> <p>Respond to customer complaint about damaged drainage infrastructure.</p> <p>Respond to tenant/customer complaint to "make safe" building assets and undertake breakdown repair for all Council buildings and facilities.</p> <p>Undertake annual scheduled Building programmed maintenance and reports completed.</p> <p>Replace and repair Road and Maritime Service's signs and line marking replaced and repaired upon report.</p>
SSICM03	<p><b>PLANT AND EQUIPMENT</b></p> <p>Provide the necessary and effective resources to implement the inspection, testing, replacement and upgrading of plant and equipment.</p>
SSICM04	<p><b>FLEET MAINTENANCE</b></p> <p>Provide the necessary and effective resources to Implement the scheduled maintenance for Council's fleet.</p>

**INFRASTRUCTURE CONSTRUCTION AND MAINTENANCE INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDICM001	% Road and Transport Asset maintenance undertaken within service level	98%	90% per annum	▲
IDICM002	% Stormwater Drainage Asset maintenance undertaken within service level	97%	90% per annum	▲
IDICM003	% Building and Facility Asset maintenance undertaken within service level	89%	90% per annum	▲

**INFRASTRUCTURE CONSTRUCTION AND MAINTENANCE FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSICM01	<b>New Capital and Renewal Works</b>	8,384	2,030,566	2,038,950	38.28
SSICM02	<b>Maintenance – Programmed and Breakdown Repair</b>	(61,042)	5,157,365	5,096,323	32.34
SSICM03	<b>Plant and Equipment</b>	(17,092)	1,128,408	1,111,316	0.69
SSICM04	<b>Fleet Maintenance</b>	(6,468)	230,623	224,155	11.69
<b>Sub Total</b>		(76,218)	8,546,962	8,470,744	<b>83.00</b>
<b>Major Programs</b>		-	<b>100,582</b>	<b>100,582</b>	-
<b>TOTAL</b>		<b>(76,218)</b>	<b>8,647,544</b>	<b>8,571,326</b>	<b>83.00</b>





**LAND INFORMATION SERVICES**

**RESPONSIBLE OFFICER**  
Manager Strategic Land Use Planning

**WHAT DOES THIS SERVICE DO?**

Prepare and manage Council's information relating to land in both text and geographic mapping formats across the Fairfield City Local Government Area.

**ID No. SERVICE OUTPUTS**

SSLIS01	<b>LAND INFORMATION SERVICES</b> Provide Geographic Information System (GIS) related training, system access, reports and maps to Council staff. Providing maps to external customers in both paper and electronic format. Provide training and educational workshops for Council staff about the GIS. Manage and update information related to land. Investigate proposed changes to house number from external customers across Fairfield City.
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**LAND INFORMATION SERVICES INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDLISO01	# Internal mapping requests completed	50 per annum	40	▲

**LAND INFORMATION SERVICES FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSLIS01	Land Information Services	(1,176)	315,938	314,762	2.00
<b>TOTAL</b>		<b>(1,176)</b>	<b>315,938</b>	<b>314,762</b>	<b>2.00</b>

**MAJOR PROJECTS AND PLANNING**

**RESPONSIBLE OFFICER**  
Manager Major Projects and Planning

**WHAT DOES THIS SERVICE DO?**

Project manage and coordinate the funding, design, construction and commissioning of major new community infrastructure, civil and building construction and special projects. Provide specialist services including project management, contract preparation and management, site management, and procurement planning and execution. Provide coordination and reporting of the organisation's capital works program, including forward planning.

**ID No. SERVICE OUTPUTS**

SSMP01	<b>PROJECT DELIVERY</b> Project concept documentation (for example feasibility studies, business cases, project scopes, project plans, schedules and risk analysis). Design management for architectural and engineering major projects. Procurement of resources and contractors for projects (including procurement plans, specifications, tenders, quotations, awarding of contracts and reporting). Management of contracts and associated construction work. Expert advice on engineering and building projects. Projects managed from initiation through to the end of defects liability period (scope, schedule, stakeholder, risk management, cost control, communications, procurement, planning applications, probity and legal arrangements).
SSMP02	<b>PROGRAM MANAGEMENT</b> Coordination and reporting on the delivery of the Operational Plan's civil and building construction works program. Implementation of programing improvements (such as consolidation of similar projects to streamline procurement processes and achieve time / cost savings).

**MAJOR PROJECTS INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDMPO01	# Request for Tender Contracts awarded	8	N/A	▲
IDMPO02	# Request for Quotation Contracts awarded	8	N/A	▲

**MAJOR PROJECTS FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSMP01	Project Delivery	-	239,719	239,719	2.20
SSMP02	Program Management	-	957,472	957,472	8.80
<b>Sub Total</b>		-	<b>1,197,191</b>	<b>1,197,191</b>	<b>11.00</b>
<b>Major Programs</b>		-	<b>450,000</b>	<b>450,000</b>	-
<b>New Projects</b>		(40,444,888)	43,323,436	2,878,548	-
<b>TOTAL</b>		<b>(40,444,888)</b>	<b>44,970,627</b>	<b>4,525,739</b>	<b>11.00</b>

**PARKS AND GARDENS OPERATIONS**

**RESPONSIBLE OFFICER**

Manager Construction and Maintenance

**WHAT DOES THIS SERVICE DO?**

Provide the necessary and effective resources to implement the service levels identified in Council's Parks and Recreation (Open Space) Asset Management Plan.

ID No.	SERVICE OUTPUTS
SSPGO01	<p><b>MAJOR TOWN CENTRES AND MINOR RETAIL CENTRES</b></p> <p>Grass/Lawn mowing maintained on a regular basis to service standard specified.                      Garden Maintenance maintained on a regular basis to service standard specified.                      Litter removal mown areas, gardens, car park areas undertaken on a regular basis to service standard specified.                      Assess health, growth habitat, structure and stability of shrubs, hedges and small trees in maintained area to determine and undertake appropriate pruning to service standard specified.                      Asset water requirements to maintain healthy growth of shrubs, hedges and small trees in maintained area as per the service standard specified.</p>
SSPGO02	<p><b>DISTRICT PARKS/OFF LEASH PARKS/LOCAL AND NEIGHBOURHOOD PARKS</b></p> <p>Maintain the gardens and grounds of Council's District Parks to service standard specified.                      Maintain the gardens and grounds of Council's Local and Neighbourhood Parks to service standard specified.                      Maintain Dog Off-Leash Parks to service level specified.</p>
SSPGO03	<p><b>SPORTSFIELDS</b></p> <p>Maintain sports fields playing area on a regular basis to service level specified.                      Maintain sportsfields outer areas on a regular basis to service level specified.                      Maintain turf wickets (2) to specified standard.                      Provide line marking of sportsfields and athletic tracks to specified service levels.</p>
SSPGO04	<p><b>RESERVES AND OPEN SPACE</b></p> <p>Maintain reserves and open spaces on a regular basis including mowing, weed spraying, brush cutting, removal of litter and fallen debris to service level specified.                      Maintain pathways/laneways on a regular basis including mowing, weed spraying, brush cutting, removal of litter and fallen debris to service level specified.</p>
SSPGO05	<p><b>NATURE STRIPS AND RURAL ROAD RESERVES</b></p> <p>Maintain nature strips meeting criteria on a regular basis, including bus stops, frontages of Council owned land and proportionally large areas to service level specified including mowing, weed spraying, brush cutting, removal of litter and fallen debris.                      Maintain nature strips programmed for intervention to meet pedestrian safety and access requirements.                      Rural road verges maintained on a regular basis to service level specified.</p>
SSPGO06	<p><b>EMERGENCY INTERVENTION</b></p> <p>Undertake emergency mowing of residential nature strips at the intervention point specified or where the overgrown nature of the area creates an unacceptable level of risk to the public.</p>
SSPGO07	<p><b>ROAD RESERVE GARDENS - SUBURB BANNER SITES/GATEWAY SITES/ INTERSECTION GARDENS AND ROUNDABOUT TRAFFIC ISLANDS/MEDIANS</b></p> <p>Garden maintenance in road reserves including City Gateway signage sites, suburb banner sites, intersection gardens, roundabouts, medians and traffic islands in line with service level specified and garden hierarchy.</p>
SSPGO08	<p><b>CONTRACT MANAGEMENT</b></p> <p>Manage contracts to identify and deliver the service level required for the mowing/landscaping and garden care including servicing of Council Properties such as Childcare Centres, Leisure Centres, Tennis Centres and Libraries.</p>
SSPGO09	<p><b>SPORTSFIELD AERATION AND RESTORATION</b></p> <p>Annual sportsfield restoration program delivered.</p>

**PARKS AND GARDENS OPERATIONS INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDPGOO01	% Mowing, landscaping, sportsfield maintenance completed to the specified service levels	98%	80% per annum	▲
IDPGOO02	% Landscaping sites and gardens maintained to the specified service levels	98%	80% per annum	▲

**PARKS AND GARDENS OPERATIONS FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSPGO01	Major Town Centres and Minor Retail Centres	(1,663)	155,399	153,736	2.70
SSPGO02	District/Off Leash/Local and Neighbourhood Parks	(1,663)	53,262	51,599	1.90
SSPGO03	Sportsfields	(9,975)	370,639	360,664	11.80
SSPGO04	Reserves and Open Space	(8,313)	292,034	283,721	9.70
SSPGO05	Nature Strips/Rural Road Reserves	(3,325)	131,866	128,541	4.00
SSPGO06	Emergency Intervention	(1,663)	80,762	79,099	0.80
SSPGO07	Road Reserve Gardens	(1,663)	29,309	27,646	0.40
SSPGO08	Contract Management	-	253,714	253,714	4.60
SSPGO09	Sportsfield Aeration and Restoration	(4,988)	212,772	207,784	6.10
<b>Sub Total</b>		<b>(33,250)</b>	<b>1,579,757</b>	<b>1,546,507</b>	<b>42.00</b>
<b>Major Programs</b>		-	1,223,742	1,223,742	-
<b>TOTAL</b>		<b>(33,250)</b>	<b>2,803,499</b>	<b>2,770,249</b>	<b>42.00</b>



**STRATEGIC LAND USE PLANNING**

**RESPONSIBLE OFFICER**  
Manager Strategic Land Use Planning

**WHAT DOES THIS SERVICE DO?**

Identify, map and coordinate planning for residential, business and rural land across Fairfield City, as well as preparing zoning certificates and representing Council on planning and infrastructure matters with the State and Federal Governments.

ID No.	SERVICE OUTPUTS
SSSLUP01	<p><b>LAND USE AND TRANSPORT PLANNING</b></p> <p>Prepare and review Planning Proposals that amend the Fairfield Local Environmental Plans (LEP) 2013 to respond to changing community needs, city growth, market trends and changes to State and Federal Government policies.</p> <p>Prepare, develop, exhibit and amend the Development Control Plans.</p> <p>Undertake various studies that inform Council's policy framework relating to land use.</p> <p>Monitor and report on legislative, State and Federal policy changes relating to land use planning that impact on the Local Environmental Plans, Development Control Plans and Developer Contributions Plans.</p> <p>Represent Council on regional and subregional projects undertaken by State Government authorities and the Federal Government.</p> <p>Prepare other policies that support and guide development in conjunction with the Local Environmental Plans, Development Control Plans and Developer Contribution Plans.</p> <p>Calculate Developer Contributions from new developments to provide the additional infrastructure needed to support the surrounding areas including roads, parks and community facilities.</p> <p>Plan, manage and monitor Development Contributions to ensure the infrastructure is being developed when needed.</p> <p>Prepare and issue Zoning Certificates – Section 149.</p> <p>Work with the Greater Sydney Commission to deliver Council's medium and long term housing strategy targets in coordination with the Councils within the Western City District, taking into account infrastructure timing and capacity.</p> <p>Monitor, review and update the Local Housing Strategy.</p> <p>Continue to implement the findings and recommendations of the Fairfield Aboriginal Heritage Study 2016 and continue to collaborate with the Aboriginal community and the two Local Aboriginal Land Councils to identify opportunities to share Aboriginal cultural heritage where appropriate.</p> <p>Collaborate with State Government agencies to identify and address short falls in infrastructure provision.</p> <p>Work with the relevant State Government agencies to ensure transport decisions promote the best outcome for Fairfield City.</p> <p>Collaborate with State Government agencies to leverage the best opportunities including offsets and compensatory measures for the Fairfield City community arising from major infrastructure projects including (but not limited to): Western Sydney Freight Line, Parramatta to Western Sydney Airport rail link, Elizabeth Drive upgrade, T-way to Liverpool and Parramatta and strategic bus routes and upgrades to arterial roads.</p> <p>Work with the Greater Sydney Commission and adjoining Councils to review and manage urban services land, including addressing forecast increases in freight and logistics servicing need.</p> <p>Provide the local community with regular feedback about future plans and developments that impact the city.</p> <p>Undertake a review and update the Local Strategic Planning Statement (LSPS) (including the themes and planning priorities) at a minimum as required by the Environmental Planning and Assessment Act and Regulation.</p> <p>Continue to develop and maintain effective partnerships between Government agencies, through the Western Sydney Planning Partnership and other forums/groups, and with community groups to achieve the planning priorities and actions identified in the LSPS.</p> <p>Undertake advocacy on behalf of the community in relation to land use and transport planning matters to achieve the vision of the LSPS.</p>

**STRATEGIC LAND USE PLANNING**

**RESPONSIBLE OFFICER**  
Manager Strategic Land Use Planning

**ID No. SERVICE OUTPUTS**

SSSLUP02	<p><b>HERITAGE PROTECTION</b></p> <p>Provide assessments to the Development Planning and Building Control sections of Council on Development Applications which involve heritage items.</p> <p>Manage the Heritage Grants and Heritage Rates Relief Programs that provides funding assistance to land owners to help maintain heritage items.</p> <p>Coordinate the Heritage Committee activities and manage and implement the Heritage Policies for Council.</p>
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**STRATEGIC LAND USE PLANNING INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDSLUPO01	% Planning Proposals reported to Council within 3 months of lodgement or 6 months of Council initiated proposals	100%	100% per annum	▲
IDSLUPO02	% Emerging Development Control Plan issues reported to Council within 6 months of being identified	100%	100% per annum	▲
IDSLUPO03	% Zoning Certificates (Section 149 and 149(2)) not issued within 5 working days	0%	<1% per annum	▼
IDSLUPO04	# Heritage programs completed each year	2	2 per annum	▲
IDSLUPO05	# Strategies, plans and policies reviewed and updated	25	N/A	▲
IDSLUPO06	# Affordable housing stock in Fairfield City	Nil	N/A	▲
IDSLUPO07	# Meetings participated in as part of State Government working groups	62	N/A	▲
IDSLUPO08	# Community feedback on the quality of new developments	Nil	N/A	▲
IDSLUPO09	# New technology and initiatives considered in regards to Fairfield LEP and DCP updates	2	N/A	▲
IDSLUPO10	# Feedback provided in Council's City Life quarterly publication	Nil	N/A	▲
IDSLUPO11	# Land already zoned for higher density housing that is not yet developed	N/A	N/A	▲
IDSLUPO12	# Recorded Secondary dwellings	N/A	N/A	▲



**STRATEGIC LAND USE PLANNING MAJOR PROGRAM/S**

**STRATEGIC LAND USE PLANNING**

Identified high level deliverables for strategic plans and reviews within the strategic land use service area. **Total** **\$80,000**

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
City Wide	MPSLUP2411	<b>Western Sydney Planning Partnership</b> Joint project with Western Parkland Councils.	General	80,000

**STRATEGIC LAND USE PLANNING FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSSLUP01	<b>Land Use and Transport Planning</b>	(372,608)	1,791,058	1,418,450	12.90
SSSLUP02	<b>Heritage Protection</b>	(35,657)	214,164	178,507	0.74
<b>Sub Total</b>		<b>(408,264)</b>	<b>2,005,222</b>	<b>1,596,958</b>	<b>13.64</b>
<b>Major Programs</b>		-	80,000	80,000	-
<b>New Projects</b>		-	10,000	10,000	-
<b>TOTAL</b>		<b>(408,264)</b>	<b>2,095,222</b>	<b>1,686,958</b>	<b>13.64</b>



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**TRAFFIC AND TRANSPORT**

**RESPONSIBLE OFFICER**  
Manager Built Systems

**WHAT DOES THIS SERVICE DO?**

Manages Fairfield City's road network, including traffic management, transport, road safety, parking restrictions and liaison with State Government entities.

**ID No. SERVICE OUTPUTS**

**SSTT01 TRAFFIC AND TRANSPORT**

- Manage the safe and efficient movement of people, vehicles, public transport, cyclists and freight across the road network
- Ensure traffic signs and line marking meet a minimum satisfactory standard.
- Manage key strategies to inform traffic management, road safety and transport planning for the City.
- Increase use of the cycle network across Fairfield City
- Review of the City Connect Bus service
- Advice on the impact of planning and development proposal's traffic, transport and parking considerations.
- Manage administration of the Local Traffic Committee.
- Christmas Lights at roundabouts operational for festive season.

**TRAFFIC AND TRANSPORT INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDTTO01	# Road safety education programs	8 per annum	1 per annum	▲
IDTTO02	# Community engagement provided on traffic improvements	60 per annum	4 per quarter	▲
IDTTO03	# Public transport advocacy initiatives	1 per annum	1 per annum	▲
IDTTO04	# Traffic flow improvements projects delivered	8 per annum	5 per annum	▲
IDTTO05	# Integrated traffic signal initiatives on regional and arterial roads	Nil	1 per annum	▲

**TRAFFIC AND TRANSPORT MAJOR PROGRAM/S**

<b>BLACK SPOT PROGRAM</b>				Total	\$615,000
Enhance road safety by addressing black spot locations to minimise crashes.					
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$	
Wetherill Park	MPBP2401	<b>Hassall Street and Widemere Street</b> Installation of raised islands with associated signage and line marking on Hassall Street at the intersection of Widemere Street, Wetherill Park.	General*	100,000	
St Johns Park	MPBP2402	<b>Drummoyne Street and Humphries Road</b> Installation of raised islands with associated signage and line marking on Drummoyne Street at the intersection of Humphries Road, St Johns Park.	General*	80,000	
Bossley Park	MPBP2403	<b>Marconi Road and Quarry Road</b> Modification to the existing roundabout at the intersection of Marconi Road and Quarry Road, Bossley Park.	General*	120,000	
Smithfield	MPBP2404	<b>Oxford Street and Polding Street</b> Installation of raised islands with associated signage and line marking on Oxford Street at the intersection of Polding Street, Smithfield.	General*	80,000	
	MPBP2405	<b>Polding Street and Marlborough Street</b> Modification to the existing roundabout at the intersection of Polding Street and Marlborough Street, Smithfield.	General*	150,000	
City Wide	MPBP2411	<b>Urgent Road Safety Works</b> Implement city wide urgent safety works.	General	85,000	

\*Note: Council has applied for grant funding to the projects identified above with outcomes to be presented at a future Council meeting.

**TRAFFIC AND TRANSPORT MAJOR PROGRAM/S**

<b>LOCAL AREA AND TRAFFIC MANAGEMENT PROGRAM</b>				Total	\$1,093,000
Develop and install traffic calming devices and road enhancements to improve road safety and public amenity in Fairfield City.					
				General	\$538,000
				Grant	\$555,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$	
Bossley Park	MPLTM2403	<b>Galloway Street</b> Installation of traffic calming devices on Galloway Street, Bossley Park to assist in the reduction of speeding.	General	100,000	
	MPLTM2414	<b>Mimosa Road</b> Intersection Mimosa Road and Quarry Road, Bossley Park - Investigating options of traffic signals.	General	60,000	
	MPLTM2415	<b>Humphries Road</b> Intersection Humphries Road and Cabramatta Road, Bossley Park - Investigating traffic conditions in line with Traffic Control Safety Plan.	General	78,000	
City Wide	MPLTM2406	<b>City Wide Installation</b> City wide installation of new edge and centre line marking based on new requests.	General	100,000	
	MPLTM2413	<b>Renewal of Signs and Lines</b> City wide renewal of signs and lines.	Grant	555,000	
Edensor Park	MPLTM2401	<b>Allambie Road</b> Installation of traffic calming devices on Allambie Road, Edensor Park to assist in the reduction of speeding.	General	100,000	
Smithfield	MPLTM2402	<b>Brenan Street</b> Installation of traffic calming devices on Brenan Street, Smithfield to assist in the reduction of speeding.	General	100,000	



**TRAFFIC AND TRANSPORT MAJOR PROGRAM/S**

**PEDESTRIAN ACCESS AND MOBILITY PLAN**  
 Provide and develop a safe and integrated network of pedestrian pathways to essential facilities and services across Fairfield City. **Total** **\$220,000**

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
St Johns Park	MPPAM2401	<b>Edensor Road and Transit Way</b> Installation of shared user path on Edensor Road between the Liverpool-Parramatta Transit Way and St Johns Park.	General	110,000
	MPPAM2402	<b>Edensor Road</b> Installation of shared user path on Edensor Road between St Johns Park and Tarlington Reserve.	General	110,000

**TRAFFIC AND TRANSPORT FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSTT01	Traffic and Transport	-	632,621	632,621	5.05
<b>Sub Total</b>		-	632,621	632,621	<b>5.05</b>
<b>Major Programs</b>		-	237,500	<b>237,500</b>	-
<b>TOTAL</b>		-	870,121	870,121	<b>5.05</b>



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## THEME THREE

# ENVIRONMENTAL SUSTAINABILITY

*The local environment and natural resources define the City and contribute to the community's wellbeing.*

In turn, the activities undertaken throughout the city impact on the quality and viability of many species and finite resources. Increasing awareness of environmental challenges such as climate change and water shortages has increased the pressure for protection and management of bushland, local wildlife and waterways throughout the city as well as improved design and operation of the built environment. Environmental sustainability is important at the local and global level and for the health and wellbeing of future generations.

- GOAL A:** A sustainable natural environment
- GOAL B:** An environmentally aware and active community
- GOAL C:** Environmental compliance standards are met

### United Nations Sustainable Development Goals



Resilient Sydney Direction: 2. Living with our Climate and 4. Get Ready

COUNCIL'S KEY STRATEGIES, PLANS AND POLICIES

Supporting the delivery of this theme for the Fairfield City Community

- Cabramatta Creek Floodplain Management Study and Plan
- Canley Corridor Floodplain Risk Management Study and Plan
- Compliance and Enforcement Policy – Food Safety in Fairfield City
- Fairfield Biodiversity Strategy
- Fairfield City Council Stormwater Management Policy
- Fairfield City Environmental Management Plan
- Fairfield City Flood Emergency Plan
- Fairfield City Local Flood Plan
- Fairfield Emergency Risk Management Plan
- Fairfield Illegal Dumping Strategy
- Fairfield Local Emergency Management Plan
- Fairfield Waste Management Strategy and Action Plan
- Georges River Estuary Coastal Zone Management Plan
- Georges River Flood Risk Management Study and Plan
- NSW Waste Avoidance and Resource Recovery Strategy
- Prospect Creek Floodplain Management Plan
- Three Tributaries Floodplain Risk Management Study and Plan
- Water Management Plan
- Water Quality and Monitoring Strategy

PROJECTS					
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2023-2024 \$
Cabramatta	SP24947	<b>Flying-fox Habitat Restoration Program</b> Enhance the Grey-headed flying foxes' survivability in the Cabramatta Creek flying fox camp. Year 3 of a 5 year program	Team Leader Natural Resources Management	Grant	24,400
Carramar	IN24979	<b>Vegetated Swale - West Avenue Reserve</b> Construct a vegetated swale at West Avenue Reserve (near Horsley Drive) to slow down and treat stormwater impacts.	Team Leader Natural Resource Management	Grant	45,000
City Wide	IN24801	<b>Tree Planting in Parks and Sportsfields</b> Implement a tree planting program in parks and sportsfields to create shade for users and spectators of parks and sportsfields. Note: Council will apply for grant funding.	Manager City Assets	Grant	80,000
				General	80,000
				<b>Total</b>	<b>160,000</b>
	IN24850	<b>National Tree Planting Day</b> Host National Tree Day activities in Fairfield City by planting 10,000 native indigenous trees and adequate maintenance of the National Tree Day revegetation sites. Note: Council will apply for grant funding.	Team Leader Natural Resources Management	Grant	23,000
	IN24902	<b>Annual Clean-Up Drop Off</b> Provide a collection event for the community to drop off their bulky waste.	Operations Manager City Services	Garbage Services Future Options	105,000
	IN24922	<b>Dam Safety Requirements</b> Prepare a safety report on the declared dams in the Fairfield Local Government Area.	Manager Catchment Planning	General	20,000
	IN24951	<b>Book-in Kerbside Clean-up Promotion</b> Deliver twice annually a leaflet drop off to residents promoting the Book-in Kerbside Clean-up service.	Operations Manager City Services	Garbage Services Future Options	13,000
	IN24982	<b>Water Management Plan</b> Review and update the Water Management Plan to better understand the current and emerging needs of the community, as well as prioritise a list of capital work projects	Manager Catchment Planning	General	50,000
SP24416-1		<b>NSW Weeds Action Program</b> Inspect noxious weeds on Council and Crown land, and private rural properties to educate landholders as well as controlling noxious weeds along Fairfield City's creeklines.	Team Leader Natural Resources Management	General	31,991
				Grant	44,850
				<b>Total</b>	<b>76,841</b>

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# SERVICES PROVIDED

<b>CATCHMENT PLANNING</b>	<b>RESPONSIBLE OFFICER</b> Manager Catchment Planning
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**WHAT DOES THIS SERVICE DO?**

Develop policy, undertake studies to identify and plan measures, develop detailed designs for construction of measures and provide advice relating to catchment planning, floodplain, stormwater and waterway management.

ID No.	SERVICE OUTPUTS
SSCP01	<p><b>FLOODPLAIN RISK MANAGEMENT</b></p> <p>Undertake flood studies to define flood behaviour. Prepare Floodplain Risk Management Studies and Plans to identify, assess and recommend options to mitigate the risk of flooding. Investigate, design and construct flood mitigation and dam safety works. Promote and administer the Voluntary House Raising and Voluntary Purchase Scheme, for identified flood affected areas. Participate in community flood awareness activities led by other government departments. Coordinate Fairfield Floodplain Management Committee. Participate, engage and provide advice to external and internal stakeholders.</p>
SSCP02	<p><b>STORMWATER MANAGEMENT</b></p> <p>Investigate, design and construct stormwater infrastructure to reduce flood risk, improve water quality, and increase biodiversity and amenity. Participate, engage and provide advice to external and internal stakeholders.</p>
SSCP03	<p><b>STORMWATER LEVY</b></p> <p>Investigate, design and construct stormwater infrastructure to reduce flood risk, improve water quality, and increase biodiversity and amenity. Provide stormwater educational activities to the community. Monitor water quality at waterways around the city. Manage contractors to deliver projects under the Stormwater Levy Program. Maintenance of stormwater infrastructure such as rain gardens. Contribute to the delivery of Blue Grid priorities and work to make the Georges River swimmable again with a focus on improving the environmental qualities of the waterways in the east of the City and the tributaries of South Creek in the west.</p>

CATCHMENT PLANNING INDICATORS				
ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDCPO01	# Stormwater and floodplain education programs conducted	1	1 per quarter	▲
IDCPO02	# Floodplain Risk Management Studies and Plans completed	1	1 per annum	▲
IDCPO03	# Projects implemented as part of Council's stormwater programs	15	3 per quarter	▲

## CATCHMENT PLANNING MAJOR PROGRAM/S

<b>FLOOD MITIGATION PROGRAM</b>		<b>Total</b>	<b>\$4,325,000</b>
Identify and reduce the risk to life and property from flooding across the City. This program is funded by grants from the NSW Government on a 2 (Grant) to 1 (General) funding ratio.		General	\$840,000
		Grant	\$2,222,500
		Stormwater Levy Reserve	\$1,242,500
		Maintenance	\$20,000

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$		
Abbotsbury	MPFMP2412	<b>Flood detention basin upgrade, Stockdale Reserve - Construction</b> Construct basin upgrade works. <i>Year 1 of a 2 year program</i>	General	100,000		
			Grant	200,000		
			<b>Total</b>	<b>300,000</b>		
Canley Vale, Fairfield Heights, Fairfield West, Mt Pritchard, Cabramatta West	MPFMP2401	<b>Central Catchment Floodplain Risk Management Study and Plan</b> Develop a Floodplain Risk Management Study and Plan to identify, assess and recommend measures to reduce flood risk. <i>Year 3 of a 3 year program</i>	General	10,000		
			<b>Total</b>	<b>10,000</b>		
Greenfield Park	MPFMP2433	<b>Flood detention basin upgrade, Mimosa Road - Construction</b> Construct basin upgrade works. <i>Year 2 of a 2 year program</i>	General	550,000		
			Grant	1,792,500		
			Stormwater Levy Reserve	1,242,500		
			<b>Total</b>	<b>3,585,000</b>		
Smithfield	MPFMP2332	<b>Flood Detention Basin Upgrade, Rosford Reserve - Design</b> Data collection for basin upgrade works for Rosford Reserve. <i>Year 1 of a 4 year program</i>	General	5,000		
			Grant	10,000		
			<b>Total</b>	<b>15,000</b>		
Wakeley	MPFMP2411	<b>Flood detention basin upgrade, King Park - Construction</b> Construct basin upgrade works. Develop a dedicated spillway, which would protect and level out the water/ripples in the embankment crest. <i>Year 1 of a 2 year program</i>	General	100,000		
			Grant	200,000		
			<b>Total</b>	<b>300,000</b>		
Wetherill Park	MPFMP2310	<b>Flood Detention Basin Upgrade, Emerson Reserve - Design</b> Concept design and modelling of basin upgrade works for Emerson Reserve. <i>Year 2 of a 4 year program</i>	General	65,000		
			MPFMP2331	<b>Flood Detention Basin Upgrade, Hassall Street - Design</b> Data collection for basin upgrade works for Hassall Street. <i>Year 1 of a 4 year program</i>	General	5,000
					Grant	10,000
<b>Total</b>	<b>15,000</b>					
Yennora	MPFMP2330	<b>Flood Detention Basin Upgrade, Knight Park - Design</b> Data collection for basin upgrade works for Knight Park. <i>Year 1 of a 4 year program</i>	General	5,000		
			Grant	10,000		
			<b>Total</b>	<b>15,000</b>		

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CATCHMENT PLANNING MAJOR PROGRAM/S					
EXISTING STORMWATER MANAGEMENT PROGRAM					
Investigate and construct stormwater management works to address stormwater drainage issues, stormwater quality and waterway stability across the City.				<b>Total</b>	<b>\$500,000</b>
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$	
Cecil Park	MPESP2412	<b>Rural Area Culvert Upgrades, Selkirk Avenue - Construction</b> Construction of Selkirk Avenue upgrades.	General	300,000	
Mt Pritchard	MPESP2413	<b>Gross Pollutant Trap, Maggiotto Place - Construction</b> Construction of gross pollutant trap at Maggiotto Place.	General	200,000	

CATCHMENT PLANNING MAJOR PROGRAM/S					
STORMWATER LEVY PROGRAM					
Provides extra funding to supplement the Existing Stormwater Management Program to address stormwater drainage and stormwater quality issues and waterway stability in urban areas of the City. It also includes non-capital projects such as stormwater education programs and water quality monitoring.				<b>Total</b>	<b>1,325,000</b>
				<b>Stormwater Levy Reserve</b>	<b>1,305,000</b>
				<b>Maintenance</b>	<b>20,000</b>
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$	
Cabramatta	MPSLP2425	<b>Cabramatta Creek Bank Stabilisation</b> Monitoring and maintenance.	Stormwater Levy Reserve	10,000	
City Wide	MPSLP2401	<b>Stormwater Education</b> Deliver education programs designed to raise community awareness about stormwater issues and solutions.	Stormwater Levy Reserve	20,000	
	MPSLP2402	<b>Stormwater Gully Pit Maintenance</b> Clean stormwater gully pits at various locations to reduce the risk of localised stormwater flooding.	Stormwater Levy Reserve	40,000	
	MPSLP2403	<b>Water Quality Monitoring</b> Monitor and analyse the water quality at a minimum of 15 sample testing locations across the City.	Stormwater Levy Reserve	55,000	
	MPSLP2404	<b>Maintenance of Major Stormwater Systems</b> Maintain major stormwater systems such as detention basins, wetlands, ponds and rain gardens.	Stormwater Levy Reserve	400,000	
	MPSLP2405	<b>Catchment Officers</b> Contractors helping to implement the Stormwater Levy Program.	Stormwater Levy Reserve	210,000	
	MPSLP2407	<b>Minor stormwater works</b> Design and construction of works to reduce minor stormwater flooding and improve water quality in response to issues and opportunities throughout the year.	Stormwater Levy Reserve	120,000	
	MPSLP2416	<b>Gross Pollutant Trap Renewal</b> Renewal of existing gross pollutant traps identified in an audit report.	Stormwater Levy Reserve	150,000	
	MPSLP2418	<b>Dam Safety Report</b> Prepare safety reports on the declared dams in the Fairfield Local Government Area.	Stormwater Levy Reserve	20,000	
Fairfield	MPSLP2408	<b>Prospect Creek Bank Stabilisation -Design</b> Final detailed design, design report and approvals of stabilisation works. <i>Year 4 of a 4 year program</i>	Stormwater Levy Reserve	30,000	
Fairfield West	MPSLP2422	<b>Orphan School Creek Bank Stabilisation, Wylde Park Construction</b> Construction of bank stabilisation works along Orphan School Creek and Wylde Park. <i>Year 2 of a 2 year program</i>	Stormwater Levy Reserve	250,000	

CATCHMENT PLANNING FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCP01	<b>Floodplain Risk Management</b>	(20,693)	708,937	688,244	2.40
SSCP02	<b>Stormwater Management</b>	-	250,274	250,274	1.80
SSCP03	<b>Stormwater Levy</b>	(1,529,993)	360,632	(1,169,361)	0.80
<b>Sub Total</b>		<b>(1,550,686)</b>	<b>1,319,843</b>	<b>(230,843)</b>	<b>5.00</b>
<b>Major Programs</b>		(2,222,500)	6,110,000	3,887,500	-
<b>New Projects</b>		-	70,000	70,000	-
<b>TOTAL</b>		<b>(3,773,186)</b>	<b>7,499,843</b>	<b>3,726,657</b>	<b>5.00</b>



**EMERGENCY MANAGEMENT**

**RESPONSIBLE OFFICER**  
Group Manager City Projects

**WHAT DOES THIS SERVICE DO?**

Provide leadership, assistance and resources in order to support emergency and disaster planning, response and recovery operations within Fairfield City.

**ID No. SERVICE OUTPUTS**

**SSEM01 EMERGENCY PREVENTION, PREPARATION, RESPONSE AND RECOVERY**  
Manage plans in relation to the prevention of, preparation for, response to and recovery from emergencies.  
Provide executive support for the Fairfield Local Emergency Management Committee and Operations Controller (LEOCON).  
Undertake annual emergency response training and exercise.  
Provide assistance to the NSW State Emergency Service and the Rural Fire Service.  
Conduct educational programs/workshops to assist in community awareness about emergency prevention, preparation, response and recovery within Fairfield City.  
Provide statutory funding for NSW Fire and Rescue, Rural Fire Service and State Emergency Services.  
Respond in an emergency incident and/or event with assistance to the combat agency and/or LEOCON.  
Provide support for local community recovery from an emergency incident and/or event.  
Develop planned responses for Council services to an emergency incident and/or event.

**EMERGENCY MANAGEMENT INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDEM001	# Actions undertaken as part of the Fairfield Local Emergency Management Plan	4 per annum	N/A	▲

**EMERGENCY MANAGEMENT FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSEM01	Emergency Prevention, Preparation, Response and Recovery	(78,502)	2,612,713	2,534,211	1.00
<b>Sub Total</b>		<b>(78,502)</b>	<b>2,612,713</b>	<b>2,534,211</b>	<b>1.00</b>
<b>Statutory Expenditure</b>		-	<b>963,537</b>	<b>963,537</b>	-
<b>TOTAL</b>		<b>(78,502)</b>	<b>3,576,250</b>	<b>3,497,748</b>	<b>1.00</b>



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**ENVIRONMENTAL AND PUBLIC HEALTH** **RESPONSIBLE OFFICER**  
 Manager Building Control and Compliance

**WHAT DOES THIS SERVICE DO?**  
 Monitor and enforce regulatory and compliance laws within Fairfield City for environmental and public health standards.

ID No.	SERVICE OUTPUTS
SSEPH01	<p><b>COMMUNITY HEALTH COMPLIANCE</b>                      Provide inspection of retail food businesses, food markets, mobile food vendors, food festivals and events.                      Inspect additional regulated (non-food) retail premises to ensure compliance with public health regulations and standards, such as beauty salons, hairdressers, brothels and skin penetration businesses.                      Inspect public swimming pools, septic systems, boarding houses, caravan parks, cooling towers and warm water systems.                      Respond to reports of single case food borne illness connected with retail and non-retail food premises.                      Investigate residential and commercial environmental and public health related complaints.                      Review Development Applications (DA) regarding public health and environmental impacts as part of planning submissions.                      Management of COVID obligations.</p>
SSEPH02	<p><b>ENVIRONMENTAL MANAGEMENT COMPLIANCE</b>                      Undertake environmental audits of industrial and commercial operations and premises.                      Review Development Applications (DA) regarding environmental impacts as part of planning submissions.                      Industry based training seminars.                      Penalty Infringement Notices (PINs) and the service of Statutory Notices and Orders.                      Conduct environmental investigations ranging from minor to major pollution matters.                      Provide detailed environmental advice to local industry.                      Provide advice and support to Environment Protection Authority in joint investigation of pollution matters.</p>

**ENVIRONMENTAL AND PUBLIC HEALTH INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDEPHO01	# Food premises inspected	402 average	400 per quarter	▲
IDEPHO02	# Other public health regulated premises/activities inspected	43 per quarter*	100 per quarter	▲
IDEPHO03	# Environmental audits undertaken at industrial and commercial premises	5 per quarter	5 per quarter	▲
IDEPHO04	# Investigations undertaken by Environmental Management for pollution matters	78 per quarter	70 per quarter	▲
IDEPHO05	# Development applications reviewed regarding environmental impacts	407 per annum	N/A	▲
IDEPHO06	# Investigations undertaken by Community Health for environmental and public health related matters	416 per annum	N/A	▲

**ENVIRONMENTAL AND PUBLIC HEALTH FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSEPH01	<b>Community Health Compliance</b>	(273,882)	737,456	463,574	3.42
SSEPH02	<b>Environmental Management Compliance</b>	(206,613)	556,326	349,713	2.58
<b>TOTAL</b>		<b>(480,495)</b>	<b>1,293,782</b>	<b>813,287</b>	<b>6.00</b>

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**STREET AND PUBLIC AMENITIES CLEANING** RESPONSIBLE OFFICER  
Operations Manager City Services

**WHAT DOES THIS SERVICE DO?**

Provide the cleaning of streets and public amenities in the town centres, residential and industrial areas across Fairfield City.

ID No.	SERVICE OUTPUTS
SSSPAC01	<b>TOWN CENTRE OPERATIONS (Shopping Centres in Cabramatta, Fairfield, Canley Vale, Canley Heights, Fairfield Heights, Smithfield, Villawood and Carramar)</b> Removal of litter from footpaths, gutters, garden beds, landscaped areas and bus shelters daily. Scrubbing and washing of footpaths. Provide pressure washing of footpaths and street furniture. Removal of bill posters from shopfronts and structures. Empty and cleaning of litter bins. Removal of hypodermic syringes.
SSSPAC02	<b>RESIDENTIAL STREET SWEEPING</b> Undertake street sweeping of gutters. Undertake street litter and rubbish removal. Undertake the main roads beautification program. Undertake street sweeping of gutter as per the Domestic Waste Collection schedule.
SSSPAC03	<b>INDUSTRIAL STREET SWEEPING AREAS (Wetherill Park, Smithfield, Lansvale and Yennora)</b> Provide manual and mechanical street sweeping and removal of litter rubbish. Undertake street sweeping of gutters. Undertake street litter and rubbish removal.
SSSPAC04	<b>PUBLIC AMENITIES CLEANING</b> Provide cleaning of public amenities. Manage the cleaning Contract for the Fairfield Adventure Playground equipment and BBQ's.
SSSPAC05	<b>ROUTINE CLEANING</b> Provide routine cleaning of Council occupied building assets.

**STREET AND PUBLIC AMENITIES CLEANING INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDSPACO01	# Requests on street and public amenities cleaning	610 average	600 per annum	▼
IDSPACO02	% Street and public amenities cleaning requests attended to within agreed timeframe	97% average	95% per annum	▲

**STREET AND PUBLIC AMENITIES CLEANING FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSSPAC01	<b>Town Centre Operations</b>	(602,355)	2,116,946	1,514,591	12.95
SSSPAC02	<b>Residential Street Sweeping</b>	(53,808)	2,133,196	2,079,388	15.65
SSSPAC03	<b>Industrial Street Sweeping Areas</b>	(17,398)	897,413	880,015	6.35
SSSPAC04	<b>Public Amenities Cleaning</b>	(89)	175,272	175,183	1.65
SSSPAC05	<b>Routine Cleaning</b>	-	(30,990)	(30,990)	6.00
<b>TOTAL</b>		<b>(673,651)</b>	<b>5,291,837</b>	<b>4,618,186</b>	<b>42.60</b>

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**NATURAL RESOURCE MANAGEMENT**

**RESPONSIBLE OFFICER**  
Team Leader Natural Resource

**WHAT DOES THIS SERVICE DO?**

Provide and deliver educational programs and community sustainability initiatives for the community and Council, and maintain and protect the natural environment in the City.

ID No.	SERVICE OUTPUTS
SSNRM01	<p><b>NATURAL RESOURCE MANAGEMENT</b></p> <p>Develop and implement Bush Regeneration Program – Planting and maintenance of creeks and their surrounds.</p> <p>Develop and implement Creek Cleaning – Cleaning of litter from creeks and stormwater devices.</p> <p>Develop and implement environmental education programs.</p> <p>Coordinate volunteer groups.</p> <p>Manage native nursery to establish and promote native plants by distributing plants from Council's Community Nursery.</p> <p>Organise National Tree Day.</p> <p>Conduct biosecurity compliance inspections and educations.</p> <p>Apply and manage environmental grants (Weed Action Plan, community environmental grants...).</p> <p>Attend Cumberland Bush fire Management Committee meetings.</p> <p>Conducting creek audits to evaluate creek current status, and report on creek issues including erosion issue, infrastructure issues, and illegal dumping issues.</p> <p>Manage and implement Biodiversity Strategy and Action Plan.</p> <p>Manage maintenance of stormwater levy sites (including rain gardens).</p> <p>Respond to tree, weed and bush fire customer service requests.</p> <p>Provide community events and educational workshops at Nala-wala Educational Centre.</p> <p>Develop and review Biosecurity Policy and Weed Action Plan.</p> <p>Develop and review Sustainable Event Management Policy.</p>

**NATURAL RESOURCE MANAGEMENT INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDNRM001	# Volunteer hours participating at community nursery	700 average	700 per quarter	▲
IDNRM002	# Volunteer hours maintaining bushland and creeks	500 average	400 per annum	▲
IDNRM003	# native plants propagated at the Community nursery	60,706	60,000 per annum	▲
IDNRM004	# native plants comprising of trees, grass, shrub planted in the City	27,500 average	12,000 per annum	▲
IDNRM005	# Educational environmental sustainability activities undertaken	N/A	11 per annum	▲
IDNRM006	# People attending natural resources educational activities	N/A	240 per annum	▲
IDNRM007	# People participating in National Tree Day	N/A	125 per annum	▲

**NATURAL RESOURCE MANAGEMENT FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSNRM01	<b>Natural Resource Management</b>	(5,250)	1,788,015	1,782,765	4.60
<b>Sub Total</b>		<b>(5,250)</b>	<b>1,788,015</b>	<b>1,782,765</b>	<b>4.60</b>
<b>Statutory Expenditure</b>		-	90,640	90,640	-
<b>New Projects</b>		(114,250)	178,232	63,982	-
<b>TOTAL</b>		<b>(119,500)</b>	<b>2,056,887</b>	<b>1,937,387</b>	<b>4.60</b>

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**SUSTAINABLE RESOURCE CENTRE**

**RESPONSIBLE OFFICER**  
Operations Manager City Services

**WHAT DOES THIS SERVICE DO?**

Divert construction and demolition waste from landfill by recycling and selling construction materials.

**ID No. SERVICE OUTPUTS**

SSSRC01	<b>SUSTAINABLE RESOURCE CENTRE</b>
	Receive construction and demolition waste to Sustainable Resource Centre and from Council as a cost effective and environmentally responsible disposal method for Council's road and other works.
	Process and sell civil construction materials to external customers including Council.
	Receive construction and demolition waste to Sustainable Resource Centre and from external customer to provide an environmentally responsible disposal method.
	Manage contract with concrete recyclers who operate from the Sustainable Resource Centre site.

**SUSTAINABLE RESOURCE CENTRE INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDSRC001	# Tonnes CO2 emission saved	3,930 average	3,000 per quarter	▲

**SUSTAINABLE RESOURCE CENTRE FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSSRC01	<b>Sustainable Resource Centre</b>	(4,792,995)	3,184,544	(1,608,450)	14.00
<b>Sub Total</b>		<b>(4,792,995)</b>	<b>3,184,544</b>	<b>(1,608,450)</b>	<b>14.00</b>
<b>Major Programs</b>		-	202,000	202,000	-
<b>TOTAL</b>		<b>(4,792,995)</b>	<b>3,386,544</b>	<b>(1,406,450)</b>	<b>14.00</b>



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**WASTE MANAGEMENT** **RESPONSIBLE OFFICER**  
Operations Manager City Services

**WHAT DOES THIS SERVICE DO?**

Manage domestic and commercial waste services across Fairfield City.

ID No.	SERVICE OUTPUTS
SSWM01	<b>DOMESTIC GARBAGE OPERATIONS</b> Garbage collection from 68,000 residential properties. Supply and repair domestic bins and home unit containers. Provide missed service collection for residents.
SSWM02	<b>DOMESTIC RECYCLING OPERATIONS</b> Collect recyclable waste from 68,000 residential properties. Supply and repair recycling bins. Provide missed service collection for residents.
SSWM03	<b>DOMESTIC CLEAN-UP OPERATIONS</b> Provide two book-in domestic clean-up service per year for each residential property (68,000). Provide an at cost clean-up service.
SSWM04	<b>COMMERCIAL AND COMMUNITY WASTE</b> Provide commercial waste bin service. Provide community facilities waste service.
SSWM06	<b>WASTE ENFORCEMENT GROUP</b> Investigate and enforce illegal waste disposal including domestic, commercial and industrial. Respond to illegally dumped asbestos incidents in public places Reducing illegally dumped rubbish on the streets and public places and monitoring illegal dumping hotspots. Convene and coordinate an illegal waste committee.
SSWM07	<b>ENVIRONMENTAL SUSTAINABILITY STRATEGIES</b> Develop and review Sustainable Event Management Policy, Waste Management Strategies, plans and policies as well as Illegal Dumping Strategy and Action Plan. Review and prepare submission to State Government environment and waste related strategies and programs. Prepare and submit annual Waste and Resource Recovery (WARR) survey to the NSW EPA. Conducting waste kerbside audits.
SSWM08	<b>CORPORATE SUSTAINABILITY</b> Develop and implement Council's staff education program and initiatives for sustainability, for example the Zero Waste program (better recycling, organic worm farm). Respond to new technology such as electronic charging, renewable energy, and smart applications. Manage and report renewable energy generation at Council's buildings.
SSWM09	<b>COMMUNITY SUSTAINABILITY (EXCLUDING BUSINESSES)</b> Implement Community Education programs, including Schools Kids Environmental Education Program (KEEP) and sustainable living workshops.
SSWM10	<b>RESOURCE RECOVERY</b> Develop and implement programs to reduce illegal waste dumping. Organise and deliver Chemicals and E-Waste collection events. Maintain the weekly E-waste collections at Recycling Drop Off Centre. Organise and delivery Spring Clean Drop Off Event. Manage online booking bulky waste clean-up service. Develop and provide waste educational materials (flyers, brochures and social media contents). Organise and deliver Household Asbestos Collection events.

**WASTE MANAGEMENT INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDWMO01	% Complaints on waste management resolved within Service Level Agreement	97% per annum	95% per annum	▲
IDWMO02	# Hours patrolling for illegal dumping incidents	62 average	250 hours per quarter	▲
IDWMO03	# Reported illegal dumping incidents identified.	2,876 per annum	N/A	▼

**WASTE MANAGEMENT FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSWM01	<b>Domestic Garbage Operations</b>	(33,006,672)	23,910,303	(9,096,369)	25.90
SSWM02	<b>Domestic Recycling Operations</b>	(1,452,773)	1,287,140	(165,633)	2.75
SSWM03	<b>Domestic Clean Up Operations</b>	-	4,526,341	4,526,341	9.80
SSWM04	<b>Commercial and Community Waste</b>	(447)	113,164	112,717	0.75
SSWM05	<b>Waste Enforcement Group</b>	(216,841)	707,016	490,175	2.00
SSWM06	<b>Environmental Sustainability Strategies</b>	(23,158)	35,865	12,707	0.07
SSWM07	<b>Corporate Sustainability</b>	(23,158)	35,865	12,707	0.07
SSWM08	<b>Community Sustainability</b>	(46,315)	71,365	25,050	0.15
SSWM09	<b>Resource Recovery</b>	(216,137)	336,687	120,550	0.71
<b>Sub Total</b>		<b>(34,985,501)</b>	<b>31,023,746</b>	<b>(3,961,755)</b>	<b>42.20</b>
<b>Major Programs</b>		-	2,108,368	2,108,368	-
<b>New Projects</b>		(23,000)	141,000	118,000	-
<b>TOTAL</b>		<b>(35,008,501)</b>	<b>33,273,114</b>	<b>(1,735,387)</b>	<b>42.20</b>







## THEME FOUR

# STRONG AND RESILIENT ECONOMY

*The businesses and industries in Fairfield City and the surrounding areas provide goods and services as well as local employment opportunities.*

The shopping centres provide a range of products, services and meeting places, and represent the identity of their suburb. The Smithfield-Wetherill Park industrial area is one of the largest industrial estates in Australia and therefore a major employer, traffic generator and economic powerhouse. Higher than average levels of unemployment, especially youth unemployment, place increased importance on access to education and training.

### GOAL A:

Range of resilient businesses

### GOAL B:

Attractive and lively City

### GOAL C:

Diverse employment and job opportunities

United Nations  
Sustainable  
Development Goals



COUNCIL'S KEY STRATEGIES, PLANS AND POLICIES

Supporting the delivery of this theme for the Fairfield City Community

- Bonnyrigg Vision and Action Plan
- Cabramatta, Canley Heights and Canley Vale Action Plan
- Economic Lands Study
- Fairfield City Centre Strategic Plan
- Fairfield City Centre Place Marketing Plan
- Fairfield Employment Lands Strategy
- Fairfield Retail and Commercial Centres Study and Policy
- Integrated Economic Development Framework, Strategy and Action Plan
- Smithfield-Wetherill Park Industrial Estate Marketing and Promotion Plan
- Sponsorship Policy, Procedures and Guidelines

PROJECTS					
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2023-2024 \$
City Wide	IN24639	<p><b>Lighting of Suburb Banners</b> Install new lighting across suburb banners including external power points and trees across 17 sites throughout Fairfield City. Year 2</p> <ul style="list-style-type: none"> <li>• Smithfield Road and Canley Vale Road, Wakeley</li> <li>• Elizabeth Drive and Smithfield Road, Edensor Park</li> <li>• Edensor Road and Smithfield Road, St John Park</li> <li>• Cumberland Highway and Links Ave, Cabramatta</li> <li>• Cowpasture Road and Elizabeth Drive, Edensor Park</li> <li>• Polding Street and Prairievale Road, Wetherill Park</li> </ul>	Manager City Assets	General	220,000
	IN24935	<p><b>Town Centre Street Trees</b> Plant appropriate feature species in prominent locations in the town centres of Cabramatta, Fairfield, Canley Vale, Canley Heights, Fairfield Heights, Carramar, Smithfield, Yennora and Villawood.</p>	Manager City Assets	Town Centre Reserve	80,000
Cabramatta	MPCI2406-2	<p><b>Town Centre Minor Upgrades</b> Cabramatta Landscape Upgrade and Decorative Lighting.</p>	Manager Cabravale Place and Major Events	Infrastructure and Car Parks Reserve	80,000
Fairfield Heights	MPCI2406	<p><b>Town Centre Minor Upgrades - Fairfield Heights</b> Decorative bollards alongside community space - The Boulevard</p>	Manager Fairfield Place and Public Domain	Infrastructure and Car Parks Reserve	60,000
Fairfield West	MPCI2206	<p><b>Community and Infrastructure Priorities - Town Centre Upgrades</b> Public domain minor works including landscaping and pavement improvements in Carramar and Villawood Town Centres.</p>	Manager Fairfield Place and Public Domain	Infrastructure and Car Parks Reserve	55,871
Prairiewood	MPCI2406-1	<p><b>Town Centre Minor Upgrades - Prairiewood</b> Upgrade Prairiewood Signage</p>	Manager Parks Place and Economic Development	Infrastructure and Car Parks Reserve	60,000

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# SERVICES PROVIDED

## COMMUNITY BUSINESS HUB (FAIRFIELD CITY HQ)

**RESPONSIBLE OFFICER**  
Manager Libraries and  
Museum

### WHAT DOES THIS SERVICE DO?

Manage and maintain Council's Community Business Hub (Fairfield City HQ) which provides community and business spaces. Fairfield City HQ is a co-working space for start-ups and local small businesses. The Hub provides networking and programs to support businesses, economic growth and employment opportunities.

ID No.	SERVICE OUTPUTS
SSCBH01	<b>COMMUNITY AND BUSINESS SPACES</b> Provide spaces for start-ups, co-workers and local businesses. Provide meeting spaces for the community. Provide Audio and Screen Suites. (Photography and Videography).
SSCBH02	<b>COMMUNITY BUSINESS HUB PROGRAMS</b> Deliver a series of community and business programs.
SSCBH03	<b>COMMUNITY BUSINESS HUB FUNCTIONS</b> Refer business start-up enquiries to business advisors.

## COMMUNITY BUSINESS HUB INDICATORS

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDCBHO01	# visits to the Community Business Hub	1000 per quarter	N/A	▲
IDCBHO02	# meeting room, suite and desk hires at the Community Business Hub	100 per quarter	N/A	▲
IDCBHO03	# business programs facilitated at the Community Business Hub	10 per quarter	N/A	▲
IDCBHO04	# of referrals to business advisors	10 per quarter	N/A	▲

## COMMUNITY BUSINESS HUB (FAIRFIELD CITY HQ) FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCBH01	Community and Business Spaces	(85,175)	241,256	156,080	1.60
SSCBH02	Community Business Hub Programs	(85,175)	241,256	156,080	1.00
SSCBH03	Community Business Hub Functions	(42,588)	120,628	78,040	0.20
<b>Sub Total</b>		<b>(212,938)</b>	<b>603,139</b>	<b>390,201</b>	<b>2.80</b>
<b>TOTAL</b>		<b>(212,938)</b>	<b>603,139</b>	<b>390,201</b>	<b>2.80</b>

## ECONOMIC DEVELOPMENT

**RESPONSIBLE OFFICER**  
Manager Parks Place and  
Economic Development

### WHAT DOES THIS SERVICE DO?

Promote, manage and deliver economic development projects and initiatives supporting businesses, economic growth and employment opportunities for residents. Focus is on sustainable economic development, stakeholder engagement, building partnerships to support key priority and emerging industries and attracting investment. This business unit works in collaboration with various parts of Council to deliver projects and programs that aim to build capacity of our town and business centres, employment and industrial lands.

ID No.	SERVICE OUTPUTS
SSED01	<b>ECONOMIC DEVELOPMENT</b> Participate and provide advice regarding employment and business development initiatives across Fairfield City with key external stakeholders. Manage and host the Lifetime Business Awards and support the Local Business Awards Deliver and promote business forums that aim to meet a range of needs in the business community. Provide expert advice for each Place relating to the coordination of economic development activities within them to address employment, business growth, economic sustainability and resilience with a focus on Major and Town centres, industrial estates, local and neighbourhood Centres. Provide advice relating to Fairfield City's growth in the region and the education, skills and/or employment challenges or opportunities that may impact on this issue.

## ECONOMIC DEVELOPMENT INDICATORS

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDEDO01	# Businesses provided with assistance	1,377 per annum	60 per annum	▲
IDEDO02	# Business communication initiatives	164 per annum	40 per annum	▲

## ECONOMIC DEVELOPMENT FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSED01	Economic Development	-	332,777	332,777	2.10
<b>TOTAL</b>		<b>-</b>	<b>332,777</b>	<b>332,777</b>	<b>2.10</b>



MAJOR EVENTS

RESPONSIBLE OFFICER

Manager Cabramatta Place and Major Events

WHAT DOES THIS SERVICE DO?

Delivers an integrated portfolio of major events across the City including Culinary Carnival, Cabramatta Moon Festival, Lunar New Year, Bring It On! and Illuminate New Year's Eve. The Major Events service aims to be reflective of our vibrant and diverse community, ensure all statutory responsibilities including WHS are met and contribute to improved social and economic benefits for the City. The Major Events team organises, presents and evaluates the program of high quality major events designed to engage with locals, sponsors and visitors to celebrate place, culture and diversity.

ID No. SERVICE OUTPUTS

SSME01	<b>MAJOR EVENTS</b> Develop and implement the Major Events Program each year across Fairfield City to promote business centres and activate places including Culinary Carnival, Cabramatta Moon Festival, Cabramatta Lunar New Year, Bring It On! Festival and Illuminate New Year's Eve Event. Manage and coordinate a Major Events Volunteer program to support the delivery of events and provide mentoring and work experience opportunities. Increase sponsorship for Culinary Carnival, Cabramatta Lunar New Year and Cabramatta Moon Festival by securing two new sponsors for each nominated major event. Ensure that each major event Entertainment Program reflects the cultural diversity of Fairfield City.
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MAJOR EVENTS INDICATORS

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDME001	# Major events delivered	4 per annum	4 per annum	▲
IDME002	# Community members attending major events	40,000 per annum	100,000 per annum	▲
IDME003	# Council engagements conducted at major events	37 per annum	1 per annum	▲

MAJOR EVENTS MAJOR PROGRAM/S

MAJOR EVENTS PROGRAM

MAJOR EVENTS PROGRAM			Total	
Deliver and implement major events and activities for the community.				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
City Wide	MPME2401	<b>Major Events Program - Graphic Design, Marketing and Promotions Content</b> Communicate effectively, efficiently and inform the community of the major events programs in the City. Continue to provide high quality marketing and promotional collateral to keep the community informed about major events program.	Service Budget	-
	MPME2402	<b>Major Events Program - Waste Management</b> Waste management and facility services at all major events.	Service Budget	-
	MPME2403	<b>Major Events Program - Research and Report</b> Review events and ensure that Council is providing best practice events that meet our community needs.	Service Budget	-

MAJOR EVENTS FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSME01	Major Events	(354,125)	1,031,283	677,158	3.20
<b>Sub Total</b>		<b>(354,125)</b>	<b>1,031,283</b>	<b>677,158</b>	<b>3.20</b>
<b>Major Programs</b>		-	102,000	102,000	-
<b>TOTAL</b>		<b>(354,125)</b>	<b>1,133,283</b>	<b>779,158</b>	<b>3.20</b>



**PLACE MANAGEMENT**

**RESPONSIBLE OFFICER**

Manager Cabramatta Place and Major Events  
 Manager Parks Place and Economic Development

**WHAT DOES THIS SERVICE DO?**

Manage and coordinate projects, activities, policies, plans and partnership opportunities across Fairfield City in consultation with key stakeholders to ensure the sustainable development, economic growth, vibrancy and resilience of town and business centres, employment and industrial lands are delivered for the benefit of residents and businesses. Focus is on public domain management, planning and improvements, stakeholder engagement, place based activations, processing local activity applications and reviewing development applications.

**ID No. SERVICE OUTPUTS**

**SSPMED01 PLACE MANAGEMENT SERVICES**

Manage and coordinate projects, activities and project opportunities in Town and City Centres, employment and industrial lands with particular attention to public domain improvements.  
 Provide comments on development applications associated with the major town, retail and industrial centres, including economic impact assessment.  
 Process local activity applications in Town and City Centres.  
 Manage relationships with key community stakeholders or stakeholder groups including support for strategic partnership and opportunities.  
 Develop, manage and promote partnerships with internal and external government agencies, community organisations and businesses by coordinating consultative forums and representing Council at formal meetings.  
 Support business communities by engaging with them to keep them informed about Council and other stakeholder activities in their locality including stakeholder liaison meetings yearly.  
 Develop and sustain a knowledge baseline for each Place to provide expert advice and analysis to address complex, diverse and sensitive issues.  
 Market and promote business and employment centres.  
 Develop and deliver minor events each year across Fairfield City to promote business and employment centres and activate public spaces.  
 Deliver the Fabulous Fairfield Program.

**SSPMED02 PUBLIC DOMAIN PLANNING**

Deliver and support the development of public domain improvement projects, and project opportunities in city and town centres, employment and industrial centres.  
 Facilitate the deployment of Public Domain Plans for nominated business and employment Centres in partnership with key stakeholders.  
 Review Public Domain Plans related strategies, policies and procedures in consultation with key stakeholders to ensure that liveability indicators are being met, capital works projects are sustainable and stakeholders are satisfied with outcomes.

**PLACE MANAGEMENT INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDPMO01	100% of nominated plans, strategies, policies and procedures completed	100% per annum	100% per annum	▲
IDPMO02	# Promotional place management activities delivered each year	174 per annum	N/A	▲

**PLACE MANAGEMENT MAJOR PROGRAM/S**

**PLACE MANAGEMENT**

Identify deliverables for projects and programs within the place management service area.

SUBURB	ID No.	DESCRIPTION	Service Budget	
			FUNDING TYPE	2023-2024 \$
City Wide	MPPM2403	<b>Prospect Creek Heritage Walk (Fairfield Park to Lansdowne Bridge)</b> Discover Fairfield Project - Create a master plan to advance the delivery of a heritage tourist walk from Fairfield Station to Lansdowne Bridge (Carramar Station).	Service Budget	-
	MPPM2401	<b>Cabramatta Place - John Street Upgrade</b> Using the Fairfield City Public Domain Plan for Cabramatta develop a costed John Street Public Domain Upgrade Plan (Railway Parade to Hill St).	Service Budget	-
	MPPM2404	<b>Fairfield City Centre - 40km Hr Gateway Upgrade</b> Using the Design Template created for Kenyon Street Gateway Concept revisit the Fairfield City Centre Gateway Program and develop detail concept designs for the City Centres gateway entrances.	Service Budget	-
	MPPM2406	<b>Fairfield City Centre - Dale Street Master Plan</b> Develop a Streetscape Master Plan using the Fairfield City Centre Public Domain Plan that reimagines Dale Street as an active pedestrian orientated public domain.	Service Budget	-

**PLACE MANAGEMENT FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSPMED01	<b>Place Management Services</b>	(39,347)	1,926,826	1,887,479	10.15
SSPMED02	<b>Public Domain Planning</b>		224,315	224,315	1.00
	<b>Sub Total</b>	<b>(39,347)</b>	<b>2,151,141</b>	<b>2,111,794</b>	<b>11.15</b>
	<b>Statutory Expenditure</b>	-	12,671	12,671	-
	<b>Major Programs</b>	-	98,000	98,000	-
	<b>New Projects</b>	(900,000)	1,995,000	1,095,000	-
	<b>TOTAL</b>	<b>(939,347)</b>	<b>4,256,812</b>	<b>3,317,465</b>	<b>11.15</b>

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PROPERTY STRATEGY AND SERVICES

**RESPONSIBLE OFFICER**  
Manager Property Strategy  
and Services

**WHAT DOES THIS SERVICE DO?**

Provide Council with a self-funded Property Development Fund for the purpose of generating additional revenue through entrepreneurial real estate activities enabling Council to re-invest the funds back into the community. Coordinate the management of Council owned properties, leased and licenced properties, retail shopping centre, telecommunication agreements, and multi-deck car parks as well as real estate functions to buy, sell, lease land, grant easements and road closures.

ID No.	SERVICE OUTPUTS
SSPSS01	<p><b>PROPERTY DEVELOPMENT FUND</b> Identify development and income producing opportunities within Fairfield City. Develop, implement and report on the Property Development Fund (PDF) strategy (including subdivision, sale and purchase of land). Manage property development projects including the preparation of development applications, procurement plans and contract specifications. Provide property consultancy services to internal stakeholders.</p>
SSPSS02	<p><b>LEASING/LICENSING OF COUNCIL PROPERTY</b> Provide property management of Council's assets including lease and licencing agreements, contracts, inspections and financial monitoring for Council's commercial and community facilities. Annually distribute, collate, report to Council and update Quality Management System relating to property tenant service delivery. Maintain Councils Lease/Licence Register in line with legislated requirements.</p>
SSPSS03	<p><b>MANAGEMENT OF COUNCIL MULTI-DECK CAR PARKS</b> Provide management of the multi-deck car parks including licence agreements, inspections, financial and utilisation monitoring. Manage staffing to provide customer service at each site. Manage and monitor automated ticketing, cash collection and CCTV at each site. Assist to ensure service compliance requirements are met including lifts, fire equipment and lighting. Service levels identified for a cleaning service at each multi-deck car park site. Inform strategically the asset management plans for programmed renewal of multi-deck car parks.</p>
SSPSS04	<p><b>MANAGEMENT OF DUTTON PLAZA</b> Provide property management of the centre including leasing agreements, rental management, maintenance and repair work, and financial reporting. Facility management of centre to ensure service requirements are met including lifts, WHS, waste collection and fire compliance. Document operational procedures for centre management. Ensure vacant premises are leased in line with Council's resolved tenancy mix. Service levels identified to maintain Dutton Plaza to agreed standard with frequencies and costs developed. Centre management developed to manage customer requests and feedback.</p>
SSPSS05	<p><b>REAL ESTATE SERVICES FOR COUNCIL</b> Develop and review property related policy and procedures. Acquisition and disposal of property. Administer and complete road closures. Negotiate easements over Council's land. Provide advice to internal and external stakeholders about issues relating to encroachment of building or other structures. Comment on development applications for potential impacts to Council's land. Provide real estate professional advice to internal and external stakeholders.</p>

PROPERTY STRATEGY AND SERVICES INDICATORS

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDPSO01	% Property Development projects including contracts completed with less than 10% cost variation	100% per annum	80% per annum	▲
IDPSO02	% Occupancy rate of Council's commercially leased or licensed properties	96% per annum	95% per annum	▲

PROPERTY STRATEGY AND SERVICES MAJOR PROGRAM/S

**PROPERTY STRATEGY AND SERVICES**  
This is part of an ongoing program of open space land acquisition using development contributions (Section 7.11 funds). Sites are purchased as adequate contribution funds are received and these sites will be subsequently developed as new parks.

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
City Wide	MPOSA2401	<b>Open Space Land Acquisition</b> Land acquisition for open space using development contributions (Section 7.11 funds) and these sites will be subsequently developed as new parks.	Section 7.11	4,920,000
	MPOSA2402	<b>Open Space Property Demolition</b> Demolish properties on acquired land ready for open space.	Section 7.11	120,000

PROPERTY STRATEGY AND SERVICES FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSPSS01	Property Development Fund	(1,130,532)	361,105	(769,427)	1.00
SSPSS02	Leasing/Licensing of Council Property	(886,693)	896,174	9,481	4.95
SSPSS03	Management of Council Multi-Deck Car Parks	(3,934,997)	2,043,498	(1,891,499)	5.00
SSPSS04	Management of Dutton Plaza	(4,241,031)	2,021,705	(2,219,326)	0.85
SSPSS05	Real Estate Services for Council	(138,276)	145,321	7,045	1.20
<b>Sub Total</b>		<b>(10,331,528)</b>	<b>5,467,803</b>	<b>(4,863,725)</b>	<b>13.00</b>
<b>Major Programs</b>		-	<b>4,920,000</b>	<b>4,920,000</b>	-
<b>New Projects</b>		-	-	-	-
<b>TOTAL</b>		<b>(10,331,528)</b>	<b>10,387,803</b>	<b>56,275</b>	<b>13.00</b>





## THEME FIVE

# GOOD GOVERNANCE AND LEADERSHIP

*In a democracy, the community wants their leaders to listen to them, represent their views with integrity and strive to achieve for the good of the community.*

Decision making, especially in the public sector, must be transparent, objective and accountable. Good governance and leadership ensures the community has access to information and is able to participate in the development of policies and decisions that affect them. The Fairfield community expects a high standard of ethics, justice and honesty to be reflected in the actions and behaviour of individuals, organisations, businesses and governments.

### GOAL A:

Decision-making processes are open and transparent

### GOAL B:

A well engaged and informed community

### GOAL C:

Fairfield City is financially sustainable and responsible

United Nations  
Sustainable  
Development Goals



Resilient Sydney Direction: 5. One City

COUNCIL'S KEY STRATEGIES, PLANS, POLICIES

Supporting the delivery of this theme for the Fairfield City Community

- Access to Information Guidelines
- Councillors Donations Fund
- Mayoral Scholarship Fund
- Mayoral Community Benefit Fund
- Mayoral Donations Fund
- Community Volunteer Fund
- Language and Cultural Awareness Fund
- Cultural Event Sponsorship Fund
- Audit and Risk Committee Charter
- Business Continuity Plan Policy
- Business Improvement Strategy
- CCTV Code of Practice
- Communications Strategy
- Community Engagement Strategy and Report
- Fairfield City Plan (Community Strategic Plan)
- Code of Conduct
- Code of Meeting Practice
- Complaints Management Policy
- Council Safe Work Health and Safety Corporate Strategic Plan
- Councillor Expenses and Facilities Policy
- Councillors Access to Information and Staff Interaction Policy
- Delivery Program and Operational Plan
- Enterprise Risk Management Strategy
- Financial Hardship Policy
- Fraud and Corruption Prevention Plan
- Fraud and Corruption Control Policy
- Grants Management Policy
- Information Management Policy
- Local Employment Policy
- Long Term Financial Plan
- Media Policy
- National Self Insurer OHS Audit Tool
- Privacy Management Plan
- Probity Policy
- Public Interest Disclosures Policy
- Quality Management Policy
- Recognitions Policy
- Secondary Employment Policy
- Social Media Policy
- Sponsorship Policy
- Statement of Business Ethics
- Strategic Audit Plan
- Workforce Management Plan
- Workplace Health and Safety Policy

PROJECTS					
SUBURB	ID No.	DESCRIPTION	RESPONSIBLE OFFICER	FUNDING TYPE	2023-2024 \$
City Wide	IN24772	<b>Digitisation of Historical Council Records</b> Conversion of 190,000 (approx.) Council historical hard copy records (Council Infrastructure Plans, Building Applications, Property Information) into digital records remotely accessible through corporate systems.	Chief Information Officer	General	150,000
	IN24856	<b>Device Rollout Process Improvement</b> Desktop device rollout process improvement.	Chief Information Officer	General	50,000
	IN24910	<b>Local Government Elections</b> Preparation for the Local Government elections in 2024.	Manager Governance and Legal	General	50,000

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# SERVICES PROVIDED

## BUSINESS IMPROVEMENT

**RESPONSIBLE OFFICER**  
Chief Information Officer

### WHAT DOES THIS SERVICE DO?

Identify opportunities and develop business improvement initiatives to meet the needs of the business by providing guidance, innovative solutions, and practical tools to drive growth, efficiency, and productivity.

ID No.	SERVICE OUTPUTS
SSBI01	<b>BUSINESS IMPROVEMENT</b> Contribute and review Information and Communication Technology Strategy. Provide expert advice for Information Technology. Review business unit systems and processes and provide technical IT solutions. Identify and review potential business improvement solutions through emerging technology. Implement proof of concept improvements.

## BUSINESS IMPROVEMENT INDICATORS

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDBIO01	# Business improvement solutions identified and reviewed	Baseline to be identified during 2023/24	12	▲
IDBIO02	# Internal stakeholders engaged about corporate planning / community priorities	Baseline to be identified during 2023/24	2	▲

## BUSINESS IMPROVEMENT FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCSAC01	Business Improvements	-	279,224	279,224	2.00
<b>TOTAL</b>		<b>-</b>	<b>279,224</b>	<b>279,224</b>	<b>2.00</b>

## CORPORATE PLANNING

**RESPONSIBLE OFFICER**  
Coordinator Integrated Planning and Reporting

### WHAT DOES THIS SERVICE DO?

Implement the compliance, coordination and development of the Integrated Planning and Reporting Framework (strategies, plans and reports) as well as service area improvements.

ID No.	SERVICE OUTPUTS
SSCPI01	<b>CORPORATE PLANNING</b> Develop and review the Fairfield City Plan – 10 year Community Strategic Plan. Develop and review the 4 year Delivery Program. Develop and review the annual Operational Plan. Develop and implement the Community Engagement Strategy for the Fairfield City Plan. Inform and educate a range of stakeholders on Integrated Planning and Reporting. Engagement and advocacy with internal and external stakeholders to communicate the community's needs and priorities identified in the Fairfield City Plan. Develop internal requirements for Council's plans including service statements, scope of works (stage 1), big picture sheets. Assist in the coordination of the Resourcing Strategy. Internal and external marketing of corporate plans including exhibition of plans, articles in newspapers and summary flyers. Monitor internal and external changes and legislation requirements. Provide support and advice on strategic and corporate planning activities to internal and external stakeholders. Coordinate and convene internal committees including the Community Strategic Plan Review Committee, IPR Steering Committee, Delivery Program Review Committee and Quarterly Reporting Steering Committee. Coordinate and identify indicators for all plans. Development and coordination of Simultaneous Multi-Attribute Trade-Off grid for external and internal services.
SSCPI02	<b>CORPORATE REPORTING</b> Develop and produce the State-of-the-City Report including gathering and collating information from key external stakeholders contributing to the Fairfield City Plan. Develop and produce Quarterly Reports on the Delivery Program and Operational Plan. Develop and produce the Annual Report. Develop and produce the Community Engagement Report for the Fairfield City Plan. Develop and produce the Service levels and Indicators Survey to measure community satisfaction with Council's service delivery. Coordinate the development of the City Plan Top Ten Priorities Issues Papers Coordinate the collection of indicator results and analyse data trends for inclusion in reports. Review of all Council reports to identify impacts on Operational Plans. Represent Council at stakeholder / networking forums or conferences. Manage and maintain Council reporting system (iCORP). Develop and present internal data analysis on Council's corporate performance. Develop and identify continuous improvement to reporting system (iCORP).



**CORPORATE PLANNING INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDCPO01	# Flyers/Summary Plans and Reports developed	2 average	2 per annum	▲
IDCPO02	# Internal stakeholders engaged about corporate planning / community priorities	86 average	40 per quarter	▲
IDCPO03	# Proposed recommendations adopted by Council based on public submissions received during public exhibition for Council's corporate plans	5 per annum	5 per annum	▲

**CORPORATE PLANNING AND IMPROVEMENTS FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCPI01	Corporate Planning	-	173,840	173,840	1.60
SSCPI02	Corporate Reporting	-	220,456	220,456	1.40
<b>TOTAL</b>		-	<b>394,296</b>	<b>394,296</b>	<b>3.00</b>

**CUSTOMER SERVICE ADMINISTRATION CENTRE**

**RESPONSIBLE OFFICER**  
Customer Care Team Leader

**WHAT DOES THIS SERVICE DO?**

Delivers a centralised Customer Service Centre at the administration building, which provides information, transactions and advice to customers via the front counter and operates the call centre.

**ID No. SERVICE OUTPUTS**

SSCSAC01	<b>CALL CENTRE AND COUNTER SERVICE</b> Facilitate 24 hour customer access to the call centre. Provide information and advice to customers across a diverse range of Council services and process and refer requests and applications. Record customer requests and complaints and delegate to the appropriate internal business unit for resolution. Process all customer payments. Process all customer requests (i.e. kerb side collection bookings, development application fee quotations, etc.). Manage casual hiring of Council's Community Buses (3) and Community Centres/Halls/Meeting Rooms (42). Manage casual hiring of Council's Sporting fields (96).
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**CUSTOMER SERVICE ADMINISTRATION CENTRE INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDCSACO01	% Call abandonment rate	6%	10% per annum	▼
IDCSACO02	% Customer Service Centre enquiries managed at the first point of contact	95%	100% per annum	▲

**CUSTOMER SERVICE ADMINISTRATION CENTRE FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSCSAC01	Call Centre and Counter Service	(3,716)	928,531	924,815	11.90
<b>TOTAL</b>		<b>(3,716)</b>	<b>928,531</b>	<b>924,815</b>	<b>11.90</b>

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**BUSINESS CONTINUITY AND INSURANCE**

**RESPONSIBLE OFFICER**  
People, Culture and Strategy  
Manager

**WHAT DOES THIS SERVICE DO?**

Develop, implement and manage Council's Opportunity and Risk Management Framework and Council's commercial insurance functions inclusive of general insurance renewals, management of claims and provision of insurance advice.

ID No.	SERVICE OUTPUTS
SSFORM01	<p><b>BUSINESS CONTINUITY AND RISK MANAGEMENT</b></p> <p>Develop and co-ordinate the implementation of the Fairfield Opportunity and Risk Management Policy and Strategy.</p> <p>Develop and co-ordinate the implementation of the Fairfield Opportunity and Risk Management major program.</p> <p>Develop, review and report on implementation of the Strategic Opportunity and Risk Register.</p> <p>Inform and educate a range of stakeholders on Opportunity and Risk Management requirements.</p> <p>Implement Opportunity and Risk Management Training to service managers and the Executive Leadership Team.</p> <p>Implement, review and improve Council's Business Continuity Plan.</p> <p>Provide Business Continuity Management Training.</p> <p>Develop and distribute Fairfield Opportunity and Risk Management Alerts.</p> <p>Represent Fairfield Opportunity and Risk Management at Work Health and Safety formal meetings.</p> <p>Represent Fairfield Opportunity and Risk Management at Emergency Planning Committee formal meetings.</p> <p>Attend insurance management meetings and training with external stakeholders.</p> <p>Report and present as required to Audit Risk and Improvement Committee</p> <p>Develop in consultation with service managers Opportunity and Risk registers and facilitate their presentation to the Audit, Risk and Improvement Committee.</p>
SSFORM02	<p><b>CORPORATE INSURANCES</b></p> <p>Review, monitor, update and coordinate the required information for corporate insurance coverage for Council.</p> <p>Provide accurate and timely advice on insurance coverage and indemnity clauses.</p> <p>Develop and maintain a list of all Corporate Insurances on the Quality Management System.</p> <p>Provide additional insurance support and advice for Council projects and programs.</p> <p>Liaise with and provide information to legal representatives.</p> <p>Communicate insurance coverage to internal stakeholders.</p> <p>Coordinate and implement insurance programs.</p>
SSFORM03	<p><b>CLAIMS MANAGEMENT (EXCLUDING REGISTERED VEHICLES)</b></p> <p>Manage insurance claims in line with insurance policy requirements.</p> <p>Review and action claim related subpoenas.</p> <p>Attend informal settlement conferences and Court Hearings as required.</p> <p>Process claims management related payments.</p> <p>Manage claims through investigation, assessment and determination.</p> <p>Maintain and update claims related records in line with internal record keeping system.</p> <p>Develop, assess and present on claim statistics.</p>
SSFORM04	<p><b>CLAIMS MANAGEMENT OF REGISTERED VEHICLES</b></p> <p>Manage Motor Vehicle claims in line with insurance policy requirements.</p> <p>Manage claims through investigation, assessment and determination.</p> <p>Maintain and update motor vehicle claims related records in line with internal record keeping system.</p> <p>Develop and review motor vehicle statistics.</p>

**BUSINESS CONTINUITY AND INSURANCE INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDFORM001	# Insurance claims notified	50 per quarter	N/A	▲
IDFORM002	# Fairfield Opportunity and Risk Management Strategy – major programs implemented	4 per annum	1 per annum	▲

**BUSINESS CONTINUITY AND INSURANCE MAJOR PROGRAM/S**

<b>Business Continuity and Insurance</b> Actions that have been developed to ensure that Council has a strong risk program in place to align its risk appetite and commitments identified in the Delivery Program and Operational Plans.				
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
City Wide	MPFORM2401	<b>Business Continuity Plan Testing</b> Undertake testing of the Business Continuity Plan (BCP) to make sure that the BCP teams are aware of their responsibilities, accountabilities and authority in the implementation of the plan and the relevancy and effectiveness of the BCP process and documents.	Service Budget	-
	MPFORM2402	<b>Review and Update of Business Continuity Policy and Plan</b> Review and update Council's Business Continuity Policy and Plan based on the Business Continuity Plan Testing outcome, learnings and key findings.	Service Budget	-
	MPFORM2403	<b>Online Project FORM Register</b> Develop an integrated online Project Form Register via SharePoint that allows ease of use, processing and management of project related Opportunities and Risks.	Service Budget	-
	MPFORM2404	<b>Continuous Improvement Pathway</b> Implement the Continuous Improvement Pathway Program for identified risk areas as allocated by Council's insurance provider.	Service Budget	-
	MPFORM2405	<b>Property Fire Protection Inspection and Risk Report</b> Identify and evaluate through Council's Property Insurer certain potential hazards and conditions at Council's main facilities in order to help lower both the frequency and severity of losses and minimise the possibility of costly interruptions to Council businesses.	Service Budget	-

**BUSINESS CONTINUITY AND INSURANCE FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSFORM01	<b>Business Continuity and Risk Management</b>	-	1,036,583	1,036,583	2.50
SSFORM02	<b>Corporate Insurances</b>	-	247,896	247,896	0.62
SSFORM03	<b>Claims Management (Excluding Registered Vehicles)</b>	-	348,580	348,580	0.86
SSFORM04	<b>Claims Management of Registered Vehicles</b>	-	83,903	83,903	0.20
<b>TOTAL</b>		-	<b>1,716,962</b>	<b>1,716,962</b>	<b>4.18</b>



FINANCIAL SUSTAINABILITY

RESPONSIBLE OFFICER  
Manager Finance

WHAT DOES THIS SERVICE DO?

Conduct the delivery of Council's financial services, rate payments, revenue collection, analysis, advice and statutory reporting to ensure appropriate cash flow and long term financial viability.

ID No.	SERVICE OUTPUTS
SSFS01	<p><b>STRATEGIC FINANCIAL MANAGEMENT</b></p> <p>Manage and review Council's Long Term Financial Plan.</p> <p>Manage and review corporate financial Key Performance Indicators and financial performance.</p> <p>Provide financial analysis and expert financial advice on both corporate and group levels for the Executive Leadership Team, Council and individual Divisions and Branches.</p> <p>Provide expert financial advice to the Executive Management Team and Council.</p> <p>Establish, manage and review Council's investment and financial policies and procedures.</p> <p>Develop strong financial integration across the organisation to support decision processes and the implementation of the Integrated Planning and Reporting Framework.</p>
SSFS02	<p><b>ANNUAL BUDGET MANAGEMENT</b></p> <p>Facilitate the preparation, development and execution of the annual budget for Council.</p> <p>Provide staff training and assistance in budget preparation across all Council functions.</p> <p>Facilitate the preparation of the Monthly financial update for the Executive Leadership Team to monitor financial performance against budget.</p> <p>Facilitate the preparation and execution of the Quarterly budget reviews for Council.</p>
SSFS03	<p><b>CORPORATE FINANCIAL ACCOUNTING AND REPORTING</b></p> <p>Facilitate the Annual/Interim Audits processes.</p> <p>Facilitate the preparation and submission of the Annual Financial Statements/OLG Returns</p> <p>Manage Council's Investment Portfolio.</p> <p>Manage Council's Finance Assets Register.</p> <p>Compliance with taxation legislation requirements.</p>
SSFS04	<p><b>FINANCIAL SYSTEMS MAINTENANCE</b></p> <p>Monitor financial systems operating at Fairfield City Council to ensure data integrity – ensuring correct and complete transactions.</p> <p>Develop enhancements/update versions of the systems currently in use.</p> <p>Provide expert opinion and advice on system capabilities and abilities to meet business requirements.</p> <p>Develop efficient user friendly financial tools to increase financial management capabilities throughout Council.</p>
SSFS05	<p><b>CASHFLOW MANAGEMENT</b></p> <p>Capture, identify, transfer and allocate electronically, all income received by Council through external third party data sources.</p> <p>Maintain Council's cash flow.</p> <p>Review cash investment opportunities.</p>
SSFS06	<p><b>CUSTOMER SERVICE AND TRAINING</b></p> <p>Provide analysis and advice of financial performance to date and highlighting items requiring attention.</p> <p>Understand the client business more intimately and be proactive in identifying trends/issues.</p> <p>Implement training and education programs to increase financial management capability throughout Council.</p>
SSFS07	<p><b>ACCOUNTS PAYABLE</b></p> <p>Process payments for Council suppliers, including refund of deposits lodged.</p> <p>Govern and control accounts payable's processes and procedures to comply with Councils procedures.</p>

FINANCIAL SUSTAINABILITY

RESPONSIBLE OFFICER  
Manager Finance

ID No. SERVICE OUTPUTS

SSFS08	<p><b>ACCOUNTS RECEIVABLE</b></p> <p>Issue invoices for charges associated with services provided by Council.</p> <p>Process and ensure all identified unclaimed monies held by Council for more than six years are sent to the Office of State Revenue.</p> <p>Control, enforce and monitor outstanding debtors as per Debt Collection Policy.</p> <p>Administer outstanding balances for collection and legal recoveries.</p>
SSFS09	<p><b>RATING SERVICES</b></p> <p>Produce Rating Certificates (Section 603) for properties within Fairfield City.</p> <p>Produce and issue Rate Notices.</p> <p>Recover outstanding rates.</p> <p>Maintain the accuracy of the rating database including property valuations, sales notices and pensioner applications.</p> <p>Prepare budget estimates for rates income, adjusting Domestic Waste Management and Stormwater charges as well as reporting requirements.</p>

FINANCIAL SUSTAINABILITY INDICATORS

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDFS001	# Average employee leave entitlements per capita	266 hours	300 hours	▼
IDFS002	# Breaches on the overdraft limits	Nil	Nil	▼
IDFS003	% Variance of investment return to bank bill index benchmark	0.3%	0.5%	▲
IDFS004	Achieving unqualified external audit opinion	Completed	Completed	▲
IDFS005	% Rates not collected on time	4%	5%	▼

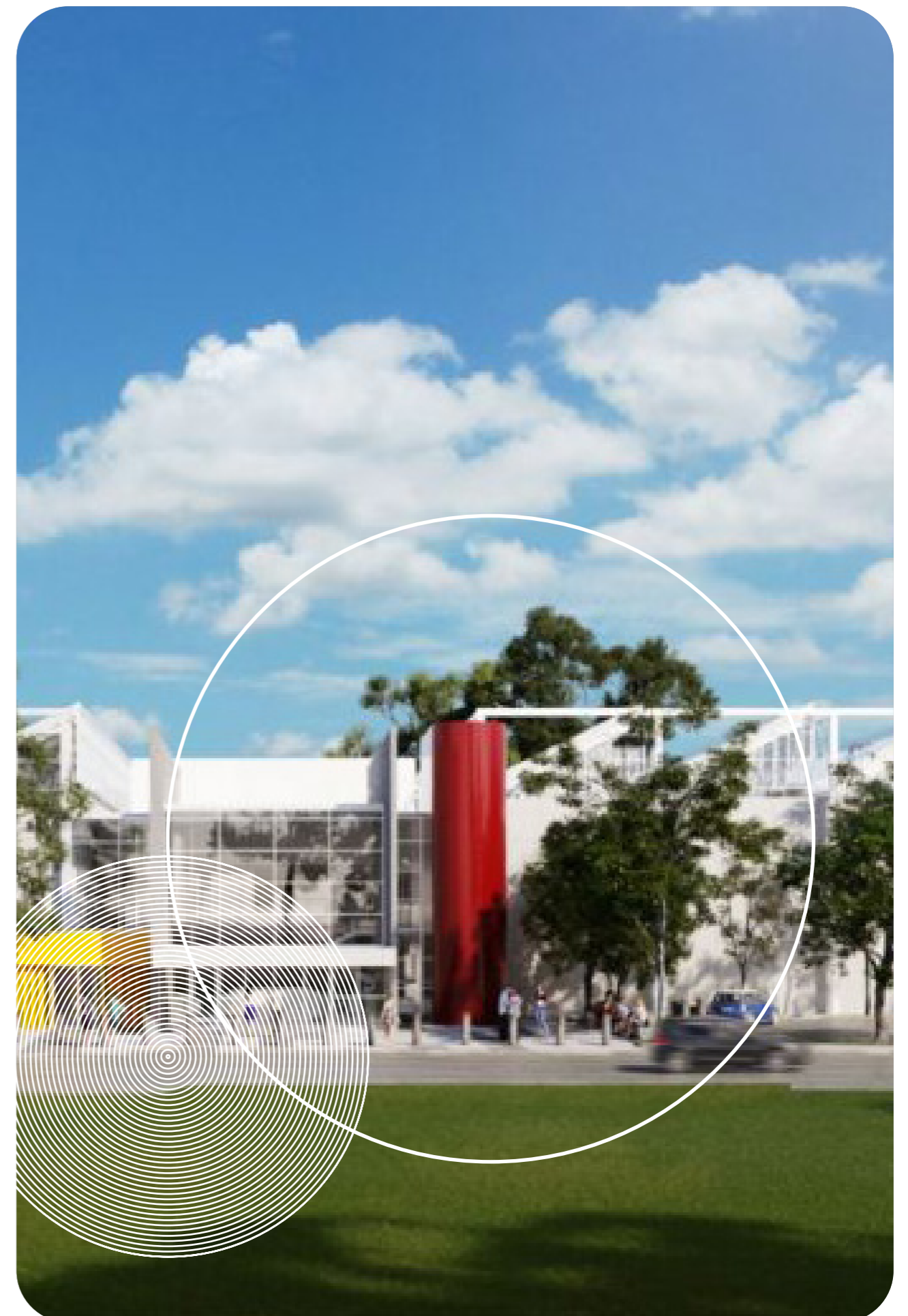


**FINANCIAL SUSTAINABILITY MAJOR PROGRAM/S**

<b>Long Term Financial Plan</b> Identify deliverables from the Long Term Financial Plan that work towards ensuring Council remains financially sustainable into the future.				<b>Total</b>	<b>Service Budget</b>
<b>SUBURB</b>	<b>ID No.</b>	<b>DESCRIPTION</b>	<b>FUNDING TYPE</b>	<b>2023-2024 \$</b>	
City Wide		<b>Continuous Improvement Program</b> Undertake a Continuous Improvement Program in order to identify savings, efficiencies and opportunities. Review service levels and core versus optional services as well as assessing cost effective information technology initiatives that will provide streamlined solutions and make Council more accessible (24x7) and easier for residents to deal with.	Service Budget	-	
	MPLTFP2401				
		<b>Manage Leave Entitlements</b> Reduce overall leave entitlements by 1% using Staff leave management including Christmas shutdowns and productivity improvements from structural alignments and technology.	Service Budget	-	
	MPLTFP2402				
		<b>Structural Savings</b> Rationalise organisational structure and positions.	Service Budget	-	
	MPLTFP2404				
		<b>Investment Policy Review</b> Review of Investment policy to achieve a return on investment of 0.5% p.a. above the bank bill benchmark.	Service Budget	-	
	MPLTFP2405				

**FINANCIAL SUSTAINABILITY FINANCIALS**

<b>ID NO.</b>	<b>SERVICE OUTPUTS</b>	<b>TOTAL (\$)</b>			<b>STAFF (FTE)</b>
		<b>Income</b>	<b>Expenditure</b>	<b>Cost of Service</b>	
SSFS01	<b>Strategic Financial Management</b>	-	206,781	206,781	0.80
SSFS02	<b>Annual Budget Management</b>	-	428,272	428,272	2.40
SSFS03	<b>Corporate Financial Accounting and Reporting</b>	-	392,920	392,920	2.76
SSFS04	<b>Financial Systems Maintenance</b>	-	392,920	392,920	2.76
SSFS05	<b>Cashflow Management</b>	-	152,249	152,249	0.69
SSFS06	<b>Customer Service and Training</b>	-	262,995	262,995	1.49
SSFS07	<b>Account Payable</b>	(34,641)	455,732	421,091	2.97
SSFS08	<b>Account Receivable</b>	(34,641)	455,732	421,091	2.97
SSFS09	<b>Rating Services</b>	(88,177)	1,160,045	1,071,868	7.54
<b>TOTAL</b>		<b>(157,460)</b>	<b>3,907,646</b>	<b>3,750,186</b>	<b>24.38</b>



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FLEET AND STORES MANAGEMENT

**RESPONSIBLE OFFICER**  
Manager Construction and Maintenance

**WHAT DOES THIS SERVICE DO?**

Coordinate and manage Fleet and Plant acquisition, disposal and rolling Plant Replacement Program and budget as well as manage central Stores function.

ID No.	SERVICE OUTPUTS
SSFM01	<b>FLEET MANAGEMENT</b> Analysis of various acquisition strategies. Develop, implement and manage the Passenger Fleet Management Policy and Strategy. Develop manage and report on Fleet Budget to provide efficient and cost effective services.
SSFM02	<b>STORES MANAGEMENT</b> Manage Stores inventory, delivery and services to all business units as required. Convert stock into consignment stock.

FLEET AND STORES MANAGEMENT INDICATORS

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDFMO01	\$ Saved in fleet management	Baseline to be identified during 2023/24	\$20,000 per annum	▲

FLEET AND STORES MANAGEMENT MAJOR PROGRAM/S

FLEET RENEWAL					
Renewal of Council operational light passenger fleet required to deliver services to the community.				Total	\$830,000
SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$	
City Wide	MPFR2401	<b>Replace Council's Light Vehicles</b> Replacement of light vehicles which have reached the policy's requirement of 75,000 kilometres or 3 years of operation.	General	830,000	

FLEET AND STORES MANAGEMENT MAJOR PROGRAM/S

PLANT AND EQUIPMENT REPLACEMENT		Total	3,651,692
Upgrade and replace plant and equipment used for the operation of services within the waste, infrastructure and maintenance, parks and gardens and Sustainable Resource Centre.		General	1,341,324
		Garbage Services Plant Reserve	2,108,368
		Sustainable Resource Centre Plant Reserve	202,000

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
City Wide	MPBPER2401	<b>Building Trades</b> Replacement of plant and equipment that is used by building trades.	General	100,582
	MPCPER2401	<b>Construction and Maintenance Plant and Equipment</b> Replacement of plant and equipment that is used for the construction of roads.	General	757,829
	MPPOER2401	<b>Parking Officers</b> Replacement of one vehicle that is used by community enforcement officers.	General	17,000
	MPPPER2401	<b>Parks and Gardens Plant and Equipment</b> Replacement of plant and equipment that is used for maintenance of parks and gardens.	General	439,413
	MPSPER2401	<b>Sustainable Resource Centre</b> Replacement of plant and equipment that is used in the recycling of concrete and road materials to sell and use construction activities.	Sustainable Resource Centre Plant Reserve	202,000
	MPWPER2401	<b>Waste Service Plant Replacement</b> Replacement of plant and equipment, including garbage and recycling trucks, used to collect community waste.	Garbage Services Plant Reserve	2,108,368
	MPWSPR2401	<b>Work Shop</b> Replacement of plant and equipment that is used in the work shop.	General	26,500

FLEET AND STORES MANAGEMENT FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSFM01	<b>Fleet Management</b>	-	158,531	158,531	2.00
SSFM02	<b>Stores Management</b>	-	214,173	214,173	1.44
<b>Sub Total</b>		-	<b>372,704</b>	<b>372,704</b>	<b>3.44</b>
<b>Major Programs</b>		-	<b>847,000</b>	<b>847,000</b>	-
<b>TOTAL</b>		-	<b>1,219,704</b>	<b>1,219,704</b>	<b>3.44</b>



**GOVERNANCE** **RESPONSIBLE OFFICER**  
Manager Governance and Legal

**WHAT DOES THIS SERVICE DO?**

Ensure that Council has strong and effective governance and oversees the management of processes and protocols for Council's formal decision making that supports Council's capability to fulfil its legal, financial and ethical obligations.

ID No.	SERVICE OUTPUTS
SSG01	<p><b>GOVERNANCE</b></p> <p>Develop and review governance related plans, policies and projects including delivery of training/information to Council Officials including elected representatives.</p> <p>Building community confidence in complaints management and transparency of operations by enhancing accountability and independence of complaint assessment/investigations/review.</p> <p>Provide advice on Council held information to the Mayor and Councillors in accordance with the provisions of the Government Information (Public Access) Act (GIPA).</p> <p>Develop, monitor and assess Probity Plans and/or assessments.</p>
SSG02	<p><b>COMPLIANCE</b></p> <p>Contribute to Council's obligation to manage Copyright and privacy provisions when producing business papers, Public Registers and legislative compliance.</p> <p>Maintain Legal Opinion Register and Panel of Legal Providers.</p> <p>Deputise as Public Officer providing service and support, when required.</p> <p>Manage and implement legislative requirements.</p> <p>Maintain Public Registers in accordance with legislative requirements and Council policies.</p>
SSG03	<p><b>COUNCIL AND COMMITTEE MEETINGS</b></p> <p>Manage the administrative processes and protocols relating to Committee and Council meetings:</p> <ul style="list-style-type: none"> <li>• Ordinary Council Meetings</li> <li>• Extraordinary Council Meetings</li> <li>• Services Committee</li> <li>• Outcome Committee</li> <li>• Traffic Committee</li> <li>• Sister City Committee</li> <li>• Councillor Briefings</li> </ul> <p>Coordinate Sister City functions and activities.</p> <p>Coordinate Donation Funds.</p>
SSG04	<p><b>ELECTIONS</b></p> <p>Manage and administer local government elections every four years.</p>
SSG05	<p><b>ADMINISTRATIVE AND LOGISTICAL SUPPORT FOR ELECTED REPRESENTATIVES</b></p> <p>Manage the Mayor and Councillors' remuneration.</p> <p>Coordinate Councillor conferences, expenses, training and expenses.</p> <p>Coordinate the induction and professional development program for the Mayor and Councillors.</p> <p>Provide high quality administrative services and outcomes to the Councillors.</p> <p>Provide Councillors with relevant and appropriate support in their role.</p> <p>Manage and implement legislative and policy requirements set by the Office of Local Government.</p> <p>Provide internal courier service.</p> <p>Provide room resources, prepare set-ups, and undertake photograph and video activities.</p> <p>Manage Council Subscriptions.</p>

**GOVERNANCE INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDGO01	% Governance projects completed within time	88%	100%	▲
IDGO02	# Governance policies reviewed annually	1	1	▲
IDGO03	# Statutory reports developed and submitted	2	6 per annum	▲
IDGO04	# Training sessions on Code of Conduct delivered to Council Officials	2.5 per quarter	1 per quarter	▲

**GOVERNANCE MAJOR PROGRAM/S**

**GOVERNANCE MAJOR PROGRAM**  
Identify deliverables from the Governance service statement that work towards ensuring Council fulfils its legal, financial and ethical obligations into the future.

<b>Total</b>	<b>\$2,000</b>
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SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
City Wide	MPGOV2401	<b>Legislative Compliance Program</b> Development and implementation of electronic processes and structure to ensure that legislative requirements are complied with and integrated into the daily operations of Council. Year 3 of a 4 year project	General	2,000
	MPGOV2402	<b>Good Governance Guide</b> Develop a Good Governance Guide to provide additional assistance to Council Officials when carrying out their roles including identifying and addressing the administrative obligations of Council. Year 3 of a 4 year project	Service Budget	-
	MPGOV2403	<b>Delegations Register</b> Implementation an electronic system or purchase software for re-recording, maintenance and monitoring of the Delegations of Authority Register. Year 3 of a 4 year project	Service Budget	-

**GOVERNANCE FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSG01	<b>Governance</b>	-	43,198	43,198	0.17
SSG02	<b>Compliance</b>	(2,469)	161,481	159,012	1.32
SSG03	<b>Council and Committee Meetings</b>	-	711,414	711,414	2.96
SSG04	<b>Elections</b>	-	191,690	191,690	0.79
SSG05	<b>Administrative and Logistical Support for Elected Representatives</b>	-	711,414	711,414	2.96
<b>Sub Total</b>		<b>(2,469)</b>	<b>1,819,197</b>	<b>1,816,728</b>	<b>8.20</b>
<b>Statutory Expenditure</b>		-	92,700	92,700	-
<b>Major Programs</b>		-	<b>22,000</b>	<b>22,000</b>	-
<b>New Projects</b>		-	<b>50,000</b>	<b>50,000</b>	-
<b>TOTAL</b>		<b>(2,469)</b>	<b>1,983,897</b>	<b>1,981,428</b>	<b>8.20</b>



HUMAN RESOURCES

RESPONSIBLE OFFICER  
Director People, Culture and Strategy

WHAT DOES THIS SERVICE DO?

Provide strategic and operational human resources service including industrial and employee relations, work health and safety, workers compensation, payroll and organisational learning and development.

ID No.	SERVICE OUTPUTS
SSHR01	<p><b>WORKFORCE MANAGEMENT AND OPERATIONS</b></p> <p>Develop and implement Workforce Management Plan and Human Resources Projects.                      Manage legislative obligations in relation to industrial and employee relations matters.                      Manage policies and procedures to meet legislative obligations.                      Provide high quality Human Resources service, including strategic advice, industrial and employee relations, recruitment, performance management, training and resource management.                      Manage grievances, complaints and investigations.                      Custodian of position descriptions, job evaluation system and salary system.                      Work experience placements, including DIAP and refugees.                      Report to the General Manager on investigations.                      Management of outbreaks/pandemics, Human Resources and Work, Health and Safety obligations.</p>
SSHR02	<p><b>WORK HEALTH AND SAFETY</b></p> <p>Develop and implement a systemic approach to Work Health and Safety (WHS).                      Implement and simplify of Council's WHS Management System through ongoing review and continuous improvement projects.                      Implement and simplify of Council's Chain Of Responsibility Management System                      Conduct Internal and External Compliance Audits.                      Management of Occupational Dictionary.                      Implementation of Participative Ergonomics for Manual Tasks (PEforM) Program.                      Conduct and lead incident investigations.                      Design, coordinate and deliver the corporate WHS training sessions.                      Report notifiable incidents to SafeWork.                      Coordinate Health and Wellbeing Program and employee Annual Health Expo.                      Manage employee Assistance Program.                      Management of Health Surveillance Register and immunisation programs.                      Emergency Preparedness and Response.</p>
SSHR03	<p><b>ORGANISATIONAL DEVELOPMENT AND LEARNING</b></p> <p>Implement Workforce Management Plan Projects.                      Enhance staff performance and engagement.                      Custodian of Indoor and Outdoor Skills and Competency System.                      Develop tailored individual coaching/mentoring sessions.                      Improve culture, leadership and staff capability.                      Manage the Learning Management System.                      Maintain the training programs that are available to all staff.                      Tailor training according to skills gap and/or staff needs.                      Conduct staff engagement/climate survey.</p>

HUMAN RESOURCES

RESPONSIBLE OFFICER  
Director People, Culture and Strategy

ID No. SERVICE OUTPUTS

SSHR04	<p><b>PAYROLL</b></p> <p>Custodian of Electronic Payroll System.                      Manage Council's Payroll.                      Manage and report employee operational records, data, systems and processes.                      Manage employee Self Service Kiosk.                      Respond to payroll enquiries.                      Executive Reporting.                      Manage PAYG and single touch payroll.                      Management and Reporting of Employee Superannuation.</p>
SSHR05	<p><b>WORKERS COMPENSATION INSURANCE</b></p> <p>Annual Claims Management Audit - Maintain Workers Compensation Self-insurers Licence.                      Provide accurate and timely advice of workers compensation matters.                      Effective management of workers compensation claims.                      Coordinate Injury Management and Return to Work.                      Authorise payment of compensation and associated costs/fees.                      Identify opportunities for recovery of workers compensation claims' costs and initiate recovery action.                      State Insurance Regulatory Authority monthly reporting.                      Monthly reporting to Safety Leadership Team.                      Management and retention of Council's Self-Insurance Licence.</p>

HUMAN RESOURCES INDICATORS

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDHRO01	% WHS compliance audits completed	100%	100% per annum	▲
IDHRO02	% Continuous WHS Improvement Inspections completed	98%	100% per annum	▲
IDHRO03	% Satisfaction rating with service delivery of training courses	90%	85% per annum	▲
IDHRO04	% Lost Time Injury Frequency rate	6.5%	10% per annum	▼





**HUMAN RESOURCES MAJOR PROGRAM/S**

**Workforce Management Plan**

Identify deliverables from the Workforce Management Plan that work towards ensuring Council's workforce continues to meet service needs into the future.

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
City Wide	MPWMP2401	<b>Customer Experience</b> Educate all Council staff into delivering excellent customer service, both internal and external, to improve the overall customer experience of our community.	Service Budget	-

**HUMAN RESOURCES FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSHR01	<b>Workforce Management and Operations</b>	(10,695)	479,580	468,885	1.63
SSHR02	<b>Work Health and Safety</b>	(10,380)	1,114,370	1,103,990	6.69
SSHR03	<b>Organisational Development and Learning</b>	(10,380)	914,328	903,948	2.58
SSHR04	<b>Payroll</b>	-	332,771	332,771	1.60
SSHR05	<b>Workers Compensation Insurance</b>	-	1,012,696	1,012,696	2.00
<b>Sub Total</b>		<b>(31,455)</b>	<b>3,853,746</b>	<b>3,822,291</b>	<b>14.50</b>
<b>TOTAL</b>		<b>(31,455)</b>	<b>3,853,746</b>	<b>3,822,291</b>	<b>14.50</b>



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**INFORMATION AND COMMUNICATION TECHNOLOGY** **RESPONSIBLE OFFICER**  
Chief Information Officer

**WHAT DOES THIS SERVICE DO?**

Provide the implementation, maintenance and support of Council's information and communications technology systems and infrastructure. Design, install and maintain the Closed Circuit Television (CCTV) program in public places and Council facilities across Fairfield City. Maintain Council's records, support EDRMS and provide information according to GIPA Act.

ID No.	SERVICE OUTPUTS
SSICT01	<b>IT HELPDESK AND SYSTEMS MONITORING SERVICES</b> Provide a standardised desktop environment and support for all staff and facilities. Ensure appropriate systems are in place to monitor and respond to critical core systems failures.
SSICT02	<b>MAINTAIN INFRASTRUCTURE</b> Maintain core systems, infrastructure and user connectivity including internet access, phone systems and remote site access. Install and provide technical support for telecommunications and network infrastructure. Maintain a highly available and redundant infrastructure for system availability.
SSICT03	<b>CORE APPLICATION SUPPORT</b> Ensure core applications and systems are updated, tested and maintained to support the service delivery of Council.
SSICT04	<b>CCTV CAMERA RENEWAL PROGRAM</b> Renewal of CCTV network and systems throughout the City to ensure that it is maintained at the current service level.
SSICT05	<b>CCTV MAINTENANCE AND REPAIR</b> Ensure the day to day maintenance and repair is undertaken of CCTV network and systems throughout the City.
SSICT06	<b>CCTV MANAGEMENT AND ADVICE</b> Provide CCTV design and specification information for Council infrastructure buildings. Provide internal and external advice on CCTV practice, codes, standard operating procedures and development applications. Removal and installation of mobile CCTV cameras as required. Provision of CCTV footage requests to NSW Police. Produce CCTV audit report to form part of Audit, Improvement and Risk Committee charter.

**INFORMATION AND COMMUNICATION TECHNOLOGY INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDICTO01	# Requests for CCTV advice from internal and external stakeholders	20 per quarter	105 per quarter	▲
IDICTO02	# CCTV inspection carried out	25 per quarter	2 per quarter	▲
IDICTO03	# Hours the Infrastructure and core systems are not available during business hours	2.6 hours per quarter	2 hours per quarter	▼
IDICTO04	# Issues requested through service desk	1,520 per quarter	500 per quarter	▼
IDICTO05	# Technology solutions implemented	7 per annum	2 per annum	▲

**INFORMATION AND COMMUNICATION TECHNOLOGY MAJOR PROGRAM/S**

**CCTV CAMERA RENEWAL**  
Upgrade of Council's CCTV network throughout the City and within Council buildings. **Total** **\$160,000**

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
Cabramatta	MPCCTV2401	<b>Cabramatta - Phase 2</b> Renewal of 42 cameras and server replacement.	General	90,000
Fairfield	MPCCTV2402	<b>Crescent Plaza</b> Renewal of 8 cameras.	General	20,000
Canley Vale, Fairfield Heights	MPCCTV2403	<b>Canley Vale and Fairfield Heights</b> Renewal of 15 cameras in Canley Vale, 6 cameras in Fairfield Heights, including batteries and server replacement.	General	50,000

**INFORMATION AND COMMUNICATION TECHNOLOGY MAJOR PROGRAM/S**

**INFORMATION AND COMMUNICATION TECHNOLOGY RENEWAL**  
Upgrade of the information and communication technology network including assets, systems and contracts to ensure that they are maintained at the required service levels as identified in the asset plan. **Total** **\$1,005,250**

SUBURB	ID No.	DESCRIPTION	FUNDING TYPE	2023-2024 \$
City Wide	MPICT2401	<b>Online Forms and e-Business</b> Development of online forms and digital transformation and integrations	General	100,000
	MPICT2403	<b>ICT Security Application Resilience - Advanced Threat Protection</b> Enhance ICT Security systems resilience to implement protection against cyber attacks through monitoring, advanced threat protection and training programs.	General	35,000
	MPICT2404	<b>ICT Cyber Security Enhancement</b> Access and authentication, privileged user management, privileged user password management and multifactor authentication.	Service Budget	-
	MPICT2405	<b>Mayor's Crime Prevention Committee - Mobile CCTV Cameras</b> Relocate mobile CCTV cameras to identified hot spots as approved by the Mayor's Crime Prevention Committee.	General	12,000
	MPICT2407	<b>Upgrade Call Centre System</b> Replacement of Call Centre Call Management Software to be compatible with the Skype for Business and Phone systems upgrade.	General	30,000
	MPICT2408	<b>SQL Server license upgrade</b> License upgrade Standard to Enterprise edition as required to maintain database licensing on larger corporate systems and maintain growth of database systems.	General	78,000
	MPICT2409	<b>Oracle Database upgrade</b> Oracle database version upgrade required to maintain support.	General	40,000
City Wide	MPICT2410	<b>ICT Security - Mobile Devices Tracking</b> Implement "Intune" a mobile device management tool. To manage mobile device deployment and security. The management tool will enable IT to track and securely wipe a device if it is stolen or compromised. The tool will also secure against cyber attacks.	General	75,000
City Wide	MPICT2411	<b>ICT Network Security - Intrusion Detection and Prevention</b> Enhance network security through Segmentation, Intrusion Detection and Prevention system software. File Monitoring and Web Application Access Firewall hardware.	General	75,000
City Wide	MPICT2412	<b>IT Systems Upgrade and Renewal -</b> This program contributes to the ICT strategy, IT Asset and Renewal plan. It will include a yearly upgrade of council's corporate system over a period of 3 years including supporting network links, server hardware and infrastructure.	General	120,000
City Wide	MPICT2414	<b>Renewal - External High Available</b> System Storage Tier 2 Renew and expand existing second tier storage for file system data.	General	40,000



INFORMATION AND COMMUNICATION TECHNOLOGY MAJOR PROGRAM/S				
City Wide	MPICT2415	<b>Upgrade server operating systems</b> Upgrade Server operating systems to maintain technology to current supported levels.	General	75,000
City Wide	MPICT2416	<b>Migrate Corporate Data into Archive System and Decommission Replaced Systems</b> Implement iArchive software, to enable the extraction of historical data that is currently stored in multiple legacy systems and databases that are no longer directly accessible.	General	30,000
City Wide	MPICT2418	<b>Upgrade Server Application and Software</b> Upgrade Server Application software to maintain a secure and independent development platform.	General	75,000
City Wide	MPICT2419	<b>Oracle Server Replacement</b> Renew Oracle Solaris T7/ZFS Server platform. Current system will be four years old and will require renewal in 2024 The Oracle T7 system runs primary databases and applications used by Council.	Service Budget	-
City Wide	MPICT2420	<b>Upgrade Audio Visual Equipment in Meeting Rooms</b> Upgrade audio visual equipment in meeting rooms (Rooms 1, 2, 4, 5, 7, 8, 10, 11, Human Resource and General Manager's Conference Rooms) to provide teleconferencing tools utilising Microsoft teams and providing Zoom as an option.	General	45,000
City Wide	MPICT2421	<b>Windows Servers (Nutanix) Upgrade (license)</b> Upgrade of the Nutanix server licensing as required for ongoing maintenance of the server platform. The upgrade will also enable new features of the software, providing Synchronous system replication and applications management.	General	50,000
City Wide	MPICT2422	<b>Renew Telephone System - Handsets</b> Replacement of 490 phone handsets over two years in line with the upgrade from Skype for Business to Microsoft Teams.	General	110,250
City Wide	MPICT2423	<b>Tier 1 Backup and Storage Expansion</b> Tier 1 High speed Backup and Storage Expansion	General	15,000

INFORMATION AND COMMUNICATION TECHNOLOGY FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSICT01	IT Helpdesk and Systems Monitoring Services	-	1,632,859	1,632,859	7.46
SSICT02	Maintain Infrastructure	-	3,018,686	3,018,686	7.23
SSICT03	Core Application Support	-	1,858,431	1,858,431	5.28
SSICT04	Strategic Technology Solutions	-	742,570	742,570	2.03
SSICT05	CCTV Camera Renewal Program	-	976,297	976,297	0.90
SSICT06	CCTV Maintenance and Repair	-	70,168	70,168	0.05
SSICT07	CCTV Management and Advice	-	70,168	70,168	0.05
<b>Sub Total</b>		-	<b>8,369,179</b>	<b>8,369,179</b>	<b>23.00</b>
<b>Major Programs</b>		-	1,223,250	1,223,250	-
<b>New Projects</b>		-	200,000	200,000	-
<b>TOTAL</b>		-	<b>9,792,429</b>	<b>9,792,429</b>	<b>23.00</b>

**INTERNAL AUDIT** RESPONSIBLE OFFICER  
Principal Auditor

**WHAT DOES THIS SERVICE DO?**  
Ensure that Council maintains a sound system of internal control, business improvement and compliance that supports Council's capability to fulfil its legal, financial and ethical obligations.

ID No.	SERVICE OUTPUTS
SSIA01	<b>INTERNAL AUDIT</b> Manage operational and governance activities of the Audit Risk & Improvement Committee (ARIC). Conduct comprehensive audit and review programs on organisational risk management control, service delivery and governance processes. Business advisory services in relation to process design, risk and control.
SSIA02	<b>FRAUD AND CORRUPTION PREVENTION, DETECTION AND RESPONSE</b> Prepare and adopt the new Audit and Risk Committee (ARIC) Charter. Ensure integration of Computer Assisted Audit Techniques (CAAT). Conduct fraud and awareness training.
SSIA03	<b>PROBITY</b> Ensure alignment with risk management activities.

INTERNAL AUDIT INDICATORS				
ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDIA001	% Closed audit actions completed within target date	70%	80% per annum	▲

INTERNAL AUDIT FINANCIALS					
ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSIA01	Internal Audit	-	104,488	104,488	0.60
SSIA02	Fraud and Corruption Prevention, Detection and Response	-	34,830	34,830	0.20
SSIA03	Probity	-	34,830	34,830	0.20
<b>TOTAL</b>		-	<b>174,148</b>	<b>174,148</b>	<b>1.00</b>



**PROCUREMENT**

**RESPONSIBLE OFFICER**  
Manager Procurement

**WHAT DOES THIS SERVICE DO?**

Develop, implement and ensure competitive, transparent, accountable and ethical procurement processes in the acquisition of goods and services to deliver Council services.

ID No.	SERVICE OUTPUTS
SSP01	<b>CORPORATE PROCUREMENT PLANNING AND STRATEGY DEVELOPMENT</b> Develop and implement procurement planning practice. Modify staff buying behaviours through research, development and the implementation of a simplified procurement process. This will enable Council to deliver a strategic and best value for money outcome. Provide an opportunity to local suppliers by educating and informing how to become successful in gaining Council business.
SSP02	<b>CORPORATE TENDERING SYSTEM MANAGEMENT</b> Manage and facilitate tendering process including probity. Provide strategic procurement advice on individual projects. Develop and implement new improvement process for procurement.
SSP03	<b>CORPORATE CONTRACT MANAGEMENT AND PREFERRED SUPPLIER PROGRAM</b> Develop and implement contract management framework and policies across the organisation. Maintain a contract register. Establish preferred supplier panels for various categories of goods and services.
SSP04	<b>PROCUREMENT SYSTEM MANAGEMENT AND DEVELOPMENT</b> Develop and maintain policies, operating standards and guidelines for a decentralised procurement model. Provide advice and support to clients about any procurement requirements. Monitor purchasing activities and compliance with related legislations and policies.

**PROCUREMENT INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDPO01	% Tender process completed and entered to contract within 2 months of award date	100%	75% per annum	▲

**PROCUREMENT FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSP01	Corporate Procurement Planning and Strategy Development	-	29,060	29,060	-
SSP02	Corporate Tendering System Management	-	335,488	335,488	1.92
SSP03	Corporate Contract Management and Preferred Supplier Program	-	404,940	404,940	3.00
SSP04	Procurement System Management and Development	-	29,060	29,060	-
<b>TOTAL</b>			<b>798,548</b>	<b>798,548</b>	<b>4.92</b>

**QUALITY MANAGEMENT AND ASSURANCE**

**RESPONSIBLE OFFICER**  
Chief Information Officer

**WHAT DOES THIS SERVICE DO?**

Maintain Council's information portal (Quality Management System), align all services to IPR and legislative requirements, integrate various processes, and identify measures, controls, and improve its operations, leading to efficient and effective service performance.

ID No.	SERVICE OUTPUTS
SSQMA01	<b>QUALITY MANAGEMENT</b> Manage, co-ordinate and maintain Council's Quality Management System to ensure information is accurate, up to date and meets the requirements of the ISO 9001 QMS Standard. Facilitate all service managers to review and/or develop service area processes, procedures and/or work instructions in accordance with the Quality Management Policy and Framework. Provide consultation and advice on the Quality Management System to all service areas.
SSQMA02	<b>QUALITY ASSURANCE</b> Coordinate the ISO 9001 Re-certification and Surveillance audits for the Quality Management System for Council and the Sustainable Resource Centre. Develop and maintain a 4 year rolling Internal Review program for all services utilising the quality management system. Coordinate, undertake and develop reports for all internal reviews. Provide training for, and oversee the implementation of findings, for all internal reviews. Monitor non-conformance register to ensure that all products and services conform to requirements.
SSQMA03	<b>CHANGE MANAGEMENT</b> Engage, train and advocate with internal stakeholders to communicate the Quality Management System requirements. Prepare, implement and embed Quality Management culture within Council.
SSQMA04	<b>CONTINUOUS IMPROVEMENT</b> Develop, review and implement the Quality Management Continuous Improvement Plan.

**QUALITY MANAGEMENT AND ASSURANCE INDICATORS**

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDQMA01	# Internal reviews of quality management system undertaken	3 per quarter	3 per quarter	▲
IDQMA02	# Internal Review findings identified	10 per quarter	40 per quarter	▼
IDQMA03	% Overdue documents in the Quality Management System	5%	10% per quarter	▼

**QUALITY MANAGEMENT AND ASSURANCE FINANCIALS**

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSQMA01	Quality Management	-	19,199	19,199	0.15
SSQMA02	Quality Assurance	-	31,998	31,998	0.25
SSQMA03	Change Management	-	51,196	51,196	0.40
SSQMA04	Continuous Improvement	-	26,064	26,064	0.20
<b>TOTAL</b>			<b>128,457</b>	<b>128,457</b>	<b>1.00</b>



RECORDS AND INFORMATION MANAGEMENT

RESPONSIBLE OFFICER  
Chief Information Officer

WHAT DOES THIS SERVICE DO?

Manage Council's records and information including access, retrieval, use, dissemination, storage and disposal.

ID No. SERVICE OUTPUTS

SSRIM01	<b>INFORMATION AND CORRESPONDENCE MANAGEMENT</b> Manage all correspondence received by Information and Records in physical and electronic format for both incoming and outgoing. Manage the custody, retrieval and disposal of corporate records. Provide access to Council held information to the public in accordance with the Government Information (Public Access) Act (GIPA).
SSRIM02	<b>RECORD'S SYSTEM MANAGEMENT AND COMPLIANCE (USER AND GENERAL POLICY)</b> Maintain Council's Electronic Document and Records Management System by ensuring it is accessible, available and it is used in accordance with the Information Management Policies and procedures, as well as providing system support and training. Keep digital records in an official record keeping system in accordance with set standards and State Records Act.
SSRIM03	<b>EDUCATION AND TRAINING</b> Provide training and educational workshops for employees about the Electronic Document and Records Management System, Government Information Public Access (GIPA), privacy obligations and Information Management (IM) Policy.

RECORDS AND INFORMATION MANAGEMENT INDICATORS

ID No.	INDICATOR MEASURE	BASELINE	TARGET	PREFERRED TREND
IDRIMO01	# Informal information (GIPA) requests received	1,380 per annum	N/A	▲
IDRIMO02	% Documents registered within 3 days of receipt	98% per annum	95% per annum	▲
IDRIMO03	# Electronic Document and Records Management System training sessions	100 per annum	1 per annum	▲
IDRIMO04	# Electronic Document and Records Management System requests for support	6,246 per annum	N/A	▼
IDRIMO05	# Formal information (GIPA) requests received	100 per annum	N/A	▲

RECORDS AND INFORMATION MANAGEMENT FINANCIALS

ID NO.	SERVICE OUTPUTS	TOTAL (\$)			STAFF (FTE)
		Income	Expenditure	Cost of Service	
SSRIM01	Information and Correspondence Management	(310)	796,892	796,582	5.50
SSRIM02	Records System Management and Compliance (User and General Policy)	(186)	478,135	477,949	3.30
SSRIM03	Education and Training	(124)	318,757	318,633	2.20
<b>TOTAL</b>		<b>(620)</b>	<b>1,593,784</b>	<b>1,593,164</b>	<b>11.00</b>



- Introduction
- Theme 1 Community Wellbeing
- Theme 2 Places and Infrastructure
- Theme 3 Environmental Sustainability
- Theme 4 Strong and Resilient Economy
- Theme 5 Good Governance and Leadership
- Statutory Information
- Appendices

## Disability Inclusion Action Plan 2022-2026

The NSW Government adopted the Disability Inclusion Action Act in 2014 which highlights that people with disability have the same human rights as other members in the community. Under this Act, all local councils are required to develop a Disability Inclusion Action Plan, which aims to remove barriers to information, employment services and facilities for people with disability, and to improve liveability and promote inclusiveness.

Council adopted a new Fairfield Disability Inclusion Action Plan (DIAP) in June 2022 which builds on the inaugural DIAP adopted in 2017. The DIAP is prepared in consultation with the community and details how Council will improve accessibility for everyone through enhancements to the physical environment and programs.

Council updates the community about its progress of all its DIAP projects, major programs, and service indicators through Council's Annual Report.

Service Statement	DP ID No.	Indicator ID	Indicator Measure	Responsible Officer Titles
Asset Management - Civil and Built	IDDIAPAMCB03	IDDIAPAMCB2303	% Playgrounds upgraded which have improved access and inclusion.	Manager City Assets
	IDDIAPAMCB04	IDDIAPAMCB2304	% Survey participants feel Council facilities and/or open spaces are more accessible.	
Asset Management - Open Space	IDDIAPAMOP01	IDDIAPAMOS2301	# New inclusive recreation and sporting activities provided by local sporting and recreation partners.	
Children and Family Services	IDDIAPLM01	IDDIAPLM2301	# Children with disability engaging in Council services.	Manager Children and Family Services
	IDDIAPLM04	IDDIAPLM2304	# Sessions children with disability supported by Fairstart.	
	IDDIAPLM05	IDDIAPLM2305	# Sessions held in support programs, services or playgroups for people with disability and carers.	
Communication and Marketing	IDDIAPCM01	IDDIAPCM2301	% Promotions for events/activities that feature accessibility information.	Manager Communication and Marketing
Community Regulatory Services	IDDIAPCRS01	IDDIAPCRS2301	# Infringements issued for inappropriate use of accessible parking spaces, footpaths and driveways.	Manager Community Regulatory Services
Human Resources	IDDIAPHR01	IDDIAPHR2301	# Training sessions provided to customer-facing staff on access needs of people with disability.	Director People, Culture and Strategy
	IDDIAPHR02	IDDIAPHR2302	# Staff trained on access needs of people with disability.	
	IDDIAPHR03	IDDIAPHR2303	# QM forms and templates updated to increase accessibility in recruitment and employment.	
Information and Communication Technology	IDDIAPICT01	IDDIAPICT2301	# Accessibility training sessions held for staff responsible for Council's digital platforms.	Chief Information Officer
Leisure Centres	IDDIAPLC01	IDDIAPLC2301	# Free pool entries provided for people with disability.	Manager Showground, Leisure Centres and Golf Course
Library Services	IDDIAPLS01	IDDIAPLS2301	# Sessions held in support programs, services or playgroups for people with disability and carers.	Manager Libraries and Museum
Place Management	IDDIAPPM01-1	IDDIAPPM2301-1	# Representations made to business, community, and sporting organisations to improve access and encourage positive attitudes and behaviours.	Manager Cabramatta Place and Major Events
	IDDIAPPM01-2	IDDIAPPM2301-2	# Representations made to business, community, and sporting organisations to improve access and encourage positive attitudes and behaviours.	Manager Fairfield Place and Public Domain Planning
	IDDIAPPM01-3	IDDIAPPM2301-3	# Representations made to business, community, and sporting organisations to improve access and encourage positive attitudes and behaviours.	Manager Parks Place and Economic Development

Service Statement	DP ID No.	Indicator ID	Indicator Measure	Responsible Officer Titles
Social Planning and Community Development	IDDIAPSPCD01	IDDIAPSPCD2301	% Survey participants with increased understanding of disability.	Manager Social Planning and Community Development
	IDDIAPSPCD02	IDDIAPSPCD2302	# Positive stories published about local people with living with disability.	
	IDDIAPSPCD03	IDDIAPSPCD2303	# Representations made to business, community, and sporting organisations to improve access and encourage positive attitudes and behaviours.	
	IDDIAPSPCD05	IDDIAPSPCD2305	# Town centre mobility maps distributed.	
	IDDIAPSPCD06	IDDIAPSPCD2306	# Partnerships with services established to support people with disability.	
	IDDIAPSPCD08	IDDIAPSPCD2308	# Training, information sessions, or talks provided to staff and volunteers on access needs of people with disability.	
	IDDIAPSPCD09	IDDIAPSPCD2309	# Staff trained or provided with information on access needs of people with disability.	
	IDDIAPSPCD11	IDDIAPSPCD2311	% Survey participants feel Council facilities and/or open spaces are more accessible.	
	IDDIAPSPCD14	IDDIAPSPCD2314	% Survey respondents who feel events are accessible.	
	IDDIAPSPCD15	IDDIAPSPCD2315	# People who identify as a person with disability participating in capacity building activities.	
IDDIAPSPCD16	IDDIAPSPCD2316	# Updates made to 'People with Disability' webpage on Council website.		
IDDIAPSPCD18	IDDIAPSPCD2318	# New adjustments made to work place, equipment or role to support employees with disability.		
IDDIAPSPCD19	IDDIAPSPCD2319	# People who identify as a person with disability participate.		
IDDIAPSPCD20	IDDIAPSPCD2320	# Opportunities promoted for people to volunteer in the disability services sector.		
Traffic and Transport	IDDIAPTT01	IDDIAPTT2301	# Works undertaken to improve pedestrian access and mobility.	Manager Built Systems



## 2023/24 Capital Works Projects and Programs

Capital projects vary in scale, with large cost projects a long term investment which build on, add to, or improve Council's assets. Consultation is undertaken in line with Council's 2020 Community Engagement Strategy, with all outcomes presented to Council for consideration.

Capital projects include asset replacement, upgrade or new construction. These projects can be for buildings, roads, bridges, structures or mechanical installations (such as heating, ventilation and cooling systems).

For the 2023/24 financial year, council identified a total of 110.047 million worth of expenditure on capital projects to be delivered across Fairfield City during the period.

The following is a detailed list of capital works projects with an expected project expenditure exceeding \$5 million that Council expects to commit funding to and work on during the 2023/24 financial year. These projects are a significant commitment and are managed accordingly. The Office of Local Government's Capital Expenditure Guidelines provide the minimum standards expected to be met in the delivery of major capital projects, and identifies additional standards for those exceeding \$10 million in cost.

These projects are included in the Long Term Financial Plan, forecasting their expected capital costs and operating arrangements for the projects (revenue and expenditure).

### Major Capital Projects over \$5 Million

ID No.	Link to City Plan Goals and Outcomes	Project Name and Description	Funding Type	Total Project Budget**	Expected Completion	Responsible Officer	Consultation Period	Considered in the LTFP and AMS*
<b>Theme Two</b>								
IN628-1	2.b.1	<b>Endeavour Sports Hub</b> Deliver the Endeavour Park Sports Hub. Stage 1 includes upgrade of synthetic oval, amenity building and substation. <i>Note: Council has applied for grant funding</i>	Grant	\$5,625,000	June 2024	Manager City Assets	2023-2024 Financial Year	Yes
IN628-2	2.b.1	<b>Endeavour Sports Hub - Stage 2</b> Sportsfield lights and amenities improvements. <i>Note: Council has applied for grant funding</i>	Grant, General	\$1,500,000	June 2024	Manager City Assets	2023-2024 Financial Year	Yes
IN913	2.b.1	<b>Regional Indoor Multicultural and Sporting Complex</b> Construction of a Regional Indoor Multicultural and Sporting Complex at Fairfield Showground. <i>Note: Council has received funding through the WestInvest Fund - Local Government Allocation</i>	Grant, Development Contributions, and General Funds, Loan from Internally Restricted Reserve	\$48,153,217	July 2025	Manager Major Projects and Planning	2021-2022 Financial Year	Yes
SP758	2.b.1	<b>Brenan Park District Playground</b> Construction of a District Playground at Brenan Park <i>Note: Council has sought grant funding for this project</i>	Grant, General Funds	\$6,322,549	July 2024	Manager Major Projects and Planning	2022-2023 Financial Year	Yes
SP760	2.b.1	<b>Avenel Park - Construction</b> Construction of a sports/exercise playground at Avenel Park, which includes a pump track, ninja obstacle, walking and sprint tracks as well as exercise equipment.	Grant	\$4,211,420	July 2024	Manager Major Projects and Planning	2022-2023 Financial Year	Yes

\*Note: LTFP (Long Term Financial Plan) and AMS (Asset Management Strategy)

\*\*Note: The total project budget represents the latest available information on the total expected expenditure for the life of the project, not the amounts included in the 2023/24 Operational Plan. The 2023/24 component of the project budget is included within the relevant theme under the ID No.

## Other Major Capital Proposals over \$5 Million

The following projects are being developed for future implementation with no commitment to fund construction at this time.

ID No.	Link to City Plan Goals and Outcomes	Project Name and Description	Funding Type	Total Project Budget	Expected Completion	Responsible Officer	Consultation Period	Considered in the LTFP and AMS*
<b>Theme Two</b>								
IN914	2.b.1	<b>Cabravale Leisure Centre Health and Wellbeing</b> Seek grant funding for the construction of the Cabravale Leisure Centre Health and Wellbeing Centre to provide accessible high quality services and facilities for the community. <i>Note: Council will seek grant funding.</i>	Grant	\$33,152,107	June 2032	Manager Major Projects and Planning	2021-2022 Financial Year	Yes

\*Note: LTFP (Long Term Financial Plan) and AMS (Asset Management Strategy)

Planning approval for the expansion of Cabravale Leisure Centre for the proposed Health and Wellbeing Centre was completed in the 2021-2022 Financial Year. Current capital works planning does not include the expansion to be implemented in the 2023/24 Operational Plan. Where grant funding becomes available allowing the first stage of the expansion to proceed, then the expansion timing will be reviewed at that time.

Council undertakes the initial planning (to concept/ detailed design / development approval stage) for these significant projects, but relies on grant funding for the full construction phases. Therefore the timing of these projects is reliant on State and Federal grant programs.

### WestInvest Program

The new \$5 billion WestInvest program will fund transformational infrastructure projects across 15 Local Government Areas in Western Sydney including Fairfield City, focusing on improving liveability and amenity. Up to \$400 million was directly allocated to the 15 LGAs to advance local projects, with each local council eligible for \$20 - \$35 million, depending on population size.

Council prepared an extensive submission to the WestInvest funding program and was able to secure a total of \$54 million worth of funding for the Fairfield City community, which will deliver a range of projects including new parks and playgrounds, synthetic field upgrade and an indoor multicultural and sporting complex.

### Significant Renewal Projects

Fairfield Leisure Centre has two significant renewal projects scheduled. The replacement of the 25m pool roof and its structure; and the renewal / upgrade of the outdoor pool and filtration system. These projects are timed to reduce the impact on operations with the 50m pool completed first.

ID No.	Link to City Plan Goals and Outcomes	Project Name and Description	Funding Type	Total Project Budget**	Expected Completion	Responsible Officer	Consultation Period	Considered in the LTFP and AMS*
<b>Theme Two</b>								
MPLPER 2305	1.b.1	<b>Fairfield Leisure Centre – Refurbishment and Plant Upgrade</b> Works for the 50m pool to include demolition, replacement of concourse, gutter upgrade to wet deck, pool inlet and return pipe replacement, pool tiling, levelling of raised ends, general pool fittings, connection of waste water to sewer and replacement of filtration system.	General	\$3,795,000	June 2024	Manager City Assets	2023-2024 Financial Year	Yes
MPVCBU 2424	1.b.1	<b>Fairfield Leisure Centre - 25m Pool Roof, Stage 1 and 2</b> Design new roof over 25m pool, including replace roof sheeting and box gutter over reception area roof.	SRV Reserve	\$3,970,000	Dec 2025	Manager City Assets	2023-2024 Financial Year	Yes



## Pricing and Revenue Policy

Fairfield City Council provides a wide range of services to meet the needs and priorities of its community. Council operates within a complex and legislative framework, as well as balancing economic and social considerations to provide services in the most efficient and effective manner.

There are a number of considerations in providing these services and in setting the Pricing Policy and Fees and Charges, including:

- Cost of providing the service
- Whether the goods or service are supplied on a commercial basis
- Importance of the service to the community
- Capacity of the user to pay
- Impact of the activity on public amenity
- Competitive market prices
- Prices dictated by legislation

Based on these considerations and constraints the Pricing Policy, Fees and Charges are formulated, as part of the Operational Plan for the 2023-24 financial year.

## Types of Council Revenue

Council receives revenue from a number of sources such as fees and charges, grants, etc., however over 49% of its revenue comes from rates.

In order to provide Council's services to the community the following revenue streams are utilised:

- Rates
- Annual charges for waste and stormwater
- User charges and fees
- Grants and contributions
- Interest from investments
- Other income including profits from sale of assets
- Reserves accumulated over prior years
- Income generating developments

Over the past few years operational grants have reduced and rate pegging has not kept in line with inflation. Council has been required to look at other sources of revenue and has invested money into income generating developments. This income generated will be reinvested to continue to provide the services required as identified by the community whilst ensuring Council remains financially sustainable into the future.

## Fees and Charges

Fairfield City Council is required under the Local Government Act 1993, to adopt a pricing policy that contains all fees it charges as part of its Operational Plan. Details of the fees are contained in the 2023-2024 Pricing Policy, Fees and Charges. Some fees are set by State Government legislation and cannot be altered by Council. However, Council does charge fees for a variety of local services and for the use of various facilities throughout the City.

When deciding to apply and set the level of the fees, Council considers a number of principles. These principles range from total recognition of the public good of a particular service, i.e. Council may decide not to charge a fee because the service provides significant and broad public benefit, to a fee that fully recovers Council's costs in providing the particular service.

Where fees are set by legislation, Council is obliged to adopt the fee. A wide range of fees and charges have been set and reflect Council's consideration of the principles ranging from full user pay through to partial user pay or full cost obligation.

Please refer to the '2023-2024 Pricing, Policy, Fees and Charges' document on Council's website for detailed information or via the following link:

[www.fairfieldcity.nsw.gov.au/operationalplan](http://www.fairfieldcity.nsw.gov.au/operationalplan)

## Business and Commercial Activities

There is a requirement for all Councils to adopt the principle of competitive neutrality for all their business activities. This means that Council should not operate with competitive advantage due to its public ownership, with other businesses in Fairfield City.

Council is therefore required to determine which business activities are to be classified as either Category One or Category Two business units, in accordance with the requirements of National Competition Policy Guidelines. Council has no Category One or Two Businesses.

The Office of Local Government's July 1997 guidelines "Pricing and Costing for Council Businesses: A Guide to Competitive Neutrality" outline the process for identifying and allocating costs to activities and provide a standard of disclosure requirement. These disclosures are reflected in Council's pricing and/or financial reporting systems and include taxation equivalents, Council subsidies, rate of return on investments in business units and dividends paid.

IPART is currently reviewing NSW's competitive neutrality policies and processes, with recommendations to be provided to the Government in May 2023. Council will implement any changes to policies and disclosures within legislative timeframes, should there be amendments.

## What are Reserves?

Reserves are portions of income that has been set aside for a specific purpose i.e. to purchase assets, fund expansion of projects, fund community priorities, etc. Setting reserves assists Council in its financial planning as well as strengthening its financial position.

Council has two categories of reserves:

1. **Externally Restricted Reserves** – these are reserves that are subject to external restrictions in their use and are governed by strict legal requirements on what they can be utilised for.
2. **Internally Restricted Reserves** – these are reserves that have been established for a specific internal purpose as adopted by Council. These do not have any legal requirement restrictions however are subject to Council resolution for expenditure to be utilised and/or for the purpose of the reserve to be changed.

An explanation for each of the reserves within these two categories are provided below:

## Externally Restricted Reserves

### Development Contribution Plans

#### Direct - Section 7.11

The Direct (Section 7.11) Development Contributions Plan Reserve income is derived from contributions levied on developments that generate a new demand for additional infrastructure and facilities in the City. These funds are restricted and can only be utilised to fund new infrastructure and facilities that meet these requirements as identified in the relevant Developer Contributions Plan.

#### Indirect - Section 7.12

The Indirect (Section 7.12) Development Contributions Plan Reserve income is derived from contributions levied on new development in areas of the City which are not affected by Direct Contributions (above). Indirect (Section 7.12) Development Contributions are levied at a set rate of 0.5% of the cost of development with a value over \$100,000 up to \$200,000 and 1% of the cost of development with a value over \$200,000. Funds can be utilised throughout the City on priority projects for the community identified by Council through its planning process.

In May 2020, a ministerial direction was made to facilitate the combination of direct and indirect developer contribution funds to assist in delivering local infrastructure projects.

It should also be noted that the NSW State Government is currently in the process of significant development contributions reform, which if implemented, will affect how development contributions funds are collected and spent by local councils.

## Domestic Waste Management

The Domestic Waste Management Reserve is funded from waste charges levied on rateable properties each year for the delivery of waste services throughout the City. The individual reserves within this are set aside for the following reasons.

### Garbage Services Residential Flats and Buildings Container Reserve

This Reserve relates to residential flats and buildings or home unit blocks. Some require skips and some have individual bins in a dedicated area. These funds are set aside as there may be a need to provide specialised equipment to remove skips and to replace the skips and bins themselves.

### Garbage Services Future Options Reserve

This is a general Reserve to account for the dynamic environment of waste services with a general trend to investigate opportunities to divert waste away from landfill to newer technologies and sustainable practices. Council currently has built a reserve based on a favourable waste contract compared to the current market. The Reserve will allow Council to protect the community from substantial future increases at the end of this contract or to investigate other technologies to mitigate this risk.

### Garbage Services Landfill Rehabilitation Reserve

This Reserve was established for localised failings in landfill sites and associated capping. Some remediation works were required and provides a means to remediate and complete works as they became necessary or if there were substantial reworks required to meet any legislative changes.

### Garbage Services Plant Reserve

This Reserve receives approximately the same value set aside as the depreciation charges on the waste equipment to recognise and provide a fund to replace equipment as they reach the end of their useful life.

## Special Rate Variation Reserve

In 2014, after consultation with the community, Council applied for and received a Special Rate Variation (SRV). The SRV ensures that Council is able to meet the growing needs of its community and significantly improve its current assets. The SRV enables Council to remain sustainable into the future and deliver around \$50 million worth of works throughout the City and around an additional \$10 million to operate these additional services, which are targeted to meet the priorities of the community. All projects and programs relating to this Reserve are identified in blue throughout the Operational Plan





### Stormwater Levy Reserve

The Stormwater Levy Reserve is funded from the stormwater charges levied on rateable properties each year to address stormwater drainage and stormwater quality issues and waterway stability in urban areas of the City. It is also used on non-capital projects such as stormwater education and water quality monitoring.

### Voluntary House Raising Reserve

The Voluntary House Raising Reserve is funded through the sale of Council owned properties that were originally purchased under the Voluntary House Raising scheme. These funds are utilised for Voluntary House Raising and Voluntary Purchases that reduce the risk to life and property from flooding.

### Internally Restricted Reserves

#### Councillors Donations Fund

The Councillors Donations Fund has been developed by some of Fairfield City Council's councillors who donate a percentage of their annual councillor fee each year. This fund provides financial support for community groups or not-for-profit organisations who intend to build community cohesion, wellbeing and spirit and foster respect and enjoyment of our diversity, culture and heritage.

#### Future Capital Works Reserve

This Reserve is for the provision of capital funding for infrastructure projects.

#### Infrastructure and Car Parks Reserve

The Infrastructure and Car Parks Reserve is funded from income from council car parks operations with these funds utilised to address many of the community's priorities for new and the renewal of infrastructure with a focus on community safety and a cleaner and attractive City.

#### Insurance Reserve

The Insurance Reserve was established to fund claims beyond the scope of insurance policies and for any unforeseen coverage gaps. The reserve will be available to fund large unexpected claims in excess of policy limits for all insurance classes.

#### IT Core Systems Reserve

With the increasing costs and reliance on information technology systems and their functions into the future, this reserve was established to ensure that Council is proactive in its planning for and ability to fund any major core system replacements into the future whilst remaining financially sustainable.

### Mayoral Welfare Relief Fund

The Mayoral Welfare Relief Fund assists people in circumstances affected by natural disasters within the boundaries of the City of Fairfield and to assist people in circumstances affected by natural disasters whose friends and relatives reside within the boundaries of the City of Fairfield.

### Museum Reserve

The Museum Reserve is funded from community donations for the restoration and upkeep of the Fairfield City Museum collections.

### Property Development Fund

This fund generates its revenue through investment in property development and commercial activities. This enables Council to generate an additional revenue source to re-invest in the community and other commercial opportunities. Examples include the Diamond Crescent 41 lot subdivision and the construction of the Dutton Plaza retail development including two levels of additional parking.

### Surplus Land Sale Proceeds Reserve

This reserve is funded from the sale of small parcels of non-commercial surplus land that Council has resolved to sell. The reserve to be used to fund future acquisitions of land that will provide a wider benefit to Council and the community.

### Sustainable Resource Centre

This reserve is funded from revenue generated from our commercial operations from recycling concrete and road materials that help to reduce landfill costs for Council and the individual reserves within this are set aside for the following reasons.

#### Site Development Reserve

These funds are set aside for the continued development of this site and to meet any environmental requirements.

#### Plant Reserve

This Reserve is used to replace and upgrade the existing plant at this commercial operation.

### Town Centre Reserve

The Town Centre Reserve income is generated from a percentage allocation of rates each year. This Reserve utilises part of its funding for Place Management operations each year with the remaining funding utilised for various works to be undertaken in town centres. This Reserve allows for a broad consideration of all town centres throughout the City and uses a prioritisation approach that is set by Council each year in the development of the Operational Plan.

## Current Reserve Balances

ESTIMATION OF RESTRICTED RESERVES				
	ESTIMATED CLOSING BALANCE AS AT 30 JUNE 2023	INFLOW	OUTFLOW	ESTIMATED CLOSING BALANCE AS AT 30 JUNE 2024
	('000)	('000)	('000)	('000)
<b>EXTERNALLY RESTRICTED RESERVES</b>				
<b>Development Contributions Plans Reserves*</b>				
Direct – Section 7.11 Reserve	7,230	5,000	6,535	5,695
Indirect – Section 7.12 Reserve	5,757	500	105	6,152
<i>Developer Contributions Plans Reserves Total</i>	12,987	5,500	6,640	11,847
<b>Domestic Waste Management Reserves</b>				
Garbage Services Residential Flats and Buildings Containers	4,247	0	0	4,247
Garbage Services Future Options	55,200	10,798	8,141	57,857
Garbage Services Landfill Rehabilitation	101	0	0	101
Garbage Services Plant	1,086	1,530	2,108	508
<i>Domestic Waste Management Reserves Total</i>	60,634	12,328	10,249	62,713
Stormwater Levy	37	6,674	6,711	0
Special Rate Variation (SRV) Reserve	1,520	1,540	2,698	362
Voluntary House Raising Reserve	130	0	0	130
Interest - to be allocated to External Reserves	0	500	500	0
<b>EXTERNALLY RESTRICTED RESERVES TOTAL</b>	<b>75,308</b>	<b>26,542</b>	<b>26,798</b>	<b>75,052</b>
<b>INTERNALLY RESTRICTED RESERVES</b>				
Infrastructure and Car Parks Reserve	4,304	1,894	916	5,282
Future Capital Works Reserve	1,114	0	0	1,114
Town Centre Reserve	2,139	2,321	1,930	2,530
Museum Reserve	18	0	0	18
Property Development Fund	8,157	770	0	8,927
Surplus Land Sale Proceeds Reserve	852	0	0	852
IT Core Systems Reserve	685	250	0	935
Insurance Reserve	5,793	0	0	5,793
<b>Sustainable Resource Centre Reserves</b>				
Site Development Reserve	0	0	0	0
Plant Reserve	527	467	202	792
<i>Sustainable Resource Centre Reserves Total</i>	527	467	202	792
Councillors Community Fund	26	0	0	26
<b>INTERNALLY RESTRICTED RESERVES TOTAL</b>	<b>23,615</b>	<b>5,702</b>	<b>3,048</b>	<b>26,269</b>
<b>TOTAL ESTIMATED RESTRICTED RESERVES</b>	<b>98,923</b>	<b>32,244</b>	<b>29,846</b>	<b>101,321</b>

Note\*: The Minister for Planning and Public Spaces enacted amendments to Development Contribution Pooling to assist Councils to accelerate the delivery of local infrastructure. A pool of restricted reserves was accessed to provide funding for a number of projects highlighted with a funding type of Developer Contribution throughout this Plan.



## Section 356 Grants

In accordance with the Local Government Act (S356) Fairfield City Council offers funds to individuals, community groups and not-for-profit organisations to support community achievement and projects in a number of social, cultural, sporting, educational, and environmental initiatives.

Donation Funds include:

- Councillors Donations Fund
- Mayoral Scholarship Fund
- Mayoral Community Benefit Fund
- Mayoral Donations Fund
- Community Volunteer Fund
- Language and Cultural Awareness Fund
- Cultural Event Sponsorship Fund
- Social Change Through Creativity Grant
- Community Development Grants Program
- Bonnyrigg Town Centre Activation Program

Donations are made at the discretion of Council and are subject to available funding. Eligibility does not guarantee receiving a donation. Details on how to apply can be found in the Fund Applications and Grants section of this document.

## Funding Applications and Grants

### Councillors Donations Fund

The Councillors Donations Fund has been developed whereby Fairfield City Councillors choose to donate a percentage of their annual councillor allowance each year.

This fund provides financial support for community groups or not-for-profit organisations who intend to build community cohesion, wellbeing and spirit and foster respect and enjoyment of our diversity, culture and heritage.

The community group or not-for-profit organisation must be based in the Fairfield Local Government Area and support public purpose activities.

Any donations made by Council under this fund are at the discretion of the Council subject to meeting the eligibility criteria. Donations range from \$200 up to \$2,000 per application.

### How to apply

Applicants must address the Councillors Donations Fund criteria. This information can be obtained by contacting Council on 9725 0226 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/donationsandfunds>

Applications must be addressed to:

Manager Governance and Legal  
Fairfield City Council  
PO Box 21 Fairfield NSW 1860

Applications should include the following details:

- Description of the proposed activity
- Expected participants and community benefit
- Overall budget for the activity and how it is to be funded
- Amount of funding sought from Council
- Two references
- Date/time of the activity and when a decision by Council for funding is required
- Details of whom the cheque is to be made out to
- Name of person or organisation seeking the donation including contact details

Successful applicants must provide proof of use of Council funds for the purpose approved. Any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

### Approval process

Upon receipt of applications, Council will:

- Review eligibility against the Councillors Donations Fund criteria
- Advise the applicant if the application is unsuccessful and give reasons for this determination

As Committee meetings are held monthly, applicants are advised to allow up to a month for their application to be determined.

### Mayoral Scholarship Fund\*

The Mayoral Scholarship Fund provides financial support to enable disadvantaged people to pursue their academic, artistic and sporting endeavors or to support those with special needs. Council's contribution is designed to assist them to achieve their ambitions to realise a demonstrable commitment to the local community.

The eligible person/s must reside in the Fairfield Local Government Area and must be able to demonstrate financial disadvantage. Donations will only be made for the purpose of supporting individuals to reach their potential and not for commercial gain.

Any donations made by Council under this fund are at the discretion of the Council subject to meeting the eligibility criteria. Donations can be up to \$2,000 per application.

### How to apply

Applicants must address the Mayoral Scholarship Fund criteria. This information can be obtained by contacting Council on 9725 0226 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/donationsandfunds>

Applications must be addressed to:

Manager Governance and Legal  
Fairfield City Council  
PO Box 21 Fairfield NSW 1860

Applications should include the following details:

- Complete the Mayoral Scholarship Fund Application Form
- Demonstrated exceptional ability/potential/skill
- Two references
- Amount of funding sought from Council
- Date/time of the event/activity and when a decision by Council for funding is required
- Details of whom the cheque is to be made out to
- Name of person seeking the donation including contact details

Successful applicants must provide proof of use of Council funds for the purpose approved and any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

### Approval process

Upon receipt of applications, Council will:

- Review eligibility against the Mayoral Scholarship Fund criteria
- Advise the applicant if the application is unsuccessful and give reasons for this determination

As Committee meetings are held monthly, applicants are advised to allow up to a month for their application to be determined.

*\*Note: Funds are identified within the Governance Service Budget.*



### Mayoral Community Benefit Fund\*

The Mayoral Community Benefit Fund enables Council to provide funding to individuals or groups within Fairfield City that undertake deserving or worthy activities which assist and support the community.

To be considered, applications must come from organisations based in, or individuals who live in, the Fairfield Local Government Area.

Any donations made by Council under this fund are at the discretion of the Council and subject to meeting the eligibility criteria. Donations range from \$500 up to \$2,000 per application.

#### How to apply

Applicants must address the Mayoral Community Benefit Fund criteria. This information can be obtained by contacting Council on 9725 0226 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/donationsandfunds>

Applications must be addressed to:

Manager Governance and Legal  
Fairfield City Council  
PO Box 21 Fairfield NSW 1860

Applications should include the following details:

- Purpose/description of the activity/event
- Overall budget for the activity and how it is to be funded
- Amount of funding sought from Council
- Two references
- Date/time of the activity and when a decision by Council for funding is required
- Details of whom the cheque is to be made out to
- Name of person or organisation seeking the donation including contact details

Successful applicants must attend the Council Meeting to receive the donation in person and provide proof of use of Council funds for the purpose approved including a receipt or photograph if available. Any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

#### Approval process

Upon receipt of applications, Council will:

- Review eligibility against the Mayoral Community Benefit Fund criteria
- Advise the applicant if the application is unsuccessful and give reasons for this determination

As Committee meetings are held monthly, applicants are advised to allow up to a month for their application to be determined.

### Mayoral Donations Fund\*

The Mayoral Donations Fund enables Council to provide funding to individuals or groups within Fairfield City who build communities and help individuals achieve their full potential.

To be considered, applications must come from organisations based in, or individuals who live in, the Fairfield Local Government Area.

Any donations made by Council under this fund are at the discretion of the Council and subject to meeting the eligibility criteria. Donations can be small one-off amounts of up to \$600 per application.

#### How to apply

Applicants must address the Mayoral Donations Fund criteria. This information can be obtained by contacting Council on 9725 0226 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/donationsandfunds>

Applications must be addressed to:

Manager Governance and Legal  
Fairfield City Council  
PO Box 21 Fairfield NSW 1860

Applications should include the following details:

- Purpose/description of the activity/event
- Overall budget for the activity and how it is to be funded
- Amount of funding sought from Council
- Two references
- Date/time of the activity and when a decision by Council for funding is required
- Details of whom the cheque is to be made out to
- Name of person or organisation seeking the donation including contact details

Successful applicants must provide proof of use of Council funds for the purpose approved including a receipt or photograph if available. Any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

#### Approval process

Upon receipt of applications, Council will:

- Review eligibility against the Mayoral Donations Fund criteria
- Advise all applicants if the application is unsuccessful with reasons for this determination

As Committee meetings are held monthly, applicants are advised to allow up to a month for their application to be determined.

*\*Note: Funds are identified within the Governance Service Budget.*

### Community Volunteer Fund\*

The Community Volunteer Fund provides funding to volunteers or community groups who support existing or new community programs intended to stimulate projects, activities, equipment or operational function with a whole of City focus.

Any donations made by Council under this fund are at the discretion of the Council subject to meeting the eligibility criteria. Donations are up to \$1,000 per application.

#### How to apply

Applicants must address the Community Volunteer Fund criteria. This information can be obtained by contacting Council on 9725 0226 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/donationsandfunds>

Applications must be addressed to:

Manager Governance and Legal  
Fairfield City Council  
PO Box 21 Fairfield NSW 1860

Applications should include the following details:

- Description of the project budget
- Two quotations if for the purchase of equipment
- Overall budget for the activity and how it is to be funded
- Amount of funding sought from Council
- Two references
- Date/time of the activity and when a decision by Council for funding is required
- Details of whom the cheque is to be made out to
- Name of person or organisation seeking the donation including contact details

Successful applicants must provide proof of use of Council funds for the purpose approved and any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

#### Approval process

Upon receipt of applications, Council will:

- Review eligibility against the Community Volunteer Fund criteria
- Advise the applicant if the application is unsuccessful and give reasons for this determination

As Committee meetings are held monthly, applicants are advised to allow up to a month for their application to be determined.

*\*Note: Funds are identified within the Governance Service Budget.*

### Language and Cultural Awareness Fund\*

The Language and Cultural Awareness Fund provides financial support to residents towards achieving English language proficiency and the development of cultural awareness programs that assist service providers in better understanding the needs of residents across the local community.

To be eligible the program, activity or event must be delivered within the Fairfield Local Government Area and educate in or provide the opportunity to practice and/or improve English language skills or cultural awareness.

Any donations made by Council under this fund are at the discretion of the Council subject to meeting the eligibility criteria. Donations can be up to \$1,000 per application.

#### How to apply

Applicants must address the Language and Cultural Awareness Fund criteria. This information can be obtained by contacting Council on 9725 0226 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/donationsandfunds>

Applications must be addressed to:

Manager Governance and Legal  
Fairfield City Council  
PO Box 21 Fairfield NSW 1860

Applications should include the following details:

- Description of the program, activity or event
- Total budget for the program, activity or event
- Two quotations for the purchase of equipment or resources
- Two references
- Amount of funding sought from Council
- Date/time of the event/activity and when a decision by Council for funding is required
- Details of whom the cheque is to be made out to
- Name of person or organisation seeking the donation including contact details

Successful applicants must provide proof of use of Council funds for the purpose approved and any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

#### Approval process

Upon receipt of applications, Council will:

- Review eligibility against the Language and Cultural Awareness Fund criteria
- Council will advise the applicant if the application is unsuccessful and give reasons for this determination

As Committee meetings are held monthly, applicants are advised to allow up to a month for their application to be determined.



### Cultural Event Sponsorship Fund\*

The Cultural Event Sponsorship Fund aims to support and attract culturally based events which demonstrate social and economic benefit to Fairfield City.

Council has introduced this new sponsorship program which provides a grant of up to \$2,500. These are available to community groups every second year for cultural events that celebrate inclusion and diversity.

#### How to apply

Applicants must address the Cultural Event Sponsorship Fund criteria. This information can be obtained by contacting Council on 9725 0226 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/donationsandfunds>

Applications must be addressed to:

Manager Governance and Legal  
Fairfield City Council  
PO Box 21 Fairfield NSW 1860

Applications should include the following details:

- The cultural event that will be sponsored
- The need/justification for the donation
- Its benefit to the Fairfield Local Government Area
- Where funds will be expended
- Two references
- Details of whom the cheque is to be made out to
- Name of person or organisation seeking the donation including contact details
- Relevant insurance documents for the event

Successful applicants must provide proof of use of Council funds for the purpose approved and any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

#### Approval process

Upon receipt of applications, Council will:

- Review eligibility against the Cultural Event Sponsorship Fund criteria
- Council will advise the applicant if the application is unsuccessful and give reasons for this determination

As Committee meetings are held monthly, applicants are advised to allow up to a month for their application to be determined.

*\*Note: Funds are identified within the Governance Service Budget.*

### Heritage Grants Program^

The Heritage Grants Program provides financial assistance of up to \$5,000 on a dollar for dollar basis to help with the preservation of heritage items.

#### Who can apply

Private owners of Heritage Items listed in Council's Local Environmental Plan.

#### How to apply

An application form is required with the provision of a quote and any other requested documentation to support the application, which must be lodged with Council within the specified time period.

#### Type of work that grants will be approved to undertake

Grants will be approved based on essential maintenance and repair work to the heritage item.

#### Approval process

Council's Heritage Advisor will assess applications subject to meeting the eligibility criteria within the Heritage Grant Program Policy and provide recommendations to Council for successful applications each year.

#### Payment of grant

Council pays the grant upon completion of the work, submission of an invoice and inspection by Council's Heritage Advisor to confirm completion.

#### Further details

Refer to Council's website for a copy of the Heritage Grant Program Policy:

<http://www.fairfieldcity.nsw.gov.au/heritagegrants>

*^Note: Funds are identified within the Strategic Land Use Planning Service Budget.*

### Creative Communities Grant°

The Creative Communities Grant program provides financial assistance to not-for-profit organisations or community groups\* that encourage and support creative-based projects. The grants program provides opportunities for all people to express themselves and share their stories, whilst further developing their cultural knowledge and artistic skills.

One-off grants of up to \$5,000 (excluding GST) are available for local communities involved in creative based projects that contribute to the quality of life in Fairfield City. These projects include and address high priority issues of importance within the community as identified in the Fairfield City Plan.

Each year Council receives more applications than it can fund, therefore this is a competitive grants program. Priority will be given to organisations who are based and service the Fairfield LGA and to small organisations with an annual revenue of \$250,000 and below. However, medium, and large organisations are eligible to apply.

The Creative Communities Grant program offers free grant writing workshops as well as mentorship opportunities, specifically targeting first-time applicants, to assist with building skills to prepare successful grant applications.

#### How to apply

Applicants must address the Creative Communities Grant criteria. Information about the criteria and the grant writing workshops can be obtained by contacting Council on 9725 0757 or be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/localareagrants>

Applications must be addressed to:

Manager Social Planning and Community Development  
Fairfield City Council  
PO Box 21 Fairfield NSW 1860

Applications should include the following details:

- Complete the Creative Communities Grant Application Form
- Applicants must be an incorporated non-profit organisation or group serving residents and workers based in Fairfield City (non-incorporated groups may ask an incorporated or registered organisation to 'auspice' the project)
- Demonstrate a project which is achievable within a one year period of receiving funding
- Demonstrate how the project is of direct benefit to people and communities in Fairfield City

- Demonstrate strategies that promote free community participation in the creative process
- Develop a project with clear consideration of the Community Arts and Cultural Development principles
- A sound budget and implementation plan

Successful applicants must provide proof of use of Council funds for the purpose approved and any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

#### Approval process

Upon receipt of applications,

- An Assessment Panel reviews eligibility against the Creative Communities Grant program selection criteria and according to the merits of the application
- Council will advise any applicant if the application is unsuccessful and give reasons for this determination

As Committee and Council meetings are held monthly, applicants are advised to allow up to two months for their applications to be determined.

*^Note: Funds are identified within the Social Planning and Community Development Service Budget.*

*\*Definition of community group for the purpose of grant: two or more persons bound by a common purpose for the benefit of the community. The applicant group may be required to demonstrate previous group activities. Evidence may include but not restricted to previous event promotion, meeting minutes or relevant material.*



## Community Development Grants Program<sup>o</sup>

The Community Development Grants program provides financial support to community based, not for profit organisations to provide community programs or to participate in community celebrations of special weeks or days. Categories include:

- Aged and Disability
- Arts and Culture
- Community Capacity Building
- Domestic and Family Violence Prevention
- Harmony Day
- Refugee Week
- Youth Week
- Youth Rapid Response

Unincorporated groups must have an auspice agency that is incorporated as a not-for-profit organisation. Funding of up to \$3,000 (excluding GST) can be made by not-for-profit community-based organisations to deliver programs in the Fairfield LGA. While priority for this grant program is given to organisations with revenue under \$250,000 and under \$500,000, larger organisations are eligible to apply.

### How to apply

#### SmartyGrants

Council grants are administered through SmartyGrants, an online grants management system. You can access at:

<http://fairfieldcity.smartgrants.com.au>

You can also access all the relevant Community Development Grants Program information on the Fairfield City Council Website:

<http://fairfieldcity.nsw.gov.au/Community/Grants-and-Funding#section-3>

If you are new to SmartyGrants you will need to register your organisation through the portal.

An important tip: Keep your email address generic so it is not linked to any one person.

### Eligibility

#### Who is Eligible

- Applicants must be an incorporated not-for-profit organisation based and operating within the Fairfield Local Government Area and/or principally service Fairfield residents. Non-incorporated groups may ask an incorporated organisation to auspice an application. That organisation will then be responsible for managing the funding.
- Projects which meet a least one of the priority areas.

#### Who is not Eligible

- Religious activities or entities in which the promotion of a single faith is the main purpose
- Political events and programs
- Government organisations or agencies
- Educational institutions wanting to supplement their activities
- Private organisations or those seeking commercial gain; either directly or through an auspice or contracting arrangement
- Organisations wanting to top up shortfalls in budget
- Activities and programs that duplicate existing services or repeat previously funded projects
- Projects that seek funding for the sole purpose of purchasing equipment. Council's donations and funds program may be suitable for this purpose
- Applicants for competitions, prize money, and/or trophies or for the promotion or celebration of national or independence days

#### The Fine Print

- The funding sought can't be used to pay salary staff. Funding can be used to pay facilitators and consultants for the purpose of the project
- Applicants must not have outstanding project acquittals
- Projects must be open to all members of the community, especially people with disability
- Applications must disclose whether the activity is subsidised or freely provided. If subsidised, the cost to participants must be provided
- Only one application per activity/program can be submitted to Council in each funding category
- New projects are encouraged
- Fairfield City Council encourages funded programs to be free of charge or low cost to participants. Any proposed charge to participants, must be reflected in the project budget as income

### Approval Process

Upon receipt of applications

- An assessment panel reviews eligibility against the Community Development Grants Program criteria, according to the merits of the application
- Council will advise any applicant if the application is unsuccessful and give reasons for this determination.

As Committee and Council meetings are held monthly, applicants are advised to allow up to three months for their applications to be determined.

<sup>o</sup>Note: Funds are identified within the Social Planning and Community Development Service Budget.

## Bonnyrigg Town Centre Activation Program

The Bonnyrigg Town Centre Activation Program provides financial assistance to not-for-profit organisations that support the unique diversity of Bonnyrigg. The grant program provides opportunities for activities and events to be held, that are open to all to attend and that support the vision of Bonnyrigg with its rich culture and community spirit.

To be eligible, the event/activity must meet the following criteria:

- Must be held between 1 July 2023 and 30 June 2024
- Must be held in a public place in the Bonnyrigg Town Centre Area (map available on request)
- Be open to the general public (not restricted to a specific section of the public)
- Be actively advertised to the general public
- Funds are to be used as a contribution to event costs and are not to be used for consultancy fees or administrative charges
- Run by a not-for-profit organisation

One-off grants of up to \$3,500 (excluding GST) are available to assist in delivering activities and events within the Bonnyrigg Town Centre. Each year, Council receives more applications than it can fund, therefore this is a competitive grants program.

### How to apply

Calls for expressions of interest open in April for a four-week period every year. Applicants must meet the Bonnyrigg Town Centre Activation Program eligibility criteria and complete the application form via SmartyGrants. Information about the grant can be obtained by contacting Council on 9725 0701.

Successful applicants must provide proof of use of Council funds for the purpose approved and any advertising or promotion of the activity must acknowledge Council as a financial supporter of the activity.

### Approval Process

Upon receipt of applications:

- An Assessment Panel reviews eligibility against the criteria and according to the merits of the application
- Council will advise any applicant if the application is unsuccessful and give reasons for this determination

As Committee and Council meetings are held monthly, applicants are advised to allow up to two months for their applications to be determined.



## Service Reviews

### What are Service Reviews?

The Integrated Planning and Reporting Guidelines were updated in September 2021 and introduced a new requirement to conduct reviews of Council's services. A service review is a formal process that considers the cost, quality and efficiency of a council service, and assesses whether the current mode of delivery is appropriate.

### Why Have Service Reviews Been Introduced?

The primary objective of service reviews is to ensure councils secure their long-term financial sustainability through efficient and cost effective delivery of services and respond to changing community priorities and needs.

It is important to note that service reviews should not focus entirely upon improving the financial position of councils but rather a strong emphasis should be placed upon improving the quality of services while remaining financial sustainable.

### What are the Benefits of Service Reviews?

The benefits and opportunities of service reviews are:

- Service and activity improvements
- Cost savings and efficiencies
- Service level adjustments
- Alternative modes of service delivery
- Improved resource usage

### What We Plan to Deliver in 2023-2024

The 2022/23 – 2025/26 Delivery Program is the first of our Delivery Programs to incorporate a Service Review Program as part of its core planning and reporting.

In 2022/23, Council developed a methodology and framework for undertaking service reviews.

The 2023/24 Operational Plan will deliver the following actions as part of this program:

Project Name and Description	Responsible Person	Funding Type	2023-2024 Budget \$
Contract Management Service Review	Executive Director & CFO	Service Budget	\$ -
Fairfield Showground Service Review	Executive Director & CFO	Service Budget	\$ -

Council has already engaged with the community and other stakeholders to determine service level expectations and appropriate measures through the Service Levels and Indicator Survey. The Survey findings with Council's individual principle services have been included within each services throughout the 2022/23-2025/26 Delivery Program.

### How Will We Measure and Evaluate Service Reviews?

Once a service review is conducted it is important to measure and evaluate the benefits gained from incorporating any actions or recommendations that were identified. The outcomes of the service reviews will be reported in Council's Annual Report, which will be publicly available on Council's website.

## Rating Categories and Structure

The Local Government Act 1993 defines how properties are to be categorised. The three categories that apply to Fairfield City are:

- Residential
- Farmland
- Business

Note: A fourth category, 'Mining' does not apply to Fairfield City.

The criteria in determining the categorisation of land is as follows:

**Residential** - includes any rateable parcel of land valued where:

- The dominant use is for residential accommodation, or
- The land is vacant land zoned or otherwise designated for use for residential purposes under an environmental planning instrument, or
- The land is rural residential land

**Farmland** - includes any parcel of rateable land valued as one assessment and the dominant use of the land is for farming. The farming activity must have a significant and substantial commercial purpose or character and must be engaged in for the purpose of profit on a continuous or repetitive basis (whether or not a profit is actually made). Properties which meet these criteria are categorised as Farmland and are levied a lower rate in the dollar.

**Business** - is rateable land that cannot be classified as farmland, residential or mining. Council has 12 subcategories of the business rates.

### Residential and Farmland

Council uses a combination of a Base Amount and a Land Value multiplied by an Ad Valorem, cents in the dollar rate for Residential and Farmland properties. The use of the Base Amount brings the higher and lower values closer together and in effect spreads the rate burden 'across the board' to all rate payers. It therefore allows a fairer distribution of the costs of services across the City as each household contributes the same Base Amount.

The legislative limit is that up to 50% of the rates raised for each category can be raised by a Base Amount. At Fairfield this is 45% with 63,216 residential properties each paying a Base Amount of \$429.31 for a total of \$25.248m. The remaining \$30.858m is raised by the Ad Valorem or Land Value multiplied by a rate in the dollar.

### Business

Business rates will continue to be calculated using only the Land Value multiplied by an Ad Valorem, cents in the dollar rate.

On an annual basis, the Independent Pricing and Regulatory Tribunal (IPART) set a permissible percentage by which NSW Councils may increase the rates over the previous year.

### Rate Pegging

Rate pegging does not apply to the Domestic Waste Management charges to residents. Domestic Waste Management charges are levied on the basis of full cost recovery to Council for that service.

### Land Valuations

Land valuations are completed each three years by the Valuer General. In compliance with the Valuation of Land Act, Council must assess its rates on the most recent value of the land. The most recent valuations were completed as at 1 July 2022.

The revaluations do not impact on the total value of rates levied by Council, although they can impact on rates levied on individual properties within Fairfield City.

### Domestic Waste Management Charge

A rates notice includes an annual Domestic Waste Management Charge for Council to manage and collect residential waste. This is authorised under Section 496 of the Local Government Act 1993.

This charge funds Council's household recycling service, garbage collection and disposal, and clean up service. It includes landfill tipping fees, as well as the NSW Government Section 88 landfill levy which increases each year as part of the NSW Government's strategy to reduce landfill. Increases each year in these charges reflect the increase in the cost of providing these services to the community.

## Stormwater Levy

When it rains, some stormwater is collected from a properties roof, driveway or paved and landscaped area. It flows over land, or through the pipes and drains, to the existing public stormwater system and into our creeks.

A rates notice includes an annual Stormwater Levy (Section 496A of the Local Government Act 1993 clauses 125A, 125AA, 200A and 217 of the Local Government (General) Regulation) to provide additional funding for stormwater related projects. The funding from this levy is dedicated to significant stormwater related environmental projects and spending of this funding is reported each year in Council's annual report.

Funds are allocated to urgent work to improve the quality and/or quantity of water in our local creeks and help stop buildings being flooded. All projects are designed using best practice, incorporating designs that save, re-use and improve water management. This is called water sensitive urban design.

### How are Rates Calculated?

Rate setting must comply with State Government legislation and must, as far as possible, be determined in a fair and equitable way by Council.

In addition to ordinary and special rates, Councils may levy an annual charge for any of the following services:

- Water supply services
- Sewerage services
- Drainage services
- Waste management services (commercial)
- Any other services prescribed by the regulations

In addition to ordinary rate levies, Fairfield City Council also charges an annual Domestic Waste Management charge and a Stormwater Levy.

Residential rates are calculated in two parts:

- Land Value
- Base Amount

The following is an example of how rates are levied on a residential property in 2023-2024 for a land value of \$700,000

	CATEGORY	VALUE	AD VALOREM	TOTAL \$
Rates	Land Value	\$495,000	@ 0.080472 cents in the dollar	398.34
	Residential Base Amount			429.31
Charges	Domestic Waste Management charge			530.58
	Stormwater Levy			25.00
<b>Total Rates and Charges Payable</b>				<b>1,383.23</b>

Council charges the ordinary rate levy, as well as the service charges, which include the Domestic Waste Management charge and Stormwater Levy.

## Specific Rating Issues

When new properties are created after 1 July 2023 (i.e. registration of a new strata plan or deposited plan), Council will rate the properties from the commencement of the next rating year.

Council must declare every parcel of land in the area to be in one of the four following categories: residential, business, farmland or mining.

A ratepayer may apply to Council at any time for a review of the rating category by completing a "Change of Category Application" form provided by Council which can be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/formsandfactsheets>

Any adjustment made as a result of a Change of Category Application will be made effective from the next available quarter, however any applications received prior to 31 July 2023 will be adjusted retrospectively to 1 July 2023.

## Pensioner Rebates on Rates and Charges

All NSW Councils give a mandatory rebate to eligible pensioners of up to \$250 off ordinary rates on a property that is the sole or principal residence.

If you are an eligible pensioner with a valid Pensioner Concession Card issued by Centrelink, or a valid Pensioner Concession Card issued by the Department of Veteran's Affairs, you may be entitled to a rebate.

To find out more, call Council's Customer Service on 9725 0222.

## Heritage Rate Relief Policy

Council has adopted a policy to provide rates relief to owners of private properties that are listed as heritage items in Council's Local Environmental Plan.

The intention of the program is to encourage the preservation of the listed heritage items by providing a subsidy and an incentive to the owners to adequately maintain these items.

### Who the Policy refers to?

All owners of privately owned heritage items listed in Council's Local Environmental Plan.

### How to obtain the Rates Rebate?

The rates rebate is granted to eligible properties at the standard rebate of 50% of the General Original Rate, unless the owner chooses to decline to participate in the Heritage Rate Rebate Program.

### Maximum Amount Allowable?

The maximum amount of rate rebate available is \$3,000 per site per year.

For further details on the Policy for this program please refer to Council's website:

<http://www.fairfieldcity.nsw.gov.au/Community/Grants-and-Funding>

## Hardship Policy

The Financial Hardship Policy is available for ratepayers and other debtors who are experiencing genuine financial hardship with the payment of their rates and annual charges. It also allows Council to consider hardship relief for ratepayers and other debtors who through illness, unemployment and other circumstances are eligible for Centrelink benefits.

The objectives of this policy are:

- To provide financial assistance to ratepayers and other debtors who are experiencing genuine financial hardship with the payment of their rates and charges, and other debts.
- To provide a decision making framework for the appropriate assessment of all financial hardship applications.
- To fulfill the statutory requirements of the Local Government Act 1993 and other relevant legislation in relation to the recovery of rates and annual charges, and other debts.

A copy of Council's Hardship Policy can be found on Council's website:

<http://www.fairfieldcity.nsw.gov.au/hardshippolicy>



## 2023/2024 Rates and Charges

Council's rates for 2023-2024 are based on a rate peg increase of 3.7% (in the permissible rates yield), as identified by the State Government for the 2023-2024 year (Section 640(1) of the Local Government Act 1993).

The proposed rates for the 2023-2024 year have been calculated using land valuations as at 1 July 2022. The estimated interest rate payable on overdue rates and charges will be 6.0% per annum.

### Ordinary Rates

Council proposes to levy three Ordinary Rates for the rating year 1 July 2023 to 30 June 2024:

#### 1. Residential Rate

The Residential rate will have a 45% Base Amount of \$429.31. The Ad Valorem amount of this rate will be 0.080472 cents in the dollar. The yield from the Ordinary Residential Rate is estimated to be \$56,105,632.

#### 2. Farmland Rate

The Farmland Rate will have a 21.5% Base Amount of \$564.42. The Ad Valorem amount of this rate will be 0.052630 cents in the dollar. The yield from the Ordinary Farmland Rates is estimated to be \$267,774.

#### 3. Business Rate

There will be one Ordinary Business and 12 Sub-category Business Rates. Rates are proposed to be levied on all business properties according to their designated categorisation. These 12 areas are within a "Centre of Activity" and identified maps of these areas are provided in the appendices.

##### Business – Ordinary

The Ad Valorem of this rate will be 0.1511129 cents in the dollar. The yield is estimated to be \$2,790,484.

##### \* Business – Bonnyrigg

The Ad Valorem of this rate will be 0.424509 cents in the dollar. The yield is estimated to be \$359,354.

##### \* Business – Cabramatta

The Ad Valorem of this rate will be 0.424509 cents in the dollar. The yield is estimated to be \$2,147,170.

##### \* Business – Canley Heights

The Ad Valorem of this rate will be 0.424509 cents in the dollar. The yield is estimated to be \$519,438.

##### \* Business – Canley Vale

The Ad Valorem of this rate will be 0.424509 cents in the dollar. The yield is estimated to be \$310,356.

##### \* Business – Fairfield

The Ad Valorem of this rate will be 0.424509 cents in the dollar. The yield is estimated to be \$2,246,956.

##### \* Business – Fairfield Heights

The Ad Valorem of this rate will be 0.424509 cents in the dollar. The yield is estimated to be \$428,166.

##### \* Business – Lansvale

The Ad Valorem of this rate will be 0.424509 cents in the dollar. The yield is estimated to be \$2,261,180.

##### \* Business – Prairiewood

The Ad Valorem of this rate will be 0.424509 cents in the dollar. The yield is estimated to be \$211,618.

##### \* Business – Smithfield

The Ad Valorem of this rate will be 0.424509 cents in the dollar. The yield is estimated to be \$2,277,822.

##### \* Business – Wetherill Park

The Ad Valorem of this rate will be 0.424509 cents in the dollar. The yield is estimated to be \$20,466,318.

##### \* Business – Yennora Area North

The Ad Valorem of this rate will be 0.424509 cents in the dollar. The yield is estimated to be \$751,657.

##### \* Business – Yennora Area South

The Ad Valorem of this rate will be 0.424509 cents in the dollar. The yield is estimated to be \$2,811,752.

##### \* Refer to Appendix 1 for Business Rates Category Maps.

## Domestic Waste Management Charges

Council has identified the charges for Domestic Waste Management Services for the rating year commencing 1 July 2023.

SERVICE TYPE	ANNUALISED CHARGES	YIELD ESTIMATE \$
Residential Houses	530.58	29,472,669
Residential Flat Buildings	530.58	5,390,695
Service availability to vacant or other rateable land	265.29	137,951

This year's Domestic Waste Management charge provides for a 2.7% increase compared to last year.

## Stormwater Levy

The Stormwater Levy Program is a key funding source for Council which generates approximately \$1.6 million per year to undertake stormwater infrastructure upgrades and maintenance to improve and manage stormwater runoff and flooding within Fairfield City.

CATEGORY	CHARGE
Residential - Strata	\$12.50
Residential - Vacant Land	Exempt
Residential - Other	\$25.00
Business Strata	
0 -350sq.m	\$25.00 divided by no. of units
351 - 2,100 sq. m	\$50.00 divided by no. of units
2,101 – 21,000 sq. m	\$200.00 divided by no. of units
>21,000 sq. m	\$3,000.00 divided by no. of units
Business - Other	
0-350sq.m	\$25.00
351 - 2, 100 sq. m	\$50.00
2,101 – 21,000 sq. m	\$200.00
>21,000 sq. m	\$3,000.00

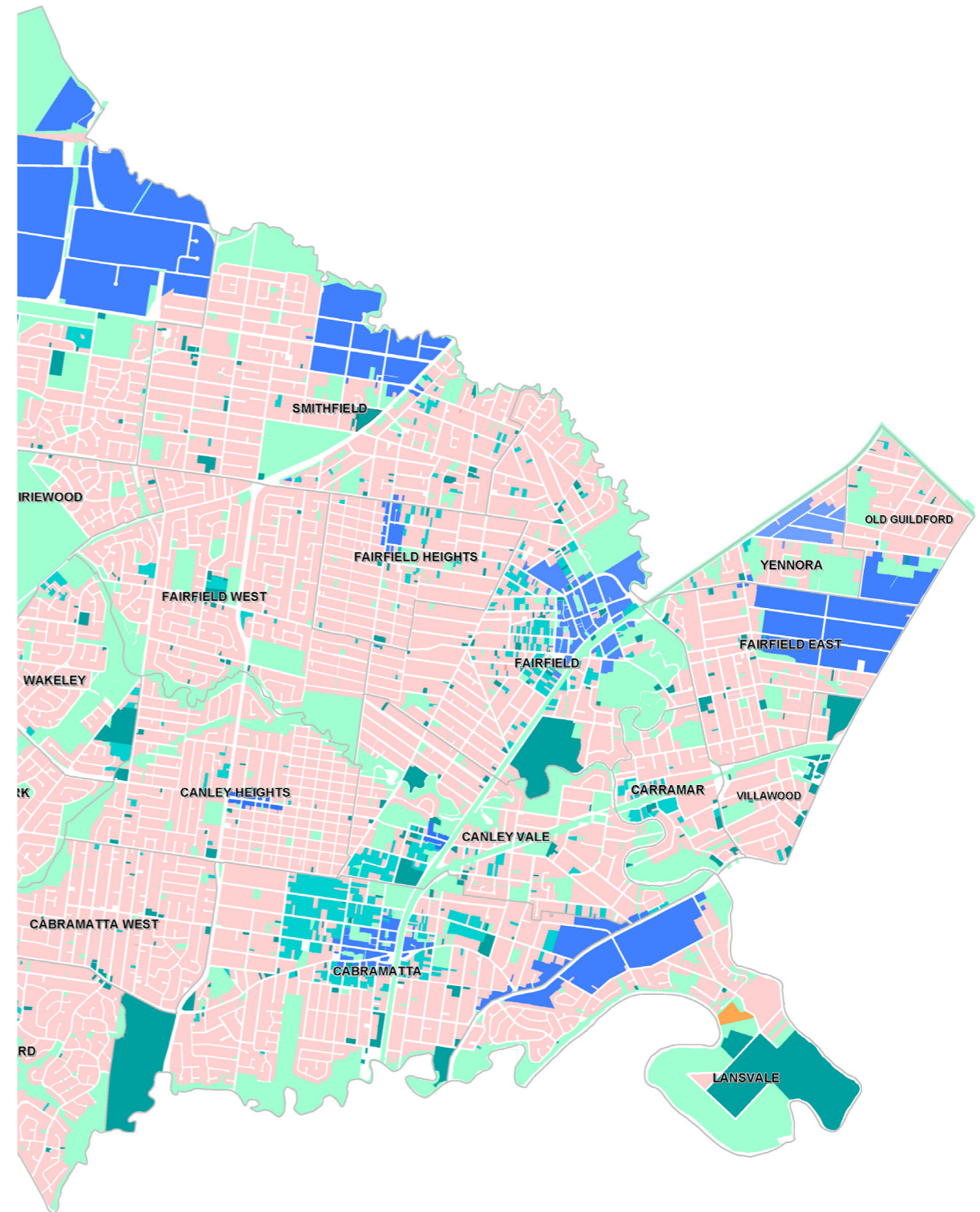
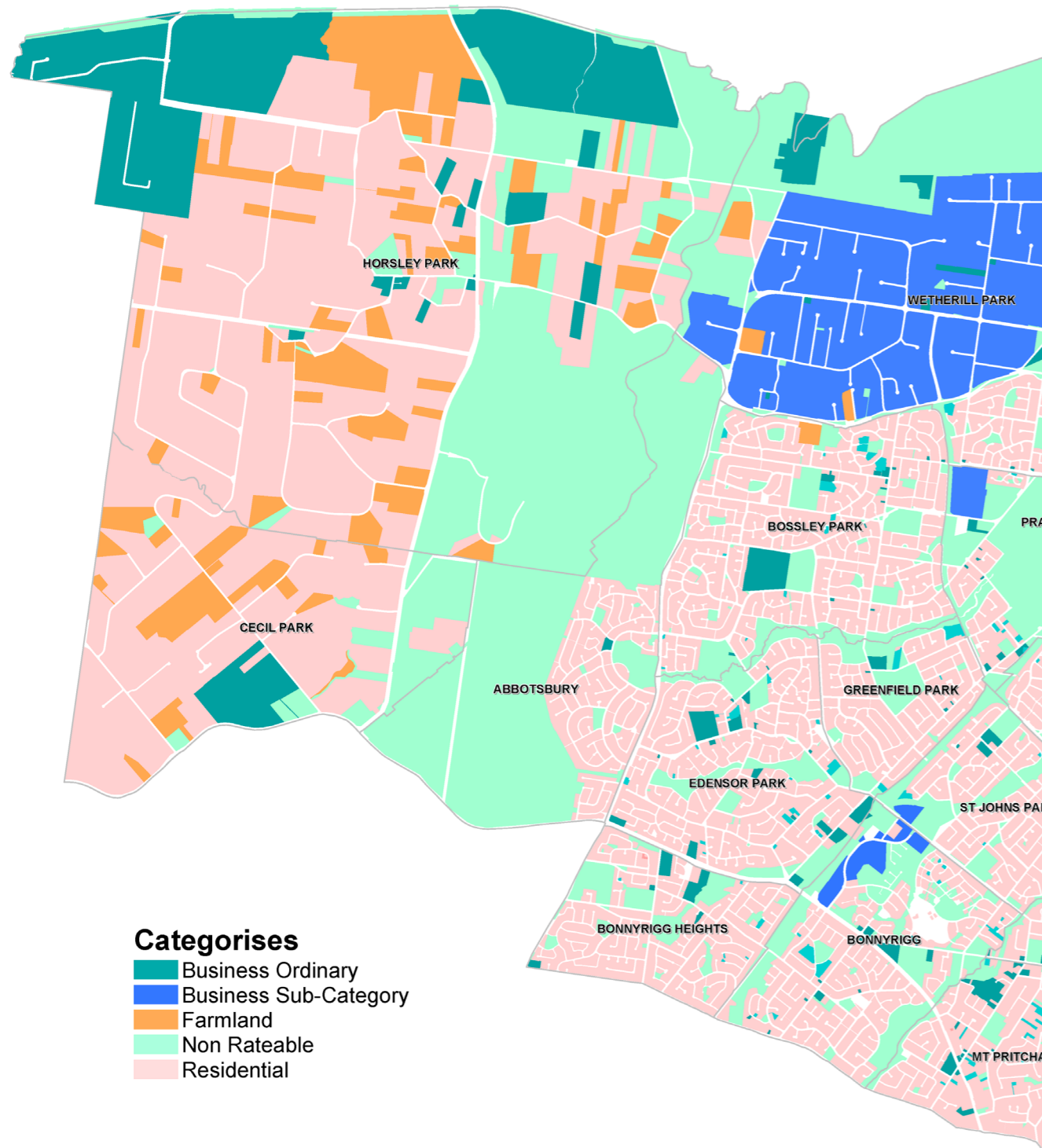
A voluntary rebate of 40% will be applied to properties where any or all owners are eligible pensioners. Exemption policy and procedures have been developed and are in operation.

Note: Stormwater projects implemented by these funds are shown in **Theme 3 - Environmental Sustainability**.



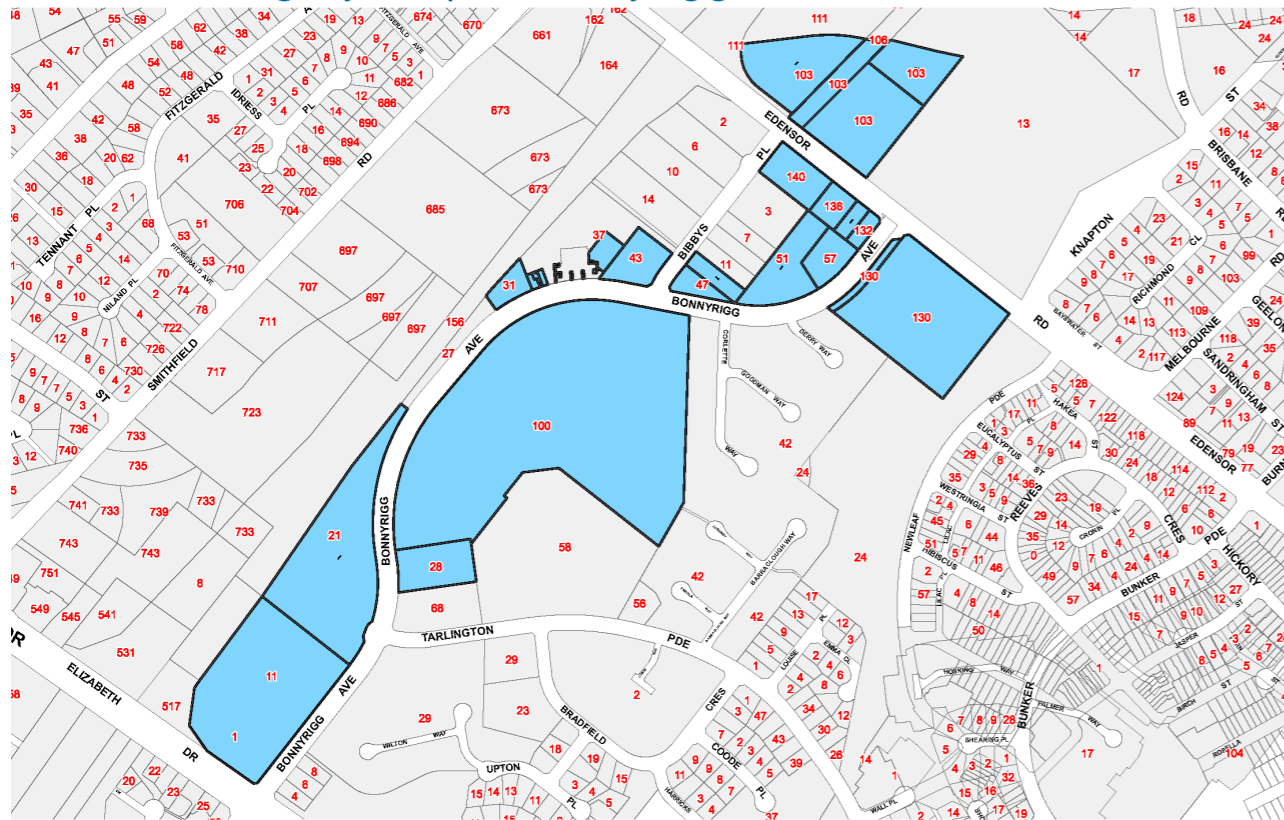


APPENDIX 1 - Rates Category Maps



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- Theme 2  
Places and Infrastructure
- Theme 3  
Environmental Sustainability
- Theme 4  
Strong and Resilient Economy
- Theme 5  
Good Governance and Leadership
- Statutory Information
- Appendices

### Rates Category Map - Bonnyrigg



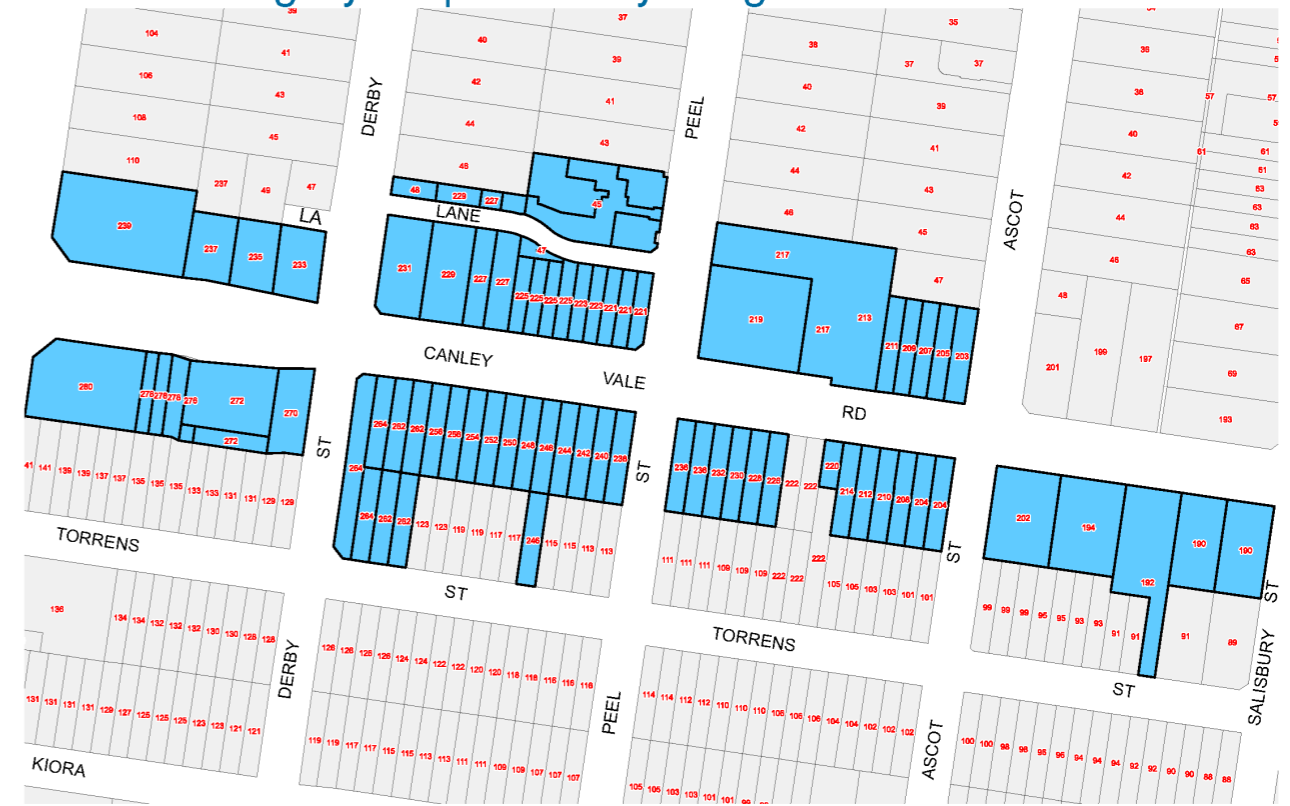
\* Business properties for the areas in the maps are shaded blue

### Rates Category Map - Cabramatta



\* Business properties for the areas in the maps are shaded blue

### Rates Category Map - Canley Heights



### Rates Category Map - Canley Vale



\* Business properties for the areas in the maps are shaded blue

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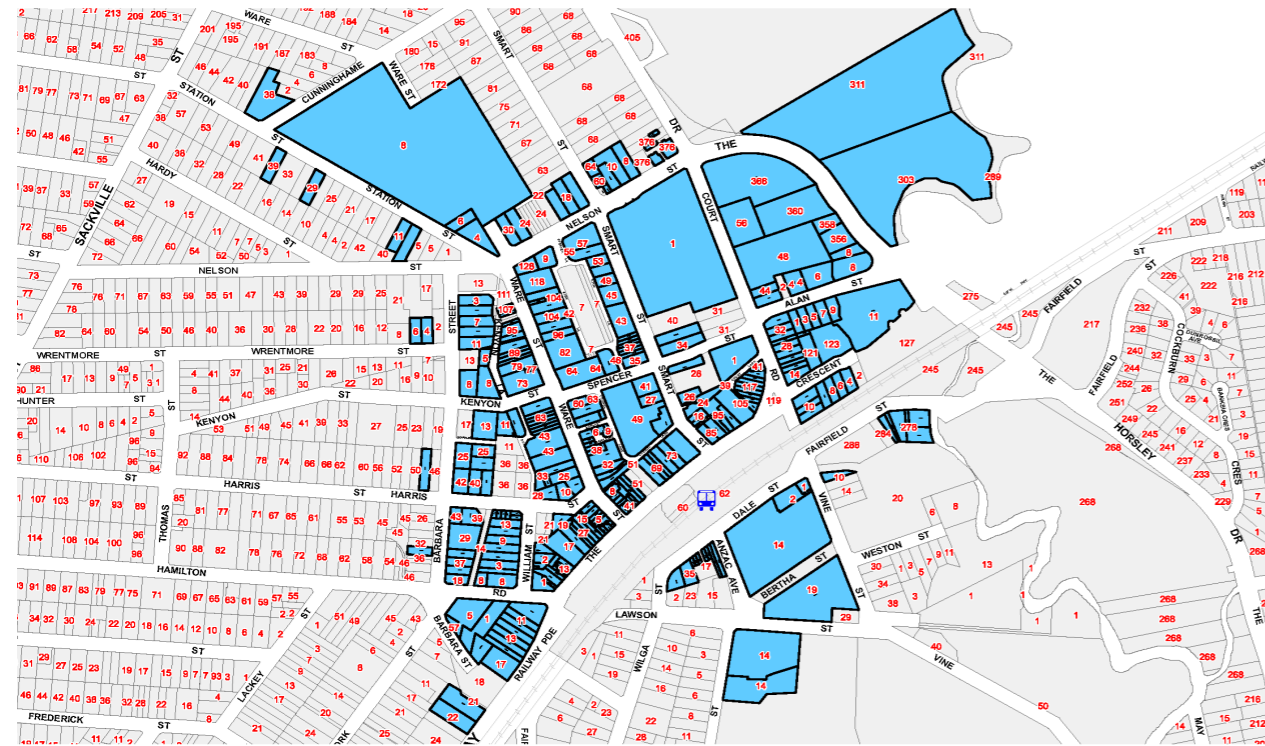
Theme 4  
Strong and Resilient Economy

Theme 5  
Good Governance and Leadership

Statutory Information

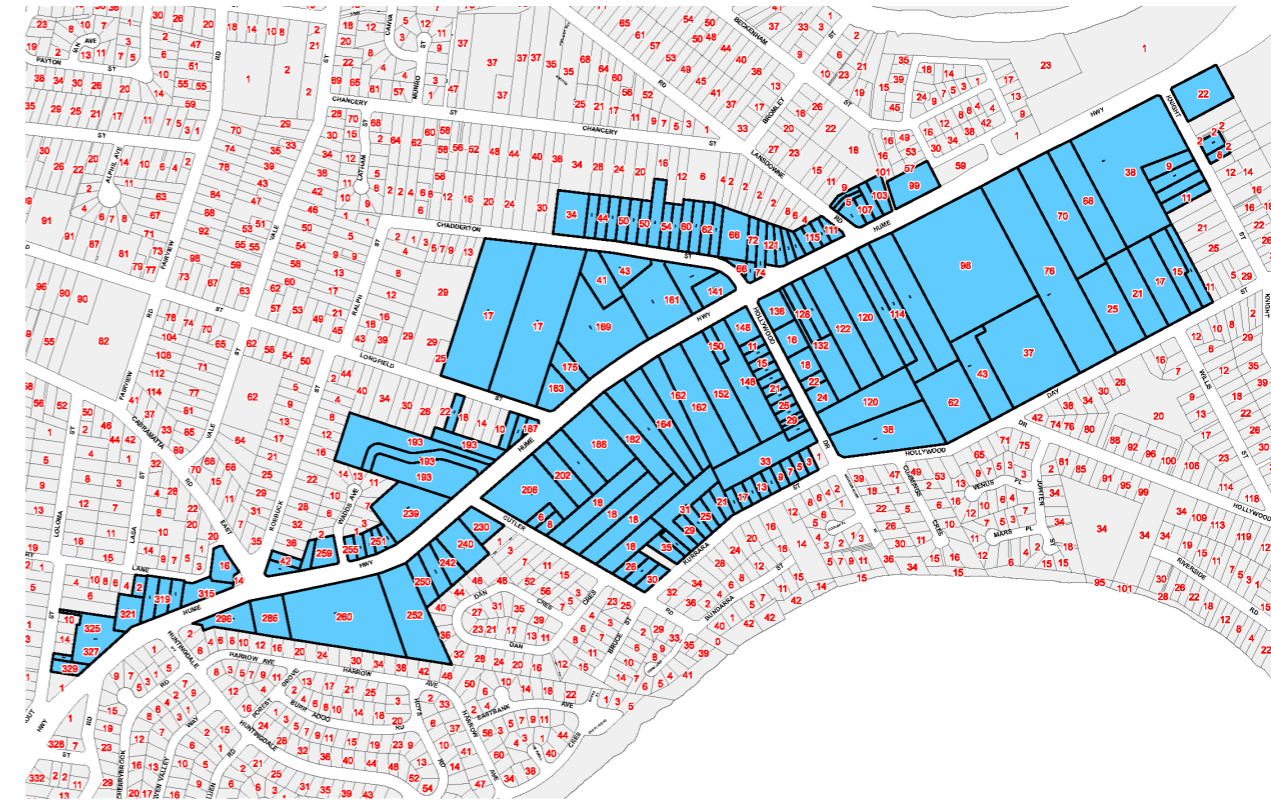
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### Rates Category Map - Fairfield

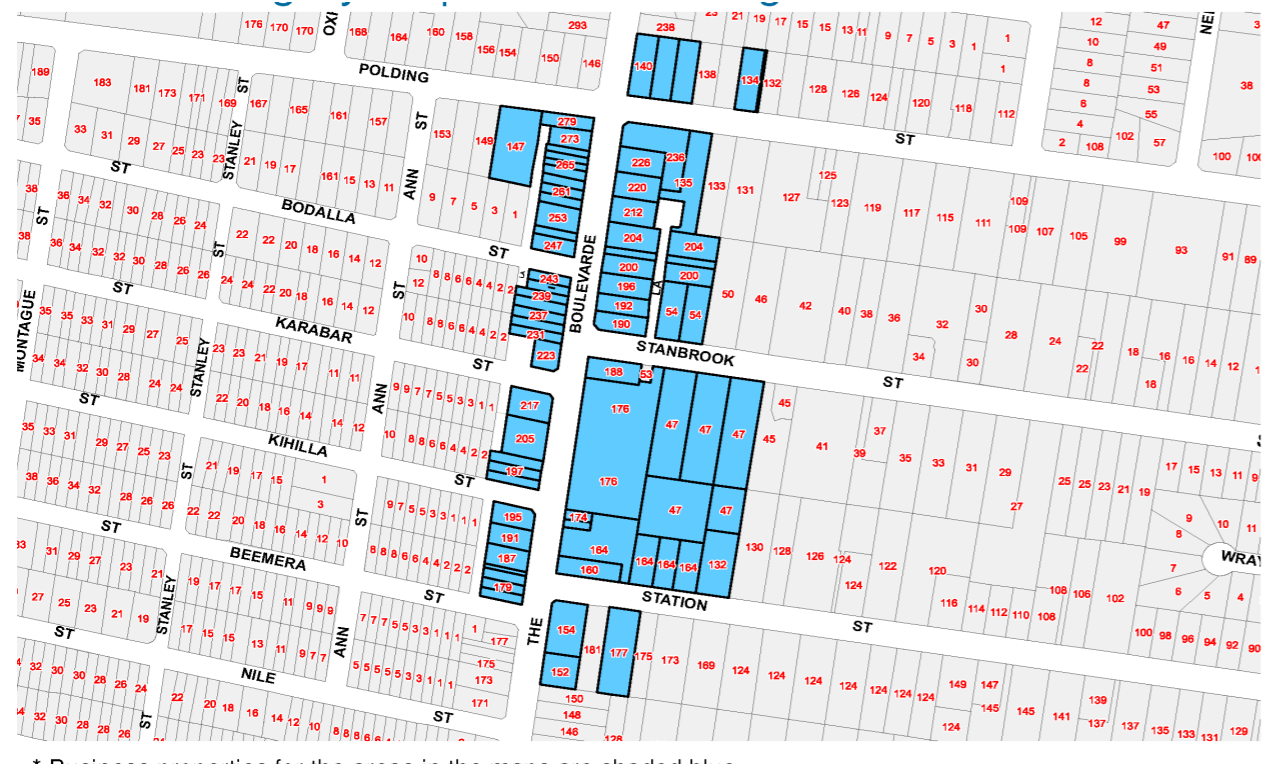


\* Business properties for the areas in the maps are shaded blue

### Rates Category Map - Lansvale

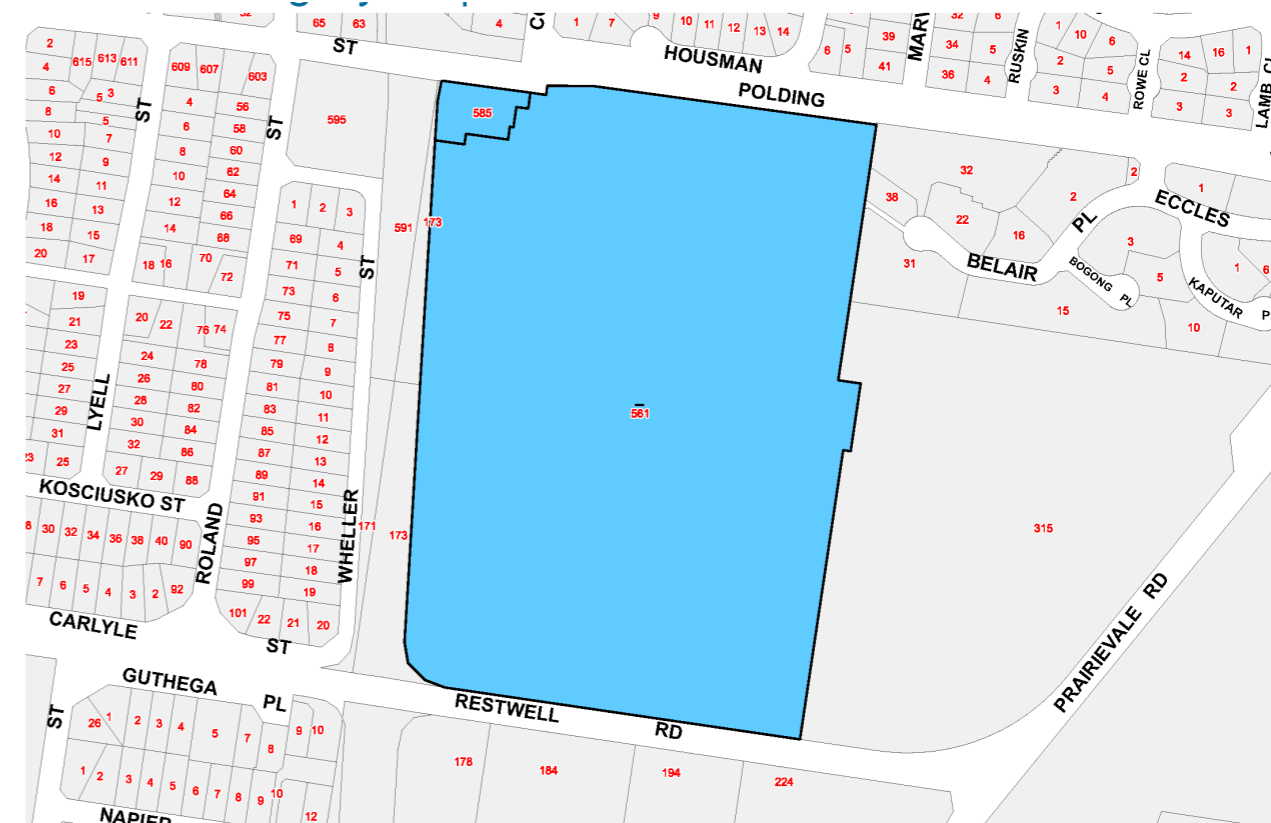


### Rates Category Map - Fairfield Heights



\* Business properties for the areas in the maps are shaded blue

### Rates Category Map - Prairiewood



\* Business properties for the areas in the maps are shaded blue

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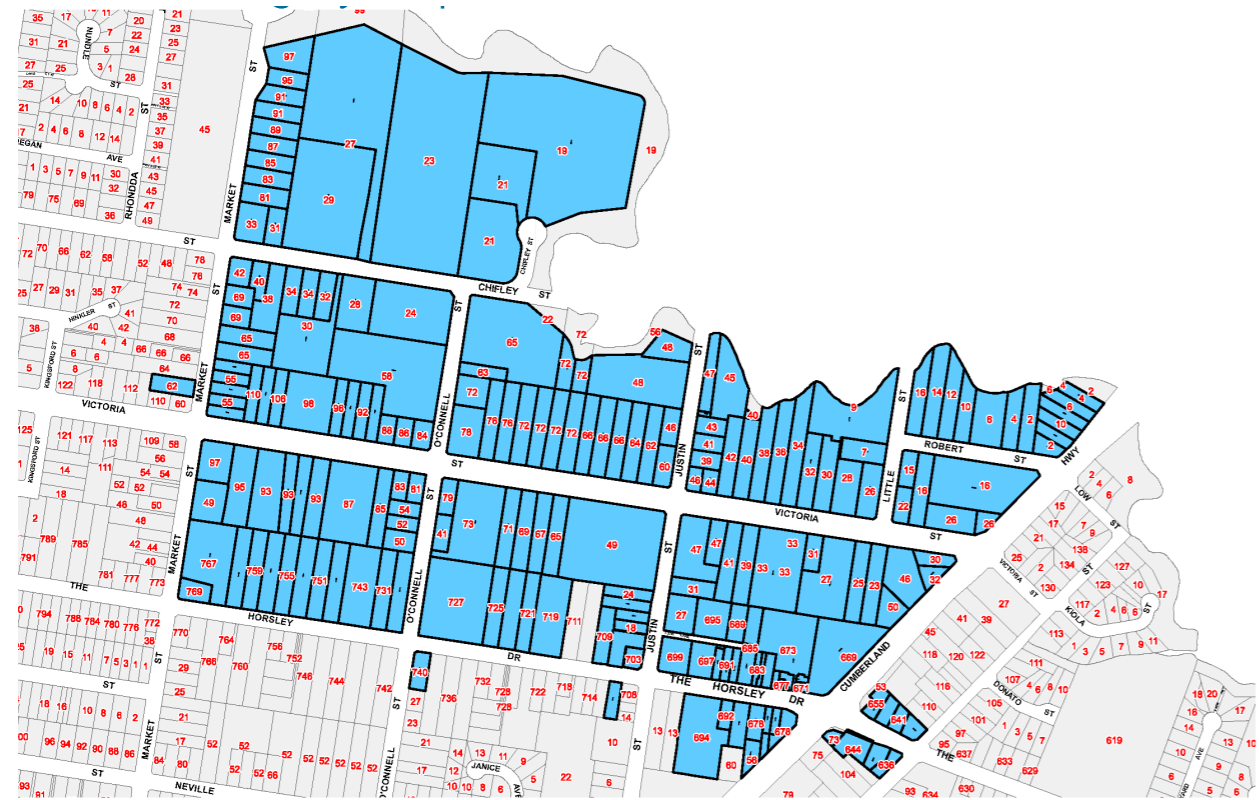
Theme 4  
Strong and Resilient Economy

Theme 5  
Good Governance and Leadership

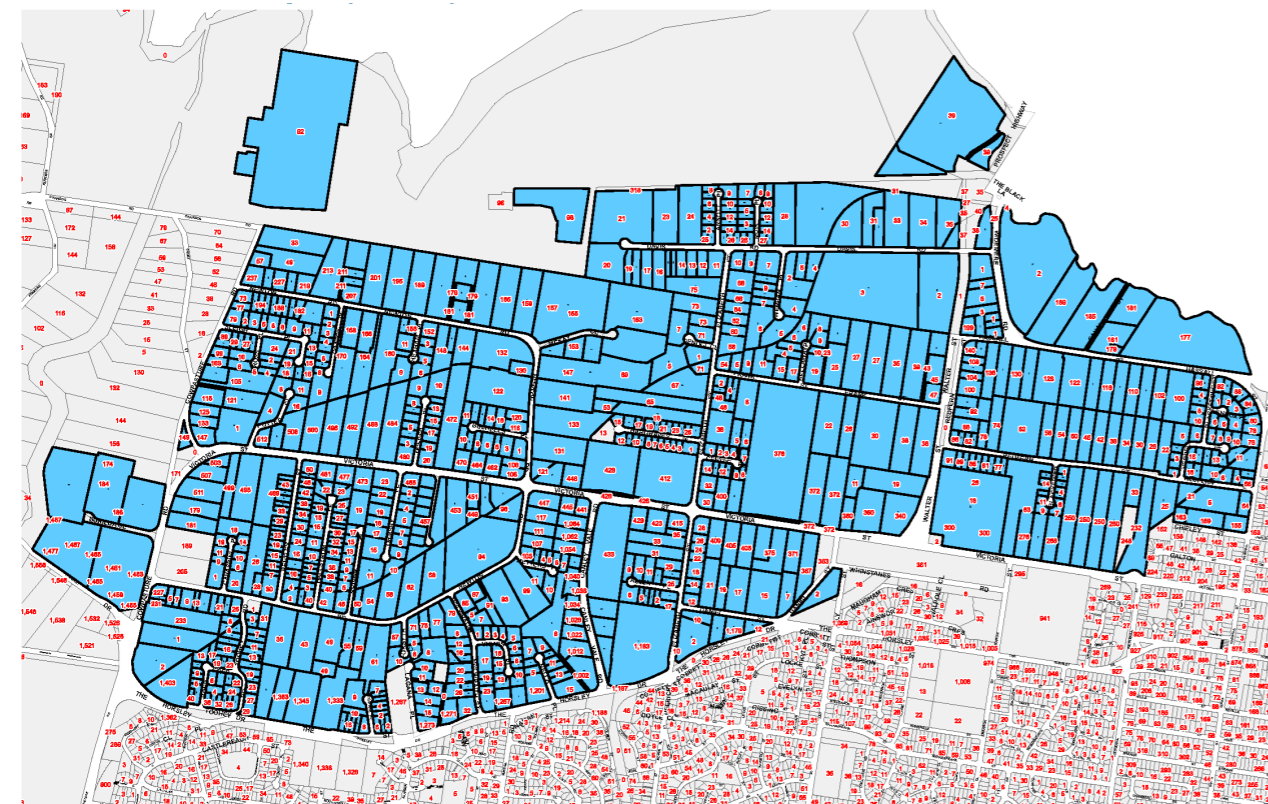
Statutory Information

Appendices

### Rates Category Map - Smithfield



### Rates Category Map - Wetherill Park



\* Business properties for the areas in the maps are shaded blue

### Rates Category Map - Yennora North



### Rates Category Map - Yennora South



\* Business properties for the areas in the maps are shaded blue

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## APPENDIX 1 - Glossary of Terms

### Annual Report

The Annual Report contains a full listing of Council's achievements, key highlights, cost savings and financial position after the implementation of the Operational Plan.

### Asset Management Policy, Strategy and Plans

The Asset Management Policy, Strategy and Plans provide an overview of Council's assets including long term projections for asset maintenance, rehabilitation and replacement costs. Asset Management Plans include details about the service levels and works required by areas within Council to maintain assets at correct levels.

### Asset Condition Criteria

Asset condition is a method used to determine the remaining useful life of an asset. It is used as part of the Asset Management Strategy to identify when an asset needs to be serviced or replaced. Asset conditions are categorised under the following criteria:

1. Excellent Condition - No work required (normal maintenance)
2. Good Condition - Only minor work required
3. Average Condition - Some work required
4. Poor Condition - Some renovation required within 1 year
5. Very Poor Condition - Urgent renovation/upgrading required

### Capital Projects

Capital projects are generally large scale, large cost projects that are a long term investment which either build on, add to or improve Council's assets. For example, the construction of a building to house Council vehicles and machinery.

### Community Engagement

The Local Government Act requires councils to engage with their community to ensure planning and decision making meets the needs and aspirations of the community. Community Engagement is based on the social justice principles of access, equity, rights and participation.

### Community Engagement Strategy

Council is required by legislation to develop a Community Engagement Strategy, which outlines how Council will engage with the community to establish their vision, priorities and goals for the future of Fairfield City. The information collated during this community engagement informs the development of the Fairfield City Plan which is Council's ten year Community Strategic Plan.

### Community Engagement Report

The Community Engagement Report provides a summary of the information and data gathered during the community engagement process. The Report summarises and analyses the information received by Council and identifies the community's visions, priorities and goals which inform the development of the Fairfield City Plan.

### Community Strategies

A community strategy is a plan, method or series of actions the community has identified for achieving a specific goal or result.

### Delivery Program

The Delivery Program is a four year plan that identifies Council's commitment to the community in delivering services (including major programs) and projects. It details the activities Council will undertake during its term of office to achieve the community vision, priorities and goals as identified in the Fairfield City Plan. The Delivery Program is reviewed every year as Council prepares its next Operational Plan.

### Demographic

The statistical data of a population such as age, sex, income, education, etc.

### Fairfield City Plan

(Community Strategic Plan)

The Fairfield City Plan is the community's plan which identifies what the priorities and expectations (community outcomes) are for the future of Fairfield City over the next ten years. It identifies Theme's, Community Goals and Strategies that all stakeholders can utilise for achieving these priorities and goals.

### Financial Disadvantage

A person is considered to be financially disadvantaged if:

- they are experiencing financial difficulty,
- they have low or no income,
- their main source of income is a Centrelink benefit, or
- their income is insufficient to meet their personal financial commitments.

### Goal

A Goal is the result or achievement toward which effort is directed by Council in order to achieve results for the community. Goals generally give focus to stakeholders by highlighting a direction to work towards and providing measurable milestones. Goals are vital for formulating successful strategies and plans.

### Indicator Measure

Indicators are a measurable variable that has been developed to identify progress towards the community's vision.

### Infrastructure

Infrastructure is the basic facilities, services and installations needed for the functioning of a community or society, such as transport networks, facilities, drainage and sewerage.

### Integrated Planning and Reporting Framework

The Integrated Planning and Reporting (IPR) Framework is a legislative requirement for all NSW councils and is designed to improve local government's community, financial and asset planning. Council is required to develop a series of long, medium and short term plans that aim to ensure a more sustainable Local Government sector with a key focus on councils being more responsive to community priorities. Council reports on these plans and the progress towards achieving the community's vision, priorities and goals, identified through community engagement.

### Issues and Influences

These are challenges which may impact upon Council's ability to deliver services (including major programs) and projects during the four year period of the Delivery Program or the one year Operational Plan.

### Long Term Financial Plan

The Long Term Financial Plan (LTFP) sets out a 10 year financial plan for Council's projected income and expenditure, balance sheet and cash flow statement. The LTFP aims to ensure Council is financially sustainable into the future as Council works towards achieving the vision, priorities and goals of the community. The LTFP is one of the three components which make up the Resourcing Strategy.

### Major Programs

Major Programs are a significant body of works delivered by various Council services each year. There are currently three categories of major programs that Council services deliver, these include Asset Renewal, Service Expenditure and Service Detail. Detailed versions of the major programs are included each year in the Operational Plan.

### Megatrends

A megatrend is a large change that could occur in communities in areas such as social, economic, political, environment or technology. This affects a wide range of activities, processes and views in government and society over the long-term. They are the main impacts that would drive trends, such as aging populations and advancing technologies (e.g. Social Media).

### Non-Capital Projects

Non-Capital projects are generally lower cost, short term investments such as the purchase of machinery components or services provided to the community.

### NSW Premier's Priorities

The NSW Premier's Priorities are 12 priorities that align with the 18 State Priorities to grow the economy, deliver infrastructure, protect the vulnerable and improve health, education and public services across NSW.

### Operational Plan

The Operational Plan is a one year plan that provides further detail, including an operating budget, on the services (including major programs) and projects that have been identified to be delivered that year in the Delivery Program.

## Outputs

Outputs are an identified level of service that is expected to be delivered by each service area of Council. They identify what is to be delivered by that service each year within the funds identified.

## Outcomes

An outcome defines what the successful achievement of a goal should look like, it is what the community would like to see as the result of implementing plans and strategies.

## Projects

Each year a number of projects are identified to be delivered as “value adds” to the Council services (including major programs) that are delivered in each activity area of council.

## Quadruple Bottom Line

In order to ensure plans and strategies are developed with a broad and balanced view, Council uses the principle of the Quadruple Bottom Line (QBL). The four key considerations of the QBL are social, environmental, economic and civil leadership.

## Resourcing Strategy

The Resourcing Strategy is a critical link between the Fairfield City Plan and the Delivery Program. It outlines what resources that are required by Council to implement the long term needs and priorities of the community. The Resourcing Strategy consists of three components:

- A Long Term Financial Plan (Money)
- An Asset Management Strategy (Assets)
- A Workforce Management Plan (People)

## Service Areas

A service is a function area of Council, delivered to enhance the quality of life for the community. These services are listed under each Theme within the Delivery Program and the outputs of these service areas are listed in more detail in the Operational Plan along with the major programs that will be delivered as part of the service delivery.

## Social Justice Principles

The Social Justice Principles ensure social considerations such as equity, access, participation and rights are taken into account when engaging the community. Social Justice Principles are based on eliminating inequity and promoting inclusiveness of diversity.

## Special Rate Variation (SRV)

A special rate variation allows councils to increase general income above the rate peg, under the provisions of the Local Government Act 1993 (NSW). There are two types of special rate variations that a council may apply for a single year variation (section 508(2)) or a multi-year variation for between two to seven years (section 508A). Applications for a special rate variation are determined by the Independent Pricing and Regulatory Tribunal (IPART).

## Stormwater and Flood Mitigation Programs

Council has three programs that aim to improve the management of stormwater runoff and flooding within the City. These are the:

1. Existing Stormwater Management Program
2. Stormwater Levy Program
3. Flood Mitigation Program

Each of these programs comprise a number of projects that overall will help improve water quality, reduce the risk of flooding, reduce creek bank erosion, upgrade stormwater infrastructure such as pipes and drains and bring water back into the landscape to improve biodiversity and irrigate sports and playing fields.

## Stakeholder

An individual, business or organisation that is impacted by or has an impact on Council plans and strategies.

## Staff (FTE)

Staff (Full Time Equivalent) identifies the number of staff (including part-time, casual etc.) allocated to deliver an output, based on full-time comparison.

## State of the City Report

The State of the City Report (previously known as the End of Term Report) is designed to report on the progress by all stakeholders in achieving the community’s visions, priorities and goals as set out in the Fairfield City Plan. This Report is produced at the end of a Council’s four-year term.

## Strategy

A strategy is a plan, method, or series of actions for achieving a specific goal or result.

## Workforce Management Plan

Council’s Workforce Management Plan sets out the long term workforce required to implement the services, projects and major programs identified in the Delivery Program. It provides strategies that work towards Council ensuring it has the workforce to continue to meet the needs of the services required to be delivered, as identified in Council’s plans.

## APPENDIX 2 - References

Australian Bureau of Statistics, Fairfield City Community Profile from the Census of Population and Housing  
[www.abs.gov.au](http://www.abs.gov.au)

Office of Local Government  
[www.olg.nsw.gov.au](http://www.olg.nsw.gov.au)

2022-2032 Fairfield City Plan - Community Strategic Plan  
[www.fairfieldcity.nsw.gov.au/ipr](http://www.fairfieldcity.nsw.gov.au/ipr)

Community Profile  
<http://profile.id.com.au/>

NSW Premier’s Priorities - NSW State Government  
[www.nsw.gov.au/improving-nsw/premiers-priorities/](http://www.nsw.gov.au/improving-nsw/premiers-priorities/)

Resourcing Strategy – Long Term Financial Plan  
[www.fairfieldcity.nsw.gov.au/ipr](http://www.fairfieldcity.nsw.gov.au/ipr)

Western City District Plan  
[www.greatercities.au/western-city-district-plan](http://www.greatercities.au/western-city-district-plan)

Western Sydney Infrastructure Plan  
[www.infrastructure.gov.au/infrastructure/western\\_sydney/](http://www.infrastructure.gov.au/infrastructure/western_sydney/)

Western Sydney City Deal  
[www.wscd.sydney/](http://www.wscd.sydney/)

State Infrastructure Strategy  
[www.nsw.gov.au/improving-nsw/projects-and-initiatives/state-infrastructure-strategy/](http://www.nsw.gov.au/improving-nsw/projects-and-initiatives/state-infrastructure-strategy/)

NSW Long Term Transport Master Plan  
[www.transport.nsw.gov.au/about/long-term-transport-master-plan](http://www.transport.nsw.gov.au/about/long-term-transport-master-plan)

Metropolitan Strategy – A Plan for Growing Sydney  
[www.planning.nsw.gov.au/Plans-for-Your-Area/Sydney/A-Plan-for-Growing-Sydney](http://www.planning.nsw.gov.au/Plans-for-Your-Area/Sydney/A-Plan-for-Growing-Sydney)

Fairfield City Council Strategies, Plans and Action Plans as identified at the commencement of each theme area.





Fairfield City Council's 2023-2024 Operational Plan  
is available for viewing at Council's website:  
[www.fairfieldcity.nsw.gov.au/ipr](http://www.fairfieldcity.nsw.gov.au/ipr)

For more information:  
Call us on 9725 0222  
Write to us at PO Box 21, Fairfield NSW 1860  
Email us at [mail@fairfieldcity.nsw.gov.au](mailto:mail@fairfieldcity.nsw.gov.au)

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