



Our home
Our City Our future

FAIRFIELD CITY COUNCIL
2015-2016 ANNUAL REPORT





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Message from the Mayor and City Manager

It is a pleasure to present Fairfield City Council's 2015-2016 Annual Report, detailing the Council's key achievements during the past financial year.

After strong representations by the community and Council, we are proud that the Premier of NSW declared that Fairfield was Fit for the Future and consequently remains a standalone council. Fairfield City was one of only three metropolitan councils originally earmarked for amalgamation to be left as standalone.

Council's strong financial position enabled a number of new infrastructure and community projects to be completed in 2015-2016 that continue to meet the community's needs and priorities as identified in the Fairfield City Plan.

The City won the Master Builders Association award - Best Public Building for the Fairfield Youth and Community Centre in Fairfield District Park. The \$8.5 million Fairfield Youth and Community Centre opened its doors to the local community for the first time on 9 October 2015. The state of the art facility has been designed and built for the activities and recreation needs of the local youth and wider community.

During this year construction was completed on the much anticipated \$19.5 million dollar Dutton Lane Redevelopment at Cabramatta. The three storey development includes retail and office space, community facilities and an additional 270 car spaces, significantly increasing parking capacity in the busy commercial precinct. The income generated from the Dutton Lane development will be invested back into community projects.

Council's new \$7 million water park, 'Aquatopia', reached the halfway construction milestone at the end of the financial year. This outstanding community asset is due to open in time for the 2016-2017 summer and will address one of Fairfield City residents' top 10 priorities for more activities for children and youth at an affordable price.

Whilst delivering on the new and exciting infrastructure projects, Council continued to deliver its major programs with over 22.5km of road upgrades and renewals throughout the City, as well as construction of over 9.4km of new and footpath replacements.

Council continues to successfully promote the unique harmony and diversity of Fairfield City by hosting many unique, culturally rich and family friendly festivals for which it is renowned. During the year events such as, the Culinary Carnivale, the inaugural Illuminate New Year's Eve event, Lunar New Year, the Moon Festival and Bring It On! Youth Festival entertained local residents and visitors to our City.

In order to make Fairfield a clean and attractive City, Council has implemented a number of programs including the suburb banners at gateways/intersections. This program has seen several entry points to suburbs across the City enhanced with banners and landscaping to create an attractive welcome for people coming into the City and creating a sense of pride for residents.

Council also focused on providing healthy and affordable activities for its community with a number of parks throughout the City receiving upgrades- Edensor Park, Brenan Park, Cabravale Park and Stockdale Crescent Reserve. These upgrades included circuit walking paths, cycleways, more active play equipment and healthy living programs.

Wilson Road Reserve, a \$1.45 million dollar project includes a playground featuring a flying fox, seating areas, a fenced dog off-leash area, a new 36-space car park and a roundabout.

We are proud of the many achievements and successes this financial year in order to meet the needs of our growing community. We invite you to read through the Annual Report, take the opportunity to find out more about what we do and to engage with us to help achieve the community's vision for Fairfield City.



Frank Carbone
Mayor



Alan Young
City Manager



Local Government Reform

About the Annual Report

FIT FOR THE FUTURE

On 18 December 2015, NSW Premier Mike Baird and Minister for Local Government Paul Toole announced the next phases of Local Government Reform and the intention to reduce the number of councils in NSW from 152 to 112. Within Metropolitan Sydney this would see the number of councils reduce from 43 to 25.

The NSW Government declared that Fairfield City would be one of three metropolitan councils to remain stand-alone, the other two being Sydney City and Liverpool City Councils. This decision was contrary to the IPART assessment that was submitted to the NSW Government.

In his announcement, the Premier made it clear that he expected councils to continue on the path to financial sustainability. He said that he wants strong balance sheets and operating positions, and a strong commitment to maintaining and renewing public infrastructure. Councils are required to implement the Improvement Plan that was submitted with the Fit for the Future Proposal.

Fairfield Council's Improvement Plan has been incorporated as part of our long term financial plan to ensure continual improvements options are considered and with progress regularly reported to Council and the NSW Government.

LEGISLATION CHANGES

The NSW Government released an explanatory paper entitled 'Towards New Local Government Legislation' during 2015-2016. This included proposed 'Phase 1 amendments' to the Local Government Act. No announcements were made during the 2015-2016 Annual Report period, however Council will monitor to ensure any changes are reflected in its practices.

The Annual Report tells the community what Council has delivered from the Revised 2013-2017 Delivery Program and 2015-2016 Operational Plan over the past year.

The Annual Report is made up of four parts:

Part 1 - Fairfield City Overview: looks at our City's profile, the elected Councillors, Council's organisational structure and services that we provide for the community.

Part 2 - Achievements and Highlights: tells you what we have done for the community over the past year.

Part 3 - Statutory Information: tells you what Council's corporate responsibilities are and what we achieved for the community over the past year. This includes the State of Environment Report information.

Part 4 - Financial Summary: details the financial summary of Council including where our income came from and where it was spent. Council's Operational Plan tells the community what projects and services Council has planned to deliver in that financial year.

To find out what is happening in your area, have a look at the 2016-2017 Operational Plan by visiting Council's website

www.fairfieldcity.nsw.gov.au/operationalplan





Fairfield City Profile

FAIRFIELD CITY COUNCIL'S COMMITMENT TO ITS ABORIGINAL RESIDENTS

Fairfield City Council acknowledges the Cabrogal people of the Darug nation as the traditional custodians of Fairfield City and pays its respect to the Elders, both past and present. The Cabrogal name comes from 'cobra grub', an edible freshwater worm harvested from creeks in our City. Council also recognises the spiritual relationship Aboriginal Australians have with the land and the right to live according to their own beliefs, values and customs.

In July 2000, Council signed a Local Government Commitment acknowledging and recognising Aboriginal and Torres Strait Islander people as the first people of Australia. It also acknowledged their loss and grief caused by alienation from traditional lands, loss of lives and freedom, and the forced removal of children.

The signing of this significant agreement took place during National Aboriginal and Islanders Day Observance Committee (NAIDOC) Week to symbolise our vital partnership with the Aboriginal and Torres Strait Islander people in Fairfield City.

OUR HISTORY

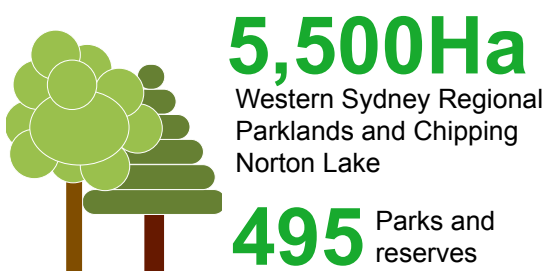
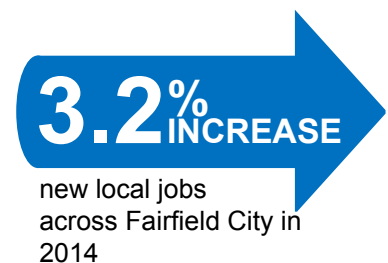
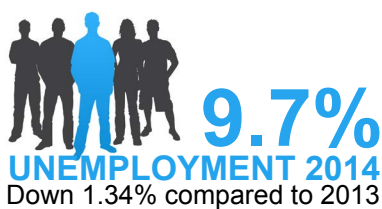
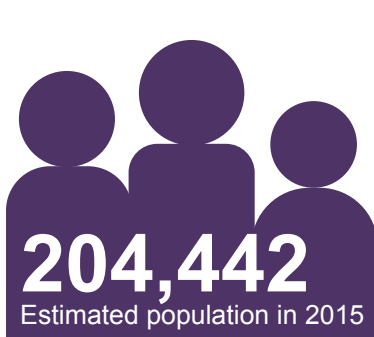
For 30,000 years before Europeans arrived, the area now known as Fairfield City was home to the Cabrogal, an Aboriginal clan of the Darug people, whose lands were around Cabramatta Creek. The Cabrogal ate native vegetables, grubs and animals and made bark canoes for fishing and transportation. Evidence of this period has been found in the form of scarred trees, stone tools and campsites, largely around the creeks.

The City's creek system was used for thousands of years by Aboriginal people for food and travel. The arrival of Europeans in 1791 signalled major changes in how the landscape would be used, and they found the flooding creeks to be a source of frustration.

Due to the rich soil of the flood plains, agriculture, farms and dairies quickly emerged. In the mid-1880s the land was used mainly for timber logging, farming and vineyards. Fairfield is named after the family estate of John Horsley – Fairfield Manor in Somerset, England, to honour the family.



Fast Facts

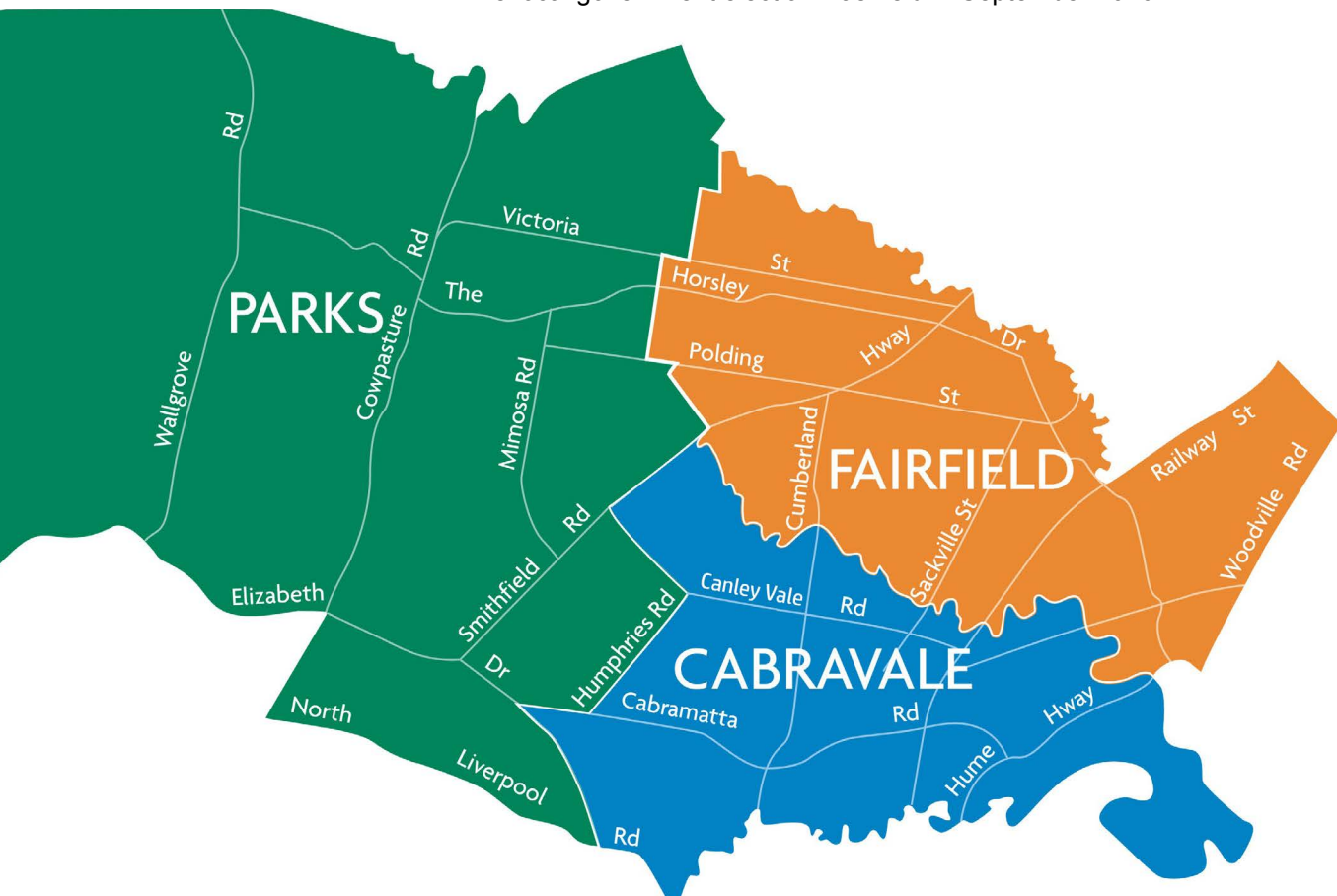




Our Elected Representatives 2012-16

Fairfield City is divided into three wards – Fairfield, Parks and Cabravale. There are 13 elected representatives in total, with a popularly elected Mayor representing the City and four Councillors representing each of the three wards. This included a vacant position due to the resignation of a councillor on 1 November 2015. The elected representatives represent the interests of residents, property owners and businesses in Fairfield City.

The local government election was held in September 2016.





MAYOR



Frank Carbone

FAIRFIELD WARD



George Barcha



Charbel Saliba



Lawrence White



Ken Yeung

PARKS WARD



Milovan Karajcic



Deputy Mayor
Ninos Khoshaba



Joe Molluso



Zaya Toma
Resigned
1 November 2015

CABRAVALE WARD



Del Bennett



Dai Le



Kien Ly



Nhan Tran

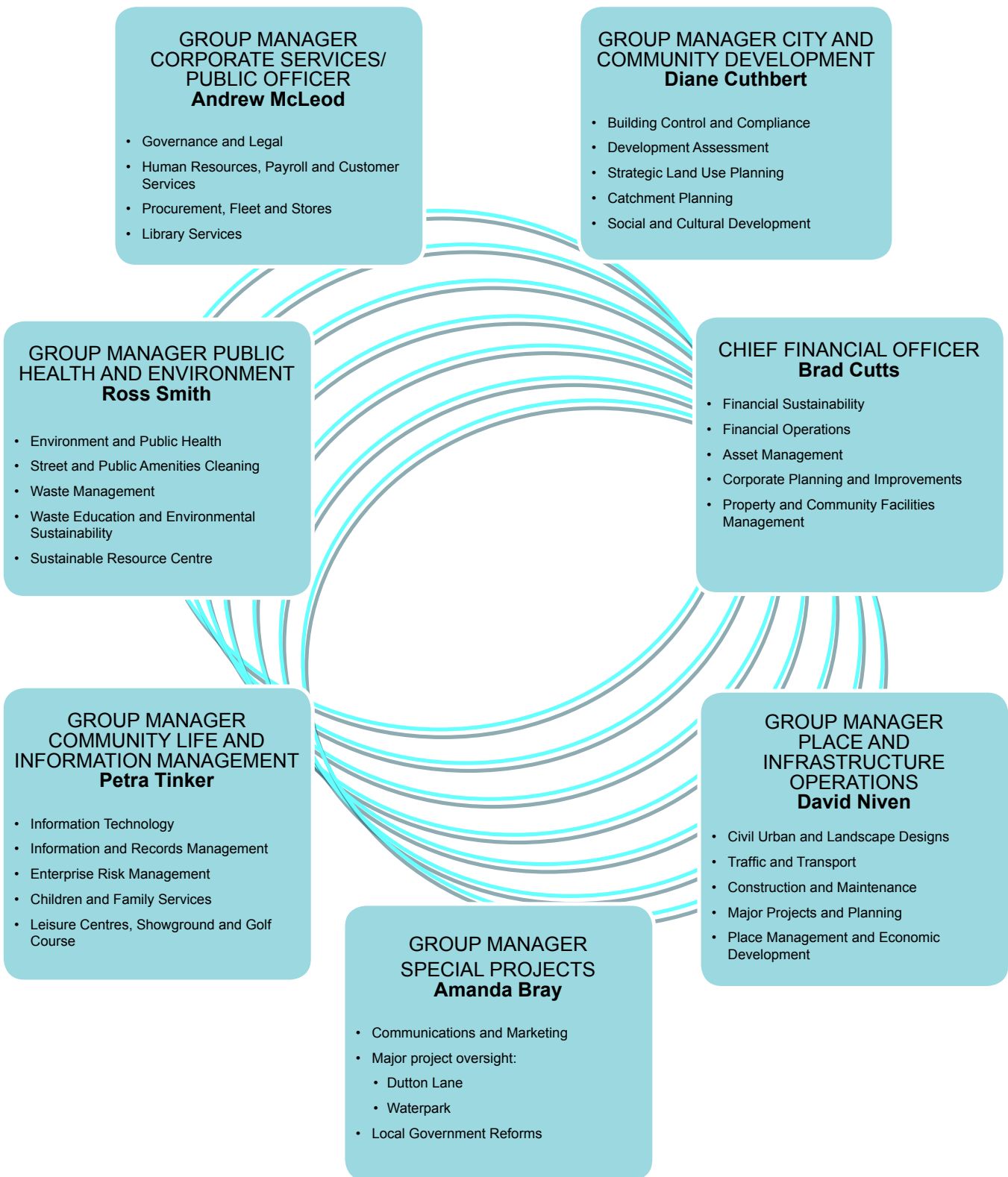


Our Organisational Structure

The organisation is led by the Executive Leadership Team consisting of the City Manager, Directors, Group Managers and Chief Financial Officer.

The Executive Leadership Team is responsible for overseeing the functions of Council including its services, projects, major programs, developing policies and plans, and providing internal service support.







Integrated Planning and Reporting Framework

The Local Government Integrated Planning and Reporting (IPR) Framework was introduced to improve Council's long-term community, financial and asset planning. The IPR Framework ensures all Councils plan for a sustainable future for their community by addressing their needs and priorities as they identify them.

Fairfield City Council's IPR Framework is comprised of a number of plans; ten-year Fairfield City Plan, ten-year Resourcing Strategy, four-year Delivery Program and annual Operational Plan. The Reporting Framework includes the End of Term, Annual, Six Monthly and Quarterly Reports which talks about our progress against achieving the goals and priorities of our community.

FAIRFIELD CITY PLAN

The Fairfield City Plan is the Community's Strategic Plan, which has been prepared by Council through a series of community consultations. This Plan sets out the community's vision, needs and priorities for the next ten years, which are identified under the following five themes:

- Theme 1 – Community Wellbeing
- Theme 2 – Places and Infrastructure
- Theme 3 – Environmental Sustainability
- Theme 4 – Local Economy and Employment
- Theme 5 – Good Governance and Leadership

RESOURCING STRATEGY

The Resourcing Strategy includes three documents: the Long Term Financial Plan (money), Workforce Management Plan (people) and Asset Management Strategy (assets). It identifies how many resources are available to deliver on the community's needs and priorities, as identified in the Fairfield City Plan.

REVISED DELIVERY PROGRAM (4 Years)

The Delivery Program is a high-level plan that sets out the projects, major programs and services Council has committed to deliver during its term of office. This plan works towards achieving the community's needs and priorities identified in the Fairfield City Plan.

Council has a Revised Delivery Program to include additional projects identified as a result of the Special Rate Variation approved by IPART, which took effect as of July 2014.

OPERATIONAL PLAN (1 Year)

The Operational Plan is a one-year plan that is developed each year providing the detail of the works identified for that year in the Delivery Program.



COMMUNITY'S VISION

We are Fairfield City – a welcoming, safe and diverse community where we are proud to belong, invest and prosper.

COUNCIL'S MISSION STATEMENT

Partnering with the community to achieve the Vision for Fairfield City by:

Leadership – Actively promoting the community's vision for the City.

Commitment – Caring about our community and the people in the organisation.

Sustainability – Considering the environmental, social, governance and economic impact of decisions.

Integrity – Being fair, open, ethical and consistent in all activities.

Participation – Providing genuine opportunities for participation in Council decisions and activities.

Best Value – Ensuring quality service and effective use of resources that people need and can afford.

Improvement – Learning from experience and seeking better ways of doing things.

COMMUNITY'S PRIORITIES FOR THE FUTURE

In 2012, Council engaged members of the community and asked them how they would picture the future of Fairfield City and as a result the following list of the top ten priorities were identified.

1. Improve Community Safety
2. A Clean and Attractive Place
3. Better Health Services
4. Less Rubbish Dumping
5. Cleaner Environment
6. Improved Roads
7. Better Public Transport
8. Access to Schools, Universities and TAFE
9. More Parking
10. More Activities for Children and Youth





Overview of Council Services

Fairfield City Council provides a wide range of services to the community. There are 40 services that work towards achieving the community's shared vision, goals and priorities identified in the Fairfield City Plan 2012-2022.

The services are split between external and internal services. External services relate to services that are delivered directly to the community. Internal services relate to corporate services that support the external delivery of Council services and seek to improve Council's efficiency, sustainability and accountability.

EXTERNAL SERVICES

Access to Information

Provide access to Council held information to the public in accordance with the Government Information (Public Access) Act.

Asset Management – Civil and Built

Monitor and maintain community assets to an agreed standard by undertaking condition inspections to identify and program any required maintenance and renewal works.

Asset Management – Open Space

Monitor and maintain open space areas and assets including parks, reserves, sportsfields, trees and public amenities.

Built Systems

Define, develop and manage civil, urban and landscape infrastructure designs; manage Fairfield City's road network, including traffic management, transport, road safety programs and interface with State Government entities; and provide surveying and spatial data services.

Building Control and Compliance

Perform the assessment, investigation, certification and enforcement of laws and regulations for development within Fairfield City to ensure their health and safety.

Catchment Planning

Undertake studies to identify and plan measures to address flooding and stormwater issues across Fairfield City.

CCTV Camera Program

Design, install and maintain Closed Circuit Television (CCTV) in public places and Council facilities across Fairfield City.

Children and Family Services

Provide quality children and family services including child care and early intervention programs to ensure a good future for our children and families within Fairfield City.

Civic and Councillor Services

Oversee the management and administration of processes and protocols for Council's formal decision making including supporting the elected representatives.



City Connect Bus

Provide a free City Connect Bus Service for areas that are poorly serviced by existing private bus routes and increase accessibility to key destinations and community facilities.

Communications and Marketing

Promote Council services and initiatives, and encourage community engagement through corporate publications, local, national, ethnic and social media as well as providing graphic design and printing services for Council's publications.

Community Enforcement and Regulation

Investigate and enforce regulatory and compliance laws within Fairfield City on community, parking and companion animal issues.

Customer Service Administration Centre

Deliver a centralised Customer Service Centre at the Administration Centre, which provides information and advice to customers via the front counter and call centre.

Development Planning

Conduct the assessment and processing of all development applications and engineering construction certificates across residential, commercial and industrial developments.

Emergency Risk Management

Provide leadership, assistance and resources in order to support emergency and disaster planning, response and recovery operations within Fairfield City.

Environmental and Public Health

Monitor and enforce regulatory and compliance laws within Fairfield City for environmental and public health standards.

Leisure Centres

Manage and maintain Council's 3 leisure centres (Prairiewood Leisure Centre, Fairfield Leisure Centre and Cabravale Leisure Centre) and offer a range of aquatic and dry leisure services.

Library Services

Provide library services (including a wide range of resources, information, internet access, and programs) at 5 locations within Fairfield City.

Museum and Gallery

Manage and maintain the Museum, Gallery and historic village as well as collect, preserve, educate curate and exhibit programs relating to heritage and historical value, cultural and public arts.

Place Management and Economic Development

Manage and coordinate initiatives, activities, policies and plans across Fairfield City in consultation with key stakeholders. Focus is on public domain improvements, economic development and sustainability, stakeholder engagement, event management, processing minor activity applications and reviewing development applications.

Property and Community Facilities

Coordinate the management of Council owned properties and community facilities including community buses, sporting fields, community centres/halls, leased and licensed properties and multi-deck car parks as well as real estate functions to buy, sell, or lease land, grant easements and road closures.

Showground and Golf Course

Undertake the management and maintenance of Fairfield Showground, Fairfield Markets, Fairfield Golf Course and the Parklands Function Centre.



Social and Cultural Development

Develop and implement policy, programs, capacity building and partnerships for the community in the areas of arts, cultural development, poverty, gambling, health, family and youth services as well as crime and safety.

Strategic Land Use Planning

Identify, map and coordinate planning for residential, commercial and agricultural land across Fairfield City, as well as preparing zoning certificates and representing Council in rural and urban matters with State and Federal Governments.

Street and Public Amenities Cleaning

Provide the cleaning of streets and public amenities in the town centres, residential and industrial areas across Fairfield City.

Sustainable Resource Centre

Divert construction and demolition waste from landfill by recycling into marketable construction materials.

Waste Education and Environmental Sustainability

Provide and deliver educational programs and sustainability initiatives for the community and Council.

Waste Management

Provide the management of domestic and commercial waste services across Fairfield City.

INTERNAL SERVICES

Corporate Planning and Improvements

Implement the compliance, coordination and development of the Integrated Planning and Reporting Framework (documents and reports) and corporate business improvements.

Enterprise Risk Management

Develop, implement and manage Council's Enterprise Risk Management Framework and the management of Council's commercial insurance function inclusive of general insurance renewals and insurance claims.

Financial Operations

Produce and issue the annual rates notices, management and processing of revenue collection and supplier payments for Council.

Financial Sustainability

Conduct the delivery of Council's financial services, analysis, advice and statutory reporting to ensure appropriate cash flow and long term financial viability.

Governance

Ensure that Council maintains a sound system of internal control that supports Council's capability to fulfil its legal, financial and ethical obligations.

Human Resources

Provide strategic and operational human resources service including project management, industrial and employee relations, work health and safety as well as organisational and workforce development.



Information and Records Management

Manage Council's records and information including access, retrieval, storage and disposal.

Information Technology (IT)

Provide the implementation, maintenance and support of Council's information technology systems and infrastructures.

Infrastructure Construction and Maintenance

Provide the construction, maintenance, repair, inspection and testing of Council assets including fleet, plant, roads, signs, footpaths, drainage, kerbs, gutters, car parks, ovals and Council buildings.

Major Projects and Construction Contracts

Project manage and coordinate the funding, design, construction and commissioning of major new community infrastructure, other civil and building construction, and special projects.

Procurement, Fleet and Stores

Develop, maintain and use competitive, transparent, accountable and ethical procurement and supply processes when the acquisition of goods and services are required to deliver Council services.

Property Development Fund

Provide Council with a self-funded Property Development Fund for the purpose of generating additional revenue through entrepreneurial real estate activities and re-invest funds back into the community.



Measuring our progress against the revised Delivery Program 2013-2017

Indicators are used to review Council's progress against the Revised 2013-2017 Delivery Program. These are broken down into the five themes and set targets for each service to achieve the community's vision, priorities and goals as identified in the Fairfield City Plan.

In the tables below Council's performance is measured against the indicators to the previous Financial Year shows whether the performance is improving, decreasing or remaining the same.

| Trend | Performance |
|-------|---|
| ↑↓ | Improving compared to 2014/2015 |
| ↑↓ | Weakening compared to 2014/2015 |
| ↔ | Remaining similar compared to 2014/2015 |

THEME ONE: Community Wellbeing

| Services | Indicators | Our performance compared to 2014/15 |
|--|---|-------------------------------------|
| CCTV Camera Program | % Trend in requests received from NSW Police video footage | ↓ |
| Children and Family Services | % Trend in customers satisfaction survey | ↓ |
| Compliance Investigation and Enforcement | % Trend cats and dogs impounded | ↓ |
| Environmental and Public Health | % Trend in food and regulated premises that comply at inspections | ↔ |
| | % Trend in compliance with environmental legislation and standards at inspections. | ↓ |
| Leisure Centres | % Trend in facility usage | ↑ |
| | % Leisure Centre's customer satisfaction survey (annual) | ↓ |
| Library | % Trend in customer visits to Council libraries | ↑ |
| | % Trend in number of loans | ↑ |
| | % Trend in customer satisfaction survey (annual) | ↓ |
| Museum and Gallery | % Trend in customer visits to Council Museum | ↑ |
| Property and Community Facilities | % Trend occupancy rate of Council's commercially and community leased or license properties | ↓ |
| | % Trend community facilities booked / utilised | ↑ |
| Showground and Golf Course | % Trend on players at the Fairfield Golf Course | ↓ |
| | % Trend in visitors to the Showground | ↓ |
| | % Trend in Markets Customer Satisfaction (Bi-annual survey rating quality / value of markets) | ↓ |
| Social and Cultural Development | # Trend in Strategies implementation | ↓ |
| | # Trend in Disability access improvements | ↓ |
| | # Trend in Grant funds received to deliver services and programs | ↑ |
| | \$ Trend in Grants funds received to deliver services and programs | ↑ |
| | # Trend in Community events | ↓ |
| | % Trend in satisfaction survey with partners (annual survey) | ↔ |
| | % Trend in number of people accessing Community Profile website | ↑ |



| | | |
|--------------------------------------|--|---|
| Street and Public Amenities Cleaning | # Trend in complaints on street and public amenities cleaning | ↑ |
| | % Requests attended to within agreed timeframe | ↓ |
| Waste Management | % Trend complaints on waste management resolved within service level agreement | ↓ |
| | % Trend in domestic waste recycled per household | ↓ |
| | % Trend in tonnes of material collected from Council clean-ups | ↑ |
| | % Trend in tree mulch recycled | ↓ |

THEME TWO: Place and Infrastructure

| Services | Indicators | Our performance compared to 2014/15 |
|--|--|-------------------------------------|
| Asset Management – Civil and Built | % Trend in increase in asset value | ↑ |
| Asset Management – Open Space | % Trend of routine maintenance inspections on parks, playgrounds and sporting fields against service standards | ↓ |
| | % Trend of initiatives completed within timeframe | ↓ |
| | % Trend of offensive or non-offensive graffiti removed on Council assets within service standard | ↑ |
| | % Trend in council and private tree inspections completed within timeframe | ↔ |
| | % Trend in council and private tree approval for pruning and removal | ↑ |
| Built Resources | % Trend of Civil, urban and landscape initiatives undertaken | ↑ |
| | % Trend of traffic, transport and road safety initiatives delivered on time and within budget | ↔ |
| | % Trend of customer satisfaction with surveying services | ↔ |
| Building Control and Compliance | % Applications determined within the statutory time limit | ↓ |
| | % Trend Annual Fire Safety statements submitted | ↑ |
| City Connect Bus | % Trend in Utilisation of City Connect bus service | ↓ |
| | % Trend on time running of City Connect bus service | ↔ |
| Major Projects and Construction Contracts Management | % Trend of Major projects on schedule | ↑ |
| | % Trend of Major projects less than 10% cost variation | ↔ |
| | % Trend of Contracts completed with less than 10% cost variation | ↔ |
| | % Trend of Contracts completed | ↓ |
| Development Planning | % Trend of development applications and assessment determined within statutory timeframe | ↔ |
| Emergency Risk Management | % Trend of completion of annual review of Fairfield Emergency Risk Management Plan | ↔ |
| Infrastructure Construction and Maintenance | % Reduction in trend of reactive maintenance required | ↓ |
| | % Programmed initiatives delivered on time | ↓ |
| Strategic Land Use Planning | Review of Local Environmental Plan in Year 3 of Delivery Program | n/a |
| | % Planning Certificate S149 (2) applications received are issued within service level agreements | ↑ |



THEME THREE: Environmental Sustainability

| Services | Indicators | Our performance compared to 2014/15 |
|--|--|-------------------------------------|
| Catchment Management | # Trend of cumulative initiatives completed under Floodplain Risk Management Program. | ↓ |
| | # Trend of cumulative initiatives completed under Stormwater Management Program. | ↓ |
| Waste Education and Environmental Sustainability | # Trend of participants attending activities undertaken. | ↓ |
| | % Trend of tonnes recycled. | ↔ |
| | % Trend in the amount of energy consumption saved. | ↑ |
| | % Trend in the amount of water consumption saved. | ↑ |
| | \$ Trend of cost savings to Council through intervention of Waste Enforcement Group. | ↔ |
| | % Trend of area of riparian corridors and bushland reserves rehabilitated and maintained | ↓ |

THEME FOUR: Local Economy and Employment

| Services | Indicators | Our performance compared to 2014/15 |
|---|---|-------------------------------------|
| Place Management and Economic Development | % Trend of programmed initiatives completed | ↑ |

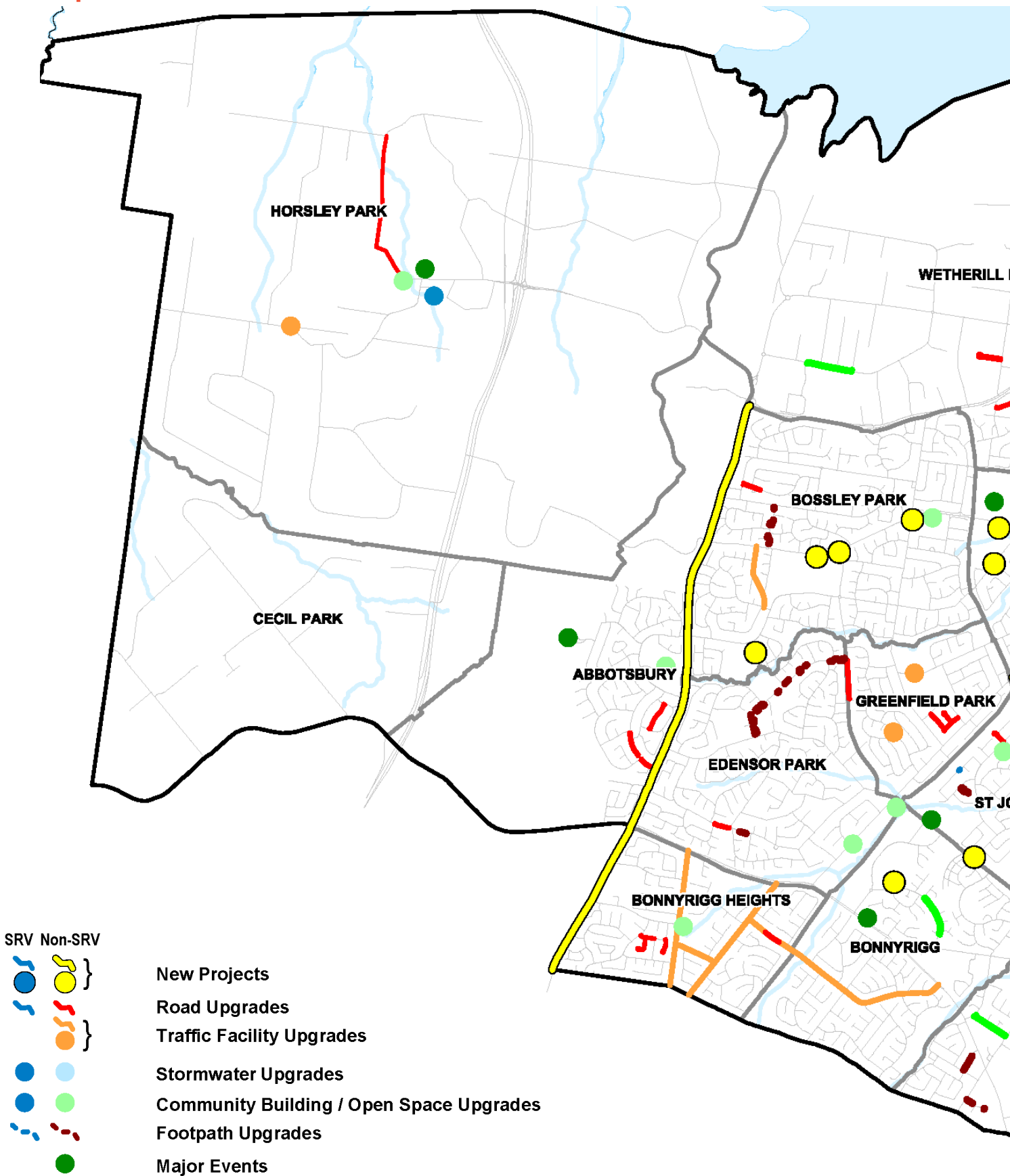
THEME FIVE: Good Governance and Leadership

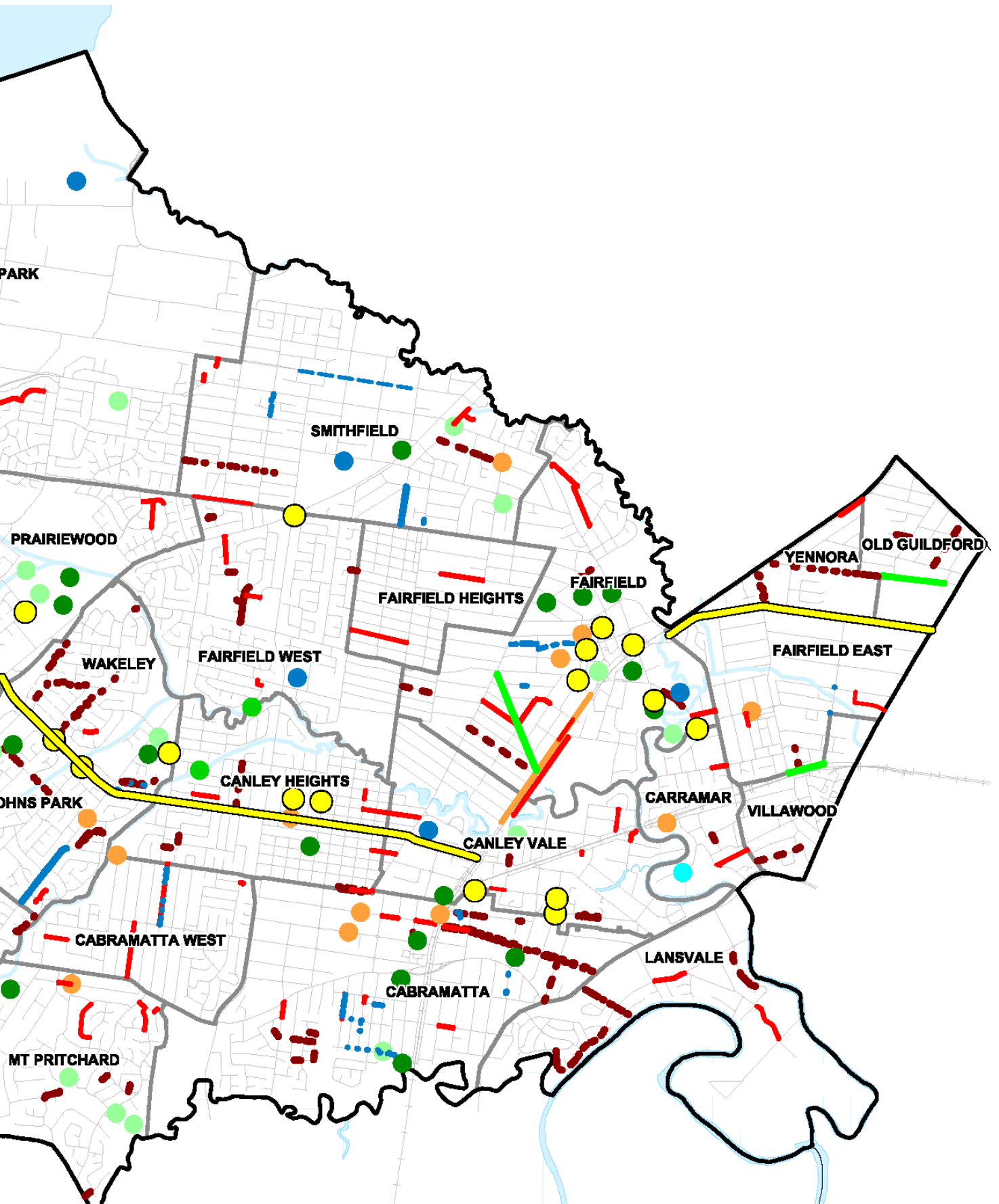
| Services | Indicators | Our performance compared to 2014/15 |
|--|--|-------------------------------------|
| Access to Information | % Trend in accuracy on property descriptions against NSW Land and Property Information description | ↔ |
| | % Trend of requests for information (Government Information Public Access Act) | ↑ |
| Civic and Councillor Services | % Trend in accurate and timely business papers published | ↔ |
| | # Trend of Code of conduct breaches | ↔ |
| Communications and Marketing | % Trend in the number of followers on Facebook and Twitter | ↑ |
| | % Trend of Key publications (City Life and City Connect) published on time | ↔ |
| | % Trend of graphic design and printing jobs completed within quoted timeframe | ↓ |
| Customer Service Administration Building | % Trend of customers satisfied with service received at front counter and Call Centre | ↑ |
| Financial Management | % Trend in investment earning rate | ↓ |
| | % Trend in Long Term Financial Plan indicators are on target | ↑ |
| Financial Operations | % Trend of invoices paid within nominated trading time | ↔ |
| | % Trend of rates notices issued electronically | ↑ |



| Services | Indicators | Our performance compared to 2014/15 |
|-------------------------------------|---|-------------------------------------|
| Governance | % Trend of internal audit recommendations implemented within agreed timeframes and budgets | ↓ |
| | % Trend of governance initiatives completed within time and budget | ↑ |
| Human Resources | % Trend of Workforce Management Plan's actions completed on time | ↑ |
| | % Trend of Work Health Safety corrective actions identified completed | ↑ |
| | % Trend of incoming new claims for workers compensation | ↓ |
| Information and Records Management | % Trend in documents processed within two days of received | ↓ |
| | % Trend in Electronic Data Records Management System support and training sessions delivered | ↑ |
| Information Technology | % Trend in infrastructure and core systems availability during business hours | ↔ |
| | % Trend in Service levels met for Helpdesk /Desktop support and core application availability | ↓ |
| Enterprise Risk Management | % Trend of incoming new claims for public liability | ↑ |
| Corporate Planning and Improvements | % Trend of integrated planning and reporting requirements within 7 days of legislative timeframe | ↔ |
| | % Trend of planning and reporting improvement program actions implemented within agreed timeframe | ↓ |
| | % Trend of internal quality management audits completed | ↑ |
| | # Trend of corporate business improvement programmed initiatives completed | ↔ |
| Payroll | % Trend of payroll reported errors | ↓ |
| Procurement, Fleet and Stores | % Trend of purchasing and tendering compliance with policy and legislative requirements | ↔ |
| Property Development Fund | \$ Profit margin on council's property development and investment | ↔ |
| Sustainable Resource Centre | % Tonnes CO2 emissions saved | ↑ |

Construction Projects and Major Events Achieved from the 2015-2016 Operational Plan







ACHIEVEMENTS AND HIGHLIGHTS

THEME ONE - COMMUNITY WELLBEING

FAST FACTS

Key Highlights

- The Bring it On! Festival attracted over 10,000 people who were entertained by various acts.
- The \$1.45 million Wilson Road Reserve upgrades included a playground with a flying fox, seating areas, fenced off-leash dog park and additional car parking spaces.
- A total of 16,451 people attended Learn to Swim Lessons at Council's Leisure centres.
- Hosted the Children's Week Event at Fairfield Adventure Park for over 3,000 children and families with events including an Open Day at the Youth and Community Centre.
- Over 830,000 community members visited Council's libraries engaging in over 80 library programs.
- More than 76 events were held such as International Day for People with Disabilities – disAbility Rocks, NSW Bike Week, NAIDOC Week, Seniors Week Fair and Expo, National Families Week events and World No Tobacco Day.
- Launched the Fairfield City Open Libraries Program which has modernised the Whitlam Library with longer operating hours, free access to Wi-Fi and additional computers.
- Construction reached the halfway milestone on "Aquatopia", the new \$7 million water park.
- Upgraded the cricket wickets at Avery Park and Adams Park.
- Conducted gym and fitness sessions in parks, attended by more than 80 people in Horsely Park, Emersen Street Reserve, Fairfield Park and Tarlington Reserve.
- Constructed a circuit walking path in Stockdale Crescent Reserve, Abbotsbury.
- Suburb banners were installed at entry points to suburbs across the city.



PROJECTS

- Launched a new Library Management System (LMS) called Spydus which will provide better services to the community including a searchable Library app.
- Upgraded the cricket wickets at Avery Park and Adams Park.
- Launched the Fairfield City Open Libraries Program which has modernised the Library and is meeting the community's needs with longer operating hours, free access to Wi-Fi and additional computers.
- Installed air conditioning at Bossley Park Community Centre.
- Upgraded flood lighting at the basketball court at Bonnyrigg.
- Delivered the Cabramatta Moon Festival, one of Sydney's largest authentic Asian cultural celebrations which showcases cultural performances, culinary delights, a lantern parade, monster trucks and amusement rides.
- Delivered the 'Illuminate' New Year's Eve event to thousands across the City from 11 different sites, with the main event sold out at Calmsley Hill City Farm that attracted 3,000 community members and included amusement rides, children's activities, food stalls and the largest fireworks display in South West Sydney.



- Constructed a circuit walking path in Stockdale Reserve, Abbotsbury.
- Refurbished the Bonnyrigg Library to improve study facilities, IT facilities and to provide an expanded area for children's activities.
- Upgraded toilets and kitchen at the Fairfield Community Centre to provide improved accessibility as part of the Disability Upgrades Program.
- Installed and launched the Bonnyrigg 'All the World in One Place' art panels.
- Installed the new Technogym Cardio equipment at the Fairfield Leisure Centre.
- Improved the Cabravale Leisure Centre by installing a new rubber floor surface and power racks in the weights area.

SERVICES

- Over 2,000 people attended the Grandparents Day picnic at the Fairfield Adventure Park which included a free BBQ, various children's activities and access to the newly opened Fairfield Youth and Community Centre.

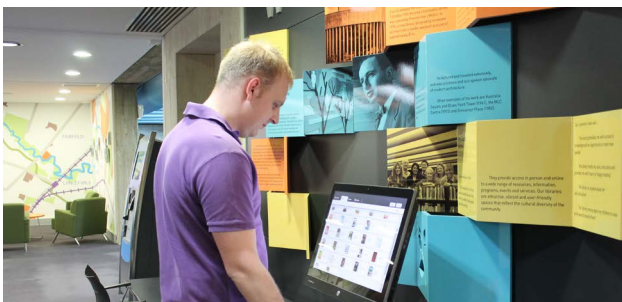


- Hosted the Bring it On! Festival at the Fairfield Showground attracting over 10,000 people and featuring entertainment such as the Showtime FMX team, Splashdown Trampolining, Trick it On! and 3 live stages of entertainment.
- Supported the Iraqi Cultural Festival which brought together diverse communities that originate from the country of Iraq including: Assyrian, Chaldean, Kurdish, Mandaean, Syriac, Yazidis and Sunni and Shia Muslims.
- Facilitated the Children's Week Event at Fairfield Adventure Park for over 3,000 children and families with events including an Open Day at the Youth and Community Centre. In addition the event featured the local Scouts group, Netball NSW and NRL NSW as well as dance performances by local children and trampoline and rock climbing facilities.
- Delivered 12 exhibitions for 28,624 community members at the Fairfield Museum which included:
 - Talk the Change/ Change the Talk
 - The Revisiting exhibition: Lorraine Maggs.
 - The Living the Past education program
 - A stitch in time: Fatima Saeed-Fatima



- Conducted ten “Stay and Play” group sessions for children with disability or special needs in partnership with Bonnyrigg Public School.
- Conducted gym and fitness sessions in parks, attended by more than 80 people in Horsely Park, Emersen Street Reserve, Fairfield Park and Tarlington Reserve.
- Held more than 29 Advisory Committee meetings including the Aboriginal Advisory Committee, Multicultural Advisory Committee, Youth Advisory Committee, Art Advisory Committee and Mayors Crime Prevention Reference Group sessions.
- A total of 833,806 community members visited Council’s libraries participating in 80 library programs.
- Hosted National Disability Insurance Scheme (NDIS) Information Sessions for over 240 community members in partnership with local organisations to inform residents of imminent changes to disability services and the roll out of the National Disability Insurance Scheme (NDIS).

- Held the 2016 Seniors Week Fair and Expo where seniors had the opportunity to participate in healthy activities including line dancing, gentle zumba and tai chi. Young people from Council’s Youth Advisory Committee and the Loud! Tribe volunteered at the Expo bringing an intergenerational aspect to the event.
- Hosted the annual Fairfield Senior’s Concert which was attended by 500 local seniors from a range of community groups, retirement villages and nursing homes.



- Implemented new opening hours at the Whitlam Library in August 2015. The hours were extended as part of the Open Libraries Program to align library services with the community needs.
- Hosted the joint South West Regional Councils food group meeting with six other Councils and the NSW Food Authority to discuss current food safety issues.
- Awarded \$40,000 for eight projects in the 2015/16 budget through the Social Change through Creativity Grants Program.
- Produced a cookbook and stories of migration titled From Mestopotamia to Fairfield in partnership with the Parents Café, a social enterprise based at Fairfield High School.

- Held the 2015 International Day for People with Disabilities - disAbility Rocks with a Hawaiian themed event at Prairiewood Youth and Community Centre. Over 150 people enjoyed an interactive program with hoola competitions and dancing.
- Delivered the Cyber Safety- Road Rules for Parents Project to increase knowledge for parents from non-English speaking backgrounds around cyber safety for primary and high school aged children. This was developed in partnership with Newleaf Communities, Bonnyrigg Public School, Bonnyrigg High School, NSW Police and Council.
- Collaborated with Bankstown City Council to run the ‘Wheel Out West’, a free community cycling event as part of Bike Week NSW. The event showcases the cycleways of the local areas, the Western Sydney Cycling Network and Council’s commitment to active transport.

- Presented the 'Nite Under the Stars' rough sleeping event to raise awareness amongst residents, businesses and organisations about homelessness in Fairfield City. The event was attended by approximately 200 people with 70 residents, organisations and business owners volunteering to sleep out in the cold. Participants were treated to stalls, free coffee/tea and soups, entertainments and a live auction. The event raised over \$10,000 to assist residents who are either homeless, or at risk of homelessness.
- Developed and conducted a presentation at Canley Vale Primary School and Carramar Primary School about the importance of ensuring that motor vehicles are correctly parked in and around schools, highlighting some of the penalties that can be enforced when breaches are detected.



- Administered 136 successful applications for ClubGRANTS with over \$1.8 million of funding allocated.
- Extended the gym usage to 24 hours per day at the Fairfield Leisure Centre with an average of 40 people attending each evening between 9.00pm and 5:30am.
- Launched the Mayor's Summer Holiday Program at Council's libraries with 449 children signing up to read books.
- Partnered with Father Chris Riley's Youth Off the Streets – Fairfield Outreach to hold a camp for 21 young people to enable young leaders from the Fairfield Youth Advisory Committee and the Youth Advisory Group to undergo a series of activities and workshops that aim to build confidence and develop leadership skills.
- Held the "Sip the Juice 2" Youth Event at the Fairfield Youth and Community Centre which attracted over 300 young people. Organised by six young people, the event demonstrated the effectiveness of urban music events as positive community development activities that engage young people and promote inclusiveness.
- The Fairfield Community Drug Action Team held a workshop titled "Methamphetamines and Young People: 'Understanding 'Ice' and How It Affects Young People'" for 50 people working with and in contact with young people aged 12-25 years of age.
- Developed the 'Get Job Ready for Mature Workers' program which aims to prepare older people who have been out of the workforce to re-engage with employment. The program is run quarterly from Fairfield Library and includes writing cover letters and resumes, interview skills and presentation.

- Delivered a graduation ceremony at Whitlam Library for community members who successfully finished the Tech Savvy Seniors Program. The program is designed to help seniors develop their confidence and skills to actively participate in the digital community.
- The Bring it On! Volunteer Generations Youth Leadership and Development Program engaged 150 young people as volunteers. Volunteer Generations is a new initiative and aims to bring together past and present youth volunteers to further develop skills and leadership. Thirteen returning volunteers supported and mentored up to 150 young volunteers aged 14 – 24 years of age.
- More than 1,198,336 people used Council's leisure centres.
- Enrolled 16,451 people in Learn to Swim Lessons at Council's leisure centres.
- Delivered 21 Learn to Swim Programs to schools at Council's leisure centres with 2,536 students attending.
- Delivered the "Open your Eyes, BE WATER WISE" Water Safety Presentation and the "CPR Saves Life" programs to over 75 children at 3 primary schools to spread the water safety awareness message and basic life support skills.



- Ran the 12 week weight loss challenge twice this year with a total of 72 participants losing over 292.9kgs.
- Delivered 140 bootcamp sessions at Prairiewood Leisure Centre and 70 sessions at the Fairfield Leisure Centre.
- The Community Recycling Bike Project had over 1,727 hours of time donated by volunteers to repair and recycle upward of 250 bikes. Members of the community borrowed many of the refurbished bikes to go on community rides and initiatives such as 'Gear Up Girl' which saw 35 women learn to ride bicycles.
- The 'International 16 Days of Action to Eliminate Violence Against Women 2015' and 'International White Ribbon Day' campaigns were marked by two weeks of events and activities which aim to stop violence against women and call on male Australian role models to create respectful relationships with women.
- Council's Aboriginal Advisory Committee hosted an event for National Reconciliation Week with a Welcome to Country, Smoking Ceremony, and performances by children.
- In excess of 570,342 visitors attended activities at the Fairfield Showground which hosted 32 major events along with the regular weekly Fairfield Markets.

- The Parklands Function Centre increased its mid-week visits with over 149 functions and bookings during the year, ranging from small group training sessions to weddings.
- Upgrades have been completed at the Fairfield City Showground including the installation of four industrial fans in the roof area to increase customer comfort during the hotter months.
- All Council's eligible centre-based Childcare services have now completed Assessment and Rating against the 7 Quality Areas of the National Quality Standard with all eligible services receiving a rating of 'Exceeding NQS' or 'Meeting the NQS'.
- Booked 99,162 days of centre-based care in 13 centre-based services to families in the community with children aged 0-5 years.
- 54 Family Day Care Educators provided care to over 560 children in Family Day Care.
- Delivered 740 hours of supported playgroups (390 sessions) to 417 children from 306 families.
- Delivered 2062 hours of speech therapy to 155 children.
- Delivered 904 hours of occupational therapy to 98 children.
- Developed Individual Education Plans for 221 children.

AWARDS

- Marlborough Street Preschool was awarded the 2015 Local Business Award for Most Outstanding Child Care Service. The Preschool was nominated for their high quality customer service, innovative school readiness and sustainable programs.
- The Bring It On! Festival was the 2016 Local Government Youth Week Finalist, for Best Ongoing commitment to Youth Week and Best Local Youth Week Program.

GRANTS

- The Library has been awarded a Federal Community Heritage Grant to fund a preservation needs assessment of the Library's Heritage Collection.
- The Library was successful with a grant application to the Library Council of New South Wales for \$200,000 to support the refurbishment of the Whitlam Library. The grant funds will focus on constructing a café and remodelling the ground-floor to create spaces where customers can enjoy coffee while interacting in modern settings that reflect the evolving role of libraries.

ADVOCACY

- A Mayoral letter was sent to the Minister for Social Services, The Hon Christian Porter, requesting that locally based organisations with experience in working with young people in Fairfield, be funded to deliver services under the Youth Transitions Support Pilot program.



BRING IT ON!
FESTIVAL

BRING IT ON!
FESTIVAL



ACHIEVEMENTS AND HIGHLIGHTS

THEME TWO - PLACES AND INFRASTRUCTURE

FAST FACTS

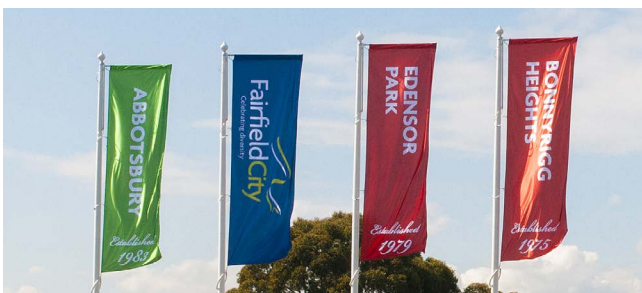
Key Highlights

- Opened the \$8.5 million Fairfield Youth and Community Centre in Fairfield District Park which was designed and built to support the activities and recreation needs of the local youth and wider community. This build was awarded “Best Public Building” at the 2015 Master Builders Association Awards.
- Replaced 1,214 streetlights with LED luminaire as part of the Light Year Project.
- Construction commenced on the main retail/commercial centre at Dutton Lane and the car park was opened to the public.
- The intersection improvements and street extension from Polding Street to Victoria Street have been completed, providing an eastern and western slip lane and new signage.
- Completed over 9.4 kms of new and replacement footpaths across the city.
- A number of parks including Edensor Park, Brenan Park and Cabravale Park received upgrades to facilities such as amenity buildings and play equipment.
- Upgraded over 22.5 kms of road surfaces in the city.
- Constructed over 110 new car parking spaces throughout the City including at Peel Street and Salisbury Street, Canley Heights; Wilson Road Reserve, Bonnyrigg Heights and Barbara Street, Fairfield.
- Planted new street trees at Cowpasture Road, North Liverpool Road to The Horsley Drive, Abbotsbury/Bossley Park Canley Vale Road from Railway Parade to Smithfield Road and Canley Vale/Wakeley.
- Installed new pedestrian facilities including kerb blisters along Railway Parade, Barbara Street, Wrentmore Street and at six different intersections along Aplin Road to improve pedestrian safety.



PROJECTS

- Opened the \$8.5 million Fairfield Youth and Community Centre to the local community for the first time in October 2015. The state of the art facility was designed and built for the activities and recreation needs of the local youth and wider community and contains a large hall with basketball courts, trampolines, rock climbing wall and program rooms.
- Installed suburb banners and landscaping at the corner of Stockdale Crescent and Prairievale Road, Abbotsbury and the corner of Cumberland Highway and Cabramatta Golf Course, Cabramatta.



- Council's WSROC Light Year Project has successfully replaced 1,214 streetlights with LED luminaire throughout Fairfield City which is expected to reduce Council's street lighting costs.
- Constructed a new footpath at the Joe Broad Reserve to improve disabled access.
- Upgrades at the Nelson and Downey Lane Car Parks were completed.
- Installed air conditioning at Mount Pritchard Hall.
- Constructed new garbage bin enclosures at Adams Park, two sites at Endeavour Sports Park and at Emerson Park.
- A total of 36 new parking spaces were created at Wilson Road Reserve, Bonnyrigg Heights.
- Constructed new car parks at Canley Heights with 22 parking spaces provided in Peel Street and 21 parking spaces in Salisbury Street.
- Developed a 39 space car park at Barbara Street, Fairfield which opened to the public in December 2015.
- Solar Christmas lights were installed in trees at key roundabouts across the city during the Christmas

period.

- Improvements were made to facilities at the Brennan Park - Middle Amenity Building including upgrading the storage and administration areas, the disabled toilet and referee rooms and surrounding landscaping and seating.
- Replaced the existing stairs to improve safety and access between Johnston Park and the adjacent place of worship.

SERVICES

- Installed Council branding at sportsfields to promote upgrades of facilities and provide contact phone numbers for hirers. Signs have been installed at Powhatan Park, Emerson Park, Marconi Park, Restwell Road and Sweethaven Road.
- The new Blue Dot mobile phone application was successfully launched to improve the payment processes at the Nelson Street car park.
- Undertook street tree planting at Cowpasture Road, North Liverpool Road to The Horsley Drive, Abbotsbury/ Bossley Park Canley Vale Road from Railway Parade to Smithfield Road and Canley Vale/Wakeley.
- Upgrades to pedestrian crossings and refuges have been completed on St Johns Road at Harrington Street, Cabramatta West and Tangerine Street, Fairfield.
- Upgrades to pedestrian refuge on Ruby Street, south of River Avenue, First Avenue and Caroola Street, Canley Vale and between Hill Street and Gladstone Street, Canley Vale has been completed.
- Completed over 2,394 metres of replacement footpaths across the city.



- Installed 7,057 metres of new footpaths across the city.
- Upgraded over 22,044 metres of road surfaces in the city.
- Upgraded the Fairfield Early Learning Centre with new floor coverings, new joinery, relocation of children's toilets, installation of additional toilets and the establishment of a sustainability area.
- Completed works in Knight and Avery Parks including the sealing of the car park.
- As part of the Western Sydney Infrastructure Plan, the street extension from Polding Street to Victoria Street and improvements at the Smithfield Road / Polding Street intersection have been completed, providing an eastern and western slip lane and new signage.



- Upgrades completed at the Fairfield Showgrounds including improvements to the red brick toilet.
- Installed new pedestrian facilities such as kerb blisters along Railway Parade between Bartley Street to McBurney Road, on Barbara Street and Wrentmore Street, and at six different intersections along Aplin Road between Elizabeth Drive and North Liverpool Road, Bonnyrigg Heights.
- Installed Speed cushions at the entrance to the school on Greenfield Road between Mimosa Road and Mistral Road, Greenfield Park as well as between Dowland Street and Childers Street, Bonnyrigg Heights.
- Installed new raised islands with additional stop signs at Eton Street and Marlborough Street, Fairfield.
- Installed a new roundabout with one lane at Anderson Avenue and Pritchard Street, Mount Pritchard.
- Installed a new sealed shoulder with appropriate super-elevation to improve the bend at Horsley Road and Barbaro Lane, Horsley Park.
- Installed a threshold at Humphries Road between Canley Vale Road and St Johns Road and four raised thresholds along Cherokee Avenue, Greenfield Park to reduce speeding.
- Improvements have been completed at the Fairfield Leisure Centre including the upgrade of pool plant, party room and retail space.
- Upgrades to the roof, security fencing and pedestrian entrance at the Fairfield Golf Course as well as minor works to the entry and exit paths to greens and the public toilets.
- Upgraded the air cooled chiller, internet equipment, balance tank and gym small hand equipment at the Cabravale Leisure Centre.

- Upgraded the pool small plants, pool boiler, gym floor surface and security fencing at the Prairiewood Leisure Centre.
- Upgraded the Fairfield Showground toilets, old grandstand, awning and shade.
- Upgraded the play area and landscaping at the Marlborough Street Preschool.



AWARDS

- Fairfield Youth and Community Centre was awarded the Best Public Building \$5M-\$10M (NSW) in the 2015 Winner Master Builders Association

ADVOCACY

- A formal public submission was lodged with the Department of Infrastructure and Regional Development regarding the draft Environmental Impact Study Western Sydney Airport Impact Statement Review into the environmental impacts of the Badgerys Creek Airport.





ACHIEVEMENTS AND HIGHLIGHTS

THEME THREE - ENVIRONMENTAL SUSTAINABILITY

FAST FACTS

Key Highlights

- A total of 17 CCTV surveillance cameras were deployed at eight illegal dumping and littering hotspots across Fairfield City with two successful prosecutions from this footage.
- Hosted National Tree Day for 90 people at the Fairfield Indigenous Flora Park on Christie Street, Prairiewood with 7,000 native plants being planted.
- The free asbestos collection service saw 2.2 tonnes of asbestos collected from a total of 19 households.
- Two e-waste collection events were held throughout the city and collected more than 20,000kg.
- A chemical waste collection event was held with 838 people participating, resulting in more than 35,000kgs of waste collected and disposed of correctly.
- Completed bush regeneration at Rowley Park Reserve which included the removal of noxious and environmental weeds.
- Council removed over 370 tonnes of rubbish from local creeks and gross pollutant traps, more than double collected last year,
- Delivered a total of 60 waste and sustainability educational activities for over 7,900 residents.
- Over 900 green waste vouchers were redeemed by the community, allowing them to drop off garden waste material to Council's Recycling Drop Off Centre.
- Council delivered an additional Christmas / New Year recycling bin collection for residents to assist them with the increase in recycling waste during the holiday period.



PROJECTS

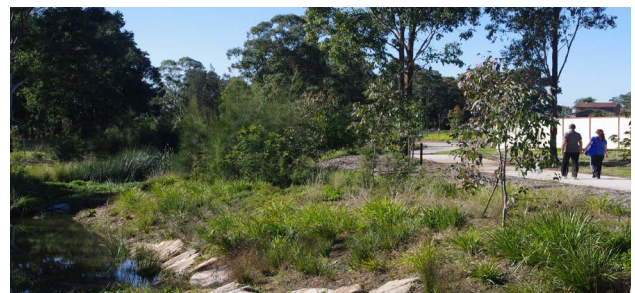
- The Burns Creek Catchment Management Plan has been developed.
- Over 12.5 tonnes of rubbish was collected by community groups and schools during National Clean Up Australia day activities.
- A total of 17 CCTV surveillance cameras were deployed at eight illegal dumping and littering hotspots across Fairfield City. During 2015/2016, two incidents were successfully prosecuted using footage captured by the cameras.
- New trees were planted at roundabouts in Prairiewood and Bossley Park.
- Organised an Enviro Bootcamp for the community as a free, fun interactive environmental education program tailored for children between 5-12 years to raise awareness of environmental issues affecting the local area.



- Orphan School Creek Rehabilitation works to protect creek banks from erosion and restore the creek bank has been completed
- Completed an overland flood study for the Smithfield West catchment area.
- Delivered various educational talks to students from primary and high schools in Fairfield including the Workers in the Community Talk about the importance of proper waste disposal, recycling and illegal dumping issues and an information session for the Enviro Club at Cabramatta High school about the benefits of waste and recycling.
- Bush regeneration at Rowley Park Reserve has been completed including the removal of noxious and environmental weeds.
- Completed an overland flood study for the Wetherill Park catchment area.

SERVICES

- Volunteers dedicated a total of 2,915 hours on activities for various groups including the Fairfield Creeks and Wetlands Group, the Fairfield Indigenous Flora Park Group and the Cabramatta Flying Fox Committee.
- More than 1,693,500 square meters of riparian corridors and bushland reserves have been rehabilitated and maintained



- Almost 11,000 tonnes of household material was collected from Council clean-ups.
- Over 121.1 tonnes of tree mulch has been generated and recycled.
- The free collection of asbestos had a total of 19 households participating with 2.2 tonnes of asbestos collected and removed safely.
- Two E-waste collection events were held throughout the city and collected over 20,000kg of waste.
- A chemical waste collection event was held with 838 people participating, collecting over 35,000kgs of waste.
- A total of 913 green waste vouchers were redeemed by the community, allowing them to drop off garden waste material to Council's Recycling Drop Off Centre.
- More than 7,900 residents attended over 60 educational activities about waste and recycling, natural cleaning, worm farming and composting, energy and water savings, urban weeds, soil building and biodiversity.
- Almost 1,500 tonnes of CO2 emissions were saved from all Council's assets.
- Council delivered an additional Christmas / New Year recycling bin collection for residents to assist them with the increase in recycling waste during the holiday period.

- Hosted National Tree Day at the Fairfield Indigenous Flora Park, Prairiewood with over 90 people attending and planting around 7,000 native plants.



- The Waste Composition Audit has been completed and adopted by Council. This audit identifies the waste composition across Fairfield City and will help inform Council's waste management strategies and plans.
- Council removed over 370 tonnes of rubbish from local creeks and gross pollutant traps which was more than double that collected last year,
- Delivered a total of 60 waste and sustainability educational activities for 7,992 residents.
- Provided two information stalls about Council's waste services, sustainability and illegal dumping at expos held at the Cabravale Leisure Centre and the Fairfield Forum.
- Participated in the Bring It On! Festival with an interactive information stall.

AWARDS

- Council was nominated as a finalist in the Local Government Award category of the 2016 United Nations Association of Australia World Environment Day Award in recognition of its innovative approach to environmental sustainability.

GRANTS

- Council was successful in obtaining a NSW EPA Litter Prevention Grant aimed at reducing the amount of litter across Fairfield City by upgrading bins to increase the capacity to hold more waste.
- A Crown Lands Weed Management Grant for Rowley Reserve (located in Lower Cabramatta Creek) was received.
- Council was successful in a joint grant application with surrounding Councils and the Greater Sydney Local Land Services for the Federal Government's \$20 million trees program. In autumn 2016, Council planted approximately 25,000 native plants in Upper Prospect Creek and Prout Park, Mt Pritchard.
- Two Environmental Rehabilitation Grants under the Greater Sydney Local Land Services Aquatic and Coastal Systems Program, for bush regeneration, revegetation and erosion control.





ACHIEVEMENTS AND HIGHLIGHTS

THEME FOUR - LOCAL ECONOMY AND EMPLOYMENT

FAST FACTS

Key Highlights

- Delivered the 'Illuminate' New Year's Eve event to thousands across the City from 11 different sites, with the main event sold out at Calmsley Hill City Farm that attracted over 3,000 community members and included amusement rides, children's activities, food stalls and the largest fireworks display in South West Sydney.
- Held the annual Christmas tree lighting with large crowds attending to meet Santa in the Fairfield City Centre.
- Held three Business Breakfasts to support local business growth within Fairfield City.
- Delivered over 14 events across the city this financial year including the Good Food Month events and tours, Lunar New Year, the Fun Day, Mothers Day and Easter events.
- Business Forums were held in various locations across the city.
- Held the hugely successful Culinary Carnivale with the strongest attendance for the fifth birthday celebrations.
- Delivered the Cabramatta Moon Festival, one of Sydney's largest authentic Asian cultural celebrations which showcases cultural performances, culinary delights, a lantern parade, monster trucks and amusement rides.
- Fairfield City - Lifetime Business Awards Program acknowledges and celebrates small businesses that have operated successfully in the City Centre for more than 25 years.

PROJECTS

- The Retail and Commercial Study has been adopted by Council, to guide future commercial and retail development in Fairfield City.
- The Fairfield City Centre Marketing Plan has been implemented including the delivery of business awards, various events and programs such as the Community Business Newsletter and street promotion banners.
- Council has implemented initiatives as part of the Fairfield City Centre Marketing Plan, including two local events for Mother's Day and Easter Bunny walks.
- The 'Illuminate' New Year's Eve event was delivered to thousands across the City from 11 different sites, with the main event sold out at Calmsley Hill City Farm attracting 3,000 community members and included amusement rides, children's activities, food stalls and the biggest fireworks in South West Sydney.
- Delivered the Cabramatta Moon Festival, one of Sydney's largest authentic Asian cultural celebrations which showcases cultural performances, culinary delights, a lantern parade, monster trucks and amusement rides.



- Held the hugely successful Culinary Carnivale with the strongest attendance for the fifth birthday celebrations.
- Held the annual Christmas tree lighting with large crowds attending to meet Santa in the Fairfield City Centre.

SERVICES

- Council attended over 300 meetings with the Cabramatta Chamber of Commerce, business groups and business stakeholders.
- Conducted the Fairfield City - Lifetime Business Awards Program that acknowledges and celebrates small businesses who have operated successfully in the City Centre for more than 25 years.
- Local Government Week was celebrated this year which included a bus tour and three mobile offices situated at key locations throughout Fairfield City to showcase Council's projects, services and initiatives.



- Council has been supporting the local social enterprise, Angkor Flowers and Crafts to provide employment, skills development and customer service training to women from South East Asia with refugee backgrounds. The Macquarie Group has provided a grant to continue and expand the program.
- Three Business Breakfasts were held to support local business growth within Fairfield City.
- Business Forums were held in various locations across the city.



ACHIEVEMENTS AND HIGHLIGHTS

THEME FIVE - GOOD GOVERNANCE AND LEADERSHIP

FAST FACTS

Key Highlights

- Council was deemed 'Fit' for the Future by the NSW Government in December 2015 and as a result Fairfield City Council was not involved in any merger proposals.
- Launched the new Council website to the public in December 2015. The new website includes features such as improved display of information, better interactions and activities to engage the community and is now compatible with most electronic devices and software.
- The Fairfield City Calendar was developed for the community promoting Council's key events and services available to residents.
- The Mayoral Donations Fund provided over \$5,600 in funding to 11 recipients.
- The Community Volunteer Fund provided \$4,500 in funding for 6 grants to community organisations.
- Local Government Week included a local bus tour and three mobile offices throughout Fairfield City to showcase Council's projects, services and initiatives this attracted residents and school children who enjoyed learning about the many different services Council provides.
- The 2016 Community Engagement Strategy on the 2016-2026 Fairfield City Plan was developed and implemented, which resulted in the delivery of 24 engagement activities for 1,257 community members across Fairfield to assist Council in identifying the community's needs and priorities.
- The Sustainable Resource Centre reduced carbon emissions by over 8,900 tonnes.
- Upgraded links to Council's remote sites which improved network connections by increasing internet bandwidth by 100 megabits.
- The Mayoral Scholarship fund provided over \$7,000 in funding to 6 recipients.
- Undertook a subdivision at Diamond Crescent, Bonnyrigg providing much needed funds which are being injected back into projects for the community.

PROJECTS

- Council has purchased a front end wheel loader, a side load waste truck and a road sweeper to assist in the delivery of services to the community.



- Upgraded Council's telephone system by installing a digital telephone system in Council's Administration Building and Childcare Centres.
- Council was deemed 'Fit' for the Future by the NSW Government in December 2015 and as a result Fairfield City Council was not involved in any merger proposals.
- Upgraded links to Council's remote sites which improved the network connections by increasing the internet bandwidth by 100 megabits.
- Launched the new Council website to the public in December 2015. The new website includes features such as improved display of information, better interactions and activities to engage the community and is now compatible with most electronic devices and software.
- Launched the Fairfield City Open Libraries Program which has modernised the Whitlam Library with longer operating hours, free access to Wi-Fi and additional computers.

SERVICES

- The 2016 Community Engagement Strategy on the Draft 2016-2026 Fairfield City Plan was developed and implemented, which resulted in the delivery of over 20 engagement activities to approximately 1,200 community members across Fairfield to assist Council in identifying the community's needs and priorities.



- The Fleet Renewal Program ensured all Council light vehicles comply with the Light Vehicle Fleet Policy and represent the best value and operation for Council.

- Local Government Week included a local bus tour and three mobile offices throughout Fairfield City to showcase Council's projects, services and initiatives this attracted residents and school children who enjoyed learning about the many different services Council provides.
- Launched the new Council website to the public in December 2015. The new website includes features such as improved display of information, better interactions and activities to engage the community and is now compatible with most electronic devices and software.
- Critical Roles at Council have been identified through the Workforce Management Plan ensuring effective succession planning and reducing operational risks.
- The Quality Management System has increased in usage throughout Council thereby reducing operational risk.
- The Fairfield City calendar was developed for the community promoting Council's key events and services available to residents throughout the year.
- The Mayoral Donations Fund provided over \$5,600 in funding to 11 recipients.
- The Mayoral Scholarship fund provided \$7,191 in funding to 6 recipients.
- The Community Volunteer Fund provided \$4,500 in funding for 6 grants to community organisations.
- The Sustainable Resource Centre reduced carbon emissions by over 8,900 tonnes.



AWARDS

- Fairfield City Council Emerging Leaders Team won the 2016 Australasian Management Challenge State Final.

STATUTORY INFORMATION



Diversity and Multicultural Activities

DIVERSE AND MULTICULTURAL SERVICES

Council supports the Aboriginal and Torres Strait Islander, migrant, refugee and emerging communities of Fairfield City by building the capacity of the local community services sector and encouraging collaboration between agencies. Council convenes and/or supports various interagencies, partners with community organisations to deliver strategic projects and advocates for equitable funding for the community and the sector. Council convenes the Multicultural Advisory Committee and Warin Tiati (Fairfield's Aboriginal Advisory Committee), which are two active groups of local residents who advise Council on issues that impact cultural communities.

Projects and Programs

This year, Council partnered with numerous agencies on projects with Aboriginal, and culturally and linguistically diverse communities which:

- Hosted the NAIDOC Week 2015 celebration for Aboriginal and Torres Strait Islander people and culture with events held across Fairfield City such as the Bonnyrigg Public School's launch of "Tell Your Story", a beautiful book written and illustrated by Aboriginal and Torres Strait Islander members of the local community in Bonnyrigg.
- Developed the Cabramatta History Wall which is a public artwork located in the new Gough Whitlam Place highlighting significant events and waves of migration that have shaped Cabramatta. The artwork timeline begins with the Darug nation 30,000 years ago and extends to the Asian cultural ambience of Cabramatta today.
- Developed Fairfield Emerging Leaders and Advocates, which is a 12 month pilot program that aims to support refugee and culturally and linguistically diverse communities through skill development such as training, practical tasks and projects that relate to advocacy and leadership. This is delivered in partnership with NSW Spanish & Latin American Association for Social Assistance.
- Celebrated National Reconciliation Week 2016 with children, their parents and carers from Coota Gulla Preschool Hoxton Park, Wakeley Early Learning Centre and Tasman Parade Early Learning Centre. The event included Welcome to Country, smoking ceremony and the children performed dances in their national costumes.
- Hosted a meeting for the NSW Multicultural Advisory Board, which is an independent body that draws on the cultural diversity, skills and experience of its members to maintain and build our multicultural society. The visit was an opportunity to showcase local initiatives that contribute to social cohesion and included trips to: Fairfield Intensive English Centre, Parents Café Fairfield Inc. and Bibbys Place with local community leaders.
- Hosted the *1001 Nights in Fairfield: Little Baghdad*, which was an exhibition of screen media, visual arts, textiles and ceramics that engage with Iraqi culture and stories, held at Fairfield Museum and Gallery. The exhibition was a partnership with Powerhouse Youth Theatre and STARTTS and showcased the work of seven artists from the local community.
- Conducted *Healing through Evan Yako's Drumming*, which is an early intervention program for newly arrived refugee students from Iraq, Syria, Iran and Africa enrolled at Cabramatta Intensive English Centre. The program supported students to better manage their behaviour and school attendance as well as promoting religious and racial harmony.
- Refugee Week 2016, which was celebrated with five events across the city, including a tour by Parents Café for five community services working with refugees; a Food and Music event by Fairfield Emerging Communities Action Partnership; and a community celebration by the Australian Karen Organisation to raise awareness of human rights concerns.



- Fairfield Museum and Gallery held *Talk the Change// Change the Talk: an exhibition of Aboriginal self-determination*, featuring prominent artists Mervyn Bishop, Karla Dickens, Blak Douglas, Guntawang Aboriginal Women's Group, Willurai Kirkbright, Munkimuk, Elaine Pelot Syron, Leanne Tobin. Alongside, were stories and histories of our local Aboriginal elders and art from Bonnyrigg High School students.
- Council worked with the Parents Café to produce a cookbook and stories of migration titled *From Mesopotamia to Fairfield*. The book was launched at the New Beginnings Festival in Darling Harbour.

Advocacy

In 2015-2016, State and Federal Governments implemented significant policy about the method and approach to fund community services, arts and other community activities. This has resulted in the loss of funding to local organisations and a lack of information regarding which organisations are providing services and where these services can be accessed. Council has undertaken a range of actions in order to support the Fairfield City community, which includes the following:

- Discussed with the Minister for Social Services about local concerns regarding the preference for the Federal Government to fund large charities or groups of not-for-profit organisations over small, local and ethno specific community organisations.
- Lodged and coordinated a submission from local community organisations at the NSW Upper House Inquiry into Service Coordination in Communities with High Social Needs. Council was invited to provide evidence at a public hearing at Parliament House and emphasised key issues including the need for the State Government to be active in identifying community need and priorities and improving the coordination of services for the Fairfield area.
- Participated in the Western Sydney Council Roundtables with NSW Co-ordinator General for Refugee Resettlement regarding the resettlement of the 12,000 refugees from the Syrian crisis, announced by the Australian Government in September 2015. Council lodged a submission to the Refugee Resettlement Team including information on ways to structure community commitment and identify effective strategies to address the needs of the incoming refugees and their host communities.
- Fairfield Multicultural Advisory Committee, which lodged a submission advocating the need for additional support for newly arrived people to increase their access to affordable educational qualifications, employment initiatives, community development and arts programs.
- Fairfield Multicultural Interagency and Fairfield Emerging Communities Action Partnership, made a submission to the Upper House Inquiry into Vocational Education and Training in NSW. The submission highlighted the strong motivation of many migrant and refugee communities to improve their education and employment status.
- Attended a Fairfield community meeting with the Minister for Multiculturalism, which was organised by Immigrant Women's Health Service. Council spoke about the vulnerability of people, especially women, who travel to Australia on partner visas.
- Council spoke for its residents as part of annual consultations held by the Refugee Council of Australia who provide feedback to the Department of Immigration and Border Protection regarding Australia's Humanitarian and Refugee Program. Council advocated for more early intervention programs for young people from a refugee background and also highlighted the inadequacies of the current Job Active system for people arriving under the humanitarian program.
- Sent a request to the Minister for Social Services to fund a service provider in the Fairfield area to deliver the Youth Transitions Pilot Support program.
- Advocated to the Minister for Health and Minister for Medical Research to maintain resourcing for women's health services within Fairfield City to support and provide services to vulnerable residents.

Council's Access and Equity Activities are actions that benefit the broad community by promoting fairness in the way we distribute our resources and services, recognising the community's cultural and religious rights, and providing the opportunities to participate in consultations to determine our future direction.

Access and Equity Activities

Council partnered with many community organisations in order to deliver these activities. The following provides an overview of access and equity activities Council has undertaken:

- Council continued to provide rate rebates to eligible pensioners in Fairfield City.
- Seniors are offered free entry to Fairfield City Council's leisure centres during non-peak hours.
- Council implemented the Access Improvement Program and has upgraded the toilets and kitchens at Edensor Park community buildings to ensure the out of school hours service operating from the facility complies with National Accreditation Requirements for access.
- Council has received Disability Standards Accreditation after undertaking a Verification Audit to check compliance against the Disability Standards in order to comply with the National Disability Insurance Scheme.
- A staff member has been employed to support Home and Community Care Services by providing specialist advice and is responsible for the implementation of the Disability Access Plan.
- In partnership with Cabramatta Community Centre, a youth disability project Side by Side was delivered to raise awareness of barriers faced by young people with disabilities.
- Planning Ahead Program trained and educated community members in their own language to plan their personal affairs ahead of time before their mental competency to make decisions declined due to illness or age.
- Council supported a Carers' Week event for local carers.
- As part of International Day of People with Disabilities, Council held an expo for local community members with disabilities. Clients from disability services, local special schools and members of the community participated in the event.
- The Seniors Week Fair provided opportunities for seniors, carers, their families and the community to find out about local services, gain knowledge of issues of importance and experience the benefits of healthy lifestyle activities.
- The new Fairfield Youth and Community Centre has been designed to meet existing access requirements.
- Council has implemented an internal audit for access across 18 facilities such as Council's child care centres, libraries and museum.
- Council's libraries provided training for mature people to assist them to re-enter the workforce.
- Educational workshops about disability reform were hosted for residents and service providers across Fairfield City.
- In partnership with the Heights Community Services, the Healthy Food Programs were provided for people with disabilities on a low income to educate the community about eating healthy food on a budget.
- Council provided a nutrition program for older people in partnerships with Heights Community Service.
- Educational sessions held for carers of people with Alzheimer's Disease, in partnership with Parks Community Network Inc.
- Council provided educational programs and resources about the implementation of National Disability Insurance Scheme for Vietnamese parents who have a child with disabilities.
- The Library continues to provide a Home Library Service for those people in the community who are housebound.
- The Library provides large print books and audio books suited to people with a visual disability.
- The Library provides a range of programs for Fairfield City's diverse community including English Language Conversation Groups for people from a non-English speaking background to assist them to improve their skills in English.
- Council is a registered provider under the National Disability Insurance Scheme, and provides a high quality early intervention program such as the Fairstart Early Intervention for children aged 0-8 years and offering opportunities for young children to develop their capacities and skills.
- In partnership with Bonnyrigg Public School - Schools as Community Centres, Council delivered a supported playgroup for young children with disabilities.
- Council provides additional educators in their centre-based services to support children with additional learning needs.
- Council continues to roll out its program of retro-fitting bus stops with reflective pads for visually disabled patrons of the transport network.
- Council continues to upgrade its sportsfield amenity buildings to include disabled toilets and has completed a number of upgrades including Brenan Park, Emerson Park and Joe Broad Park in this period.
- Council continues to roll out its program of Exeloo installation which provides disabled toilets for access in public spaces which in this period have included the Nelson Street and Downey Lane multi-deck car parks.



COMPLIANCE FOR CARERS

Fairfield City Council recognises the valuable social and economic contribution that carers make to the community and the people for whom they care for in line with the NSW Carers (Recognition) Act 2010 and NSW Carers Charter.

Resident Carers

- Parks Community Network is supported by Council assisted carers providing care for people with dementia.
- Carers Week Event 2016 - A Carers Night was held to celebrate carers contribution in our community which included a formal dinner and entertainment. The event was sponsored by Anglicare and Council with support from the Seniors' Services Interagency.
- Information regarding services and programs available to assist carers was made available at meetings of families and carers, network meetings and Senior's Week events.
- Carers are included in the Strategy on Ageing for Fairfield City 2013–2017 and Disability Access Plan.

Council Staff Carers

The Diversity / EEO Management Plan was amended to include:

- Implementation of carer recognition educational modules utilising Council's Learning Management System; and
- Amendment of the Human Resource Policy template to ensure consideration of Carers in policy review and development.

The Flexible Working Arrangements Policy that supports staff who are required to care and support a family member (or a member of the employee's household) who is ill or requires care as a result of an unexpected emergency.

DISABILITY INCLUSION ACT 2014

The Disability Inclusion Act 2014 replaces the Disability Services Act 1993 and increases the rights, protections, inclusions and safeguards for people with disabilities. The Disability Inclusion Act requires local Councils to put in place a Disability Inclusion Action Plan to promote the inclusion of people with disability.

Council has commenced planning, resourcing and scoping the work necessary to complete the Fairfield Disability Inclusion Action Plan by June 2017. The resulting plan will involve all services offered by Council including communications, community services, employment and asset management.

FINANCIAL ASSISTANCE FROM COUNCIL

Financial assistance was granted under Section 356 of the Local Government Act:

| Funding Scheme | Number of Grants | Amount Granted |
|--|------------------|------------------|
| Mayoral Donations Scheme | 11 | \$5,600 |
| Mayoral Scholarship Fund | 6 | \$7,191 |
| Mayoral Community Benefit Fund | 4 | \$3,200 |
| Community Volunteer Fund | 6 | \$4,500 |
| Councillors Community Fund | 3 | \$2,500 |
| Language and Cultural Awareness Fund | 1 | \$1,000 |
| Heritage Grants Scheme | 5 | \$20,375 |
| Heritage Rate Rebate Scheme | 54 | \$46,865 |
| Social Change through Creativity Grant Program | 8 | \$40,000 |
| Fairfield Sports Aid Foundation | 11 | \$1,300 |
| Total | 103 | \$132,531 |

EXTERNAL BODIES EXERCISING COUNCIL FUNCTIONS

There were no external bodies exercising functions delegated by Council during the 2015-2016 reporting period.

SPONSORSHIPS AND PARTNERSHIPS

Below is a list of government agencies, organisations and businesses that provided financial support to Council in 2015-2016 to projects that assisted in the delivery of children's services, community development and place-based services and events.

| Organisation | Type | Relationship | Project |
|---|------------------------|--|---|
| NSW Department of Education | Federal Government | Subsidy | Families Together Program |
| NSW Department of Family and Community Services | State Government | Subsidy Subsidy Subsidy Grant | Salary Subsidy for Youth Salary Subsidy for Community Development Salary Subsidy for Disability Facilitation Project – Support for Community Organisations working with children and family services |
| Department of Infrastructure and Regional Development | Federal Government | Grant | Various infrastructure projects |
| Department of Industry Lands | State Government | Grant | Flora Park Restorations |
| NSW Roads and Maritime Services | State Government | Grant | NSW Bike Week Pedestrian Access Mobility Program |
| NSW Local Land Services Greater Sydney | State Government | Grant | Chipping Norton Lake and Orphan School Creek Revegetation |
| South Western Sydney Local Health District (SWSLHD) | State Government | MOU | Health Partnership |
| Office of Environment and Heritage NSW | State Government | Grant | Better Waste and Recycling |
| State Library NSW – NSW Department of Justice | State Government | Grant | Whitlam Library Modernisation Project Local History Collection |
| Hawkesbury River Country Council | Local Government | Grant | Weed Action Program |
| Nonia Association | State Government | Grant | Grandparents Day |
| Smithfield RSL | Community Organisation | Grant | Early Literacy Matters Projects |

SPONSORSHIPS AND PARTNERSHIPS

Council has received the following sponsorships to support events throughout the city.

| Moon Festival 2015 | | | |
|--|---------------------|----------|----------|
| Company Details | Type | Cash | In-kind |
| 2AC Chinese Radio | Media Partner | \$0 | \$7,112 |
| ABC Bullion & Custodian Vaults | Community Partner | \$3,300 | \$0 |
| Amyson Pty Ltd (Royal Umbrella Rice) | Community Partner | \$0 | \$5,500 |
| Australian Chinese Buddhist Society | Community Partner | \$0 | \$1,000 |
| Blue Star Air Conditioning | Platinum Sponsor | \$26,792 | \$0 |
| Bunnings Warehouse Villawood | Supporting | \$0 | \$14,399 |
| Bupa | Community Partner | \$2,750 | \$0 |
| Cabra-Vale Diggers Club | Community Partner | \$0 | \$2,670 |
| Dan Viet Newspaper | Media Partner | \$0 | \$6,600 |
| Ettason Pty Ltd | Supporting | \$10,000 | \$0 |
| Fairfield Advance (Newslocal) | Media Partner | \$0 | \$10,000 |
| Fairfield City Champion | Media Partner | \$0 | \$4,168 |
| Ibis Styles Lansvale | Community Partner | \$0 | \$5,500 |
| Lu Group | Community Partner | \$2,772 | \$0 |
| Lycamobile Pty Ltd | Community Partner | \$6,050 | \$0 |
| Mekong Mounties Group | Principal Partner | \$28,000 | \$2,000 |
| Nestle | Community Partner | \$6,050 | \$0 |
| Peter Warren Automotive | Community Partner | \$6,050 | \$0 |
| SBS | Media Partner | \$0 | \$6,000 |
| Seven Network (Seven News) | Major Media Partner | \$4,015 | \$20,000 |
| St George Bank (Via Etcom) | Community Partner | \$4,400 | \$0 |
| Iron Chef Chinese Seafood Restaurant | Community Partner | \$1,100 | \$3,500 |
| TVB Australia | Media Partner | \$0 | \$6,920 |
| Cabramatta Lunar New Year 2016 | | | |
| Blue Star Air Conditioning | Principal | \$10,000 | \$0 |
| Cabramatta Bowling Club | Major | \$6,050 | \$0 |
| Oriental Merchant | Major | \$6,160 | \$0 |
| Peter Warren Automotive | Major | \$6,160 | \$0 |
| Yes Group (Vodafone Hutchison Australia) | Major | \$5,600 | \$0 |
| B.K.K Shopping Centre (Wanlin Holdings Pty Ltd t/a LJ Hooker Cabramatta) | Major | \$6,149 | \$0 |
| Cabramatta Lunar New Year 2016 | | | |
| Ettason | Major | \$5,820 | \$0 |
| Mekong Mounties Group | Major | \$6,050 | \$0 |
| Cabra-Vale Diggers | Major | \$6,050 | \$0 |
| Australian Chinese Buddhist Society | Major | \$3,300 | \$2,500 |
| 2AC Chinese Radio | Media Partner | \$0 | \$5,500 |
| Dan Viet Newspaper | Media Partner | \$0 | \$5,500 |

| Cabramatta Lunar New Year 2016 | | | |
|---------------------------------------|--------------------|----------|----------|
| Company Details | Type | Cash | In-kind |
| TVB Australia | Media Partner | \$0 | \$6,420 |
| Daily Chinese Herald | Media Partner | \$0 | \$5,500 |
| Central Equity | Supporting | \$2,750 | \$0 |
| Wei Wah International Trading Pty Ltd | Supporting | \$2,750 | \$0 |
| Paladdiam Fit | Supporting | \$2,750 | \$0 |
| Multicultural Events c/o The Banc | Supporting | \$2,750 | \$0 |
| Bring It On! Festival 2016 | | | |
| Australian Amusements | Supporting Partner | \$0 | \$1,200 |
| Cabra-Vale Diggers | Supporting Partner | \$5,000 | \$0 |
| Canley Heights RSL & Sporting Club | Community Partner | \$2,000 | \$0 |
| Hoyts | Supporting Partner | \$0 | \$5,040 |
| The Parks Community Network Inc. | Major Partner | \$6,600 | \$0 |
| Stockland Wetherill Park | Community Partner | \$2,200 | \$0 |
| St Johns Park Bowling Club | Community Partner | \$2,000 | \$0 |
| VISY Board NSW | Supporting Partner | \$0 | \$200 |
| Culinary Carnivale 2015 | | | |
| Austral News Publishing | Media Partner | \$0 | \$10,117 |
| Canley Heights RSL & Sporting Club | Festival Partner | \$1,650 | \$0 |
| Elias Pharmacy | Festival Partner | \$1,650 | \$0 |
| Fairfield Forum | Silver Sponsor | \$3,300 | \$0 |
| Galaxy Solutions System | Festival Partner | \$1,650 | \$0 |
| Global Family Day Care | Festival Partner | \$1,650 | \$0 |
| Neeta City | Silver Sponsor | \$3,300 | \$0 |
| Pillinger's Hiring Services | Festival Partner | \$1,650 | \$0 |
| SCU | Festival Partner | \$1,650 | \$0 |
| St Johns Park Bowling Club | Festival Partner | \$1,650 | \$0 |
| Universal Family Day Care | Festival Partner | \$1,650 | \$0 |
| Seniors Concert 2016 | | | |
| Marconi Club | Supporting Partner | \$0 | \$3,000 |
| Illuminate 2016 | | | |
| Cabramatta Bowling Club | Event Partner | \$10,500 | \$0 |
| Cabra-Vale Diggers | Event Partner | \$10,500 | \$0 |
| Canley Heights RSL & Sporting Club | Event Partner | \$10,500 | \$0 |
| Club Marconi | Event Partner | \$10,500 | \$0 |
| Fairfield RSL | Event Partner | \$10,500 | \$0 |
| Mounties | Event Partner | \$10,500 | \$0 |
| Smithfield RSL | Event Partner | \$10,500 | \$0 |
| St Johns Park Bowling Club | Event Partner | \$10,500 | \$0 |





Environmental and Planning Activities

COMPANION ANIMAL ACT AND REGULATION ACTIVITIES

Council is required to report a detailed statement of activities relating to enforcing and ensuring compliance with the Companion Animal Act and Regulation.

Lodgement of pound data and returns with the Office of Local Government

A total of 986 animals were impounded during the last financial year, which was made up of 336 cats and 650 dogs.

Seeking alternatives to euthanasia for unclaimed animals

After impoundment, Council's Animal Shelter - Renbury Farm reviews each seized animal and explores alternative options, such as sending to a rescue home, animal adoption or foster care, before any decisions are made in regard to the euthanasia of an animal. A total of 804 animals were re-homed, which was made up of 579 dogs and 225 cats.

Lodgement of data about dog attacks with the Office of Local Government

Council reports dog attacks to the Office of Local Government, by the Companion Animal Register, within 72 hours of being notified of the attack. Last financial year 64 incidents were reported.

Expenditure on companion animal management and activities

In 2015-2016, \$261,6989 was spent on the management of companion animals and related activities.

Companion animal education programs and desexing initiatives

Council has implemented community education programs, and promoted and assisted in the de-sexing of cats and dogs, which included:

- Free microchipping days for dogs and cats were held during this financial year.
- Operation Cat Program was held in September 2015 and May 2016 which offered Fairfield City residents discounted de-sexing and microchipping.
- A Discounted De-sexing Program for cats and dogs was promoted on Council's website.
- Notifying all local vets and the Animal Welfare League of all firework displays to be conducted in the area and providing information on Council's webpage.



Council's off-leash facilities

Council continued to provide two off leash areas, which are at Freeman Avenue Reserve on Railway Parade, Canley Vale and King Park on the corner of Kembla Street and Townsville Road, Wakeley. Both off-leash areas have public seating and are fenced. These areas are provided with degradable doggie poo bags, a waste bin and a self-filling drinking bowl for dogs, and are regularly maintained.

ENVIRONMENTAL UPGRADE AGREEMENTS

Fairfield City Council did not enter any environmental upgrade agreements under S406 in 2015-2016.

BUSHFIRE HAZARD REDUCTION ACTIVITIES

There was no requirement to carry out any bushfire hazard reduction activities during the year.



Freeman Avenue Reserve



King Park

STORMWATER LEVY

Council's Stormwater Levy program is funded from a charge levied on all rateable properties in Fairfield City. The program provides an additional source of funding for stormwater management projects.

In 2015-2016, \$1.51 million was raised by the Stormwater Levy, of which approximately \$1.39 million was spent on a mix of planning, design, construction, maintenance, education and research projects as outlined in the table below.

| Ref No. | Project | Status | Comments | Funds |
|-----------|--|---------------|---|-----------|
| MPSLP1508 | Burns Creek Catchment Management Plan - Old Guildford and Fairfield East | Achieved | The Burns Creek Catchment Management Plan has been finalised with adoption by Council planned in the new financial year. | \$90,725 |
| MPSLP1509 | Smithfield Catchment Management Plan | Carry Forward | This project was anticipated to be completed by the end of the financial year. However, there have been delays in finalising the draft report. Therefore, funds have been carried forward into the 2016-17 Operational Plan. | \$0 |
| MPSLP1510 | Orphan School Creek Rehabilitation - Avoca Road to Cumberland Highway, Fairfield West and Canley Heights | Carry Forward | Construction of the creek works has been completed and Council is over half way through the 12 month maintenance and establishment period. However, Council is waiting on final sign-off from Sydney Water in relation to works required on Sydney Water assets and additional erosion protection work required due to storm event in June 2016. Funds have been carried forward into the 2016-17 Operational Plan. | \$863,172 |
| MPSLP1511 | Green Valley Creek Rehabilitation – investigation and design | Achieved | Concept designs for the rehabilitation of Green Valley Creek have been completed and will contribute to detailed designs in 2016/17. | \$48,812 |
| MPSLP1601 | Stormwater Education – Various Locations | Ceased | This project was ceased as the preferred supplier to carry out the proposed scale model urban catchment was unavailable to complete any work during this financial year. The associated funding of \$40,000 was returned to the Stormwater Levy reserve. | \$0 |
| MPSLP1602 | Stormwater Gully Pit Maintenance - Various Locations | Achieved | The Stormwater Gully Pit Maintenance Program has been completed at various locations across Fairfield City, which included the cleaning and monitoring of stormwater pits. | \$20,000 |
| MPSLP1603 | Water Quality Monitoring | Achieved | The Water Quality Monitoring Program has been completed at various locations across Fairfield City. | \$11,431 |
| MPSLP1604 | Maintenance of Major Stormwater Systems | Achieved | Regular maintenance of Council's stormwater infrastructure such as; detention basins, wetlands, ponds and rain gardens has been completed. | \$227,538 |
| MPSLP1605 | Cooperative Research Centre for Water Sensitive Cities research program | Achieved | The milestones planned for this year were achieved which included the development of a new round of research projects by the Cooperative Research Centre (CRC). | \$13,500 |
| MPSLP1606 | Valuing River Health research project | Ceased | Allocated funding of \$11,000 was returned back into the Stormwater Levy as it was paid previously. | \$0 |
| MPSLP1607 | Contractors - implementing the stormwater levy program. | Achieved | The scheduled works by contractors carrying out projects on the Stormwater Levy Program have been finalised for 2015/16. | \$112,640 |
| MPSLP1608 | Construction of four major gross pollutant traps | Carry Forward | Due to the late notification of grant subsidies by the NSW Office of Environment and Heritage this project has been delayed. Funds have been carried forward into the 2016-17 Operational Plan. | \$1,848 |
| MPSLP1609 | Stormwater Levy - Prospect View Park - Water Sensitive Urban Design - Design and Construction | Ceased | This project was ceased as a feasibility review highlighted that the project was not viable with no benefit being realised for a reduction in potable water use or pollution against the project cost. The remaining grant funds of \$100,000 from Sydney Water was reallocated to MPSLP1608. | \$0 |
| MPSLP1610 | Stormwater Levy - Water Sensitive Urban Design Elements in Built Systems | Ceased | This project was ceased as no suitable projects were identified for Water Sensitive Urban Design elements. | \$0 |



PLANNING AGREEMENTS

A Voluntary Planning Agreement (VPA) is an agreement entered into by a planning authority (such as Council or NSW Department of Planning & Infrastructure) and a developer. Under the agreement a developer agrees to provide or fund:

- Public amenities and public services
- Affordable housing
- Transport or other infrastructure
- Dedication of land
- Monetary contributions
- Construction of infrastructure
- Materials for public benefit and/or use

VPAs cannot be entered into unless public notice has been given and an explanatory note is made available for inspection for at least 28 days. Current VPAs are:

- Bonnyrigg Living Communities VPA
- Calabria Club VPA
- Fairfield Chase VPA
- 83-85 The Crescent, Fairfield VPA

Bonnyrigg Living Communities VPA

The Bonnyrigg Living Communities Project involves the redevelopment of the Housing NSW estate in Bonnyrigg over 18 years. The VPA with Bonnyrigg Partnerships covers the developer contributions for the project.

Bonnyrigg Partnerships worked with Becton Property Group in the redevelopment of the estate and delivery of the VPA works. After Becton Property Group went into receivership, Bonnyrigg Partnership sought a replacement company to undertake the redevelopment and deliver the VPA. While this was occurring during the 2015/16 period, no construction occurred on either the development or VPA deliverables.

Calabria Club VPA

The Voluntary Planning Agreement required the dedication of land for open space by the developer to Council. Council is then required to embellish the land, which includes weeding and re-vegetation.

The land subject to the VPA has subdivided from the main parcel and dedication to Council has occurred. Council will arrange planting in accordance with the VPA.

Fairfield Chase VPA

The Voluntary Planning Agreement requires the development contribution payment for the provision of additional car parking within the Fairfield Town Centre. The contribution must be paid before the release of the construction certificate, which allows construction of the development to proceed. Council is then required to provide additional car parking or embellish existing car parks to make them more usable.

As yet, the development consent has not been acted on and no development contribution has been paid to Council. If no action is undertaken before September 2016, both the Development Application and VPA will lapse.

83-85 The Crescent, Fairfield VPA

The Voluntary Planning Agreement addresses the shortfall of two car parking spaces associated with development of this site. The developer made an offer to enter into a planning agreement to provide financial contribution to Council and to assist in covering the cost increase of public parking or improve the quality of existing parking areas. The development contribution has been paid to Council and the VPA has been completed.



Workforce Management Plan Activities

WORKFORCE MANAGEMENT PLAN

Council's Workforce Management Plan, known as Our People, Our Future: A Human Resources Strategic Plan 2013-2022, is a key component of the resourcing strategy that supports the delivery of Council's services, projects and major programs. It ensures Council has the right workforce skills, attributes, capabilities and strategies in place to meet community expectations now and in the future.

The vision for this Plan is that Council achieves a well-earned reputation among staff, the labour market and the sector, as 'A great place to work – a great community to serve'.

The Plan builds on existing workforce programs, actions and successes. It includes five key strategies, translated into interrelated programs, to meet specific community and organisational priorities.

These strategies are:

| | |
|---------------------------------------|--|
| Council Culture and Leadership | Embed Council's constructive culture and best practice workforce leadership |
| Council Success | Grow and secure Council's workforce |
| Council Safe | Ensure Council's workforce health, safety and wellbeing |
| Council Connect | Foster Council's workforce engagement, flexibility, innovation, diversity and sustainability |

Each program is underpinned by priority objectives and actions. These objectives and actions are the result of consultation with Council staff, evaluation of the Local Government sector and analysis of future industry trends/challenges that will impact on the organisation.

Workforce Management and Operations

Council has focused on improving human resource strategies, as well as continuing to meet operational requirements through service delivery to optimise organisational performance.



A number of key priorities for Council include:

- Reviewing and developing key human resource policies including Complaints Management, Flexible Working Arrangements, Appropriate Workplace Behaviours, Local Employment, Study Assistance, and Family and Domestic Violence.
- Investigating technology based solutions to improve efficiency including electronic recruitment and enhancement of the payroll system to include time and attendance and/or electronic timesheets.
- Managing the Annual Leave Liability through policy review and annual leave plans for employees with an entitlement of eight weeks leave.
- Managing Long Service Leave liability in accordance with the Local Government (State) Award.
- Managing Council's Payroll System including improved governance controls and production of customised reports for business analysis.
- Reviewing staff consultation arrangements.
- Providing work experience opportunities for the Fairfield City community in skill development and employment preparation which is part of Council's Local Employment Policy.
- Several workplace reform proposals have been completed to improve business efficiency across Council.

Simplification of Work Health and Safety Management System

A review of the Work Health Safety Management System (WHSMS) has been conducted, implementation tools have been developed, ranging from PowerPoint presentations, group activities and workshops to ensure continual improvements and ease of system implementation.

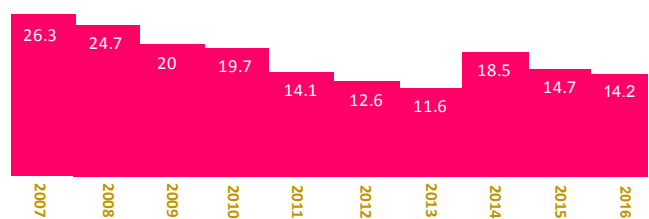
Work Health and Safety Audit

The 12 month Self Insurance Audit preparation plan has been developed for the WorkSafe Self-Insurer Audit 2017. The Continual Improvement Inspection tool has been developed and implemented to ensure audit compliance and system implementation.

Work Health and Safety, and Self Insurance

The Workers' Compensation Branch has ensured compliance with the Workers Compensation Regulation 2010, amendments in 2015. Injured workers are returning to work as per our Injury Management and Return to Work Program that ensures staff are rehabilitated in a timely manner and returned safely back into the workplace.

Lost Time Injury Frequency Rate



Above is a graph reflecting Council's Lost Time Injury Frequency Rate (LTIFR). There has been a decrease in the number of Lost Time Injuries (LTI) compared to the previous reporting period. This has resulted in a 3.01% decrease in Council's LTIFR.



WHS VISION STATEMENT

"An organisation where we effectively work together to ensure the safety, health and well being of all people who work for, and visit Council."

WHS POLICY

As a result, at Fairfield City Council, we are committed to develop, implement, review and continually improve the Work Health and Safety Management System (WHSMS) compliant with the Work Health and Safety (WHS) Act 2011 and WHS Regulation 2011, National Self Insurer OHS Management System Audit Tool, relevant Codes of Practice, Australian Standards and statutory requirements.

At Fairfield City Council, safety is not negotiable. We are all responsible for our own health and safety and those around us in the workplace.

POLICY OBJECTIVES and COMMITMENTS

- This policy is applicable to Council and all its operations and functions. Fairfield City Council is committed in:
- Complying with relevant health and safety legislation and other requirements placed upon the Council or to which the Council subscribes;
 - Establishing measurable objectives and targets for health and safety to ensure continuous improvement aimed at elimination of work related illness and injury;
 - Reducing the impact of occupational injury, illness and disease through the reduction of Lost Time Injury Frequency Rate (LTIFR) and average Loss Time Rate (LTR) per annum;
 - Ensuring all workers are included in the decision making processes impacting on workplace health and safety;
 - Providing the right of a worker to cease unsafe work;
 - Developing and implementing a Risk Management Program consistent with the nature of our workplace activities and scale of health and safety risks;

- Authorising all workers to take the actions required to maintain a safe workplace and to fulfill the WHS responsibilities allocated to their position/level;
- Providing adequate facilities for the welfare of workers;
- Maintaining safe plant and structures (including buildings, masts, towers, framework, pipelines, infrastructure, underground works, shafts and/or tunnels);
- Providing information, instruction, appropriate WHS training and supervision to workers to ensure safety in workplace operations;
- Disseminating health and safety information to relevant suppliers, regulatory authorities, and visitors to the workplace as appropriate; and
- Effectively implementing this policy through the development and implementation of a WHS Management System (WHSMS).

POLICY ENDORSEMENT

Alan Young 21.4.16
 Alan Young
 City Manager / General Manager
 Date

Ross Smith 19/4/16
 Ross Smith
 Chairperson,
 Safety Leadership Team
 Date

Alison Tabone 26.4.16
 Alison Tabone
 Chairperson,
 WHS Committee
 Date

A signed copy of this Policy is to be displayed within the workplace on WHS notice boards and to be accessed via FirstCall (Council's intranet) and Council's website.





SafeWork Mentor Program

The SafeWork Mentor Program assists small businesses to improve workplace safety as well as competitiveness and productivity. Council continues to participate in the SafeWork Mentor Program to provide assistance and guidance to local businesses in achieving improvement in their Work Health and Safety obligations.

Organisational Culture and Leadership Program

Council's Culture and Leadership Program is an ongoing initiative which focuses on maintaining a constructive culture and this is underpinned by Council's corporate values and leadership competencies, which aim to achieve Council's mission and strategy.

A number of key priorities for Council in 2015-2016 included:

- Participation of all Group Managers in the Hay Leadership and Climate Styles Survey.
- Attendance of 78 supervisors/managers to the Future Coach Training – A program which coached supervisors/managers in supporting and managing staff.
- Continual delivery of training programs which are tailored to meet the needs of individual teams/groups in accordance with the Training Needs Analysis.
- Delivery of the second Emerging Leaders Program.
- Review of the Indoor/Outdoor Skills and Competency System (Annual Assessment process) by interviewing 260 staff and identifying recommendations which were endorsed by Group Managers.
- Development and implementation of a training program to support supervisors in leading and managing Council's workforce.
- Review of corporate values "UMGAWI" to improve understanding of required behaviours.
- Update of cultural awareness training to individual work teams, in line with changes to corporate values "UMGAWI", including developing a new online survey.

- Implementation of a new Learning Management System (LMS) and migration of data and compliance training/assessments from superseded online compliance education system.
- 137 Meyers Briggs and Belbin Team Role reports for 15 teams across Council.
- Development of a comprehensive online Induction for staff to use on day one of employment.
- Development of a profiling tool for the seven critical roles in Council, completed succession and development plans and implemented individual coaching sessions for staff.
- Access to professional development opportunities for 1,769 staff members.

DIVERSITY AND EQUAL EMPLOYMENT OPPORTUNITY

The Diversity / Equal Employment Opportunities Plan was reviewed, incorporating new actions to address disability inclusion, and Council's ageing workforce including planned retirement options, health and wellbeing projects and training.

Council's policies: Appropriate Workplace Behaviours, Complaints Management, Flexible Working Arrangements, Performance Management, and Recruitment and Selection to support the Diversity / Equal Employment Opportunities Plan. Ongoing implementation and review of the plan will be monitored by Council's Group Managers.



Corporate Activities

GOVERNMENT INFORMATION (PUBLIC ACCESS) ACT 2009

Council facilitates access to information in accordance with the Government Information (Public Access) Act (GIPA) 2009 and establishes four ways for information to be made available to the public.

These include:

- Mandatory disclosure of open access information - Council must publish certain information on its website, free of charge.
- Proactive release - Council is encouraged to proactively release as much government information as possible, in an appropriate manner and free-of-charge (or at the lowest reasonable cost).
- Informal release - Council is encouraged to release information in response to a request without the need for a formal application, unless there are good reasons to require one.
- Formal release - In limited circumstances, access to information will require a formal access application. People have a right to access information in this way unless the GIPA Act provides a reason to withhold the information.

The statistics below report on the Council's activities relating to GIPA during 2015-2016.

| | Access granted in full | Access granted in part | Access refused in full | Information not held | Information already available | Refuse to deal with application | Refuse to confirm/ deny whether information is held | Application withdrawn |
|---|------------------------|------------------------|------------------------|----------------------|-------------------------------|---------------------------------|---|-----------------------|
| Media | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Members of Parliament | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Private sector business | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 1 |
| Non-for-profit organisations or community groups | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Members of the public (application by legal representative) | 5 | 13 | 0 | 6 | 0 | 0 | 0 | 8 |
| Members of the public (other) | 1 | 6 | 0 | 1 | 0 | 0 | 0 | 1 |

*More than one decision can be made in respect of a particular access application. If so, recording must be made in relation to each such decision. This also applies to Table B.

| | Access granted in full | Access granted in part | Access refused in full | Information not held | Information already available | Refuse to deal with application | Refuse to confirm/ deny whether information is held | Application withdrawn |
|--|------------------------|------------------------|------------------------|----------------------|-------------------------------|---------------------------------|---|-----------------------|
| Personal information application* | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 |
| Access applications (other than personal information applications) | 5 | 21 | 0 | 1 | 10 | 0 | 0 | 1 |
| Access applications that are partly personal information applications and partly other | 1 | 6 | 1 | 1 | 3 | 0 | 0 | 1 |

*A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 of the Act) about the applicant (the applicant being an individual).

| Reason for invalidity | No of applications |
|---|--------------------|
| Application does not comply with formal requirements (section 41 of the Act) | 0 |
| Application is for excluded information of the agency (section 43 of the Act) | 0 |
| Application contravenes restraint order (section 110 of the Act) | 0 |
| Total number of invalid applications received | 1 |
| Invalid applications that subsequently became valid applications | 0 |

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of Act.

| | Number of times considered used* |
|---|----------------------------------|
| Overriding secrecy laws | 0 |
| Cabinet information | 0 |
| Executive Council information | 0 |
| Contempt | 0 |
| Legal professional privilege | 6 |
| Documents affecting law enforcement and public safety | 0 |
| Excluded information | 0 |
| Transport safety | 0 |
| Adoption | 0 |
| Care and protection of children | 0 |
| Ministerial code of conduct | 0 |
| Aboriginal and environmental heritage | 0 |

Table E: Other public interest considerations against disclosure: matters listed in table in section 14 of Act

| | Number of occasions when application not successful |
|--|---|
| Responsible and effective government | 0 |
| Law enforcement and security | 0 |
| Individual rights, judicial processes and natural justice | 0 |
| Business interests of agencies and other persons | 0 |
| Environment, culture, economy and general matters | 0 |
| Secrecy provisions | 0 |
| Exempt documents under interstate Freedom of Information legislation | 0 |

*More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table F: Timeliness

| | Number of applications |
|--|------------------------|
| Decided within the statutory timeframe (20 days plus any extensions) | 29 |
| Decided after 35 days (by agreement with applicant) | 3 |
| Not decided within time (deemed refusal) | 0 |
| Total | 32 |

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

| | Decision varied | Decision upheld | Total |
|--|-----------------|-----------------|----------|
| Internal review | 1 | 0 | 1 |
| Review by Information Commissioner* | 0 | 0 | 0 |
| Internal review following recommendation under section 93 of Act | 0 | 0 | 0 |
| Review by Administrative Decisions Tribunal (NSW) | 0 | 0 | 0 |
| Total | 1 | 0 | 1 |

*The Information Commissioner does not have the authority to vary decision, but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

Table H: Applications for review under Part 5 of the Act (by type of applicant)

| | Number of applications for review |
|---|-----------------------------------|
| Applications by access applicants | 1 |
| Applications by persons to whom information the subject of access application relates (see section 54 of the Act) | 0 |



PUBLIC INTEREST DISCLOSURE ACT 1994 REGULATION

Fairfield City has developed a Public Interest Disclosures policy to bring an organisation-wide approach for protecting public officials (including Councillors and Council Staff) who disclose wrong doing. The policy is modelled on the NSW Ombudsman's Guidelines and applies to all public officials of Fairfield City Council.

The Policy ensures that as a public authority, the Council meets its responsibilities in receiving, assessing and dealing with public interest disclosures as noted in Public Interest Disclosure (PID) Act 1994.

The statistics below report on the Public Interest Disclosure Act for 2015-2016.

| Statistical Information on PIDs | Number of Applications |
|---|---|
| No. of public officials who made public interest disclosures to your public authority | 0 |
| No. of public interest disclosure received by your public authority | 0 |
| Of public interest disclosures received, how many were primarily about: | |
| • Corrupt conduct | 0 |
| • Maladministration | 0 |
| • Serious and substantial waste | 0 |
| • Government information contravention | 0 |
| • Local government pecuniary interest contravention | 0 |
| No of public interest disclosures (received since 1 Jul 2013) that have been finalised in this reporting period | 0 |
| Have you established an internal reporting policy? | Yes |
| Has the head of your public authority taken action to meet their staff awareness obligations? | Yes |
| If so , please select how staff have been made aware | Email notification of Policy via intranet, new staff induction presented by Manager Governance and Legal, educational posters and Team Meeting presentations. |



MAYORAL AND COUNCILLOR FEES AND EXPENSES

The Councillor Expenses and Facilities Policy identifies expenses that are paid and facilities that are provided to the Mayor and Councillors in relation to their duties of civic office. The Policy recognises that Councillors, in discharging their civic, statutory and policy-making functions, are entitled to be provided with a range of necessary facilities and to be reimbursed for expenses specified in that Policy.

The total cost of facilities provided and expenses incurred by all Councillors in accordance with the Councillor Expenses and Facilities Policy for the 2015-2016 period is demonstrated in the table below:

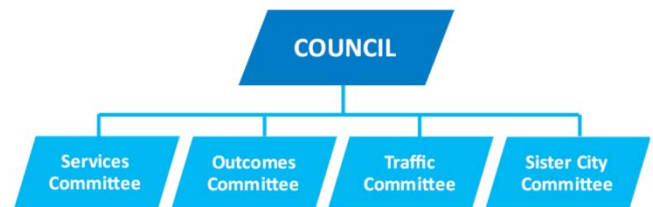
| Expenses | Amounts (\$) |
|---|---------------|
| Overseas travel | Nil |
| Interstate travel | Nil |
| Office equipment | 91 |
| Telephone calls | 8,454 |
| Attendance at conferences and seminars | 14,597 |
| Training and provision of skill development | 2,372 |
| Spouse / partner expenses | Nil |
| Child care / carer's expenses | Nil |
| TOTAL | 25,514 |

OVERSEAS VISITS BY COUNCILLORS AND COUNCIL STAFF

There were no overseas visits by Councillors or Council Staff.

COUNCIL COMMITTEES

Fairfield City Council is made up of 12 Councillors* and a popularly elected Mayor. The Mayor and Councillors constitute the governing body of Council.



As well as sitting as a full Council, there are a number of sub-committees that deal with different aspects of Council activities which include Services Committee, Outcomes Committee, Traffic Committee and Sister City Committee. Each September, Councillors are appointed to Council's standing committees, in addition to the Mayor.

*It should be noted that Councillor Toma resigned as of 1 November 2015.

Ordinary Council Meetings

Jul 2015 - Jun 2016

Mayor Carbone (Chairperson)

Cr Barcha

Cr Bennett

Cr Karajcic

Cr Khoshaba

Cr Le

Cr Ly

Cr Molluso

Cr Saliba

Cr Toma

Cr Tran

Cr White

Cr Yeung



Extraordinary Council Meetings

There were three Extraordinary Council meetings held during 2015-2016.

Jul 2015 - Jun 2016

Mayor Carbone (Chairperson)

Cr Barcha

Cr Bennett

Cr Karajcic

Cr Khoshaba

Cr Le

Cr Ly

Cr Molluso

Cr Saliba

Cr Toma

Cr Tran

Cr White

Cr Yeung

Services Committee

The role of the Services Committee is to implement and review the operational activities within Council's strategic direction as expressed in the Delivery Program. The following Councillors attended in 2015-2016 and quorum for the Services Committee is three Councillors (July-September 2015) and two Councillors (from October 2015):

Jul 2015- Sep 2015

Mayor Carbone

Cr Khoshaba (Chairperson)

Cr Barcha

Cr Bennett

Cr Saliba

Cr Toma

Cr Tran

Oct 2015 - Jun 2016

Mayor Carbone

Cr Khoshaba (Chairperson)

Cr Bennett

Cr Ly

Cr Saliba

Cr Toma

Cr Tran

Outcomes Committee

The role of the Outcomes Committee is to develop the policies, priorities, plans and strategic direction in achieving the community's vision as expressed in the Fairfield City Plan through implementation of the Delivery Program. The following Councillors attended in 2015-2016 and quorum for the Outcomes Committee is three Councillors (July-September 2015) and two Councillors (from October 2015):

Jul 2015 - Sep 2015

Mayor Carbone

Cr White (Chairperson)

Cr Karajcic

Cr Le

Cr Ly

Cr Molluso

Cr Yeung

Oct 2015 - Jun 2016

Mayor Carbone

Cr White (Chairperson)

Cr Barcha

Cr Karajcic

Cr Le

Cr Molluso

Cr Yeung

Traffic Committee

The role of the Traffic Committee is to consider those matters relating to Council's functions under the Roads Act 1993 and the Local Government Act 1993. The following Councillors attended in 2015-2016 and quorum for the Traffic Committee is two Councillors:

July 2015 – Jun 2016

Mayor Carbone

Cr Barcha (Chairperson)

Cr Karajcic

Cr Saliba



Sister City Committee

The role of the Sister City Committee is to:

- Encourage friendships between the people of Fairfield and its sister cities
- Promote international understanding and provide opportunities for residents to experience the culture of the sister cities so they develop greater awareness, tolerance and understanding of other cultures.
- Give young people the opportunity to develop leadership skills and experience different cultures.
- Develop business and economic relationships between the sister cities and Fairfield so the City and community benefit financially.

During 2015-2016 there were no meetings of the Sister City Committee held.

SENIOR STAFF REMUNERATION

During this year, Council had three senior staff as defined by the Local Government Act comprising of a General Manager (City Manager) and two other senior staff.

Their total remuneration packages, which incorporate salary, employer superannuation, fringe benefits tax, performance and higher duties payments, and non-cash benefits (motor vehicle) during 2015-2016, are noted below.

| Total Remuneration Package | |
|----------------------------|-----------|
| City Manager | \$394,511 |
| Other Senior Staff | \$498,671 |

LEGAL PROCEEDINGS

A summary of the amounts incurred by Council in relation to legal proceedings taken by or against Council during the 2015/2016 period follows:

| Proceedings | Cases | Cost |
|--|-------|---------------------|
| Proceedings against Council | 7 | \$34,459.77 |
| Proceeding by Council | 30 | \$267,439.36 |
| Expenses paid in out-of-court settlements | 0 | \$0 |
| Expenses received by Council in-out-of-court settlements | 6 | (\$176,562.53) |
| Total | | \$125,336.60 |

Council recovered no costs against Orders in its favour and fines through prosecutions.

A summary of the legal proceedings Council has undertaken (including Local and Land and Environment Courts) are as follows:

| Proceedings status | Cases |
|------------------------------------|-------|
| Proceedings favourably finalised | 27 |
| Proceedings unfavourably finalised | 0 |
| Cases discontinued | 0 |
| Cases settled | 1 |
| Proceedings not finalised | 9 |

The summary does not include cases relating to workers' compensation and insurance matters. There were four workers' compensation matters from previous years that continue to be litigated. During the year, four new litigated matters arose with six matters being settled, leaving seven matters to continue into 2016-2017.

There were 176 public liability and professional indemnity claims brought forward from previous years; 94 new claims for the period, with 126 being finalised and 144 continuing into 2016-17. These claims are mainly dealt with by Council staff with four claims having progressed to litigation.

NATIONAL COMPETITION POLICY

Council has adopted the Principle of Competitive Neutrality to its business activities as part of the National Competition Policy, which is applied at all levels of government. The purpose of competitive neutrality principles is aimed at eliminating any net competitive advantages accruing to government businesses as a result of public sector ownership. Such action removes potential market distortions and promotes an efficient allocation of resources between public and private businesses.

The Pricing and Costing for Council Businesses: A Guide to Competitive Neutrality issued by the Office of Local Government has also been adopted. This guide outlines the process for identifying and allocating

costs to activities and provides a standard disclosure of requirements. These disclosures are reflected in Council's pricing and/or financial reporting systems and include taxation equivalents, Council subsidies, return on investments (rate of return) and dividends paid.

Declared Business Activities

In accordance with Pricing and Costing for Council Businesses: A Guide to Competitive Neutrality, Council has undertaken a review of its business activities. It was determined that only the Sustainable Resource Centre (a facility that recycles used road materials) meets the requirements as a business. The centre falls into Category 1, where business activities gross over \$2 million per year.

CONTRACTS AWARDED (OVER \$150,000 IN VALUE)

| Vendor/ Contractor | Description | Type | Total Contract Price including GST |
|--|---|----------|------------------------------------|
| Hindmarsh Construction Australia Pty Ltd | Dutton Lane de-development - Cabramatta (Tender 07FY15) | Contract | \$15,893,862.21 |
| WSN Environmental Solutions Pty Ltd | Alternative waste processing contract (20 year from 2003) | Contract | \$9,694,599.28 |
| Abergeldie Contractors Pty Ltd | Cumberland Hwy intersection upgrade (Tender 12FY15) | Contract | \$7,417,607.50 |
| Fulton Hogan Industries Pty Ltd | Road work services and asphalt supply (Tender 20FY13) | Contract | \$6,746,035.10 |
| Sita Australia Pty Ltd | NSW Government Waste Management (Contract 9698) | Contract | \$6,258,837.49 |
| Concrete Recyclers Group Pty Ltd | Concrete crushing services (Tender 9FY13) | Contract | \$4,041,018.93 |
| Spectrum Community Outcomes Pty Ltd | HR temporary placements and associated services (LGP Contract 808-2) | Contract | \$2,541,095.87 |
| Swimplex Aquatics Pty Ltd | Major equipment Water Park - Prairiewood (Tender 16FY15) | Contract | \$2,404,182.44 |
| Anewtec Civil Pty Ltd | Minor works - Civil footpath kerb and Gutter footpath (Tender 05FY13) | Contract | \$2,340,956.90 |
| Veolia Environmental Services | NSW Government Waste Management (Tender 37-14) | Contract | \$2,100,191.37 |
| Endeavour Energy | Lighting design and upgrade network asset fees | Contract | \$1,962,863.60 |
| J K Williams Contracting Pty Ltd | Civil Construction Residential Subdivision - Diamond Crescent (Tender 04FY15) | Contract | \$1,764,437.17 |
| Independent Cement and Lime Pty Ltd | Supply of tri-blend cement (Tender 04FY11) | Contract | \$1,400,286.51 |
| Site Group Pty Ltd | Traffic Management Services LGP (Contract 113) | Contract | \$1,379,156.77 |
| Sydney Metro Tree Services Pty Ltd | Provision of tree services (Tender 04FY13) | Contract | \$1,254,783.27 |
| Downer Edi Works Pty Ltd | Road work services and asphalt supply (Tender 20FY13) and bitumen emulsion and asphalt materials and service LGP (Contract 213) | Contract | \$1,191,163.05 |
| BK Concrete Pty Ltd | Minor Works - Civil footpath kerb and gutter footpath (Tender 05FY13) | Contract | \$1,171,169.33 |
| Mack Civil Pty Ltd | Minor Works - Civil footpath kerb and gutter footpath (Tender 05FY13) | Contract | \$1,144,182.33 |
| Co-ordinated Landscapes Pty Ltd | Supply and install landscaping and associated civil works panel (Expression Of Interest 02FY16) | Contract | \$1,114,128.69 |
| Kelbon Project Services Pty Ltd | Minor Works - Civil footpath kerb and gutter footpath (Tender 05FY13) | Contract | \$1,106,987.97 |
| Roadworx Surfacing Pty Ltd | Cumberland Hwy and Wetherill St upgrade - traffic light installation (Tender 17FY15) | Contract | \$1,094,084.51 |

| Vendor/ Contractor | Description | Type | Total Contract Price including GST |
|---------------------------------------|--|----------------|------------------------------------|
| Bucher Municipal Pty Ltd | Specialised Truck Bodies LGP NPN1.15 | Contract | \$1,016,113.30 |
| Iveco Trucks Australia Ltd | Trucks for Local Government NPN04-13 | Contract | \$920,558.82 |
| Celtic Civil Pty Ltd | Minor works - Civil footpath kerb and gutter footpath (Tender 05FY13) | Contract | \$893,239.06 |
| Hoban Recruitment | Recruiting services - Contingent Workforce NSW State (Contract SCM0007) | Contract | \$878,405.89 |
| Telstra | Telecommunications services LGP (Contract 407-2) | Contract | \$853,385.70 |
| Collective Civil Pty Ltd | Orphan School Creek rehabilitation civil works (Tender 06FY15) | Contract | \$832,324.89 |
| GJS Property Management Pty Ltd | Provision of mowing services (Tender 02FY13) | Contract | \$752,655.92 |
| AGL Sales Pty Ltd | Street lighting supply of electricity and green power to NSW Councils | Contract | \$705,223.86 |
| Brandown Pty Ltd | Tipping fees quarry waste recycling services - EPA requirement | Purchase Order | \$699,348.67 |
| Diamond Wheels Pty Ltd | Supply Isuzu D-Max and all equipment modifications NSW State Government Prequalification Scheme SCM0653 | Contract | \$676,303.76 |
| Bensco Trading Services Pty Ltd | Cleaning services of various Council buildings | Purchase Order | \$669,902.20 |
| Hays Specialist Recruitment (Aust) | HR temporary placements and associated services LGP (Contract 808-2) | Contract | \$666,085.28 |
| ARA Electrical High Voltage Services | Wetherill Street & Polding Street widening relocation of electrical light poles (Tender 02FY16) | Contract | \$647,634.75 |
| Terry Shields Pty Ltd | Small passenger vehicles- NSW State Government SCM0653 | Contract | \$587,224.98 |
| Awada Civil Engineering Pty Ltd | Minor works - Civil footpath kerb and gutter footpath (Tender 05FY13) | Contract | \$567,897.33 |
| The Biodiesel Station Pty Ltd | Bulk fuel aviation fuel card oils and lubrications LGP (Contract NPNC031-12) | Contract | \$567,528.00 |
| Unified Security Group (Aust) Pty Ltd | Supply of surveillance and security services (Contract No 2682) (RFT1000520) - NSW Government contract for security services | Contract | \$566,556.82 |
| Harvey Air Conditioning Pty Ltd | Air conditioning new installation maintenance and servicing | Purchase Order | \$564,128.62 |
| CJD Equipment Pty Ltd | Heavy plant and equipment LGP 707-3 | Contract | \$557,080.05 |
| Macquarie Bank Ltd | Operating lease - LGP (Contract 109-2) | Contract | \$535,890.38 |
| Hitec Drainage Pty Ltd | Wetherill Street and Polding Street widening relocation of water mains (Tender 01FY16) | Contract | \$528,090.75 |
| Sulo MGB Australia Pty Ltd | Mobile garbage bins industrial containers and bins static compactors associated products NPN1.11-2 | Contract | \$527,760.64 |
| Energy Australia Pty Ltd | Supply of electricity and green power to NSW Councils | Contract | \$520,421.40 |
| ERM Business Energy | EL0614 Supply of electricity for unmetered public lighting for NSW councils | Contract | \$504,482.85 |
| Powerdirect Pty Ltd | Supply of electricity for small tariff sites for NSW Government. LGP (Contract 0214) | Contract | \$495,446.04 |
| J&CG Constructions Pty Ltd | Nelson Street carpark supply and install lift (Tender 10FY15) | Contract | \$490,183.49 |
| Wilken Service Pty Ltd | Electrical light pole relocation -Hamilton Rd (Tender 08FY16) | Contract | \$451,062.91 |
| Heartland Motors Pty Ltd | Small passenger vehicles- NSW State Government SCM0653 | Contract | \$427,015.54 |

| Vendor/ Contractor | Description | Type | Total Contract Price including GST |
|---|---|-----------------|------------------------------------|
| AMA Building Developments Pty Ltd | Plant & equipment Hire | Purchase Orders | \$416,697.37 |
| Bernipave Pty Ltd | WSROC 12/13 Road rehabilitation and asphalt services | Contract | \$412,349.30 |
| Origin Energy | Large Sites - Supply of electricity and green power to NSW Councils | Contract | \$409,360.96 |
| Oracle Corporation Australia Pty Ltd | Software license | Purchase Order | \$404,695.76 |
| Pro-cut Concrete Pty Ltd | Concrete saw cutting (Tender 06FY12) | Contract | \$363,420.22 |
| Hunter Valley Training Company Pty Ltd | Apprentices - Electricians, plumbers | Purchase Order | \$358,752.87 |
| Ritchie & Castellan Solicitors | Provision of legal services (Tender 02FY14) | Contract | \$354,465.45 |
| Data#3 Ltd | Microsoft licensing and associated products and service LGP (Contract 108-2) | Contract | \$325,545.12 |
| Legal Force | Debt recovery services LGP (Contract 109-2) | Contract | \$324,213.25 |
| McGrath Liverpool | Small passenger vehicles - NSW State Government SCM0653 | Contract | \$321,290.32 |
| Automated Parking Systems | Supply, install and maintain car park equipment (Tender 06FY13) | Contract | \$316,083.67 |
| City Hino | Trucks for Local Government (Contract NPN04-13) | Contract | \$316,028.54 |
| Total Drain Cleaning Services Pty Ltd | Litter removal from SQUIDS Waterways and Bushland Reserves (Tender 14FY13) | Contract | \$314,117.43 |
| Blackwoods | WSROC general hardware supplies - WR01-11/12 | Contract | \$302,371.67 |
| Quality Lawn & Grounds Care Pty Ltd | Weed spraying, mowing garden maintenance | Purchase Order | \$293,749.50 |
| Total Earth Care | Bushland regeneration (Tender 08FY15) | Contract | \$288,119.95 |
| Complete Urban Pty Ltd | Project management of Dutton Lane and Prairiewood Water Park (Tender 21FY16) | Contract | \$271,805.05 |
| Furnass Landscaping Pty Ltd | Fairfield Youth Centre civil works stage 3 landscape services | Purchase Order | \$265,516.90 |
| Exeloo Pty Ltd | Supply and Install of automatic exelooos through LGA | Purchase Order | \$262,240.00 |
| Envirocivil NSW Pty Ltd | Litter removal from SQUIDS Waterways and Bushland Reserves (Tender 14FY13) | Contract | \$245,114.60 |
| Skyline Landscaping Services Pty Ltd | Provision of mowing Services (Tender 02FY13) | Contract | \$243,075.91 |
| Civica Pty Ltd | IT&C professional consulting services LGP (Contract 1008-2) | Contract | \$236,962.51 |
| Connect Infrastructure Construction Pty Ltd | Supply and installation of sub-station Prairiewood (Tender 14FY16) | Contract | \$233,618.48 |
| Specialised Pavement Services Pty Ltd | Road sweeping services | Purchase Order | \$231,694.74 |
| Hi Quality Turf Pty Ltd | Supply deliver and lay turf | Purchase Order | \$220,361.90 |
| Transpet Australia Pty Ltd | Companion animal and livestock impounding services (Tender 03FY12) | Contract | \$213,414.08 |
| Marsden Law Group | Provision of legal services (Tender 02FY14) | Contract | \$212,664.86 |
| Acclaimed Excavations Pty Ltd | Plant & equipment hire | Purchase Order | \$210,732.50 |
| The Gardenmakers Pty Ltd | Supply and install landscaping and associated civil works panel (Expression Of Interest 02FY16) | Contract | \$209,219.87 |
| Precision Metal Group Pty Ltd | Metal fabrication services | Purchase Order | \$208,703.00 |

| Vendor/ Contractor | Description | Type | Total Contract Price including GST |
|--|--|-----------------------------|------------------------------------|
| Tyres 4U | Supply fitting maintenance and recycling of tyres tubes & automotive and marine batteries LGP (Contract NPN1.14) | Contract | \$208,678.81 |
| Star-Tech Communications | Wireless links installation and upgrade | Purchase Order | \$207,369.91 |
| 3M Australia Pty Ltd | E-books digital | Purchase Order | \$199,068.43 |
| Matthews Folbigg Lawyers Pty Ltd | Provision of legal services (Tender 02FY14) | Contract | \$195,735.16 |
| HJD Industries Pty Ltd | Road signage | Purchase Order | \$192,803.05 |
| Group GSA Pty Ltd | Architectural services - Crescent Plaza | Purchase Order | \$190,939.60 |
| Combined Traffic Management Pty Ltd | Pavement marking services -WROC WR06 (Contract 12-13) | Contract | \$190,934.69 |
| Macleod Engineering Pty Ltd | Servicing and repair equipment | Purchase Order | \$189,690.47 |
| TLE Electrical | Electrical wholesale and supply - NSW State Government (Contract 500) | Contract | \$189,616.62 |
| Alleasing Pty Ltd | Operating lease - LGP (Contract 109-2) | Contract | \$185,432.69 |
| National Trust of Australia (NSW) | Bushland regeneration (Tender 08FY15) | Contract | \$182,769.66 |
| S Lam & S Sok t/a S.L Fencing | Supply install repair fencing | Purchase Order | \$181,995.00 |
| The Playground Doctor | Playground inspections and playground equipment repair | Purchase Order | \$181,674.51 |
| Antonaides Architects Pty Ltd | Architectural services - Dutton Lane re-development (Tender 16FY13) and Architectural Services - Whitlam Library | Contract and Purchase Order | \$177,875.50 |
| Reece Pty Ltd | Plumbing wholesale and supply - NSW State Government (Contract 500) | Contract | \$176,381.63 |
| Fairfax Media Publications Pty Ltd | Local print media (Tender 21FY13) | Contract | \$173,212.80 |
| Quadrent SPV (No.2) Pty Ltd | Lease of cardio equipment - Fairfield and Cabra Vale Leisure Centres (Tender 01FY15) | Contract | \$172,506.40 |
| Chubb Fire & Security Pty Ltd | Routine fire equipment service | Purchase Order | \$172,451.51 |
| AGL Retail Energy Ltd | Retail supply of natural gas - NSW State Government (Contract 4000) | Contract | \$171,259.57 |
| Telstra Corp Ltd: Network & Asset Services | Telstra re-location of services -Telstra | Contract | \$171,027.09 |
| Beasy Pty Ltd | Hazardous waste collection WSROC WR02-12/13 | Contract | \$170,001.08 |
| Trisley's Hydraulic Services Pty Ltd | Hydraulic services and equipment | Purchase Order | \$168,729.11 |
| Roseville Plumbing | Provision of trades and services - plumbing (Tender 02FY15) | Contract | \$166,228.69 |
| Toolijooa Pty Ltd | Bushland regeneration (Tender 08FY15) | Contract | \$162,884.15 |
| Roof & Fascias Pty Ltd | Roofing repairs and replacement | Purchase Order | \$155,644.50 |
| John J Group Pty Ltd | Cleaning services - Fairfield Showground Markets and Parklands Function Centre | Purchase Order | \$155,581.88 |



CONDITION OF PUBLIC WORKS

Fairfield City Council is responsible for effectively managing an extensive range of assets valued in excess of \$1.34 billion*, which comprises roads, drains, bridges, footpaths, public buildings, recreational facilities, and parks and gardens (excluding plant and fleet).

Council's Asset Management Policy, Strategy and Plans form part of our Resourcing Strategy and is a long-term plan that outlines the asset activities for Council and details how we will maintain and manage our assets in a cost-effective way.

Council has reported on the condition of its major assets in the table below, which includes asset condition, estimated replacement value, yearly depreciation, and estimated cost to bring each asset class up to a satisfactory standard, and annual maintenance requirements as at 30 June 2016.

| Asset Class | Asset Category | Asset condition | Estimated replacement value \$'000 | Estimated yearly depreciation \$'000 | Estimated cost to bring to a satisfactory standard (1) \$'000 | Estimated annual maintenance expense \$'000 | Current annual maintenance \$'000 |
|---------------------------|---|-----------------|------------------------------------|--------------------------------------|---|---|-----------------------------------|
| Building | Council offices, libraries, community facilities and halls, leisure centres and amenity buildings | 2.0 | 286,231 | 6,357 | 6,729 | 8,866 | 5,933 |
| Road and Transport | Roads (Road Pavements, at ground Car parks, Traffic Facilities and Road Furniture) | 1.8 | 443,008 | 8,691 | 7,697 | 12,474 | 19,924 |
| | Kerb and Gutters | 2.0 | 179,090 | 2,236 | 2,260 | 2,176 | 1,498 |
| | Footpath and Cycleways | 1.8 | 110,974 | 1,844 | 720 | 1,950 | 1,469 |
| | Bridges | 1.5 | 47,093 | 537 | 24 | 269 | 160 |
| Drainage | Drainage Assets | 1.7 | 250,409 | 1,688 | 402 | 843 | 629 |
| Open Space | Park Assets | 2.0 | 24,295 | 1,017 | 1,515 | 3,173 | 2,583 |
| TOTAL – ALL ASSETS | | 1.8 | 1,341,100 | 22,370 | 19,347 | 29,751 | 32,196 |

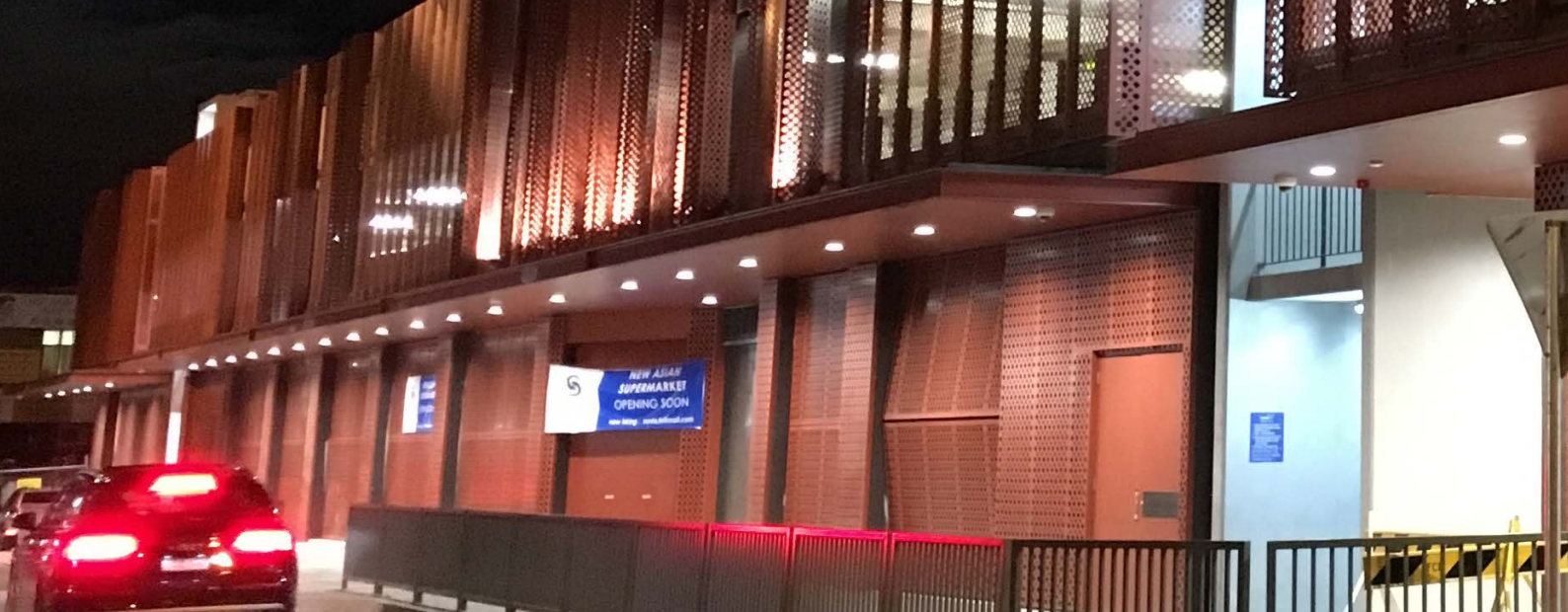
ASSET CONDITION KEY

| Level | Condition | Description |
|-------|-----------|--|
| 1 | Excellent | No work required (normal maintenance) |
| 2 | Good | Minor work required |
| 3 | Average | Some work required |
| 4 | Poor | Some renovation needed within one year |
| 5 | Very Poor | Urgent renovation / upgrading required |

Notes:

(1) Satisfactory Standard - Satisfactory refers to the estimated cost to bring the asset to a satisfactory condition as deemed by Council. It does not include any planned enhancements to existing assets.

* Assets value is calculated and audited as part of Council's General Purpose Financial Statements.



Current Achievements and Status of Council's Assets

- Public roads - Council maintains 680 kilometres of roads throughout Fairfield City. The average road condition is considered to be of good standard. 2.1% of the road network is considered to be in poor condition.
- Kerb and gutter - Council maintains 1,214 kilometres of kerb and gutters throughout our City. The average road condition is considered to be of good standard. 1.6% of the kerb and gutter network is considered to be in poor condition.
- Building - Council owns and controls 258 buildings and facilities including various substructures. The following is a cross section of Council's holdings: Council administration offices, community halls, libraries, childcare centres, amenity building, public toilets, shelter and cottage. The average condition is considered as good with 2.6% of the building assets/components in poor condition.
- Bridge and culvert - Council maintains 58 bridges (road and foot bridges, jetties and boat ramps) and 37 culverts throughout our City. These assets are inspected regularly. No major upgrade other than routine maintenance is currently required.
- Footpath - Council maintains 943 kilometres of footpath and cycleways throughout our City. The average footpath condition is considered to be of good standard. 0.8% of the footpath network is considered to be in poor condition.
- Stormwater drainage - Council maintains 465 kilometres of stormwater pipe and 13,510 stormwater pits throughout our City. The average condition of these assets is considered to be of good standard with 0.2% of the assets in poor condition.

WORK CARRIED OUT ON PRIVATE LAND

Fairfield City Council did not have any resolutions made to carry out any works on private land under Section 67 in 2015-2016.

CONTROLLING INTERESTS IN COMPANIES

Council held no controlling interest in any company for the 2015-2016 reporting period.

RATES AND CHARGES WRITTEN OFF

Rates and charges totalling \$3,276,155 were waived or written off during the 2015-2016 in accordance with the Local Government Act 1993. This compares to rates and charges of \$3,154,618 waived or written off in the 2014-2015 period.

Allowance is made for such waivers and write offs in Council's Budget.

| Item | Amount |
|--|------------------|
| Postponed rates and charges written off | 6,561 |
| Non-ratable claims (abandonment written off) | 52,099 |
| Rebate public authorities | 0 |
| Rebates on pensioner rates waived | 3,180,380 |
| Heritage rates voluntary concession | 37,115 |
| Total | 3,276,155 |

Non-rateable claims are due to NSW Land and Housing demolition works of existing dwellings and Land Title changes of the Housing Commission strata to the Western Sydney Park Land Trust as non Lease Portions.



STATE OF ENVIRONMENT REPORT (SOE)

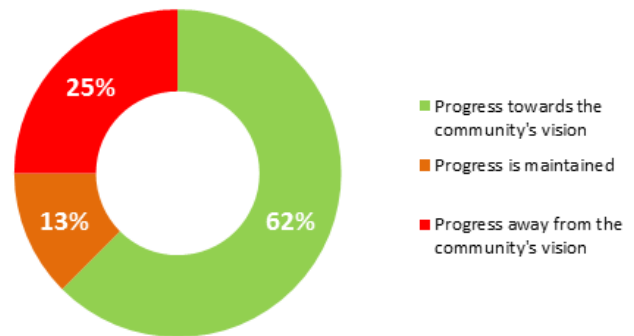
This Report details the stakeholders' achievements on the environmental goals identified in the 2012-2022 Fairfield (City Plan). Council was required under the Local Government Act (Act) to develop the SOE every four years and include it in Council's Annual Report, in the year of an ordinary election. This requirement is no longer compulsory under the amended Act due to the SOE already being incorporated into the Integrated Planning and Reporting Framework and captured through the End-of-Term Report 2016.

The End-of-Term Report is designed to report on the progress in achieving the community's goals and priorities as set in the City Plan over the past 4 years by all stakeholders. It reviews where the community wanted to be, what has been done and what gaps were identified for consideration in future plans such as the next City Plan.

The Fairfield City community indicated through extensive community engagement for the 2012-2022 Fairfield City Plan that the following issues were of importance to the community; the health of waterways, protecting bushland, cleaner environment through less rubbish dumping, cost savings to the community through water and energy reduction practices and better recycling.

Stakeholders have been driving a number of environmental initiatives over the past four years as identified in the Fairfield City Plan.

Theme three – Environmental Sustainability, identifies the goals, outcomes and strategies identified by the community and the majority of indicators (75%) either being maintained or progressing towards the community's vision with only 13% progressing away from this, majority of environmental indicators (62%) are progressing towards the community's vision, followed by (25%) progressing away from the community's vision and (13%) maintaining progress.



The indicators that are progressing away from the community's vision relate to air pollutant emissions, a measure of which is the level of Carbon Dioxide (CO₂). This is a complex issue requiring a joint regional approach in order to improve the results identified through this indicator, and these will not be able to change quickly but may over time.

For the full details of the achievements on the environmental goals identified in the 2012-2022 Fairfield City Plan, refer to the 2016 End-of-Term Report, which is available on Council's website www.fairfieldcity.nsw.gov.au/endoftermreport/



PRODUCTIVITY IMPROVEMENT, COST CONTAINMENT AND REVENUE OPPORTUNITIES

Council has an active program of developing and implementing initiatives focussed on productivity, cost containment and revenue opportunities. Council continually searches for opportunities that would result in a stronger positive operating position. The key initiatives undertaken during financial year 2015-2016 are:

- Construction of the Dutton Lane Development (commercial operation to generate ongoing revenue is near completion). Occupancy expected to commence in the second quarter of the 2016/2017 financial year.
- Sales of 93% of the Diamond Crescent subdivision have been completed.
- Improved access to and from the Sustainable Resource Centre as well as the new weighbridge arrangements, which is 50% completed (full completion expected in first quarter of the 2016/2017 financial year).
- Council's road program costs have been lowered by diverting road waste through the Sustainable Resource Centre.
- Implemented Just-In-Time procurement to minimise stock held in stores, which lead to a reduction in associated management requirements.
- Reviewed and implemented a new recycle bin collection process.
- Reviewed and rationalised management structure and positions.
- Changed and implemented the Accounting Policy for depreciation to better recognise the consumption of assets.
- Reviewed Wetherill Park Library operating hours to reduce operational expenses.

Council's submissions for the Fit for the Future reform (instituted by the NSW State Government) determined Fairfield as fit to 'stand alone'. As part of Council's response to the Fit for the Future proposal to the Independent Pricing and Regulatory Tribunal, Council reviewed and updated its Long Term Financial Plan, including the productivity and cost containment initiatives being examined.

SPECIAL RATE VARIATION

The 2014 SRV extends Council's asset renewal funding, with initiatives targeted at roads, sportsgrounds, parks and drainage. Specific one-off initiatives include the Prairiewood Leisure Centre Waterpark, the Fairfield Library expansion, streetscape improvements in Cabramatta and Fairfield Heights, and a new urban plaza in the Fairfield City Centre.

The following table outlines the approved program of works, outcomes for 2015/16 and 10 year program forecast. The following work was undertaken:

- The Prairiewood Leisure Centre's Water Park upgrade project finalised design, commenced construction and purchasing of elements for the fit out of the water park.
- The Fairfield Branch Library expansion delivery methodology was reviewed with the purchase of an existing building purchased in Hamilton Road, Fairfield. Operations will continue at the existing library site until the commercial leases at the new building expire.
- The Crescent Plaza acquired planning approval and the bulk of construction was completed for the new urban plaza for Fairfield City Centre. This provides seating, timeline wall, public art, shade, landscaping, lighting and a giant TV screen.



- Planning for the upgrade of the streetscape in Cabramatta Town Centre was finalised. Landscape works commenced, procurement for the upgrade of seats and public toilet completed, painting of streetscape elements progressed, upgrades to entry statements for the town centre completed and planning for light upgrades progressing.
- Footpath connections were constructed in Torrens, Derby and Peel Street's connecting residents to Canley Vale Town Centre.
- Landscaping park frontages program was combined with the suburb banner program and sites completed were Adams Park (Sackville Street and Canley Vale Road), Edensor park (Cowpasture Road and Elizabeth Drive, Edensor Park), Mt Pritchard (Elizabeth Drive at the corner of Reservoir Road closest to Cabramatta Creek).
- Community Building renewal focussed on the building services at Prairiewood Leisure Centre with investigations and project scoping for the renewal of air conditioning plant and equipment and the upgrade of the electrical substation completed.
- The Roads, Kerbs and Gutter renewal program completed 31 kerb and gutter locations and 8 pavement upgrades. Four kerb and gutter replacements and one pavement upgrade was deferred while services upgrades were completed by Sydney Water.
- The Drainage renewal completed all planned locations (25 lintel replacements and 1 drainage channel renewal). Two lintel replacements have been carried forward.
- The Sportsground renewal program completed upgrade of an amenities building at Brenan Park and lighting at Rosford Reserve. The court renewal at St Johns Park was deferred to the following year.
- The Open Space renewal program completed the renewal of 3 playgrounds and 2 cricket wickets. Renewal of the Irrigation of Joe Broad Reserve was rescheduled to minimise impact on users.

| Special Rate Variation Income and Expenditure | 2015/2016 Budget | 2015/2016 Results | 10 Year Program Forecast |
|---|------------------|-------------------|--------------------------|
| INCOME | | | |
| Rate Peg | 2.40% | 2.40% | |
| SRV Income - Forecast | \$5,644,924 | \$5,405,613 | \$60,455,765 |
| Surplus/Deficit from Forecast/Actual Rate Peg | | | |
| EXPENDITURE | | | |
| Operational Expense | | | |
| Fairfield Library Expansion | \$0 | \$0 | \$5,847,000 |
| Water Park | | | \$567,000 |
| Capital Expense | | | |
| Fairfield Library Expansion | | \$0 | \$1,862,000 |
| Water Park | \$1,905,100 | \$1,796,406 | \$1,905,100 |
| Fairfield Heights | | \$0 | \$600,000 |
| Cabramatta Town Centre | \$1,020,000 | \$260,643 | \$1,020,000 |
| Fairfield City Plaza | \$1,800,000 | \$737,481 | \$1,800,000 |
| Roads, Kerb & Gutter | \$1,100,000 | \$902,283 | \$10,600,000 |
| Footpath Connections | \$106,375 | \$106,097 | \$300,000 |
| Sportsgrounds | \$1,000,000 | \$109,713 | \$9,000,000 |
| Open Space | \$330,000 | \$0 | \$4,140,000 |
| Landscaping Park Frontages | \$135,000 | \$12,871 | \$300,000 |
| Community Buildings | \$1,690,510 | \$378,083 | \$15,300,000 |
| Drainage | \$150,000 | \$152,227 | \$1,350,000 |
| TOTAL FORECAST EXPENDITURE | | | \$54,591,100 |

• Note: This table identifies SRV expenditure only i.e other funding sources are not included.



Financial Summary Facts and Figures

FINANCIAL STATEMENT AND AUDIT

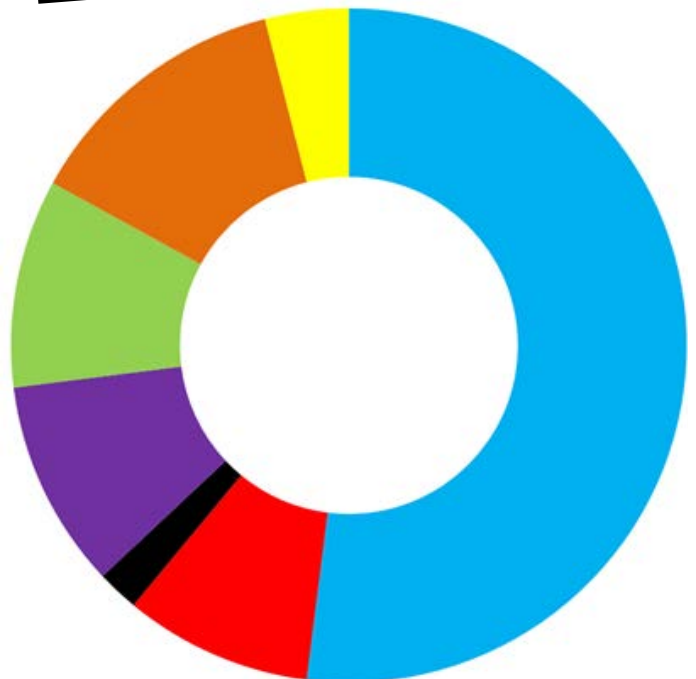
During this financial year, Council delivered a range of capital projects and services to the community.

This information is detailed in Council's General and Special Purpose Financial Statements which, were audited by Pitcher Partners. These Financial Statements are publicly available for viewing on Council's website

www.fairfieldcity.nsw.gov.au/annualreport

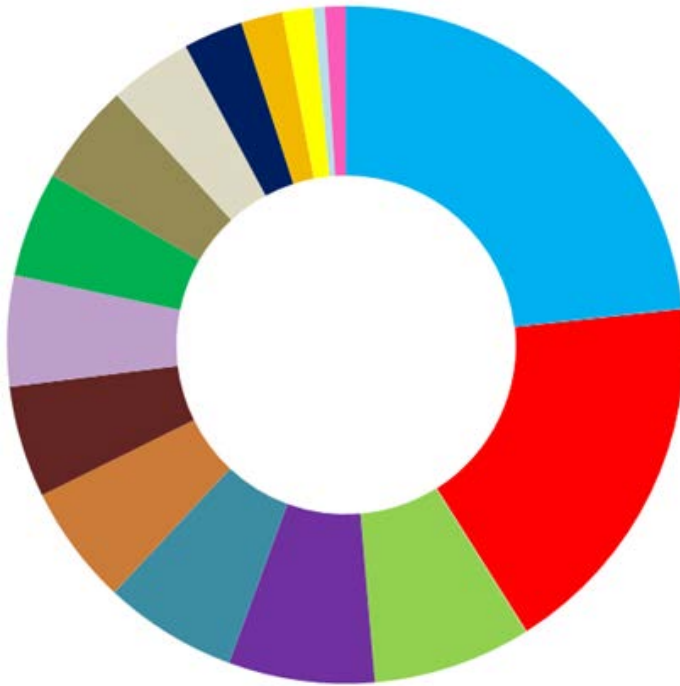
The following charts summarise where our money came from and how we spent it during this financial year.

Where our money came from



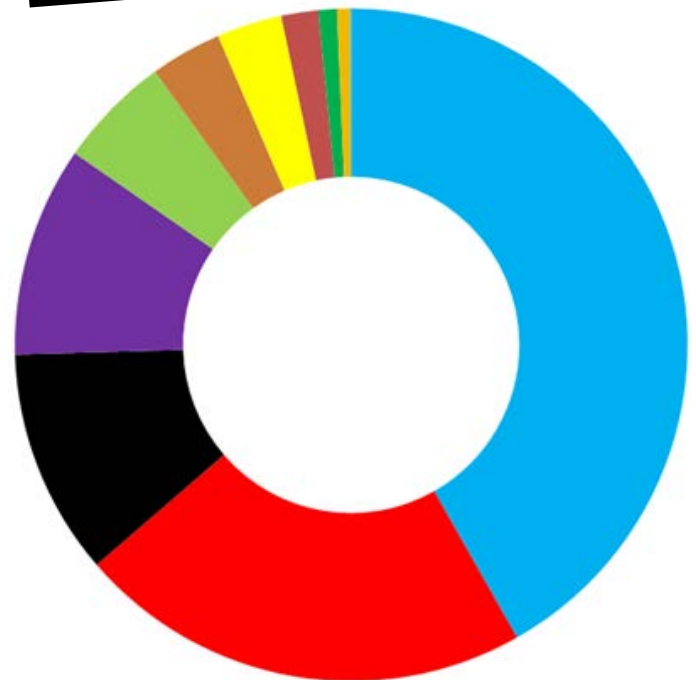
- Rates and Annual Charges 52%
- User Charges and Fees 9%
- Interest and investment revenue 2%
- Other revenues 8%
- Grants and Contributions Operational 10%
- Grants and Contributions Capital 13%
- Other income 4%

Where it was spent - Operational



| | |
|--|-----|
| Administration | 23% |
| Waste Management | 18% |
| Local Roads and Traffic | 8% |
| Childrens Services | 7% |
| Recreation and Culture | 6% |
| Transport and Communication | 6% |
| Public Libraries | 5% |
| Drainage | 5% |
| Parks and Gardens | 5% |
| Public Order and Safety | 5% |
| Housing and Community Facilities | 4% |
| Economic Affairs | 3% |
| Community Centres and Halls | 2% |
| Community Services and Education | 1% |
| Mining, Manufacturing and Construction | 1% |
| Health | 1% |

Where it was spent - Capital



| | |
|--------------------------|-----|
| Roads | 42% |
| Buildings | 22% |
| Capital Work in Progress | 11% |
| Plant and Equipment | 10% |
| Footpaths | 5% |
| Other Assets | 3% |
| Kerb and Gutter | 3% |
| Stormwater Drainage | 2% |
| Office Equipment | 1% |
| Library Books | 1% |
| Operational Land | 0% |
| Park Infrastructure | 0% |
| Community Land | 0% |



Fairfield City Council's Annual Report is available
for viewing at Council's website -

www.fairfieldcity.nsw.gov.au/annualreport/

Enquiries about information contained in this
report or other related matters should be directed
to Council by contacting 9725 0222.

Design and Production

Designed and produced by Integrated Planning
and Reporting (IPR) Unit, Fairfield City Council.